

# Diversity, Equity, and Inclusion Advisory Board Biannual Report

September 2022



# Overview

- Advisory Board Members
- Vision
- Seeking Clarity
- Moving Forward
- Budget 2023

# The Members

- Lindsey Terranova, Chair
- Cesar Jimenez, Vice Chair
- Benazir Rowe
- Maria (Mili) Vazquez Pereira
- Debbie Benson
- Dea Lindsey
- Joe Cygan, Secretary

# Vision Statement

We strive to build a sense of active and inclusive community where every resident feels heard, welcomed, and respected. We envision a community that is well represented in the Town's cultural, social, political and economic life.



# Seeking Clarity

## Objectives in 2022

- DEIAB setting clear mission statement
- Renewed collaboration with BOT

## Advisory Board's History

- 2020 BOT commitment to DEI in Erie
- Member turnover
  - Lack of growth, direction, continuity

## Relationship with the Board of Trustees

- Needing more clarity on our role and purpose

# Moving Forward

- **Structure**

- Need identity and purpose
- Commitment from DEIAB members
- Training
  - **Courageous Conversations**
- “Advising” BOT

- **Collaboration**

- DEIAB input in town projects and initiatives
- Commitment from BOT
  - DEIAB strongly recommends BOT take **DEI Foundation** training
- Continued partnership with town’s DEI manager



# 2023 Budget Proposal

Total budget request 2023=\$49,200  
Total budget request 2022=\$30,000

## Courageous Conversations About Race (CCAR): \$7,300

- Training, materials, and facilitator certification

## CCAR Summit 2023: \$38,900

- Travel, lodging, per diems, registration

## Events funds: \$3,000

- Tabling, advertising, and materials

The background of the image is a dense, overlapping collage of numerous small, rectangular sticky notes. These notes are in various colors including teal, light green, purple, and yellow. Each note features a large, bold, black question mark. The notes are scattered across the entire frame, creating a textured, busy appearance. A thin white rectangular border is centered on the image, framing the text.

# Thank you

Questions?