

August 4, 2022 DEI Board Minutes

1. Last Meeting Notes are approved
 2. No public comment
 3. Retreat
 - a. Need to pick date
 - b. Dea is willing to facilitate
 - i. Discuss Cekar and Mission/vision
 - ii. Town is willing to buy training books
 4. DEIAB training
 - a. We can use our budget
 - b. Meeting with courageous conversations
 - i. 1 certified practitioner per meeting
 1. Will train one person per year and will be included in budget
 2. Virtual Foundational training
 - a. 1 day- \$10,000
 - b. 2 day- 15,000
 - i. This is based on 80 people being trained
 - ii. Dea spoke with CCAR and understood we could do smaller training for less money
 1. Concern of what the plan is
 - a. Suggest BOT first and then bigger training
 - i. Lindsey felt we should start with us and then expand.
Hope is practitioners can eventually be facilitators
 2. Will take a few months to plan
 3. Committee thinks two days would be better
 - c. Plan is to do 3 academy trainings by end of year, plan for the virtual foundational training, order books, and train a facilitator next year
 3. CCAR Academy
 - a. Three this year
 - b. Next year 1 per quarter
 4. Summit 2023
 - a. Need updated pricing
5. Board of Trustee Recommendations
 - a. Need to decide how to advise
 - i. Create a structure to try to advise
 1. Look at 2023 board priorities
 - a. Start advisory process before BOT discusses
 - b. Look at advance agenda
 2. Discuss what the BOT wants to be advised on and how do they want to be advised?

3. Set Priorities and build metrics
4. Training for racial equity tool
 - a. Race is biggest oppressive factor but can be modified for any group
5. Look at planning commission and see if we can learn from it
 - b. Motion to use planning commission as a guide was approved unanimously
6. DEI Logo
 - a. Do we need our own logo
 - i. Take the town logo and add DEI Advisory Committee to it
 - b. Motion to use town logo and add DEIAB in unity colors was unanimously
7. Biscuit Day Participation
 - a. Too soon to adequately plan
 - i. In the future we would like to use these events as a place for education
8. Recommendation for future agenda items
 - a. Erie schools PTOs
 - i. Most have DEI representatives
 - ii. May come to us for funding
 - b. Update mission/vision statements
 - c. Work on broader representation
9. Decided retreat will be Oct.1 from 10-5
10. No Special session in August due to start of school
11. BOT Liaison Update
 - a. Will be considering Home Rule and Charter Commission in November
12. Meeting Adjournment