


Tony Filius Application

Appointment Application - Erie Highlands Metro District #1

11/20/2025 3:10 PM (MST)

Application for Appointment

Full Name	Tony Fillius
Email	
Phone Number	858-829-3836
Are you registered to vote in Colorado?	Yes
Please list street address of the property in the District that makes you eligible to serve.	552 Indian Peaks Drive, Erie, CO 80516
How are you connected to the property?	Own and live in the property
Please describe your interest and qualifications for serving as a member of the Metro District Board.	I am interested in serving my community. My skills as show on my resume show education and experience that qualify me as a strong addition to the board. I have an MBA, have served on numerous non-profit boards for over 25 years as President, treasurer, and finance boards. I have lived in the district from the beginning and have in depth knowledge of past and present board process and decision. I have also served on the Town Historic board and have attended numerous town and metro district meetings from 2016 forward.
Upload a Resume	 Tony Fillius Resume.doc

TONY FILLIUS

BACKGROUND SUMMARY

FORTY YEARS OF CORPORATE EXPERIENCE

-Contract Negotiations	-Contract Law	-Contract Implementation
-Organization Management	-Marketing	-Strategic Planning

EXPERIENCE

BRACCO DIAGNOSTICS Inc. Milan, Italy 20 years

SENIOR CORPORATE EXECUTIVE

Responsible for negotiation, writing, and implementation of National Agreements

BRISTOL-MYERS SQUIBB 20 years

SENIOR DIRECTOR CORPORATE CONTRACTING

RESPONSIBLE FOR CONTRACTING-ALL DIVISIONS

(NEGOTIATED AND MANAGED 1.5 BILLION DOLLAR CONTRACT

REGIONAL EXECUTIVE DIAGNOSTIC CONTRACTS

(NEGOTIATED AND MANAGED CONTRACTS UP TO 350 MILLION)

SENIOR ACCOUNT EXECUTIVE SQUIBB DIAGNOSTICS

NATIONAL ACCOUNT ZONE DIRECTOR SQUIBB DIAGNOSTICS

EDUCATION

MBA MANAGEMENT & LAW, CALIFORNIA STATE UNIVERSITY, SAN DIEGO

BS MARKETING & LAW FOCUS, CALIFORNIA POLYTECHNIC UNIVERSITY, SAN LUIS OBISPO, CA

COMMUNITY

HISTORIC BOARD TOWN OF ERIE

25+ YEARS VARIOUS POSITIONS ON NON-PROFIT BOARDS

(PRESIDENT, TREASURER, HISTORIC PRESERVATION, FINANCE BOARD)

Koriandr Johnson Application

Appointment Application - Erie Highlands Metro District #1

11/13/2025 4:26 PM (MST)

Application for Appointment

Full Name	Koriandr Johnson
Email	
Phone Number	408-667-0485
Are you registered to vote in Colorado?	Yes
Please list street address of the property in the District that makes you eligible to serve.	193 Poppy View Ln
How are you connected to the property?	The spouse or civil union partner of the owner
Please describe your interest and qualifications for serving as a member of the Metro District Board.	I would love to be more involved in the community. I don't have experience working with a Metro District as we are first time homeowners but I'm a quick learner and take pride in my ability to meet challenges with an open mind and a positive view. I think communication is incredibly important and I'd like to be there to listen to our community and assist with making their lives better, and ours. Thank you!
Upload a Resume	 Johnson, Koriandr Resume 2025.pdf

Koriand'r Johnson

Erie, CO

408-667-0485



****Professional Summary****

Dedicated and detail-oriented professional with extensive experience in credentialing, billing, and administrative support within healthcare settings. Bilingual in English and French, with a proven ability to manage teams, streamline processes, and maintain confidentiality. Skilled in training and developing employees, with a strong aptitude for learning new software and managing tight deadlines.

****Skills****

- Employee training and development
- Excellent multitasking and attention to detail
- Typing speed: 65-75 words per minute
- Proficient in office software suites, including Gmail/GDrive
- Quick learner of new software applications
- Strong ability to meet tight deadlines and high level of confidentiality
- Medical and Behavioral Health Billing experience
- Experience with Medicaid and Commercial Payors
- Behavioral Health(ABA, Speech and OT) and Medical Credentialing

****Professional Experience****

****UCHealth Medical Group - Colorado****

***Credentialing Coordinator* – January 2025 - Current**

- Collects, reviews, and prepares data for final medical staff and allied health professionals credentials review for clinic, hospital, and payer environments.
- Payor enrollment including Medicare and Medicaid.
- Processes requests for additions or changes in clinical privileges.
- Ensures that requisite licenses, malpractice coverage, and certifications are current for all medical staff members and allied health professionals.
- Maintains files on medical and allied health professionals including information related to licensure or clinical practice disciplinary actions, clinical practice restrictions, and medical malpractice suits, judgments, and settlements.
- Provides requested reports as directed.
- CAQH Database Management, MSOW profile updates and basic knowledge of Cactus.
- Participates in the development and implementation of credentialing policies and procedures.

****AnswersNow Inc.****

***Credentialing Lead* – Nov 2023 to Dec 2024**

- Collaborate with BCBAs to maintain CAQH profiles for credentialing.
- Manage onboarding documentation for BCBAs.
- Enroll and revalidate providers with commercial and government payors.
- Complete and submit enrollment applications to health plans.
- Conduct audits of payor directories for accuracy.
- Facilitate payor communications on credentialing issues.
- Ensure compliance with regulatory requirements for health plans.
- Prepare application forms for new providers and manage re-credentialing.
- Attend Health Plan training to keep teams updated on insurance processes.

****Know Boundaries****

***Billing and Credentialing Manager* – Sept 2022 to Nov 2023**

- Maintained HIPAA-compliant confidentiality of client data.
- Verified benefits and requested prior authorizations for clients.
- Ensured prompt communication with clinical staff regarding authorizations.
- Assisted in reviewing payor contracts and troubleshooting customer concerns.
- Submitted claims via Central Reach and followed up on rejections/denials.
- Conducted quality assurance audits and trained new staff.
- Fostered a positive work environment and monitored key performance metrics.
- Experience with ICD-10 and CPT Codes

****STAR of CA, a Stepping Stones Company****

***Credentialing Specialist* – Aug 2020 to Sept 2022**

- Gather and file employee credentials, review files for accuracy
- Verify credentials and licenses on the respective registries
- Maintain employee files and records in Central Reach, on the drives, and/or other internal software
- Prepare monthly reports for funding sources/third party agencies
- Communicate changes in credentials or employee status to internal departments and funding sources/third parties
- Prepare monthly expiring credentials reports, reach out to employees to obtain copies of credentials
- Prepare monthly compliance reports and escalate items to Supervisor or HR as needed
- Assist with monthly and annual Nonpublic Agency submissions to California Department of Education
- Audit credentialing data on a monthly or quarterly basis as needed
- Assist with new hire onboarding duties as needed
- Maintain clear and professional communication with outside agencies and internal departments
- Perform other assignments as needed or as assigned by Supervisor, Manager, or Director

**Service Coordinator* – July 2018 to Aug 2020*

- Audited and corrected client and billing information.
- Provided administrative support to clinical managers.
- Managed billing and contract fulfillment for payroll.
- Entered and uploaded insurance authorizations.
- Coordinated staff and client calendars, resolving conflicts.

***Office Manager** – Sept 2017 to Jan 2019*

*****Development Therapy Center*****

**Administrative/Front Desk* – July 2016 to Sept 2017*

- Advocated for patients with insurance companies and resolved billing issues.
- Created new patient files and scheduled appointments using Central Reach.
- Identified procedural challenges and developed training modules for staff.

*****Recall/Iron Mountain, Canada*****

**Customer Service Team Lead* – June 2014 to June 2016*

- Led a team managing document retrieval and storage requests for Revenue Canada.
- Created and modified work orders while training staff on internal systems.

*****Education*****

Stratford Career Institute
High School Diploma
Graduated: 2004

*****References*****

Kelsey Schloop(Manager at AnswersNow) -



Jennifer Ray(Co-worker at AnswersNow) -

Joshua Malm Application

Appointment Application - Erie Highlands Metro District #1

11/11/2025 4:20 PM (MST)

Application for Appointment

Full Name	Joshua Kiel Malm
Email	
Phone Number	303-875-7548
Are you registered to vote in Colorado?	Yes
Please list street address of the property in the District that makes you eligible to serve.	140 Pebble Brook Ct.
How are you connected to the property?	Own and live in the property
Please describe your interest and qualifications for serving as a member of the Metro District Board.	<p>I have attached a letter I tendered to the Town Council on October 5, 2025 which includes a summary of my key qualifications and experience to serve on the Board of the Erie Highlands Metropolitan District No. 1. Since I first moved to Erie Highlands in 2017, I have been significantly involved in the operation of our metropolitan districts and also became the first Erie Highlands resident to join the Board during a time when the developer still controlled many of the community's functions. I served the board for seven years, including four as President of the district until my term expired in 2025. I have a deep understanding the of district's operations, budget, history, intergovernmental agreements, service plan and debt. Since my service to the Board ended in May 2025, I have remained very involved in our community and have attended all board meetings.</p> <p>Please also note that I remain an eligible elector of the district and able to provide service to the board. Although many Colorado metropolitan districts have term limits, Erie Highlands Metropolitan District No. 1 exempted itself from term limits in the 2013 election cycle. Additionally, under the Colorado Special District Act, partial terms filled by appointment do not count toward term limits. I point this out to preempt any questions that may be raised regarding my eligibility for service.</p>
Upload a Resume	<div> Resume - J. Malm - 11.11.25.docx</div> <div> Town of Erie - Request for Appointment to EHMD No. 1 - Joshua Malm.pdf</div>

Joshua Malm
140 Pebble Brook Court
Erie, Colorado 80516
(303) 875-7548
[REDACTED]

October 5, 2025

Town Council
Town of Erie
645 Holbrook Street
Erie, CO 80516

**Re: Request for Appointment to Erie Highlands Metropolitan District No. 1
Board of Directors**

Executive Summary

I respectfully request that the Town of Erie Town Council formally initiate the process of appointing a qualified elector to fill the vacancy on the Erie Highlands Metropolitan District No. 1 (the "District") Board of Directors (the "Board"), which has remained open since mid-June 2025. As a long-time resident of Erie and former Director and President of the District, I am offering my service once again to help restore functionality, compliance, and civility to the Board. The District has been unable to conduct basic business since one of its five members resigned, and with statutory deadlines approaching, continued inaction risks continued financial harm and loss of public trust. Colorado law (C.R.S. 32-1-905(2)) empowers the Town, the approving entity of the District's service plan, to act when a Board fails to do so. Precedents from other municipalities, including the City of Aurora (Resolution R2023-157), support this authority. Despite my repeated offers to serve, the current 2–2 Board deadlock makes an internal appointment impossible. The Town's involvement is both legally justified and urgently necessary to restore effective governance. I urge the Council to begin the appointment process at its next regular meeting.

Background

The Erie Highlands Metropolitan District No. 1 is governed by a five-member board, established under a service plan approved by the Town on September 24, 2013. One director resigned in mid-June 2025, following a video that captured three directors making unsavory and disparaging remarks about fellow Board members. Since that resignation, the District has been effectively paralyzed; unable to reach consensus on fundamental matters such as approving agendas, approving minutes, or even considering the appointment of the vacancy. At one recent meeting, two directors abruptly departed the meeting when public comments calling for their

resignation extended too long for their liking. This resulted in a loss of quorum and inability to consider any additional business before the Board.

Although the Board has solicited self-nominations for the vacancy, it is evident that no appointment will occur, as doing so would alter the current 2–2 stalemate. With statutory deadlines for the 2026 budget and mill levy certification fast approaching, continued inaction will lead to noncompliance, financial harm, and significant administrative chaos for the District and our residents. I have made my willingness to serve known to the District through public comments on September 3 and October 1, 2025, as well as in a formal letter dated September 30, 2025.

Authority to Act

Under C.R.S. 32-1-905(2)(a), if a special district board fails to appoint a director within sixty days of a vacancy, the governmental entity that approved its organizational petition may make the appointment. While the statute references the “county which approved the organizational petition,” municipalities such as the City of Aurora have correctly interpreted this authority to extend to the entity that approved the service plan. In City of Aurora Resolution R2023-157, the City (rather than Arapahoe County) appointed directors to the Murphy Creek Metropolitan District Board, exercising the same authority now available to the Town of Erie.

Although the District’s current Board has technically initiated a process to fill the vacancy, it is unlikely to succeed given the entrenched deadlock. The Town should therefore begin its own process now, providing the statutory 30-day notice to the District, as required under C.R.S. 32-1-905(2)(b). This can occur in parallel with the District’s ongoing efforts and will ensure that if the District remains unable to act, the Town is ready to restore governance without further delay. During the next 30 days, the District is expected to have two meetings, which provides them with two opportunities to fill the vacancy through its own process. The Town Council has both the authority and the responsibility to act.

My Qualifications to Serve

I previously served as a Director of the District for seven years, including four as President. During my tenure, I gained a deep understanding of the District’s operations, financial framework, and intergovernmental relationship with the Town of Erie. I helped lead major initiatives, including the refinancing of District No. 1 bonds during the COVID-19 pandemic and the resolution of complex negotiations with Oakwood Homes as the developer exited our community.

In my professional capacity, I serve as Chief Financial Officer, Treasurer and Corporate Secretary of a publicly traded company, where I oversee financial reporting, governance, and compliance. This experience directly supports the District’s needs for sound fiscal management and transparency. I also maintain strong working relationships with many

District residents and members of the Erie Highlands Metropolitan District No. 2 board of directors, which is critical for coordination under the existing intergovernmental agreements.

There is broad community support for my appointment, and letters of endorsement have been shared with the Town Council by residents including Ashraf Shaikh and Kristie Kauerz. I am a qualified elector of the District, and I believe there is no one more prepared to immediately and effectively serve in this capacity.

Defamatory Statements Raised by Director Davis

I am aware that District Director Jim Davis has sent communications to Town officials containing defamatory and baseless statements regarding my prior service to the District. These allegations are entirely false. I have always acted professionally, transparently, and in good faith in my role as a Director. To verify this, I submitted a Colorado Open Records Act (CORA) request to the District seeking any evidence to support Mr. Davis's claims. The District's legal counsel confirmed that no such records exist. I understand that the District has since initiated steps to clarify to the Town that these statements were made by Mr. Davis personally and not on behalf of the District. A copy of the CORA response is attached for your reference.

Recall of Director Fillius

For transparency, I wish to note that I am one of five committee members participating in a recall effort concerning District Director Kristine Fillius. This effort is independent of my request for appointment and reflects broader community concerns about board dysfunction. However, if the Town views my participation as a conflict, I respectfully encourage the Town to proceed in identifying another qualified elector to fill the vacancy. Restoring a functioning community board is a call that exceeds my personal request for appointment.

Urgency to Act

The Town has historically been reluctant to intervene in metropolitan district affairs, primarily due to concerns about the interplay between metropolitan districts, developer agreements, and infringement on real property rights. However, this situation is different.

When the Town approved the District's service plan in 2013, it delegated significant responsibility and authority to the District but retained responsibility for oversight of the District through both statutory powers and the service plan. The exercise of such oversight responsibility should be considered with care, but the current situation is a perfect example of when the Town should act to restore functionality and compliance. The current stalemate has resulted in excessive legal costs, administrative inefficiencies, and eroding public confidence, each of which is contrary to the interests of the Town in its approval of the service plan, and the residents which reside in the District.

Immediate action is needed to prevent further harm and to ensure that the District meets its statutory budget and mill levy filing deadlines. Our community deserves a fully functioning board that can responsibly govern in accordance with state law and the expectations of the Town that created it.

Conclusion

The Erie Highlands community depends on a stable and effective District Board. The ongoing vacancy and dysfunction threaten not only the District's compliance and finances but also the trust of our residents. The Town of Erie has both the authority and the moral obligation to act to restore order and integrity to this important local institution. I respectfully urge the Town Council to begin the statutory appointment process at its next regular meeting.

Thank you for your time and consideration. I would welcome the opportunity to meet with you to discuss any questions or provide additional background.

Respectfully submitted,



Joshua Malm

cc: Kendra Carberry, Town Attorney
Brandon Bell, Town Council Member
Dan Hoback, Town Council Member

Driven Finance Leader instrumental in the growth, development, and coordination of finance teams to ensure the profitability and success of an organization.

History of providing direct oversight of accounting, finance and corporate secretary functions to a variety of small to mid-sized public companies, including managing Financial Reporting, Corporate Accounting, General Ledger Management, Tax, Treasury Management, Capital Raise Transactions, Credit Facilities, Securities Filings, Corporate Secretarial Functions as well as oversight of audit and consulting teams to a variety of clients undertaking complex accounting and financing transactions. An experienced leader with proven success in building, coaching, and developing finance team into high-performing teams. Highly analytical, leveraging data and logic to solve complex business problems. Outstanding organizational, communication, and time management skills, able to juggle day-to-day activities with the demands of board committees and management reporting. Technical proficiency in MS Office Suite and Enterprise Resource Planning (ERP) software.

- Generally Accepted Accounting Principles (GAAP)
- Technical Accounting
- Acquisition & Divestiture Accounting
- Financial Due Diligence
- Process & System Improvements
- People & Department Leadership
- Month-End Close
- Quarterly & Annual Reviews
- Human Resources Oversight
- Financial Flux Analyses
- Periodic Reporting Packages
- Sarbanes-Oxley (SOX) Compliance
- Initial Public Offering (IPO) Project Leadership
- Security & Exchanges Commission (SEC) Filings
- Financing Transactions
- Policy & Procedures Development
- Cross-Functional Relationships
- Corporate Secretary

PROFESSIONAL EXPERIENCE

5E Advanced Materials, Inc. | Hesperia, CA | 2023 – Present

Chief Financial Officer, Treasurer and Corporate Secretary 2024 – Present

Progressed through multiple roles, including Interim Chief Accounting Officer (2023-2024), Interim Chief Financial Officer (2024), and Chief Financial Officer, Treasurer and Corporate Secretary (2025 – Present), effectively managing the increasing responsibility and financing challenges of a pre-revenue in-situ boron mining project in California. Oversaw all SEC and ASX filings for multiple corporate actions and financing transactions, complex technical accounting matters, Board of Directors reporting and related corporate secretarial responsibilities. I also led the legal process for a variety of corporate actions and restructuring transactions.

Key Accomplishments:

- **Supported the raise of over \$56 million** through the issuance of a variety of equity and convertible note offerings at 5E.
- **Oversight of IT and Human Resources** functions through periods of growth, cost management and reductions in force.
- **Oversight of a variety of corporate actions, shareholder proposals, corporate restructuring, capital raise, stock split and equity plan amendments** during a time of corporate instability, ultimately leading to a clean capital restructuring and economic mining project.
- **Instrumental in lobbying efforts to have boron added to the U.S. Critical Minerals List** in 2025, expanding access to governmental funding sources for our California based project.
- **Redesigned and refined the corporate budgeting project** to provide greater visibility and accountability to corporate budgeting program, creating a budget that could easily be adapted to a variety of project scenarios.
- **Demonstrated outstanding adaptability and the ability to work under various leadership styles** due to multiple executive leadership and Board of Director turnovers.

continued...

Chord Energy | Denver, CO | 2019 – 2023
Financial Controller, 2021 – 2023

Progressed through multiple roles, including the Director of Financial Reporting (2020-2021) and the Senior Manager of Technical Accounting (2019–2020), effectively managing the increasing responsibility and challenging industry environment. Led a team of financial professionals with diverse backgrounds through all aspects of corporate accounting, income taxes, technical accounting, treasury, and financial reporting while instilling a performance-based culture where feedback is expected and desired. Served as the accounting liaison to the executive and business development teams, including all accounting and due diligence requests, review of purchase and sales agreements, and assessing accounting implications of various transactions. Oversaw all post-transaction accounting, including business combinations, divestitures, and settlement statements. Designed, documented, and implemented internal controls for Sarbanes-Oxley Act compliance on new and evolving business processes, including revenue recognition, leases, cyber security, oil and gas reserves, bankruptcy, and purchase accounting. Partnered with internal audit to identify, evaluate, and remediate internal control deficiencies.

Key Accomplishments:

- **Supported the raise of over \$56 million** through the issuance of a variety of equity and convertible note offerings at 5E.
- **Spearheaded all efforts related to technical accounting, financial reporting, and coordination with various external parties for a \$2B debt restructuring**, effectively meeting all the reporting deadlines to remain listed with the SEC.
- **Oversight of IT and Human Resources** functions through periods of growth, cost management and reductions in force.
- **Renegotiated contracts with ten service providers** in accordance with the company's bankruptcy, successfully reducing costs by 40%.
- **Collaborated with the IT department to upgrade and implement a contract management system**, ensuring that all contracts were reviewed, approved, and tracked as well as ensuring the technical accounting review and evaluation of each contract.
- **Completed the implementation of the new lease standard, ASC 842, in 2 months** to meet the deadline, which included processing all technical accounting documentation and managing external audit reviews and delivering presentations to the Board of Directors.
- **Restructured the organization of the team by focusing on building cross-functional knowledge** to allow each member to manage transactions from cradle to grave to improve growth and development and ultimately increase productivity.
- **Demonstrated outstanding adaptability and the ability to work under various leadership styles** due to multiple executive leadership and Board of Director turnovers.

PricewaterhouseCoopers LLP (PwC) | Denver, CO | 2008 – 2019
Assurance Senior Manager

Progressively promoted through multiple assurance positions into the Senior Manager role to effectively lead clients through acquisitions, business combinations, dispositions, IPOs, and registration statements as well as other complex and nuanced technical accounting matters. Ranked as a “top performer” with a deep understanding of US GAAP, regularly managing the issue resolution process for significant auditing and accounting application matters.

Key Accomplishments:

- **Undertook multiple IPO processes for clients**, leading local and cross-functional specialists and national review partners, serving as the liaison between the client and the firm to meet all deadlines and expectations.
- **Led a client through a \$2B divestiture from initiation to the final decision** which included managing a team of specialists to meet all deadlines and timelines, researching and presenting critical process information to the client, and educating on how to prepare various financial statements and other documents.
- **Developed and facilitated internal training and industry trade group presentations** on financial-related topics.

Additional Experience

Aviation Contract Manager | Colorado State Forest Service | Fort Collins, CO | 2003 – 2008

COMMUNITY INVOLVEMENT

Board President | Erie Highlands Metropolitan District No. 1 | 2018 – 2025

Directly manage the district activities in the care of the community, including organizing agendas, calling meetings, managing statutory budgets and auditors, and carrying out all of the district's responsibilities.

Key Accomplishments:

- **First community member to self-nominate** for service to the District for any of the Erie Highlands metropolitan districts and became the first resident board member of the community.
- **Restructured the Districts Municipal debt** during COVID to successfully reduce the community's debt service mill levy without increasing debt maturity.
- **Led a litigation process with the former community developer** to successfully negotiate a settlement meeting many key community needs, eliminating developer control of community finances and the receipt of proceeds to support neglected maintenance and capital project needs.

Assistant Fire Chief | Eldorado Springs - Marshall Fire Protection District | 1998 – 2008

Progressed through multiple roles to provide leadership and direction for a variety of fire, medical, and other public safety emergencies.

EDUCATION AND CERTIFICATIONS

Master of Science in Accountancy

University of Colorado | Boulder, CO

Bachelor of Science in Business Administration, Emphasis in Finance, Minor in Economics

University of Colorado | Boulder, CO

Certifications

Certified Public Accountant (CPA) | State of Colorado | License # 0027738 | 2009–Present