

2026 Budget Presentation

November 18, 2025



Agenda

- **Final Changes Summary**
- **Fund Balance Summary**
- **General Fund Summary**
- **Revenue Projections**
- **Townwide Expenditures**
- **2026 New Positions**
- **CIP Overview**
- **Major CIP Projects by
Department and Fund**
- **General Fund & CIP Forecast**



2026 Budget Changes from First Reading

- **Updated Revenues**

- \$150 million added to the Water fund for the anticipated revenue bonds
- \$47 million added to the Police Facilities Impact Fund for the anticipated COP's
- \$7 million added to the Storm Drainage Operating Fund for the anticipated revenue bonds
- \$7 million moved from miscellaneous income to debt proceeds in the General fund for the anticipated COP's for the mine mitigation at Town Center



Fund Balance Summary

Changes in Fund Balances/Working Capital - 2026 Budget

2026 Budget	Beginning Balance	Revenues - Proposed	Expenditures - Proposed	Net Increase/Decrease	Restricted	Ending Balance
General Fund - 100	24,918,869	69,306,130	75,545,213	(6,239,083)	(3,328,546)	15,351,240
Capital Improvement Fund - 110	28,764,084	10,000,000	15,778,858	(5,778,858)	-	22,985,226
Grants Fund	-	-	-	-	-	-
Trails & Natural Areas Fund	7,431,020	3,079,000	2,455,513	623,487	-	8,054,507
Conservation Trust Fund	1,538,007	350,000	1,477,067	(1,127,067)	-	410,940
Cemetery Fund	523,298	-	-	-	-	523,298
Total Special Revenue Funds	9,492,326	3,429,000	3,932,580	(503,580)	-	8,988,746
Transportation Impact Fund	29,753,282	4,065,740	12,175,000	(8,109,260)	-	21,644,022
Public Facilities Impact Fund	6,544,491	2,615,920	2,279,814	336,106	-	6,880,597
Parks Improvement Impact Fund	16,110,165	1,650,940	7,000,000	(5,349,060)	-	10,761,105
Police Facilities Impact Fund	804,781	47,454,100	47,266,850	187,250	-	992,031
Tree Impact Fund	1,662,386	201,000	226,800	(25,800)	-	1,636,586
Storm Drainage Impact Fund	10,801,067	1,124,180	7,050,000	(5,925,820)	-	4,875,247
Total Capital Funds	65,676,173	57,111,880	75,998,464	(18,886,584)	-	27,290,823
Insurance Fund	-	2,093,062	1,500,062			
Fleet & Equipment Acquisition Fund	3,732	2,156,853	2,156,853	-	-	3,732
Total Internal Service Funds	3,732	4,249,915	3,656,915	593,000	-	596,732
Water Fund	136,081,196	181,285,800	201,130,225	(19,844,425)	-	116,236,771
Wastewater Fund	41,406,131	12,124,000	10,315,234	1,808,766	-	43,214,897
Storm Drainage Operating Fund	1,701,803	8,959,809	6,806,628	2,153,181	-	3,854,984
Airport Fund	122,719	370,848	437,969	(67,121)	-	55,598
Total Enterprise Funds	179,311,849	202,740,457	218,690,056	(15,949,599)	-	163,362,250
Totals	308,167,033	346,837,382	393,602,086	(46,764,704)	(3,328,546)	258,073,782



General Fund Summary

General Fund Beginning Balance	\$24,918,869
General Fund Revenues	\$69,306,130
General Fund Operating & Debt Expenditures	\$63,388,400
Fleet Transfers Out	\$2,156,813
Ending Fund Balance	\$28,679,786
Transfer to Capital Improvement Fund	\$10,000,000
Non-spendable Fund Balance	\$3,328,546
Spendable Fund Balance	\$15,351,240
Forecast Spendable Fund Balance (includes 7.5% Turnback)	\$19,739,793

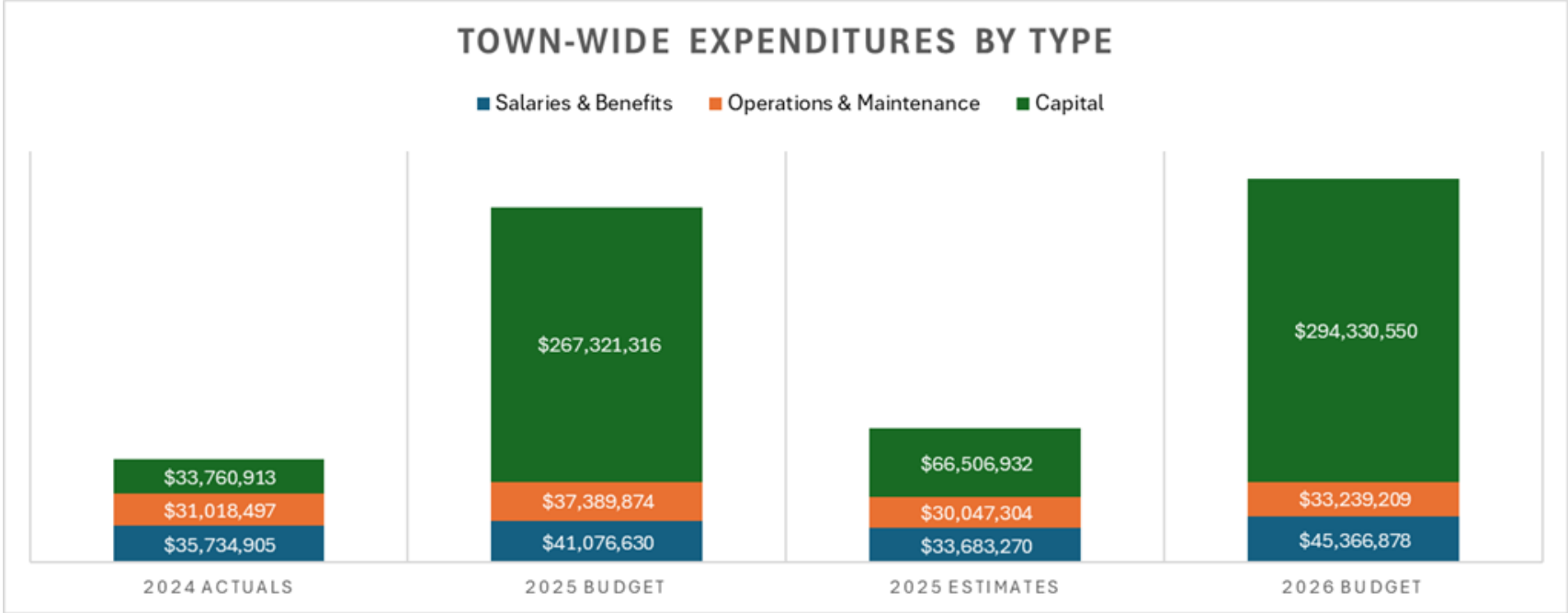


Revenue Projections – Somewhat Constrained

Sales Taxes		User Charges/Fees	
Retail	5%	Bag Fees	15%
Vehicle	3%	Landfill Fees	10%
Other Taxes		Recreation Fees	12%
Highway User Taxes	5%	Oil & Gas	
Motor Vehicle Taxes	8%	Oil & Gas Royalties	10%
Road & Bridge Taxes	-2%	Other Fees & Permits - Oil and Gas	0%
Cigarette Taxes	5%	Other	
Severance Taxes	0%	Investment Income - Pooled	10%
Specific Ownership Taxes	0%	Investment FVA - Pooled	10%
Building/Development		Franchise Fees	8%
Use Tax	-1%	Total Revenue 4.1%	
Building Permits	-1%		



Townwide Expenditures



Expenditure Type	2024 Actuals	2025 Budget	2025 Estimates	2026 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 35,734,905	\$ 41,076,630	\$ 33,683,270	\$ 45,366,878	\$ 4,290,248	10%
Operations & Maintenance	\$ 31,018,497	\$ 37,389,874	\$ 30,047,304	\$ 33,239,209	\$ (4,150,665)	-11%
Capital	\$ 33,760,913	\$ 267,321,316	\$ 66,506,932	\$ 294,330,550	\$ 27,009,234	10%
Debt & Transfers	\$ 31,167,368	\$ 17,415,504	\$ 17,415,504	\$ 20,610,243	\$ 3,194,740	18%
Expenditures Total	\$ 131,681,683	\$ 363,203,323	\$ 147,653,010	\$ 393,546,880	\$ 30,343,557	8%
Positions	322	345		351.5	6.5	1.9%

Providing high quality amenities

- Developing Compass and Morgan Hill Parks
- Expanding Erie Community Center
- Designing and securing funding for a 2nd Community Center
- Continuing Coal Creek improvements (Reach 2 and 4)
- Constructing new trails
- Renovating Schofield Farm and Maker Space
- Funding public art and cultural programming

Ensuring a safe, healthy, inclusive environment

- Expanding the Public Safety building
- Strengthening oil and gas monitoring and enforcement
- Implementing multiple new sustainability initiatives
- Funding the ADA transition plan

Ensuring a safe and reliable water supply

- Designing and building new water storage tanks
- Designing a 2nd water treatment facility
- Adding solar to power water and wastewater facilities
- Working with regional partners to resolve issues with NISP and Chimney Hollow

2026 New Positions

- General Fund Total = \$387,629
 - Police Officer (Police) \$124,360
 - Assistant Coordinator - Special Events (Parks & Recreation) \$93,427
 - Facilities Maintenance Technician II (Public Works) \$87,952
 - Streets Technician II (Public Works) \$81,890
 - Conservation Trust Fund Total = \$146,092
 - Parks Maintenance Superintendent (Parks & Recreation) \$146,092
- All totals reflect Total Wages + Max Additional Pay + Max Benefits. They are prorated due to estimated start date.

2026 New Positions Continued

- Water Fund Total = \$259,449
 - Water Resource Manager (Utilities) \$157,019
 - Distribution Maintenance Operator (Utilities) \$102,430
 - Wastewater Fund Total = \$92,436
 - Wastewater Maintenance Mechanic (Utilities) \$92,436
 - Storm Drainage Operating Fund Total = \$102,429
 - Stormwater Maintenance Operator III (Utilities) \$102,429
- All totals reflect Total Wages + Max Additional Pay + Max Benefits. They are prorated due to estimated start date.

2026 Reduced Personnel & Operation Items

Personnel

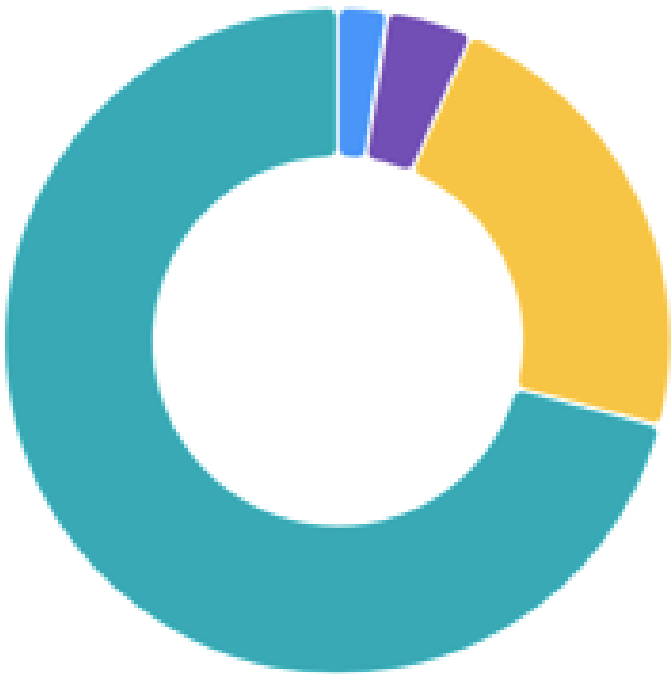
- A recommended one-year reduction in full-time staff merit from 3% to 2% to support long-term staffing resiliency and growth
- Removal of merit increases for part-time employees
- Reduction of long-range staffing plan anticipated positions for 2026 from 41 to consideration of only recommending 9 total new FTEs, all critical or cost neutral

Operations

- \$4.4 million in operating reductions across all funds, examples include:
- Planning & Development Incentives at Cheeseman reduced by \$2M
- All Departments – reductions to consultation services by \$1.6M
- Economic Development Incentives reduced by \$400K
- Environmental Services Consultation Services reduced by \$225K
- Other operating reductions (i.e. clothing & uniforms, office supplies, printing & copy services, etc.) of over \$150K

Capital Improvement Plan Summary

Budgeted Capital Costs By Department (FY2026)



Economic Development (2%)	\$7,000,000.00
Environmental Services (0%)	\$60,000.00
Information Technology (0%)	\$140,000.00
Parks & Recreation (4%)	\$12,160,308.00
Public Works (23%)	\$66,279,273.00
Risk (0%)	\$100,000.00
Utilities (71%)	\$208,590,969.00

TOTAL	\$294,330,550.00
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Capital Improvement Plan Summary

Capital Improvements Fund - 110		
Department	Project Description	2026 Proposed
Econ Dev	Mine Mitigation - Town Center and ECC	\$ 7,000,000
Public Works	Street Maintenance Projects	\$ 4,500,000
Trails & Natural Areas Fund - 210		
Department	Project Description	2026 Proposed
Parks & Rec	Coal Creek Trail - Reach 2 & 4	\$ 1,700,000
Transportation Impact Fund - 300		
Department	Project Description	2026 Proposed
Public Works	CLR - Erie Parkway to Telleen	\$ 8,000,000
Public Works	Coal Creek Reach 2 and 4	\$ 3,500,000
Public Facilities Impact Fund - 310		
Department	Project Description	2026 Proposed
Public Works	Erie Community Center Addition	\$ 1,263,194
Public Works	Page Property	\$ 1,016,620
Parks Improvement Impact Fund - 320		
Department	Project Description	2026 Proposed
Parks & Rec	Morgan Hill	\$ 3,650,000
Parks & Rec	Compass Park	\$ 3,350,000
Police Facilities Impact Fund - 325		
Department	Project Description	2026 Proposed
Public Works	PD/Courts Expansion	\$ 47,266,850

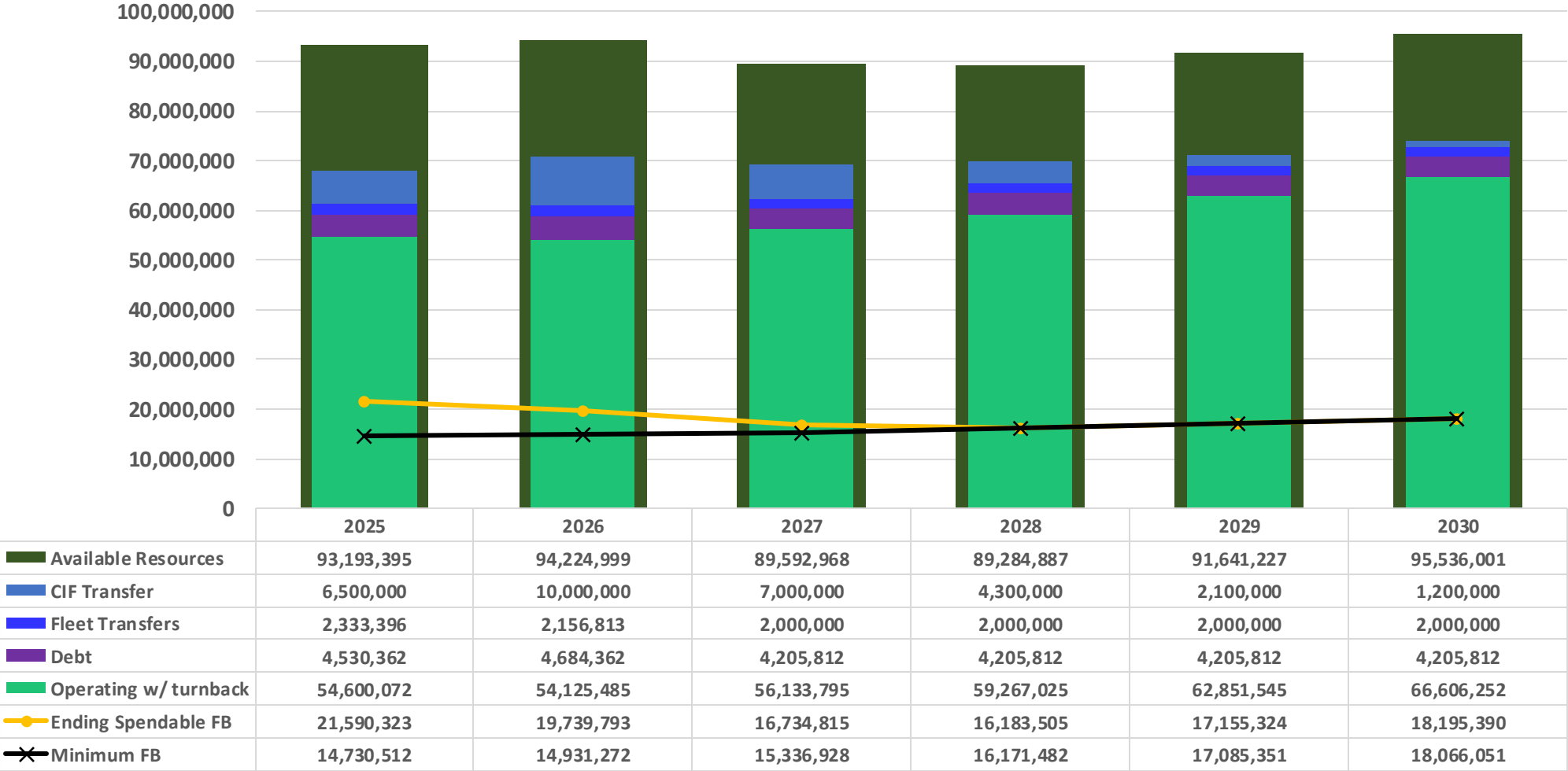


Capital Improvement Plan Summary

Storm Drainage Impact Fund - 340		
Department	Project Description	2026 Proposed
Utilities	Coal Creek Reach 2 and 4	\$ 6,650,000
Water Fund - 500		
Department	Project Description	2026 Proposed
Utilities	Water Treatment Facility - New	\$ 151,683,000
Utilities	Zone 3 Water Tank	\$ 19,091,872
Utilities	LRMWTF Plant 1 Filter System Upgrade	\$ 6,000,000
Utilities	NISP	\$ 4,858,750
Utilities	Windy Gap Firming Project	\$ 2,869,000
Utilities	Erie Lake Repairs	\$ 1,000,000
Utilities	Upsizing Waterlines - Developer Reimburse	\$ 1,000,000
Wastewater Fund - 510		
Department	Project Description	2026 Proposed
Utilities	Solar at NWRf	\$ 2,256,458
Utilities	NWRf to HWY 52 & WCR5 (reimb)	\$ 1,050,000
Storm Drainage Operating Fund - 520		
Department	Project Description	2026 Proposed
Utilities	Coal Creek Reach 2 and 4	\$ 1,404,901
Utilities	111th Street Improvements	\$ 1,100,000



General Fund Forecast



General Government CIP Forecast



	2025 1st Supp.	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast	2030 Forecast
CIF Beginning FB	27,000,000	12,569,372	6,314,814	6,048,208	2,879,172	-2,389,280
General Fund Transfer	6,500,000	10,000,000	7,000,000	4,300,000	2,100,000	1,200,000
Rollovers	9,079,005					
New Requests	411,418					
Interfund Transfers	785,000					
Original Capital Budget	10,655,205	16,254,558	7,266,606	7,469,036	7,368,452	7,763,486
Total Capital Budget	20,930,628	16,254,558	7,266,606	7,469,036	7,368,452	7,763,486
CIF Ending FB	12,569,372	6,314,814	6,048,208	2,879,172	-2,389,280	-8,952,766



Upcoming Dates & Next Steps

Dec. 9

- End-of-Year Supplemental, Mill Levy Certification

Questions & Discussion