



Town of Erie Historic Preservation Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **fourth Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Historic Preservation Advisory Board could be grounds for dismissal.

Full Name DeAndrea K. Arndt

Are you an Erie resident? Yes

Are you under the age of eighteen (18)? No

Home Address

[REDACTED]

Email

[REDACTED]

Primary Phone Number

[REDACTED]

Alternate Phone Number 303-847-4689

Employer Self

Job Title/Occupation Volunteer

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

What is your highest level of education completed? Bachelors Degree

Are you currently serving on a board? Yes

Which board are you serving on? HPAB

Are you applying for more than one board? No

This board meets the fourth **Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?

I have served on the Historic Preservation Board for the last two years. Due to taking over another's term and home rule change, I'm re-applying to serve another term. I currently serve as HPAB Vice Chair and enjoy preserving the history of Erie. As a 22 yr resident, I feel I have a longer-term view, or better historical reference of current growth and future preservation of the Town's history.

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?

I have served on various community boards and committees. I enjoy collaboration with people of differing view points and believe we should consistently learn from others.

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?

Majoring on minor disagreements, and not acknowledging other's viewpoints inhibits progress. When boards have a common goal, clear communication and good leadership, much can be accomplished. Being available to show up to various events and developing personal relationships with my fellow board members have made all the difference. I also enjoy working with the Commissioners and Town Staff on executing our goals.

If you were appointed, what goals would you like to see accomplished on this board or commission?

HPAB is currently exploring the idea of a Historic District. While I'm not sure if we should go in that direction, I'm willing to explore it. I would like to acquire the Old Depot building and see that placed in Linear park as a small museum. Also distribution and ongoing info and engagement to the public about historic tax credits, and the registration of historic buildings and mines.

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?

Yes. I have only missed two meetings in the last two years. I especially enjoy public engagement opportunities.

Upload resume and additional documents (optional)



DKAresume (1).docx

Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

I Agree

Yes

All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.

Yes

Acknowledgement Signature





Employment

Erie Economic Development Council 2021-2022
Director

Engaging business leaders and residents in the promotion of economic development in Erie, CO

EIS Solutions, (Public Relations Firm) 2017-2020
PR Consultant to Vital for Colorado

Monitoring of political developments and candidate research. Pushed community engagement and advocacy at the municipal, county and state level.

Weld Energy Council 2016-2017
Co-Chair

Community relations, education on energy issues impacting Weld County. Engaging citizens and local leaders, community advocacy on energy issues in Weld County, Colorado.

Erie Forward! 2015-2017
Director

Social media, community relations and organizing those to educate and engage fellow citizens on the benefits of a strong energy economy.

Green Mountain Christian Academy 1999-2005
Secondary Supervisor

Responsible for middle and high school education and parental relationships. Coordinated high school trips, educational and fine arts competition opportunities, and school events. History and English education focus.

Education

Graduate, Leadership Program of the Rockies 2015-2016
Denver, CO

Studied the proper role of government, individual rights, and the importance of engaged citizens. An in-depth examination of the U.S. Founding Fathers' timeless principles, Declaration of Independence and the Constitution.



Winner of the prestigious, 2016 Defender of Declaration Award.

Bachelors in Religious Education, minor Secondary Education 1995-1999
Bible Missionary Institute, Rock Island, IL
Middle school and High school teacher, and experience in special education.

Strengths

Public Relations and Networking

Project Management and Research

Communication and Education Skills

Volunteer Activities

Erie Police Dept Victim's Advocate October 2023-present

Colorado 19th Dist Judicial Review Commission 2018-present

Calvary Bible Women's Ministry and Worship Teams 2019-present

Colorado Women's Alliance Advisory Council 2018-2022

Leadership Program of the Rockies, Advisory Council 2016-present

Longmont Christian School PTO President, 2015-2018

President and Vice President of Women of Weld, 2016-2020

Rocky Mountain Christian Academy, Parent Teacher Organization, 2012-2014

RMCC Mothers of Preschoolers Leadership team, 2005-2011



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Full Name	Alex Wicks
Are you an Erie resident?	Yes
Are you under the age of eighteen (18)?	No
Home Address	[REDACTED]
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Employer	Zinnia
Job Title/Occupation	Senior Software Engineering Manager
Have you ever been employed by the Town of Erie?	No
Do you work for or own a company that does business with the Town of Erie?	No
What is your highest level of education completed?	Bachelors Degree
Are you currently serving on a board?	Yes
Which board are you serving on?	This one, HPAB

Are you applying for more than one board? No

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Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?

I'm interested in continuing to help progress the preservation of historic properties in Erie and educating residents about the importance of Erie's rich history. I bring many years of experience in people and project management, as well as a passion for and knowledge of history.

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?

Yes, I previously served as a member of a cross-functional board that set the strategic direction for automated testing at a large technology company. We were responsible for evaluating tooling, identifying gaps in our current processes, and consulting on personnel decisions. These were critical decisions as automated testing impacted nearly every team, requiring us to balance reliability, developer experience, and delivery speed. Major concerns included determining the need for additional specialized hires while operating within tight budget constraints. We had to prioritize investments carefully and make a clear business case for expanding the team without slowing delivery. By grounding decisions in data and aligning investments to measurable quality improvements, we strengthened our testing strategy while remaining fiscally responsible. Through this experience I was able to develop my organizational skills while learning more about other functional areas of the organization.

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?

In my role as a software engineer, I was part of a small leadership group tasked with modernizing a core internal platform. I disagreed with a proposal to fully rewrite a system from scratch, due to delivery risk and resource constraints. Rather than simply opposing the idea, I gathered data on system performance and projected timelines, and proposed a phased modernization approach. I then facilitated a discussion to evaluate each option against shared criteria such as risk, customer impact, cost, and time to value. The group ultimately aligned on a hybrid strategy that allowed us to incrementally replace high-risk components while continuing feature delivery. As a result, we improved reliability early, reduced operational risk, and maintained steady product momentum.

If you were appointed, what goals would you like to see accomplished on this board or commission?

I'd like to continue our work of creating a historic district for downtown Erie, to better preserve the look and feel of old town. I'd like the board to continue using funds to identify and protect important parts of the town, and keep improving our outreach for the purpose of educating residents on the importance of respecting our history.

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?

Yes and yes.

Upload resume and additional documents (optional)



Alex Wicks Resume.pdf

Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct.

I further understand that false statements shall be sufficient cause for rejection of this application.

I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction.

I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or representation is evidence of perjury in the second degree.

If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town.

I understand that this application is considered a public record and subject to the Colorado Open Records Act.

I Agree

Yes

All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.

Yes

Acknowledgement Signature

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke, followed by a small flourish.

Alex Wicks

engineer & servant leader

LinkedIn: <https://www.linkedin.com/in/alexwicks/>

Summary

Experienced engineering leader with a track record of building high-performing teams, delivering impactful products, and driving cross-functional collaboration. Proven success in scaling applications, improving developer experience, and fostering inclusive team cultures. Passionate about coaching, sustainable engineering practices, and creating environments where engineers thrive.

Experience

Senior Engineering Manager | Zinnia

2024 - Current

- Led North American front-end engineering teams to deliver 5 major global web applications for Zinnia Live.
- Introduced modern tooling and practices in AI integration, accessibility, and cloud-based logging, raising team velocity and product quality.
- Advocated for technical excellence while balancing roadmap delivery and cross-functional alignment.

Engineering Leader | BioRender

2023 - 2024

- Lead product delivery teams delivering core features to support scientific illustration; launched graphing as a new product line to scientists around the globe.
- Rebuilt the hiring and interview process to support scale during rapid growth.

Senior Engineering Manager | Ada Support, Inc

2022 - 2023

- Leader of two full-stack teams with ownership of the dashboard builder application and the front end design system.
- Drove the successful delivery of voice integration into Ada's conversational AI platform.

Senior Engineering Manager | Twilio, Denver

2020 - 2022

- Hired and built two teams: Data Pipelines (backend infra) and User Management (full-stack).
- Led cross-org efforts to help launch Twilio Flex, coordinating work across time zones and engineering orgs.
- Spearheaded a company-wide initiative to modernize testing practices and increase CI confidence.

Engineering Manager | SendGrid, Denver

2016 - 2020

- Managed 3 teams (16+ engineers) across Accounts, Billing, and Growth, delivering critical business infrastructure.
- Led a successful re-architecture of accounts and billing platforms, reducing maintenance burden and increasing stability.
- Acted as both people manager and technical lead for strategic cross-team efforts.

Technologies: JavaScript, TypeScript, React, AWS, Node.js

Technical Lead | Markit Digital, Boulder

2010 - 2016

- Mentored technical leads and managed complex financial products for Fortune 500 clients.
- Hands-on leadership with full-stack technologies, including .NET and modern JavaScript.

Technologies Used: C#, ASP.NET MVC, JavaScript

Education

Bachelor of Science - Web Development | Illinois State University, Normal IL

Graduated May 2010



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Full Name	Kelsey Bibo
Are you an Erie resident?	Yes
Are you under the age of eighteen (18)?	No
Home Address	[REDACTED]
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Employer	Ayuda Companies
Job Title/Occupation	Cultural and Historic Resources Manager
Have you ever been employed by the Town of Erie?	No
Do you work for or own a company that does business with the Town of Erie?	No
What is your highest level of education completed?	Masters Degree or Higher
Are you currently serving on a board?	No

Are you applying for more than one board? No

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Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?

I am a consultant in the historical and cultural resource management field. I have a background in archaeology, historical resources, and historic preservation. While I work in other Weld County communities, I have never had the opportunity to preserve historical resources in my own community.

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?

No

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?

As a cultural and historical resource consultant working on infrastructure and development projects, I often find myself at odds with engineers and developers who want to sidestep legal obligations to protect historic resources. I have been asked to falsify my findings so that a development could proceed without mitigation of adverse impacts to archaeological resources. I refused to compromise my integrity, and told the developer to seek another consultant if he wanted someone to produce misleading documentation for the Colorado Office of Archaeology and Historic Preservation. In another case, an engineering firm asked me to skew my findings to make it easier for an improvement project to proceed. Instead of changing my findings, I worked with the engineers to change their design to avoid historic resources, thus avoiding costly mitigation and timeline delays.

If you were appointed, what goals would you like to see accomplished on this board or commission?

I would like to see Erie be successful in securing CLG grants to invest in historic resources. I would also like to see more incorporation of public history in our parks, trails, and other shared spaces.

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?

Yes

Upload resume and additional documents (optional)



Bibo_Ayuda_2026_CV.pdf

Please read and agree with the following statement:

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I Agree

Yes

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Yes

Acknowledgement Signature

A handwritten signature in black ink, appearing to be "K. [unclear]". The signature is written in a cursive style with a prominent initial "K" and a long horizontal stroke at the end.



KELSEY MARIE BIBO



Education: B.A. Archaeology, minor in Spanish, Mercyhurst College, 2011
M.A. Historic Archaeology, University of West Florida, 2014

Ms. Bibo is a Registered Professional Archaeologist with experience working on cultural and historical resource management projects in California, Colorado, Florida, Kentucky, Louisiana, New Mexico, Oklahoma, Pennsylvania, and Texas. Ms. Bibo has overseen cultural resource projects for the following clients: the United States Army, the United States Army Corps of Engineers, the United States Air Force, NASA, the National Parks Service, the Federal Highway Administration via state departments of transportation, county and municipal governments, and commercial engineering firms. She conducts both archaeological and historical architecture surveys for NHPA and NEPA compliance.

Relevant Employment History

Cultural and Historical Resources Manager, Ayuda Companies, Inc.; Denver, CO

January 2022 – Present

Responsibilities: Lead archaeologist for Fort Irwin National Training Center Cultural Resource Management Program (California); Project Manager for Fort Bliss Cultural Resource Management Program (Texas); Project Manager and Cultural Resource Lead for Tinker Air Force Base Integrated Environmental Support Tasks contract (Oklahoma) Commercial Project Manager/Principal Investigator for cultural resource investigations for state and county infrastructure projects (Colorado); general duties include conducting Section 106 archaeology and architecture surveys, recording historic and prehistoric sites, drafting Cultural Resource Survey reports, conducting NRHP evaluations, drafting Environmental Assessments, and drafting Cultural Resource Management Plans

Environmental Research Analyst, Toeroek Associates, Inc.; Denver, CO

August 2016 – January 2022

Responsibilities: Supported CERCLA and RCRA programs through historical research of property ownership and operations; drafted operations and ownership history reports; conducted archival research

Maritime Archaeology Field School Supervisor, University of West Florida; Pensacola, FL

May 2013 – August 2013

Responsibilities: Instructed students in archaeological field methods; conducted submerged cultural resource surveys; recorded submerged sites; supervised the recovery and inventory of artifacts

Historical Documents Library Research Assistant, University of West Florida; Pensacola, FL

September 2012 – July 2016 (part time position)

Responsibilities: Supervised the historic documents library at the University of West Florida Anthropology Department; digitized microfilm, print, and slide items; conducted archival research in Florida, Louisiana, and Spain; prepared archaeological reports for cultural resource compliance projects



Archaeological Collections Assistant, University of West Florida Archaeology Institute; Pensacola, FL
August 2011 – September 2014

Responsibilities: Daily management of curation facilities, including environmental monitoring; inventoried, organized, and housed archival collections, including paper, negative, photograph, slide, and digital media; managed artifact conservation projects; prepared artifacts for repatriation in compliance with NAGPRA

Historic Archaeology Field School Supervisor, Mercyhurst Archaeological Institute; Taos, NM
June 2011 – July 2011

Responsibilities: Instructed students in archaeological field methods; conducted cultural resource surveys; completed paperwork to satisfy state and federal regulations for survey and excavation; supervised the recovery and inventory of artifacts

Lab and Field Technician, Mercyhurst Archaeological Institute; Erie, PA
September 2008 – May 2011 (part time position)

Responsibilities: Conducted cultural resource surveys, analyzed and catalogued artifacts; prepared soil samples for physical, chemical, and biochemical analysis

Field Schools

Historic Archaeology Field School: Mercyhurst College; Fort Burgwin, Taos, NM
May 2009 – July 2009 (10 weeks)

Terrestrial and Maritime Field School: University of West Florida; Pensacola, FL
May 2012 – August 2012 (13 weeks)

Publications and Presentations

Master's Thesis: *They Are Rich Only by the Sea: An Investigation of Calusa Salvage of 16th-century Spanish Shipwrecks*, presented in formal defense September, 2014 in Pensacola, FL and published on ProQuest January, 2015.

Chapter: "A History of the Comyn Family on Eglin AFB, Eglin FL," researched and produced for Thomas Prentice & Associates Archaeology, February, 2013.

McGuire, Kelsey M., Kelley T. Zophy, and Nicolas Lang. *The Use of Dendrochronological Assessment in Dating a Geologic Slump Event in Erie Bluff State Park, Erie, PA*. Presentation at the 46th Annual Northeastern and North-central Joint Meeting of the Geological Society of America in Pittsburgh, PA March 21, 2011.

Relevant Training and Experience

NHPA Section 106 compliance; NAGPRA compliance; curations and archival management; completion of a graduate-level archaeological policies and practices course focused on NHPA, NAGPRA, and NEPA; Property law and land title research; Project Management

Certifications

- Meets SOI Professional Qualification Standards in Archaeology and History
- Registered Professional Archaeologist
- First Aid and CPR



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Full Name	Rachel Folger
Are you an Erie resident?	Yes
Are you under the age of eighteen (18)?	No
Home Address	[REDACTED]
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Employer	Self
Job Title/Occupation	Realtor
Have you ever been employed by the Town of Erie?	No
Do you work for or own a company that does business with the Town of Erie?	No
What is your highest level of education completed?	Associates Degree
Are you currently serving on a board?	Yes
Which board are you serving on?	HPAB

Are you applying for more than one board? No

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Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?

I am reapplying to keep my role on HPAB. I have loved my last 4 years with this team of history lovers. While also serving at the Erie Historical Society, it has been my role to be the liaison between both boards. It is vital that both boards work together to keep History alive in Erie. I am a 5th-generation Colorado native and my family roots are very deep in Erie. While serving on HPAB I created the historic Walking Tour guide, both the small version and the big version books and guide. Worked with town staff to create the 150th anniversary year long celebration. Attend town events with the board. Went with Mike to properties in Old Town and presented them their plaques. And I also was featured in the Town's video about HPAB.

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?

Prior to my current role on HPAB, I served on the Tree Board. While on Tree Board I help bring the leaf recycling event to life! It was so needed in town and had since become a huge event. We also worked hard to make the Arbor day a real staple event in town. I also currently serve as the Vice President of the Erie Historical Society and have had that role for over 10 years.

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?

I am not afraid to speak up and share my opinion. I am very passionate about history and will say what is needed so that others have the correct facts.

If you were appointed, what goals would you like to see accomplished on this board or commission?

We have been working hard to get a few new landmarks completed, including the Eagle Mine and the Middle and Elementary school, I want to see that all come to fruition. As well as continue to landmark more homes and properties in Old Town.

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?

yes and yes

Please read and agree with the following statement:

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I Agree Yes

All board and commission members must follow the rules and Yes

regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.

Acknowledgement Signature

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