

Applicant	Question #1	Question #2	Question #3	Question #4	Total
Cameron Hanlin	/5	/5	/5	/5	
Christine Felz	/5	/5	/5	/5	
Daniel Johnson	/5	/5	/5	/5	
Ed Guignon	/5	/5	/5	/5	
Ian McKnight	/5	/5	/5	/5	
Joseph K. Swanson	/5	/5	/5	/5	
Kenneth Martin	/5	/5	/5	/5	
Kyle Precourt	/5	/5	/5	/5	
Logan M DeSouza	/5	/5	/5	/5	
Steve Callander	/5	/5	/5	/5	
Timothy Payne	/5	/5	/5	/5	
William Schum	/5	/5	/5	/5	

1 = Very weak response. The answer is unclear, minimally relevant, poorly supported, or raises concerns.

2 = Weak response. The answer shows limited relevance, limited detail, or only modest support for the candidate's fit.

3 = Adequate response. The answer is relevant and acceptable, with enough detail to show basic qualification or understanding.

4 = Strong response. The answer is clear, relevant, well supported, and demonstrates solid qualification, judgment, or alignment.

5 = Exceptional response. The answer is highly clear, highly relevant, well supported, and demonstrates outstanding qualification, judgment, or a

Member Name (please print):

lignment.