

2026 Work Plan



	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Administration & Town Manager's Office		Rules of Procedure/ Code of Conduct Update	Support 2026 Election	Town Manager Onboarding Council Member Onboarding
	Work Plan Review & Approval			
	Review & Approve ADA Plan		Update Lafayette IGA	
Communications & Community Engagement	Ballot Item Surveying	Drought Messaging Ballot Item Education	Town Manager Recruitment	Council Member Onboarding Logo & Branding Updates
	Marketing and engagement for all other Town projects led by other departments.			
Economic Development	Town Center Development			
		Airport Fee Update & New Hangars		
	Old Town Development Management			
	Makerspace Lease Agreement			
Environmental Services	Landfill Task Force Recommendation Implementation			
	Approve Resilience Action Plan			
		Drought Plan/Code Updates & Possible Water Restriction Enforcement		

2026 Work Plan, cont.



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Finance	Purchasing Policy Update		Utility Rate Study	
		Impact Fee Study		
		2027 Budget Process		
Human Resources	Town Manager Recruitment & Onboarding			
		Performance Evaluation Re-Design & Update		
		Launch Manager Foundations Course		
	Recruitment & Onboarding for All Departments - New Positions & Backfill			
Information Technology	Finalize AI Policy		EPD Fleet Tech Replacement	Town Manager Onboarding
		AI Chat Bot Creation		Council Member Onboarding
Parks & Recreation	Ballot Item Survey	Ballot Item Education	Second Community Campus Feasibility	
	Public Art - Plan & Project Review	Morgan Hill Park Phase 1		
		Compass Park Phase 1		
		CAPRA Re-Accreditation		
		Schofield Farm Phase 2		

2026 Work Plan, cont.



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Planning & Development	Sprinkler Ordinance Update		Comprehensive Plan Amendments		
	Growth Management Planning				
		Old Town Area Visioning	Short-Term Rental Regulations		
		Town Center PD Update			
		Unified Development Code Update			
		ADU Incentive Program			
	Police Department	Police Department Facility Expansion			
Following Police Strategic Plan for Goals of Safety, Engagement, and Efficiency					
Public Works	Police Department Facility Expansion				
	ECC Expansion Design Review	Launch Erie Bee Service			
		Airport Fee Update			
		111th & Arapahoe Intersection Widening & Drainage Update			
	Solar Projects at Water Facilities				
		Coal Creek Improvements - Reach 2 & 4			
	County Line Road Improvements - Next Phases				
		LAWSC Space Analysis & Interim Solution Implementation			

2026 Work Plan, cont.



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Utilities		Drought Plan/Code Updates & Possible Water Restriction Enforcement		
	Solar Projects at Water Facilities			
		Growth Management Planning		
	Navigating Long-Term Water Supply Planning - Windy Gap, NISP, etc.			

