



Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name	Ian McKnight
Are you an Erie resident?	Yes
Are you under the age of eighteen?	No
Are you currently serving on the advisory board you are applying for?	No
Home Address	
Email	
Primary Phone Number	
Employer	Sellstate Altitude Property Group
Job Title/Occupation	Real Estate Agent
Have you ever been employed by the Town of Erie?	No
Do you work for or own a company that does business with the Town of Erie?	No
What is your highest level of education completed?	Bachelors Degree

Are you currently serving on a board?	No
Are you applying for more than one board?	Yes
Please rank your choice for this board	Second
This board meets the second Monday of each month at 6:30 PM. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.	
Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?	Open space is strategic infrastructure. It supports property values, public health, and long-term community resilience. I bring experience in environmental risk assessment, emergency planning, and operational logistics. My background in coordinating multi-agency initiatives and large teams enables balanced stakeholder collaboration. I understand how to align mission, budget, and sustainability.
Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?	No
Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?	During a cross-functional planning effort, a small team favored rapid expansion of a program without full resource alignment. I recommended a phased rollout supported by measurable performance indicators. After discussion, the group adopted the phased plan. Execution improved and resources were preserved.
If you were appointed, what goals would you like to see accomplished on this board or commission?	Expand trail connectivity with safety and maintenance as priorities, protect natural corridors, and ensure long-term funding models support sustainable preservation without overburdening taxpayers.
Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?	Yes
Upload resume and additional documents (optional)	 Ian McKnight Resume (23 Feb 26).pdf

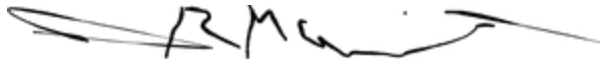
Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct.
I further understand that false statements shall be sufficient cause for rejection of this application.
I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction.
I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or representation is evidence of perjury in the second degree.
If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town.
I understand that this application is considered a public record and subject to the Colorado Open Records Act.

I Agree	Yes
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All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.	Yes
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Acknowledgement Signature



Ian McKnight

Introduction

Retired U.S. Army senior enlisted leader (Command Sergeant Major) with 20+ years leading strategic planning, crisis management, incident response planning, emergency operations coordination, continuity planning, operational risk management, information protection, disclosure control, reputational risk mitigation, and strategic communications in complex, high-visibility environments. Known for program analysis, workforce leadership, and aligning cross-functional stakeholders to deliver measurable outcomes through data-driven execution.

Education

Bachelor of Arts, Criminal Justice; Homeland Security - Honors: Magna Cum Laude, Saint Leo University, Tampa, FL
Bachelor of Science, Cybersecurity – In Progress, Western Governors University, Salt Lake, UT
Denver School of Photography, Photography 1, Photography 2, Photoshop

Professional Training

United States Army Sergeants Major Academy
Joint Information Operations Planners Course
Anti-Terrorism/Force Protection Course Level III
Hazardous Materials Course

Joint Cyber Planners Course
Individual Terrorism Aware Course
Squad Designated & Close Qtrs. Marksmanship Courses
Air Load Planners Course

Skills & Certificates

IT Service Management – ITIL4
Scaled Agile Framework SAFe 6
Servant Leadership
Program Development
Personnel Management

Security & Risk Management
Public Policy & Diplomacy
Contingency Planning
Strategic & Policy Planning
Emergency Management

Work Experience

Real Estate Agent/Associate Broker, Sellstate Altitude Property Group, Broomfield, CO 01/2025 – Present

- Coordinate stakeholders to manage inspections, deadlines, and closing logistics; advocate for client outcomes.
- Ensure regulatory compliance: Colorado brokerage disclosures, material-fact transparency, and commission-approved contracts/forms.
- Analyze market data to price accurately, advise responsibly, and support veteran clients.

Talent Acquisition Specialist, DeNOVO Solutions, Aurora, CO 03/2022 – 04/2024

- Managed the screening process, including resume screening and interviewing using standardized screening techniques to assess the skills, qualifications, and experience of potential candidates.
- Researched talent acquisition trends to improve processes.
- Facilitated onboarding for new hires and ensured necessary paperwork is completed promptly and accurately.

Military Information Support Operations Analyst, Madison Springfield, Tampa, FL 09/2021 – 11/2021

- Responsible for development of Joint Military Information Support Operations doctrine and orders, and assessment of joint military plans improving program efficiency and operational effectiveness.
- Evaluated military Doctrine, Organization, Training, Material, Leadership, Personnel, Facilities and Policies.
- Provided detailed research and analysis to review and refine studies, white papers, concepts of operation, joint concepts, capabilities-based assessments, and organizational plans supporting the Joint Forces and USSOCOM.

JROTC Instructor, John F. Kennedy High School, Denver, CO 01/2020 – 09/2021

- Directed the application of effective leadership principles with individuals, groups, and organizations; specifically employing skills in decision making, teamwork, problem solving, and communication.
- Instructed the core principles and values of the Army, mentoring young Cadets, and motivation to be better citizens.

- Instructed important moral, ethical and decision-making techniques, and teamwork to achieve goals and discipline.

Senior Level Manager, Senior Non-Commissioned Officer, United States Army 03/2017 – 07/2019

- Principal advisor to the commander on all enlisted issues relative to personnel, training, and readiness.
- Enforced policies and standards governing the performance, training, appearance, and conduct of personnel to ensure a safe and healthy work environment.
- Responsible for all aspects of Non-Commissioned Officer management, battalion training activities, and logistics activities supporting training objectives; supervised and mentored senior non-commissioned officers in the command.

Senior Strategic Information Ops. Planner, iBASEt LLC Fed. Div., Tampa, FL 04/2012 – 03/2017

- Strategic communications, information environment planning, cross-channel messaging coordination, stakeholder engagement, campaign assessment.
- Lead Strategic Information Operations Planner for USCENTCOM J3-IO-Central Gulf Cross Functional Team as Program Delivery Manager and Task Force Lead.
- Led crisis action groups and integrated all data pertaining to defense support, public diplomacy, and the implementation of security measures, emergency management recovery programs.
- Analyzed, assessed, and recommended improvements in support of USCENTCOM commander goals; presented findings to the joint staff and the Secretary of Defense.
- Lead planner in several high-profile efforts with regional and national security implications.
- Conducted mission analysis and disseminated operational concepts supporting national security objectives to maneuver and influence foreign audiences along the electro-magnetic spectrum.

Senior Strategic Psychological Operations Planner, Mantech Intl. SRS, Tampa, FL 01/2010 – 04/2012

- Audience research, behavior-change communications, messaging strategy for external audiences, influence assessment.
- Lead Psychological Operations Planner for the special projects group responsible for leading strategic elements and implementation of strategies in support of United States policy.
- Spearheaded the synchronization of a whole-of-government playbook for communication operations with interagency partners including the Department of State, and the National Security Council.
- Led crisis action groups and integrated all strategic communication teams including Information Operations, public affairs, defense support to public diplomacy, and operations security.
- Provided analysis, assessment, and recommendations presented to the Joint Staff and the Secretary of Defense and other stakeholders to improve effectiveness or efficiency of programs and operations.
- Developed theater-level Information Operations plans and orders.
- Collaborated with other government agencies to employ coordinated strategic messaging and support the implementation of Defense Support to Public Diplomacy.

Senior Level Manager, Senior Non-Commissioned Officer, United States Army 03/1989 – 07/2019

- Principal advisor to the commander on all enlisted issues relative to personnel, training, and readiness.
- Enforced policies and standards governing the performance, training, appearance, and conduct of personnel to ensure a safe and healthy work environment.
- Responsible for all aspects of Non-Commissioned Officer management, battalion training activities, and logistics activities supporting training objectives; supervised and mentored senior non-commissioned officers in the command.
- Directed the training of the Psychological Operations Specialist Training Course, qualifying Soldiers for follow-on duty in conventional and special operations forces.
- Responsible for the morale, welfare, and training of Soldiers, including the mobilization and deployment of Ready Force X rapid-deployment designated unit.
- Responsible for professional development trends and enforced policies and standards governing the performance, training, appearance, and conduct of personnel.