



# TOWN OF ERIE

645 Holbrook Street  
Erie, CO 80516

## Meeting Minutes

### Town Council

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Tuesday, July 29, 2025

6:00 PM

Council Chambers

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#### Special Meeting

**Link to Watch or Comment Virtually:**

**<https://bit.ly/TownCouncilSPECIALMeeting07-29-2025>**

#### I. Call Meeting to Order and Pledge of Allegiance

Mayor Moore called the meeting to order at 6:00 p.m.

#### II. Roll Call

**Present:** 7 - Mayor Moore, Mayor Pro Tem Bell, Council Member Pesaramelli, Council Member O'Connor, Council Member Baer, Council Member Mortellaro, and Council Member Hoback

#### III. Approval of the Agenda

**Mayor Pro Tem Bell made a motion to approve the Agenda. Council Member Mortellaro seconded the motion. The motion passed by the following vote at 6:01 p.m.**

**Ayes** 7 - Mayor Moore  
Mayor Pro Tem Bell  
Council Member Pesaramelli  
Council Member O'Connor  
Council Member Baer  
Council Member Mortellaro  
Council Member Hoback

#### IV. Public Comment On Non-Agenda and Consent Items only.

Mayor Moore opened Public Comment at 6:03 p.m.

With no speakers in person or online virtually, Mayor Moore closed Public Comment at 6:03 p.m.

#### V. General Business

[25-428](#)

Presentation - Richard Wobbekind, University of Colorado, Leeds School of Business

**Attachments:** [Wobbekind Presentation](#)

Richard Wobbekind, University of Colorado, Leeds School of Business, presented the item at 6:05 p.m.

[25-420](#)

Compensation Market Study Presentation

**Attachments:** [Market Study PowerPoint](#)

Alicia Melendez, Human Resources Director, introduced the item at 7:40 p.m.

Laurie Graves, Graves Consulting, presented the item at 7:41 p.m.

[25-435](#)

2026 Budget Forecast and Assumptions

**Attachments:** [Budget Study Session 7.29 2025 Presentation](#)

Sara Hancock, Finance Director, and Cassie Bethune, Budget & Fiscal Manager, presented the item at 8:40 p.m.

There was consensus that Council trusts staff to prepare a recommended 2026 budget reflecting the priorities identified in the presentation and staff's assumptions of a "Somewhat Constrained" revenue forecast are reasonable, with the caveat that if there are big events in the economy we would need to adjust.

## VI. Adjournment

Mayor Moore adjourned the meeting at 9:48 p.m.

Approved \_\_\_\_\_  
Mayor

Attest \_\_\_\_\_  
Town Clerk