

**Town of Erie
Resolution No. 25-108**

**A Resolution of the Town Council of the Town of Erie Approving
the Sixth Amendment to the Employment Agreement with Town
Manager Malcolm Fleming to Increase the Compensation and
Reduce the Severance**

Whereas, on January 8, 2019, the Board of Trustees appointed Malcolm Fleming to serve as Town Administrator (now Town Manager) under the terms of an Employment Agreement;

Whereas, on February 25, 2020, January 26, 2021, March 8, 2022, January 24, 2023, and February 13, 2024, the Employment Agreement was amended; and

Whereas, it is necessary to amend the terms of the Employment Agreement again.

Now Therefore be it Resolved by the Town Council of the Town of Erie, Colorado, that:

Section 1. The Sixth Amendment to the Employment Agreement between the Town and Malcolm Fleming is hereby approved in substantially the form attached hereto, subject to final approval by the Town Attorney. Upon such approval, the Mayor is authorized to execute the Sixth Amendment on behalf of the Town.

Adopted this 10th day of June, 2025.

Andrew J. Moore, Mayor

Attest:

Debbie Stamp, Town Clerk