



## Legislation Details (With Text)

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**On agenda:** 7/26/2016      **Final action:**  
**Title:** Parks & Recreation Department Intent to Pursue Reaccreditation with the Commission for Accreditation of Parks and Recreation Agencies (CAPRA)  
**Sponsors:**  
**Indexes:**  
**Code sections:**  
**Attachments:**

Date	Ver.	Action By	Action	Result
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### **SUBJECT: Staff Report**

**Parks & Recreation Department Intent to Pursue Reaccreditation with the Commission for Accreditation of Parks and Recreation Agencies (CAPRA)**

**DEPARTMENT: Parks & Recreation**

**PRESENTER: Farrell Buller, Parks & Recreation Director**

### **FISCAL INFORMATION: N/A**

Cost as Recommended:  
Balance Available:  
Budget Line Item Number:  
New Appropriation Required:

### **STAFF RECOMMENDATION:**

**Board of Trustee Support for Parks & Recreation Department to Pursue Reaccreditation with the Commission for Accreditation of Parks and Recreation Agencies (CAPRA)**

### **SUMMARY AND BACKGROUND OF SUBJECT MATTER:**

In 2012 Town of Erie Parks & Recreation Department was granted national accreditation by the Commission for Accreditation of Parks and Recreation Agencies (CAPRA). Accreditation is based on demonstrating compliance with 144 national standards of industry best practices. Being a CAPRA accreditation agency assures policy makers, department staff, the general public and taxpayers that Erie's Parks & Recreation Department has been independently evaluated against established benchmarks and been found to deliver a high level of quality through effective and efficient administration and operations.

Erie was the only third Colorado agency to achieve CAPRA accreditation and did so meeting all 144 standards - the first agency in the nation to achieve a 100%! We feel it is important to maintain this designation as a creditable way to show the public we strive to maintain a high level of service in a cost effective manor and use resources in the most effective and efficient way.

The national standards cover 10 categories:

- Agency Authority, Role and Responsibility
- Planning
- Organization and Administration
- Human Resources
- Financial Management
- Programs and Services Management
- Facility and Land Use Management
- Public Safety, Law Enforcement and Security
- Risk Management
- Evaluation and Research

In order to maintain this highly regarded status, it is necessary to complete a reaccreditation process every five years to ensure that accredited agencies continue to follow industry best standards and continue to deliver a high level of service. It is now time for the Erie Parks & Recreation Department to prepare its first five year review. The initial steps in this process have been started and these include: reviewing updates to the standards, registering to attend the required training session, setting deadlines, scheduling independent review, and confirming support from Town Administration and the Board of Trustees.

The benefits to the agency and Town for achieving and maintaining accreditation are:

- Increases efficiency and evidence of accountability
- Answers the question "How are we doing?" through extensive self-evaluation and external validation processes
- Identifies areas for improvement by comparing an agency against national standards of best practice
- Enhances teamwork by engaging all staff in the process
- Creates improved relationships between departments
- Forces written documentation of policies and procedures
- Creates an environment for regular review of operations, policies and procedures and promotes continuous improvement
- Public assurance and validation of well-administered services in accord with approved professional practices

As department staff works on the self-assessment report and supporting documents it will be necessary to enlist the support and assistance of other Town Departments for their expertise and approval on standards that relate to their functions. The final report is a reflection of the excellence of the entire Town, not just the Parks & Recreation Department.

Our timeline to complete the process is as follows:

Announce Intent to Pursue Reaccreditation	July 26, 2016
Attend Required Training	August 22, 2016
Conduct Review and Prepare Self-Assessment Report	August 2016 - March 2017
Submit Final Self-Assessment Report	March 24, 2017
Site Visit by CAPRA Team	June 2017
CAPRA Commission Hearing / Decision	September 2017

The direct costs of reaccreditation include the 5-year fee of \$1,650 and the cost of hosting the independent CAPRA visitors, both of which will be included in the Parks & Recreation Department's operating budget request for 2017.

With the support of the Board of Trustees, Town Administration, and other departments the Parks & Recreation Department can maintain CAPRA accreditation and help build community through the delivery of exceptional parks, open spaces, trails, facilities, programs, and services.

**ATTACHMENTS:**

1. None