



# TOWN OF ERIE

645 Holbrook Street  
Erie, CO 80516

## Town Council

**Board Meeting Date: 11/14/2023**

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**File #:** 23-552, **Version:** 1

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**SUBJECT:**

A Resolution of the Board of Trustees of the Town of Erie Approving an Intergovernmental Agreement to Participate in a Minimum Wage Study

**DEPARTMENT:** Administration & Economic Development

**PRESENTER(S):** Stephanie Pitts-Noggle, Economic Development Manager  
Alberto De Los Rios, Diversity, Equity, and Inclusion Manager  
Melissa Wiley, Deputy Town Administrator

**TIME ESTIMATE:** 60 minutes

**FISCAL SUMMARY:**

Cost as Recommended:	\$9,757
Balance Available:	\$10,000
Budget Line Item Number:	100-40-520-560100-000000
New Appropriation Required:	No

**POLICY ISSUES:**

Whether the Town should commit to financially supporting the minimum wage regional economic analysis.

**STAFF RECOMMENDATION:**

This is a policy issue for the Board of Trustees to decide. Accordingly, staff recommends the Board consider both the feedback from local businesses as well as the request from the regional partnership on Minimum Wage Analysis and Engagement and then make the determination. Staff will present the pros and cons based on the research requested by the Board.

**SUMMARY AND BACKGROUND:**

In August 2023, municipalities across Boulder County formed the Minimum Wage Engagement Team and the Minimum Wage Economic Analysis Scoping Team to assess the feasibility and implications of increasing the minimum wage in Longmont, Louisville, Boulder, Lafayette, and Erie. Both teams are comprised of municipal staff and community leaders. The Engagement Team's mission is to explore how to engage businesses and individuals in participating communities, and the Analysis Scoping

Team's purpose is to develop a research scope for a third-party consultant to carry out an in-depth analysis on the effects of a regional minimum wage increase.

In this presentation, staff will share updates from both teams, results from the local community survey on minimum wage, and information on the proposed IGA. Then, if the Board believes the Town should participate in the study, the Board should approve the Resolution concerning the Intergovernmental Agreement (IGA). Approving the Resolution would commit the Town to participating in a Minimum Wage Study, in an amount not to exceed \$9,757.

**BOARD PRIORITY(S) ADDRESSED:**

- ✓ Prosperous Economy
- ✓ Effective Governance

**ATTACHMENT(S):**

1. Presentation
2. Intergovernmental Agreement (IGA)
3. Resolution #23-136