TOWN OF ERIE

645 Holbrook Street
Erie, CO 80516

Meeting Agenda

Town Council

Tuesday, January 6, 2026 | **6:00 PM** | **Council Chambers**

Special Meeting

Link to Watch or Comment Virtually: www.erieco.gov/CouncilMeeting

I. Call Meeting to Order and Pledge of Allegiance

6:00 p.m.

II. Roll Call

III. Approval of the Agenda

IV. Consent Agenda

6:00-6:05 p.m.

2026-2 A Resolution of the Town Council of the Town of Erie Designating the Town's Official Posting Location for 2026

Attachments: Resolution 26-001

V. Public Comment On Non-Agenda and Consent Items only.

6:05-6:15 p.m.
(This agenda item provides the public an opportunity to discuss items that are not on the agenda or consent agenda items only. The Town Council is not prepared to decide on matters brought up at this time, but if warranted, will place them on a future agenda.)

VI. General Business

2026-16 Review and Approval of 2026 Legislative Agenda

Attachments: Resolution 26-003
Presentation
2026 Legislative Agenda
2026 Legislative Agenda Redlined

6:15-7:00 p.m.
Presenter(s): Gabi Rae, Director of Communications & Community Engagement
Julian Jacquin, Director of Economic Development & TOEURA

2026-13 Comprehensive Plan & Implementation

Attachments: Staff Report

1-6 Study Session Presentation Updated

7:00-8:30 p.m.
Presenter(s): Sarah Nurmela, Director of Planning and Development
Kelly Driscoll, Planning Manager
Josh Campbell, Senior Strategic Planner

2026-36 2026 Work Plan Discussion

Attachments: DRAFT 2026 Work Plan

2025 Summary of Accomplishments

8:30-9:15 p.m.
Presenter(s): Malcolm Fleming, Town Manager

VII. Adjournment

9:15 p.m.
(The Town Council's Goal is that all meetings be adjourned by 10:30pm. An agenda check will be conducted at or about 10:00 p.m., and no later than at the end of the first item finished after 10:00 p.m. Items not completed prior to adjournment will generally be taken up at the next regular meeting.)

645 Holbrook Street
Erie, CO 80516

TOWN OF ERIE

Town Council

Board Meeting Date: 1/6/2026

File #: 2026-2, **Version:** 1

SUBJECT:
A Resolution of the Town Council of the Town of Erie Designating the Town's Official Posting Location for 2026

DEPARTMENT: Administrative Operations

PRESENTER(S): Debbie Stamp, Town Clerk

TIME ESTIMATE: 0 minutes
For time estimate: please put 0 for Consent items.

FISCAL SUMMARY:
NA

POLICY ISSUES:
This action is required to comply with State law requirements concerning official notifications.

STAFF RECOMMENDATION:
Approve Resolution 26-001 approving the Town of Erie's website as the official posting location for 2026.

SUMMARY/KEY POINTS
House Bill 19-1087 amended C.R.S. § 24-6-402 to encourage local governments to transition from posting physical notices of public meetings in physical locations to posting notices electronically on a website. A local public body is deemed to have given full and timely notice of a public meeting if the notice is posted on its official website at least 24 hours prior to the meeting.

This resolution designates www.erieco.gov <http://www.erieco.gov> as the official posting location for all meeting notices. In the event an online notice is not possible due to emergency circumstances, the alternate posting place is a bulletin board at Erie Town Hall.

BACKGROUND OF SUBJECT MATTER:
NA

ATTACHMENT(S):

1. Resolution No. 26-001

Town of Erie
Resolution No. 26-001

A Resolution of the Town Council of the Town of Erie Designating the Town's Official Posting Location for 2026

Whereas, pursuant to the Colorado Open Meetings Law, and specifically C.R.S. § 24-6-402(c), at its first regular meeting of each year, the Town Council must designate the official location for the posting of legal notices for that year;

Whereas, in 2019, the Colorado Legislature amended C.R.S. § 24-6-402 to encourage local governments to transition from posting physical notices of public meetings in physical locations to posting notices electronically on a website;

Whereas, the Town maintains an official website; and

Whereas, the Town Council wishes to adopt the Town's website as the official posting location for public meetings.

Now Therefore be it Resolved by the Town Council of the Town of Erie, Colorado that:

Section 1. The Town's website, www.erieco.gov, is hereby adopted as the official posting location for all meeting notices pursuant to C.R.S. § 24-6-402. All notices of meetings of the Town Council, the Planning Commission, the Local Licensing Authority, the Board of Adjustment and any other Town committees or boards subject to the Colorado Open Meetings Law shall be posted on the Town's website.

Section 2. Town staff is hereby directed to provide the official website address to the State Department of Local Affairs for inclusion in the Department's inventory.

Section 3. In the event online notice is not possible due to emergency circumstances, the alternative posting place is the bulletin board at the Erie Town Hall, 645 Holbrook Street, Erie, Colorado.

Adopted this 6th day of January, 2026.

_____
Andrew J. Moore, Mayor

Attest:

_____
Debbie Stamp, Town Clerk

Town Council

Board Meeting Date: 1/6/2026

File #: 2026-16, **Version:** 1

SUBJECT:
Review and Approval of 2026 Legislative Agenda

DEPARTMENT: Economic Development
Communications & Community Engagement

PRESENTER(S): Gabi Rae, Director of Communications & Community Engagement
Julian Jacquin, Director of Economic Development & TOEURA

TIME ESTIMATE: 30 minutes
For time estimate: please put 0 for Consent items.

FISCAL SUMMARY:
N/A

POLICY ISSUES:
The Town Council and staff can advocate for and against proposed bills during the Legislative Session. An approved Legislative Agenda clarifies Town policies and positions and provides guidance for consistent legislative engagement.

STAFF RECOMMENDATION:
Approve the 2026 Legislative Agenda

SUMMARY/KEY POINTS

- The 2026 Legislative Agenda reflects the priorities shared by the community in various surveys, and incorporates edits provided by Town Council.
- Items in the Legislative Agenda are intended to be high-level to cover various bills that may be introduced during the Legislative Session.
- The Legislative Agenda is intended to be used by Council and staff to determine whether to advocate on issues at the Capital and when considering the Town's stance on the policy priorities created by the various regional bodies Erie is aligned with.
- Staff created an internal Legislative Action Team to support bill tracking, testimony, coordination and monthly updates during the legislative cycle.

BACKGROUND OF SUBJECT MATTER:
The 2026 Legislative Agenda will be the Town's third iteration of such tool used to reflect the Town's

State and Federal policy priorities. A legislative agenda serves as a useful document for the Town in managing legislative affairs prior to, and during, the Legislative Session. In addition to summarizing the Town's key policy priorities, the Legislative Agenda:

- Reflects the Town's interests regarding State and Federal legislative actions and administrative policy.
- Establishes agreement among the Town Council regarding legislative positions, reducing the need for the Council to meet and approve specific positions on bills as they emerge.
- Indicates the Town's policy priorities for our State and Federal delegation to help inform their legislative activities and decision-making.
- Serves as a roadmap for Town Council Members and Erie staff regarding engagement in legislative advocacy.
- Guides engagement with State associations, regional groups, and other partners.

Each year, staff review the previous Legislative Agenda and identify any additional policy priorities that have an intersection with State and/or Federal policy and identify any priorities that no longer align with Town goals. The policy priorities are developed through review of the community's priorities, the Town Council's Work Plan priorities, interviews with department directors, consideration of the current political landscape (including the make-up of the Colorado General Assembly), and context from the previous legislative session.

In addition, staff also incorporates issues that impact Erie and have been identified by partner organizations including the Colorado Municipal League (CML), Denver Regional Council of Governments (DRCOG), Mayors and Commissioners Coalition (MCC), Metro Mayors Caucus (MMC), Colorado Communities for Climate Action (CC4CA), and other statewide and regional partnerships that will directly affect the Town's operations and/or constituents.

Finally, Council Members have an opportunity to review and edit the draft Legislative Agenda. The version presented with this agenda item represents all the review and processes above.

Legislative Action Team

To support coordinated legislative engagement, staff created an internal Legislative Action Team. The team administers the Legislative Agenda, tracks bills, monitors hearings, coordinates testimony, collaborates with CML and Erie's State delegation, and provides monthly updates to Town Council.

Legislative Action Team Members:

- Economic Development: Julian Jacquin, Chair
- Communications: Gabi Rae, Co-Chair, Ashley Burger (alternate)
- Town Management: Patrick Hammer
- Administration: Meredyth Muth, Danielle Trujillo (alternate)
- Environmental and Sustainability: Eryka Thorley, David Frank (alternate)
- Parks and Recreation: Luke Bolinger, Shane Greenburg (alternate)
- Planning and Development: Josh Campbell, Deborah Bachelder (alternate)

- Police Department: Lee Mathis
- Public Works and Transportation: John Firouzi, Miguel Aguilar (alternate)

Legislative Calendar

The State of Colorado Legislature meets each year from January through May and occasionally in Special Sessions as called by the Governor.

- 2026 Legislative Agenda Creation Recap
    - August-September: Internal data collection with staff on legislative priorities.
    - September-October: Council asked to provide edits to the drafted Legislative Agenda document.
    - Mid-December: Final 2026 Legislative Agenda presented to Council for approval.
- 2026 Legislative Session
    - Jan. 13, 2026 - May 11, 2026

ATTACHMENT(S):

1. Presentation
2. 2026 Legislative Agenda
3. 2026 Legislative Agenda - Redline

Town of Erie
Resolution No. 26-003

A Resolution of the Town Council of the Town of Erie adopting the updated 2026 Legislative Agenda

Whereas, the Town Council finds that it is in the best interest of the Town and the public's health, safety, and welfare to adopt the updated 2026 Legislative Agenda.

Now Therefore be it Resolved by the Town Council of the Town of Erie, Colorado that:

Section 1. The updated 2026 Legislative Agenda is hereby adopted in the form attached hereto.

Adopted this 6th day of January, 2026.

_____
Andrew J. Moore, Mayor

Attest:

_____
Debbie Stamp, Town Clerk

2026 Legislative Agenda

Erie Town Council

Gabi Rae, Director of Communications & Community Engagement

Julian Jacquin, Director of Economic Development & TOEURA

January 6, 2026

Agenda

- Review Edits, Additions, Removals from previous version.
- Examples of Legislative Agenda use cases.
- Overview of internal Legislative Action Team.
- Discussion & Approval

Timeline of Legislative Agenda Creation

March
- Initial discussion of the document with Town Council.

August
- Internal solicitation for policy ideas for inclusion in 2026 Agenda.

Sept. 16
- Presentation to Council by CML Policy Team about Legislative Sessions.

Nov. 14
- Council deadline to review draft 2026 Legislative Agenda.

Dec. 16
- Discussion and review of 2026 Legislative Agenda.

Review of Changes

- Added language to clarify that Erie does not support unfunded mandates from the State.

- Edited or added language for even stronger support for homeowners and landlord in Erie.

- Removed specific references to race, gender, or other specific protected classes as well as most mentions of diversity, equity, and inclusion.

Legislative Agenda Use Cases

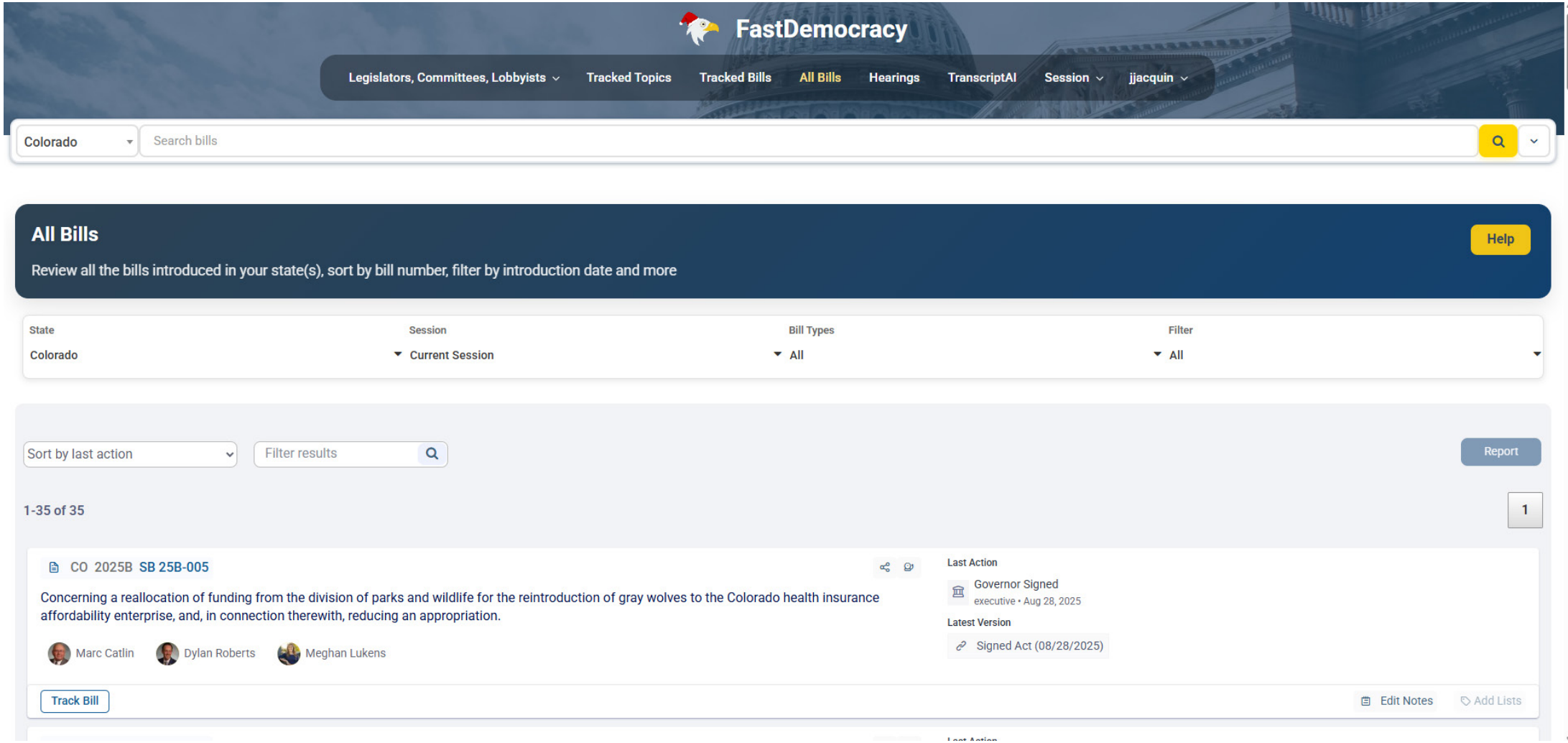
- Empowers Town staff and Council to advocate for key legislation at the Capitol – recent examples included below.
- Authorizes Town Council to sign onto policy statements at Regional Board when those actions align with the Legislative Agenda.

Policy	Action
"***Support Efforts to Increase the Availability of For-Sale Condominiums through Construction Defects or other Policy Platforms***" (Affordable Housing, p.05)	**HB25-1272** (Construction Defects): ED Director Jacquin testified in support of bill at House Committee in March 2025.
"***Protect Powers of Annexation for Colorado Towns like Erie***" (Economic Health & Vitality, p.11)	**HB24-1172** (County Revitalization Authorities): ED Director Jacquin testified in opposition of this bill at House Committee in March 2024.
"***Continue to Support Tax Increment Financing as a Tool to Facilitate New Development and Redevelopment***" (Economic Health & Vitality, p.11)	**SB23-273** (TIF ag land inclusion): ED Director Jacquin testified in opposition of this bill at Senate Committee in April 2023.

Legislative Action Team

- Internal staff team formed on Nov. 17 to lead legislative efforts:
  - Administer Legislative Agenda, present updates to Town Council before each Legislative Session.
  - Track key bills each session and align to Legislative Agenda.
  - Attend House/Senate Committee hearings at Capitol to testify or advocate on key legislation when available.
  - Work with CML lobbyists and State Representatives to establish positions and advocate for key legislation.
  - Provide monthly updates to Town Council on tracked bills.
  - Create shared online tracker to flag priority bills, record positions, note upcoming hearings and provide ongoing updates to Town Council.

Legislative Action Team



Legislative Action Team

Department/Division	Primary Staff Member	Alternate/Back-Up
Economic Development	Julian Jacquin (Chair)	
Communications	Gabi Rae (Co-Chair)	Ashley Burger
Town Management	Patrick Hammer	
Administration	Meredyth Muth	Danielle Trujillo
Environmental/Sustainability	Eryka Thorley	David Frank
Parks & Recreation	Luke Bolinger	Shane Greenburg
Planning & Development	Josh Campbell	Deborah Bachelder
Police Department	Lee Mathis	
Public Works/Transportation	John Firouzi	Miguel Aguilar

Questions & Discussion

2026 Legislative Agenda



TOWN OF ERIE
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This document is the 2026 Legislative Agenda for the Town of Erie and is intended to guide staff and the Council in lobbying for or against legislative items.



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Legislative Vision

The Town of Erie is a growing community with high expectations for being the best place to raise a family, start a business, thrive through aging, enjoy the outdoors, and so much more. The Town Council regularly engages residents through various methods to check in on changing values and goals for our future. Residents shared in a survey in Summer 2025 that their top priorities for action in the next 2-3 years include Traffic & Infrastructure, Growth & Development, Water Cost & Availability, Affordable & Diverse Housing, Increasing Commercial Development, Public Safety, Oil & Gas Development, Preservation of Open Space, Recreation & Community Amenities, and a Multi-Modal Focus. The Town will advocate for or against proposed legislation that relates to the above topics. More details related to this advocacy follow.



Local Autonomy & Control

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Support Local Government Autonomy & Home Rule Authority

The Town generally opposes the preemption of local authorities, and bills that seek to limit the authority and powers of municipal government, unless they are co-developed in conjunction with municipal partners and further a policy otherwise identified in the Town's policy agenda.

Advocate for Increased Local Government Participation in the Development of Policies & Legislation that Impact Municipalities & Counties

The Town supports policies that recognize the unique and diverse history, culture, and environment of communities across Colorado, while working to ensure equity for all throughout the entire State.

Built Environment

Affordable Housing

Ensure Funding for Affordable Housing Reflects the Regional & Local Costs of Development

Ensure that State and Federal grants and subsidies for affordable housing development reflect regional housing development and land costs and keep pace with construction/materials cost increases.

Support Policies & Funding to Preserve Affordable Housing (Designated & Naturally Occurring)

Expand housing funding, including by referring to the voters of Colorado a measure to amend the State Constitution to allow voters in towns and cities to approve real estate transfer taxes, the proceeds of which must be used to fund affordable housing and programming that preserves existing affordable housing units and keeps people in their homes, such as programs for rental and mortgage assistance, housing rehab, housing modifications for aging in place and accessibility, and other innovative approaches to utilize existing housing stock.

Improve the Rights of Residents Within Manufactured Home Communities

Enhance and preserve the rights of residents within manufactured home communities and provide funding to support residential ownership or non-profit ownership of manufactured home communities.

Built Environment Cont.

Increase Funding, Tax Credits, & Financial Incentives that Support Local Governments in Increasing Affordable Housing Stock

Increase the availability of tax credits and other financial incentives for the development and retention of affordable housing. Support increased downpayment assistance for affordable ownership opportunities. Work with State legislators to ensure affordable housing funding and programs are designed for clarity and ease of access to both for- and non-profit developers. Increase access to multimodal transit, and investments in safety improvements for Vulnerable Road Users.

Support Increased Local Control Over Special Districts & Taxing Authority

Provide increased municipal controls over the formation of and taxation of special districts, including metro districts' ability to implement mill caps, bond limitations and increased ability for bond to be refinanced to ensure mills to residents do not become overly burdensome.

Support Programs & Services that Assist Families & Individuals in Housing Crisis or Experiencing Homelessness

Support efforts to create, expand and preserve state, county, and local government options to address Colorado's housing affordability crisis, including housing and supportive services for those facing eviction, at-risk of homelessness, and expanded housing opportunities for Erie's workforce. Erie does not support unfunded mandates and advocates for necessary funding to accompany any legislation. Erie does not support unfunded mandates and advocates for necessary funding to accompany any legislation.

Support Efforts to Increase the Availability of For-Sale Condominiums through Construction Defects or Other Policy Reforms

Condo construction in Colorado, unlike many other states, has diminished significantly over the past 15 years, leaving a gap in the housing continuum, and reducing affordable and attainable housing options. To effectively address this issue the Colorado General Assembly must balance the costs, risks, and impacts to both developers and homeowners. The Town supports a comprehensive solution that addresses construction liability, condo development insurance, and homeowner protections and rights.

Support balancing tenant rights with landlord rights when creating new laws.

The Town of Erie supports small, local landlord ability to lease properties without undo burden from regulation. The Town opposes laws which may force local landlords to leave the market, which may reduce the number of rental properties.

Transportation

Support Comprehensive Funding Solutions that Meet the Increasing Transportation & Mobility Needs in Colorado

Erie supports a comprehensive statewide transportation funding solution to meet the growing transportation and mobility needs of Colorado. Colorado must consider all opportunities including the expansion and modernization of the transportation revenue structure, reevaluation of Colorado's spending priorities, and a more equitable approach to allocating available revenues to address the growing mobility needs at the local government level through specific distributions for local transportation systems that maintain the infrastructure in the highest population density areas.

Support Policies & Funding that Increase Multimodal Options & Improve Transportation Safety to Reduce Greenhouse Gas Emissions & Traffic Fatalities

The Town supports legislation that prioritizes and funds innovative and collaborative approaches to maintain and improve existing transportation systems, address safety, and support multimodal transportation investments that reduce greenhouse gas emissions.

Expedite Funding to Support the NAMS (Northwest Area Mobility Study) Transportation Corridor Improvements

Erie supports resources and funding to complete the multimodal and roadway improvement planned for the key North Area Mobility Study (NAMS) corridors, including multimodal improvements and transit service along CO-7, CO-52, CO-287 and the I-25 corridor. Expedite resources to complete these projects within a faster timeframe. Ensure funding is available for local infrastructure that supports these state and federal highway systems.

Support Ongoing Planning for Front Range Passenger Rail & Other Rail Investments that would Improve Access & Infrastructure for Erie Residents

Support the planning and funding opportunities for the rail Joint Service Plan which includes both the Front Range Passenger Rail (FRPR) and Northwest Rail including station area planning. Support the expansion of existing RTD rail services including the N Line to State Highway 7 and to Erie to ensure RTD fulfills its obligation to our region.

Built Environment Cont.

Support Investments in Advanced & Smart Technologies That Support All Modes of Travel

Support policies and investments in autonomous vehicle infrastructure that are clean-fueled and safe for all modes of travel. Ensure local governments have regulatory authority for the implementation and management of these vehicles and systems.

Support Greenhouse Gas Emissions Reduction in the Transportation Sector

Ensure effective implementation of Colorado's vehicle emissions standards, GHG related regulations, adoption of electric vehicles and installation of charging infrastructure, and other regulatory and programmatic activities designed to reduce greenhouse gas emissions from mobile sources.

Increase Transportation Access for Vulnerable Populations, Including Youth, Older Adults, Lower Income Residents, & People with Disabilities

Increase transportation access for Erie residents who depend on transit, multi-modal connections, micro-transit, and other alternative transportation options. Ensure transportation access and connectivity to key services is available to vulnerable and underserved populations, including youth, older adults, and those with lower income and people with disabilities.



Environmental Policy

Sustainability & Climate Resilience

Support Investments in Air-Quality Improvements to Address Environmental & Public Health Impacts

Increase efforts that prioritize and promote effective and cost-efficient initiatives to improve air quality and bring nonattainment areas of the State into compliance with the federal Clean Air Act.

Support Local Clean Energy & Climate Resilience Investments

Increase opportunities for municipalities to implement local clean energy and climate-related strategies, including access to Federal and State funding for renewable energy, electrification, nature-based climate solutions, and other innovative and effective approaches.

Assist with the Transition to Modern Building Energy Codes

Support efforts to transition local governments to modern building energy codes through cohorts and other technical assistance programs that lead to new code adoption. Ensure funding is available for code adoption and implementation, including staffing to support code review and inspections.

Support State & Local Greenhouse Gas Reduction Goals to Shift from Fossil Fuels toward Renewable Energy

Support continued availability and affordability of clean and renewable energies and recognize the importance of investments to strengthen the electrical grid to support increasing demand of electric vehicles and electrification. Support increased demand in locally sourced renewable energy production.

Support Municipal Electric & Electrical Cooperatives in Transitioning toward Renewable Electricity

The Town supports policies to aid in the transition of electric cooperatives such as United Power to independently purchase local renewable electricity and implement other measures that reduce greenhouse gas pollution.

Support the Availability of Affordable Clean Energy for all Coloradans

Ensure affordable energy costs, including green-energy programs, for all residents and low-income households. Work to address disparities in access to affordable and clean, renewable energy.

Environmental Policy Cont.

Oil & Gas

Provide Adequate Resources & Oversight for the Complete Implementation of SB19-181

Provide adequate resources for full implementation and oversight associated with SB19-181, including public health oversight of air, soil, and water quality impacts, timely and thorough complaint response, and residential protections for adjacent homeowners. Where State resources are not available, provide aid and support to local government in delivering these services. Strengthen regulation, permitting and enforcement of oil and gas exploration and production in and around populated areas.

Ensure the Oil & Gas Sector Meet the State's Greenhouse Gas Reduction Goals

Support measures (such as measurements, tracking, confirmation, etc.) that reduce greenhouse gas emissions from the oil and gas sector by 60% by 2030, compared to 2005 levels, as prescribed by the State's Greenhouse Gas Emissions Reduction Roadmap.

Ensure State Departments & Oversight Boards Involve Local Governments in Administrative Rule-Making & Decision-Making Regarding Energy Extraction

Ensure the Energy and Carbon Management Commission (ECMC) and the Colorado Department of Public Health and Environment (CDPHE) substantively involve local governments affected by energy extraction (oil, natural gas, and geothermal energy) and carbon sequestration, including recognition of local health, safety, and environmental impacts in legislative and administrative decision-making.

Require Consistent Utility Pipeline Regulations & Oversight Among Managing Agencies

Support consistent utility pipeline regulations focused on accurate mapping, inspection, and safety between agencies involved in their oversight and require cooperation among agencies that manage lands bisected by pipelines. Ensure local governments are involved in developing pipeline regulations and require transparency for locating pipelines and detailing their use, function, and materials transported.

Environmental Policy Cont.

Landfill & Solid Waste

Support Waste Reduction & Diversion Policies that Reduce the Need for Expanding Landfills

Support waste reduction and diversion policies that reduce the need to expand landfills and reduce the amount of compostable materials, e-waste, and other recyclables that are landfilled and generate methane. The Town of Erie currently has one landfill permitted by the State of Colorado. Colorado's waste diversion rate is 15.9%, which is far behind the national average of 34%. The lack of waste management regulations leads to a growth in demand for landfill space, increased traffic, air, soil and water quality concerns, and other public health impacts.

Support Adequate Authority & Resources for the Colorado Department of Public Health & Environment to Meet Solid Waste Diversion Goals

Ensure that CDPHE has adequate authority and resources to implement plans and policies to meet Colorado's statewide and regional solid waste diversion goals.

Reduce Greenhouse Gas Emissions from Solid Waste Sites

Support State investments in greenhouse gas emissions reductions from solid waste sites like local landfills, while incentivize diversion of compostable materials including carbon-capture requirements.

Increase Monitoring & Compliance of Local Landfills

Ensure locally owned or operated landfills are compliant with state mandates and regulations through rigorous monitoring, inspections, measurements, and reporting. Support State resources for performing inspections, reviewing the quarterly reports, maintaining quality staff, and regulating landfills.

Support Common Standards for Gas Release & Flaring Emissions

Establish common standards across industries for methane gas release and flaring. The Town would support similar requirements as exist for oil and gas.

Economic Health & Vitality

Support Local Economies by Providing Incentives & Regulatory Relief to Small Businesses & Entrepreneurs

Support enhancing the ability of entrepreneurs and small businesses to establish and develop their businesses while providing incentives for investors. Increase the availability of tax credits and other financial incentives for small businesses and entrepreneurs. Protect small businesses and Erie jobs from the impact of burdensome and costly regulations, taxes, and fees.

Support Economic Development Incentives to Attract New Businesses to Colorado Towns like Erie

Support economic development incentives as critical tools for attracting new business, encouraging expansion of existing business, creating jobs, and stimulating private investment. Oppose any effort to remove, or restrict, the use of these programs to support local economic development activities in Erie.

Protect Powers of Annexation for Colorado Towns like Erie

Oppose any legislation that limits municipalities' power of annexation. Some properties in the Erie Planning Area do not have access to utilities and other services without annexation. Annexation allows the Town to grow in a way that offers financial stability, which helps maintain public services. The Town opposes any legislation that undermines this essential function of standard, effective planning.

Increase Programs & Policies that Support Diverse Businesses & Minority Business Owners

Support programs, policies, and funding that address systemic wealth disparities. Provide opportunities for diverse and minority-owned businesses and entrepreneurs to receive support and services to equitably participate in the economy.

Continue to Support Tax Increment Financing as a Tool to Facilitate New Development and Redevelopment

Protect the ongoing ability to effectively use tax increment financing programs provided by the Colorado Urban Renewal Law and Downtown Development Authority Act to facilitate ongoing development and redevelopment activities in Erie.

Provide Funding Assistance to Economic Development Partners at the State & Local Level

Support State and Federal funding for local economic development partners, including the Colorado Office of Economic Development and International Trade (OEDIT) and Metro Denver Economic Development Corporation (MDEDC).

Human Services & Mental Health

Ensure County Human Services, Housing, Health, & Mental Health Providers are Adequately Funded to Address the Growing Need in all Communities

Erie residents along with Coloradans across the State face a significant need for increased access to housing assistance, mental/behavioral health services, health care, food assistance, energy assistance, and other human services. The Town relies on its regional partners, including Boulder and Weld counties, local non-profits, community health and mental health providers to collaborate and implement programs needed by our residents. The Town supports policy changes that would expand access to health, housing, and all human services and reduce barriers to services and care.

Municipal Services

Financial Management & Taxation

Support Measures that Address Property Tax Increases in an Equitable & Fair Manner

As property values increase and residents' property taxes continue to rise, the Town supports property tax reduction measures applied in an equitable manner and in consideration of the ongoing needs of local government services and operations.

Support Efforts that Preserve & Enhance Local Sales and Use Tax Revenues

As the primary source of revenue for municipalities, sales and use tax stability is critical to sustaining operations to serve the residents of Erie. Efforts to broaden the sales and use tax base (such as remote taxation), maintain the autonomy in setting and maintaining sales and use taxes, support the efficient collection of sales and use tax, and other measures help increase sales tax stability for local governments.

Municipal Services Cont.

Administration

Ensure New Programs & Policies do not Shift the Administrative Burden & Create Unfunded Mandates for Local Governments

Colorado municipalities are the implementation arm of numerous State programs. Program and policy changes that require local implementation or shift the administrative burden to local governments should only be made with collaborative discussion and planning with and adequate funding to support policy implementation.

Protect the Autonomy of Municipal Courts

Protect the autonomy of municipal courts while ensuring necessary State oversight for the consistent protection of the constitutional rights of defendants. Oppose limitations on the authority of municipalities to enforce their own ordinances in municipal courts.

Protect Municipalities' Ability to Determine & Charge Local Fees & Requirements to Offset the Costs of Services

Support municipal discretion concerning the imposition of fees and requirements, including the authority to charge development fees, research and retrieval fees for open records requests, and other fees for services that impact the organization and community.

Dismantle State & Federal Policies that Further Systemic Discrimination

Erie supports the implementation of State and Federal policy that provides equal opportunity to all people regardless of race, ethnicity, gender, physical and mental ability, mental health status, sexual orientation, gender expression, class, country of origin, income, or other protected classes. The Town supports approaches for programs and policies that all residents have equal access, to foster well-being and belonging.

Municipal Services Cont.

Community Policing

Provide State & Federal Funding to Support the Availability of Behavioral Health Services in Law Enforcement Response for Perpetrators, Victims & Officers

Support State funding and technical assistance for regional and local public safety programs that partner mental and behavioral health professionals and law enforcement for contacts with individuals with mental and behavioral health issues.

Continue to Allow Local Law Enforcement the Option for Police to Enforce Federal Laws, Including Immigration Laws, without Mandate

Support preserving the option for Town police officers to enforce federal laws, including federal immigration laws, while vigorously opposing any State or federal legislation that mandates that its police enforce federal immigration laws, especially if they are unfunded mandates.

Ensure State and Federal Programs in Support of Community Policing do not Increase or Duplicate Reporting Requirements

Prevent the imposition of onerous information gathering and reporting requirements on public safety, especially when those requirements come with substantial costs that are not supported by adequate funding.

Support Policies that Prevent Gun Violence & Death in Colorado

The Town supports policies that prevent gun violence and death by firearms in Colorado, including the illegal possession of and unlawful use of firearms. Erie supports legislation that requires the responsible storage and use of, and access to, firearms. The Town supports continued efforts to ensure individuals experiencing mental health crises are identified before obtaining or possessing a firearm.

Emergency Response

Support Increased State & Federal Funding for Emergency Preparedness & Disaster Mitigation, Response, & Recovery

Support State and federal financial support and resources to assist local governments with disaster planning, mitigation, response, and recovery in their communities.

Leadership & Contact Info

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Andrew J. Moore
Town of Erie Mayor



Brandon Bell
Mayor Pro-Tem



Emily Baer
Council Member



Brian O'Connor
Council Member



Anil Pesaramelli
Council Member



John Mortellaro
Council Member



Dan Hoback
Council Member



Malcolm Fleming
Town Manager



Melissa Wiley
Deputy Town Manager



Patrick Hammer
Deputy Town Manager

For questions about the Legislative Agenda, please email contactus@erieco.gov.

www.erieco.gov

TOWN OF ERIE
1874

Town of Erie Legislative Policy Priorities

The Town of Erie is a growing community with high expectations for being the best place to raise a family, start a business, thrive through aging, enjoy the outdoors, and so much more. The Town Council regularly engages residents through various methods to check in on changing values and goals for our future. Residents shared in a survey in Summer 2025 that their top priorities for action in the next 2-3 years include Traffic & Infrastructure, Growth & Development, Water Cost & Availability, Affordable & Diverse Housing, Increasing Commercial Development, Public Safety, Oil & Gas Development, Preservation of Open Space, Recreation & Community Amenities, and a Multi-Modal Focus. The Town will advocate for or against proposed legislation that relates to the above topics. More details related to this advocacy are below.

LOCAL AUTONOMY AND CONTROL

- **Support Local Government Autonomy and Home Rule Authority**
  The Town generally opposes the preemption of local authorities, and bills that seek to limit the authority and powers of municipal government, unless they are co-developed in conjunction with municipal partners and further a policy otherwise identified in the Town's policy agenda.

- **Advocate For Increased Local Government Participation in the Development of Policies And Legislation That Impact Municipalities and Counties**
  The Town supports policies that recognize the unique and diverse history, culture, and environment of communities across Colorado, while working to ensure equity for all throughout the entire State.

BUILT ENVIRONMENT

Affordable Housing

- **Ensure Funding for Affordable Housing Reflects the Regional and Local Costs of Development**
  Ensure that State and Federal grants and subsidies for affordable housing development reflect regional housing development and land costs and keep pace with construction/materials cost increases.

- **Support Policies and Funding to Preserve Affordable Housing (Designated and Naturally Occurring)**
  Expand housing funding, that preserves existing affordable housing units and keeps people in their homes, such as programs for rental and mortgage assistance, housing rehab, housing modifications for aging in place and accessibility, and other innovative approaches to utilize existing housing stock.

Commented [GR1]: Suggestion for UDC Update process: Ease code restrictions on residents who, for the most part, lease their basement to possibly a non-family member.

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- **Improve the Rights of Residents Within Manufactured Home Communities**
  Enhance and preserve the rights of residents within manufactured home communities and provide funding to support residential ownership or non-profit ownership of manufactured home communities.

- **Increase Funding and Financial Incentives That Support Local Governments in Increasing Affordable Housing Stock, Transit, and Transportation**
  Increase the availability of tax credits and other financial incentives for the development and retention of affordable housing. Support increased downpayment assistance for affordable ownership opportunities. Work with State legislators to ensure affordable housing funding and programs are designed for clarity and ease of access to both for- and non-profit developers. Increase access to multimodal transit, and investments in safety improvements for Vulnerable Road Users.

- **Support Increased Local Control Over Special Districts and Their Taxing Authority**
  Provide increased municipal controls over the formation of and taxation of special districts, including metro districts' ability to implement mill caps, bond limitations and increased ability for bond to be refinanced to ensure mills to residents do not become overly burdensome.~~to tax residents more than the actual cost of the infrastructure provided and their ability to refinance when a bond is close to sunsetting.~~

- **Support Programs and Services That Assist Families and Individuals in Housing Crisis or Experiencing Homelessness**
  Support efforts to create, expand and preserve state, county, and local government options to address Colorado's housing affordability crisis, including housing and supportive services for those facing eviction, at-risk of homelessness, and expanded housing opportunities for Erie's workforce. Erie does not support unfunded mandates and advocates for necessary funding to accompany any legislation.

- **Support Efforts to Increase the Availability of For-Sale Condominiums Through Construction Defects or Other Policy Reforms**
  Condo construction in Colorado, unlike many other states, has diminished significantly over the past 15 years, leaving a gap in the housing continuum, and reducing affordable and attainable housing options. To effectively address this issue the Colorado General Assembly must balance the costs, risks, and impacts to both developers and homeowners. The Town supports a comprehensive solution that addresses construction liability, condo development insurance, and homeowner protections and rights.

- **Balance tenant rights with landlord rights when creating new laws.**
  The Town of Erie supports small, local landlord ability to lease properties without undo burden from regulation. The Town opposes laws which may force local landlords to leave the market, which may reduce the number of rental properties.

Commented [GR2]: Addition from Council Member O'Connor.

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Transportation

- **Support Comprehensive Funding Solutions That Meet the Increasing Transportation and Mobility Needs In Colorado**
  Erie supports a comprehensive statewide transportation funding solution to meet the growing transportation and mobility needs of Colorado. Colorado must consider all opportunities including the expansion and modernization of the transportation revenue structure, reevaluation of Colorado's spending priorities, and a more equitable approach to allocating available revenues to address the growing mobility needs at the local government level through specific distributions for local transportation systems that maintain the infrastructure in the highest population density areas.

- **Support Policies and Funding That Increase Multimodal Options and Improve Transportation Safety to Reduce Traffic Fatalities**
  The Town supports legislation funds innovative and collaborative approaches to maintain and improve existing transportation systems, address safety, and support multimodal transportation investments.

- ~~**Ensure Transit Investments Incorporate the Needs of Communities Partially Within The RTD Boundary**~~
  ~~Support transit investments and grant opportunities that incorporate the needs of communities such as the Town of Erie, which lie partially within the RTD regional transit boundaries. Ensure transit related funding considers travel sheds and commuter patterns that fall outside jurisdictional boundaries.~~

- **Expedite Funding to Support the NAMS (Northwest Area Mobility Study) Transportation Corridor Improvements**
  Erie supports resources and funding to complete the multimodal and roadway improvement planned for the key North Area Mobility Study (NAMS) corridors, including multimodal improvements and transit service along CO-7, CO-52, CO-287 and the I-25 corridor. Expedite resources to complete these projects within a faster timeframe. Ensure funding is available for local infrastructure that supports these State and federal highway systems.

Commented [JJ3]: Erie is now fully in the RTD Boundary and this is no longer a priority.

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- **Support Ongoing Planning for Front Range Passenger Rail and Other Rail Investments That Would Improve Access and Infrastructure for the Residents of Erie**
  Support the planning and funding opportunities for the rail Joint Service Plan which includes both the Front Range Passenger Rail (FRPR) and Northwest Rail including station area planning. Support the expansion of existing RTD rail services including the N Line to State Highway 7 and to Erie to ensure RTD fulfills its obligation to our region. ~~Support ongoing planning for the Front Range Passenger Rail (FRPR) plan in Colorado and identify long-term funding for rail infrastructure, including station area planning, and extending the N Line to Erie, completing both the Northwest Rail line as well as the Front Range Passenger Rail Line, and expanding existing service and new rail systems to ensure RTD fulfills its obligation to our region.~~

- **Support Investments in Advanced & Smart Technologies That Support All Modes of Travel ~~Support Investments in Automated Vehicles That Are Clean-Fueled and Safe for All Modes of Travel~~**
  Support policies and investments in autonomous vehicle infrastructure that are clean-fueled and safe for all modes of travel~~, and that have the potential to reduce parking demand and vehicle miles travelled~~. Ensure local governments have regulatory authority for the implementation and management of these vehicles and systems.

- **Increase Transportation Access for Vulnerable Populations, Including Youth, Older Adults, Lower Income Residents and People with Disabilities**
  Increase transportation access for Erie residents who depend on transit, multi-modal connections, micro-transit, and other alternative transportation options. Ensure transportation access and connectivity to key services is available to vulnerable and underserved populations, including youth, older adults, ~~Black, Indigenous, and People of Color (BIPOC),~~ and those with lower income and people with disabilities.

ENERGY & ENVIRONMENT

Sustainability & Climate Resilience

- **Support Investments in Air-Quality Improvements to Address Environmental and Public Health Impacts**
  Increase efforts that prioritize and promote effective and cost-efficient initiatives to improve air quality and bring nonattainment areas of the State into compliance with the federal Clean Air Act.

- **Support Local Clean Energy and Climate Resilience Investments**
  Increase opportunities for municipalities to implement local clean energy and climate-related strategies, including access to federal and State funding for renewable energy, electrification, nature-based climate solutions, and other innovative and effective approaches.

Commented [GR4]: Suggestion from Council Member Baer: Include reference to the Joint Service Plan which is likely to be the first phase of FRPR and NW Rail in the Northern Corridor.

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- **Assist with the Transition to Modern Building Energy Codes**
  Support efforts to transition local governments to modern building energy codes through cohorts and other technical assistance programs that lead to new code adoption. Ensure funding is available for code adoption and implementation, including staffing to support code review and inspections.

- **Support State and Local Greenhouse Gas Reduction Goals to Shift from Fossil Fuels Toward Renewable Energy**
  Support continued availability and affordability of clean and renewable energies and recognize the importance of investments to strengthen the electrical grid to support increasing demand of electric vehicles and electrification. Support increased demand in locally sourced renewable energy production.~~Support a shift from fossil fuels toward clean and renewable energies, and recognize the importance of investments to strengthen the electrical grid and efforts to transition to electric vehicles and equipment and building electrification. Support community involvement in energy production transitions to ensure a just and equitable economic transition.~~

- **Support Municipal Electric and Electrical Cooperatives in Transitioning Toward Renewable Electricity**
  Transition electric cooperatives such as United Power to independently purchase local renewable electricity and implement other measures that reduce greenhouse gas pollution.

- **Support the Availability of Affordable Clean Energy for All Coloradans**
  Ensure affordable energy costs, including green-energy programs, for all residents and low-income households. Work to address disparities in access to affordable and clean, renewable energy.

Commented [GR5]: Council Members O'Connor and Mortellaro expressed concerns about this item.

Oil & Gas

- **Provide Adequate Resources and Oversight for the Complete Implementation of SB19-181**
  Provide adequate resources for full implementation and oversight associated with SB19-181, including public health oversight of air, soil, and water quality impacts, timely and thorough complaint response, and residential protections for adjacent homeowners. Where State resources are not available, provide aid and support to local government in delivering these services. Strengthen regulation, permitting and enforcement of oil and gas exploration and production in and around populated areas.

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- **Ensure the Oil and Gas Sector Meet the State's Greenhouse Gas Reduction Goals**
  Support measures (such as measurements, tracking, confirmation, etc.) that reduce greenhouse gas emissions from the oil and gas sector by 60% by 2030, compared to 2005 levels, as prescribed by the State's Greenhouse Gas Emissions Reduction Roadmap.
- **Ensure State Departments and Oversight Boards Involve Local Governments in Administrative Rule-Making and Decision-Making Regarding Energy Extraction**
  Ensure the Energy and Carbon Management Commission (ECMC) and the Colorado Department of Public Health and Environment (CDPHE) substantively involve local governments affected by energy extraction (oil, natural gas, and geothermal energy) and carbon sequestration, including recognition of local health, safety, and environmental impacts in legislative and administrative decision-making.
- **Require Consistent Utility Pipeline Regulations and Oversight Among Managing Agencies**
  Support consistent utility pipeline regulations between agencies involved in their oversight and require cooperation among agencies that manage lands bisected by pipelines. Ensure local governments are involved in developing pipeline regulations and require transparency for locating pipelines.

Landfills & Solid Waste

- **Support Waste Reduction and Diversion Policies That Reduce the Need for Expanding Landfills**
  Support waste reduction and diversion policies that reduce the need to expand landfills and reduce the amount of compostable materials, e-waste, and other recyclables that are landfilled and generate methane. The Town of Erie currently has one landfill permitted by the State of Colorado. Colorado's waste diversion rate is 15.9%, which is far behind the national average of 34%. The lack of waste management regulations leads to a growth in demand for landfill space, increased traffic, air, soil, and water quality concerns, and other public health impacts.
  ~~Support waste reduction and diversion policies that reduce the need to expand landfills and reduce the amount of compostable materials that are landfilled and generate methane. The Town of Erie currently has one landfill permitted by the State of Colorado to operate as municipal solid waste landfill. Colorado's waste diversion rate is only 15.9% percent, which is far behind the national average of 34%. The lack of State leadership around better management of solid waste results in a direct impact on the Erie community, including a growth in demand for landfill space, increased traffic, air, soil and water quality concerns, and other public health impacts.~~

Commented [GR6]: Updated for clarity and to add mention of e-waste disposal at the request of Council Member O'Connor.

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- **Support Adequate Authority and Resources for the Colorado Department of Public Health and Environment to Meet Solid Waste Diversion Goals**
  Ensure that CDPHE has adequate authority and resources to implement plans and policies to meet Colorado's statewide and regional solid waste diversion goals.

- **Reduce Greenhouse Gas Emissions from Solid Waste Sites**
  Support State investments in greenhouse gas emissions reductions from solid waste sites like local landfills, while incentivize diversion of compostable materials including carbon capture requirements.

- **Increase Monitoring and Compliance of Local Landfills**
  Ensure locally owned or operated landfills are compliant with State mandates and regulations through rigorous monitoring, inspections, measurements, and reporting. Support State resources for performing inspections, reviewing the quarterly reports, maintaining quality staff, and regulating landfills.

- **Support Common Standards for Gas Release and Flaring Emissions**
  Establish common standards across industries for methane gas release and flaring. The Town would support similar requirements as exist for oil and gas. ~~Establish common standards across industries for methane gas release and flaring, such as requirements for oil and gas and landfills.~~

- ~~**Address the Disproportionate Impacts of Environmentally Intensive Activities**~~
  ~~Supports policies and regulatory actions that advance environmental justice and protect disproportionately impacted communities from landfills, oil and gas activities, and other environmentally and resource intensive activities.~~

Commented [GR7]: Multiple Council Members requested more information about this. Has been edited for clarity.

Commented [GR8]: Council Members Bell and O'Connor support eliminating entirely.

COMMUNITY WELLBEING

Economic Health & Vitality

- **Support Local Economies by Providing Incentives and Regulatory Relief to Small Businesses and Entrepreneurs**
  Support enhancing the ability of entrepreneurs and small businesses to establish and develop their businesses while providing incentives for investors. Increase the availability of tax credits and other financial incentives for small businesses and entrepreneurs. Protect small businesses and Erie jobs from the impact of burdensome and costly regulations, taxes, and fees.

- **Support Economic Development Incentives to Attract New Businesses to Colorado Towns Like Erie**
  Support economic development incentives as critical tools for attracting new business, encouraging expansion of existing business, creating jobs, and stimulating private

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investment. Oppose any effort to remove, or restrict, the use of these programs to support local economic development activities in Erie.

- **Increase Programs and Policies That Support Diverse Businesses and Other Minority Business Owners**
  Support programs, policies, and funding that address systemic wealth disparities. Provide opportunities for diverse and minority-owned businesses and entrepreneurs to receive support and services to equitably participate in the economy.

- **Continue to Support Tax Increment Financing as a Tool to Facilitate New Development and Redevelopment**
  Support the ongoing ability to effectively use tax increment financing programs provided by the Colorado Urban Renewal Law and Downtown Development Authority Act to facilitate ongoing development and redevelopment activities in Erie.

- **Provide Funding Assistance to Economic Development Partners at the State and Local Level**
  Support State and Federal funding for local economic development partners, including the Colorado Office of Economic Development and International Trade (OEDIT) and Metro Denver Economic Development Corporation (MDEDC).

Human Services & Mental Health

- **Ensure County Human Services, Housing, Health, and Mental Health Providers are Adequately Funded to Address the Growing Need for Services in All Communities**
  Erie residents along with Coloradans across the State face a significant need for increased access to housing assistance, mental/behavioral health services, health care, food assistance, energy assistance, and other human services. The Town relies on its regional partners, including Boulder and Weld Counties, local non-profits, community health and mental health providers to collaborate and implement programs needed by our residents. The Town supports policy changes that would expand access to health, housing, and all human services and reduce barriers to services and care.

Equity & Inclusion

- ~~**Ensure State and Federal Policies are Developed with a Lens Toward Diversity, Equity, and Inclusion**~~
  ~~The Town of Erie supports equitable and inclusive statewide policies. As government institutions, it is the ethical responsibility of the Town and State alike to actively evaluate and resolve institutional discrimination, which can manifest through policies, practices, and behaviors.~~

- **Dismantle State and Federal Policies that Further Systemic Discrimination**
  Erie supports the implementation of State and Federal policy that provides equal opportunity to all people regardless of race, ethnicity, gender, physical and mental

Commented [GR9]: Council Members Bell, Mortellaro, and O'Connor support eliminating.

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ability, mental health status, sexual orientation, gender expression, class, country of origin, income, or other protected classes. The Town supports approaches for programs and policies that all residents have equal access, to foster well-being and belonging.~~Erie supports the implementation of State and Federal policy that reverses systemic discrimination by race, ethnicity, gender, physical and mental ability, mental health status, sexual orientation, gender expression, class, country of origin, income, and other protected classes. The Town supports equitable approaches for programs and policies that advance historically underserved and underrepresented populations to foster well-being and belonging.~~

Commented [GR10]: This item was moved below under Administration.

MUNCIPAL SERVICES

Administration

- **Ensure New Programs and Policies Do Not Shift the Administrative Burden and Create Unfunded Mandates for Local Governments**
  Colorado municipalities are the implementation arm of numerous State programs. Program and policy changes that require local implementation or shift the administrative burden to local governments should only be made with collaborative discussion and planning with and adequate funding to support policy implementation.
- **Protect the Autonomy of Municipal Courts**
  Protect the autonomy of municipal courts while ensuring necessary State oversight for the consistent protection of the constitutional rights of defendants. Oppose limitations on the authority of municipalities to enforce their own ordinances in municipal courts.
- **Protect Municipalities' Ability to Determine and Charge Local Fees and Requirements to Offset the Costs of Services**
  Support municipal discretion concerning the imposition of fees and requirements, including the authority to charge development fees, research and retrieval fees for open records requests, and other fees for services that impact the organization and community.

Community Policing

- **Provide State and Federal Funding to Support the Availability of Behavioral Health Services in Law Enforcement Response for Perpetrators, Victims and Officers**
  Support State funding and technical assistance for regional and local public safety programs that partner mental and behavioral health professionals and law enforcement for contacts with individuals with mental and behavioral health issues.

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- **Continue to Allow Local Law Enforcement the Option for Police to Enforce Federal Laws, Including Immigration Laws, without Mandate**
  Support preserving the option for Town police officers to enforce federal laws, including federal immigration laws, while vigorously opposing any State or federal legislation that mandates that its police enforce federal immigration laws, especially if they are unfunded mandates ~~or are likely to result in enforcement officers engaging in racial profiling or discrimination based on race, ethnicity, or national origin~~.

- **Ensure State and Federal Programs in Support of Community Policing Do Not Increase or Duplicate Reporting Requirements**
  Prevent the imposition of onerous information gathering and reporting requirements on public safety, especially when those requirements come with substantial costs that are not supported by adequate funding.

Emergency Response

- **Support Increased State and Federal Funding for Emergency Preparedness and Disaster Mitigation, Response, and Recovery**
  Support State and federal financial support and resources to assist local governments with disaster planning, mitigation, response, and recovery in their communities.

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Town Council

Board Meeting Date: 1/6/2026

File #: 2026-13, **Version:** 1

SUBJECT:
Comprehensive Plan & Implementation

DEPARTMENT: Planning & Development

PRESENTER(S): Sarah Nurmela, Director of Planning and Development
Kelly Driscoll, Planning Manager
Josh Campbell, Senior Strategic Planner

TIME ESTIMATE: 90 minutes
For time estimate: please put 0 for Consent items.

FISCAL SUMMARY:
N/A

POLICY ISSUES:
Town Council requested a review of specific Future Land Use designations and their associated densities in the Comprehensive Plan. These land uses inform zoning decisions and development review.

Staff will also provide an update on implementation of the Comprehensive Plan through projects such as the Historic Old Town Social Capital Exercise and the Unified Development Code (UDC).

STAFF RECOMMENDATION:
Informational item only.

SUMMARY/KEY POINTS
- The Comprehensive Plan is a guiding document for Council and staff as new development and projects are proposed.
- The Plan informs how other strategic plans are created and implemented across various departments and topic areas.

BACKGROUND OF SUBJECT MATTER:
The Comprehensive Plan is an overarching guide for desired development, services, and lived experience in the Town of Erie. The document establishes a vision, guiding principles, policies, and

action items that cover all aspects of community building-from land use to parks, utilities and public services. As a guiding document, the policies and Future Land Use Map are meant to provide guidance for decision makers and staff as they review development, prioritize investments, and deliver infrastructure improvements.
The Comprehensive Plan goals are implemented by more detailed plans, strategies, and regulations like the Transportation & Mobility Plan, Parks, Recreation, Open Space and Trails Plan, Sustainability Plan, Unified Development Code (UDC),utility plans, and others.

The attached Staff Report and Presentation provide details on the land use designations and densities in the Comprehensive Plan. Updates on key implementation efforts including outreach in Old Town and next steps for the UDC update are also included.

ATTACHMENT(S):

- Staff Report
- Presentation

TOWN OF ERIE
TOWN COUNCIL MEETING
Jan. 6, 2025

SUBJECT: Comprehensive Plan & Implementation

PURPOSE: Discussion only

CODE REVIEW: N/A

DEPARTMENT: Planning and Development

PRESENTER: Sarah Nurmela, Director of Planning and Development
Kelly Driscoll, Planning Manager
Josh Campbell, Senior Strategic Planner

STAFF RECOMMENDATION:

Informational item only.

SUMMARY AND BACKGROUND OF SUBJECT MATTER:

Purpose of Discussion

The Town Council expressed the desire to review specific Future Land Use designations and their associated densities in the Comprehensive Plan. Staff will provide details on each residential land use classification as well as an overview of Comprehensive Plan implementation efforts that are in progress. Specifically, staff will provide updates on the Historic Old Town Social Capital Exercise and the Unified Development Code (UDC).

Direction Requested from Council

Staff request Council further discuss the refinements to Land Use Classifications and associated density as well as specific designations of sites. Staff will develop a path forward for evaluating, drafting, testing, and presenting potential changes to the Planning Commission and Council for consideration.

Topics Covered in this Memo:

1. Land Use Classifications & Why they Change
2. Affordable Housing
3. Policy Options
4. Unified Development Code
5. Historic Old Town
6. Next Steps

1. Land Use Classifications and Densities – Why the Change?

The Land Use chapter of the Comprehensive Plan includes both the Future Land Use Map and associated land use classifications. These classifications provide direction on how land is envisioned to be used. The classifications are general in nature and essentially work as a palette of uses with which to designate property throughout the Town. Each classification provides a description of use, density or intensity of use of the land, and potential limitations or considerations when applying the uses. The mapping of these classifications is meant to act as a guide for staff and decision-makers like the Planning Commission and Town Council as they apply the Town's codes and zone property.

Typically, Comprehensive Plan updates include an evaluation of land use classifications for their applicability to and reflection of existing development and real estate market trends. Erie's land use classifications have evolved over time with the growth of the Town. In 1999, the residential land use classifications included Low, Moderate, and Urban Density, with densities of 0.5, 1.0, and 2.0 dwelling units to the acre (du/ac), respectively. These densities were increased in the 2005 update and maintained in 2015.

During the 2024 update, the land use classifications were again evaluated to ensure they reflected existing development and market trends. For example, existing densities in the Town were used to help inform the updated density ranges, including:

- Flat Iron Meadows, single family detached, small lot, 6.7 du/ac
- Westerly Filing 1, duplexes and townhomes, 8.9 du/ac
- Erie Highlands, townhomes, 11 du/ac
- Erie Commons Cottages, single family detached, small lot homes at 12 du/ac
- Vista Ridge Enclave, townhomes, 16 du/ac
- Cheesman Residences, single family detached and townhomes, 17 du/ac
- Blue Sky Condominiums, 20 du/ac
- Aura Apartments, Colliers Hill, 25 du/ac
- Nine Mile apartments, 25 du/ac

Updating the classifications allows Low Density to accurately capture single family and duplex developments, Medium Density to capture small lot single family detached to townhomes, and High Density to capture existing and market-based apartment typologies. The areas designated as Residential High on the Land Use Map (Map) are properties that are already built at that density or are entitled to develop that way. The Map does not designate any opportunity (vacant or redevelopment) sites as Residential High.

The following chart provides a side-by-side comparison of the densities of the Unified Development Code (UDC), 2005/2015 Comprehensive Plan, and 2024 Comprehensive Plan. As shown in the table, UDC densities have not synced with Comprehensive Plan land use designations since prior to 2005.

Table 1: Density Comparison

UDC Districts (Zoning)	Density (unit/acre)	2005/2015 Comp Plan Classifications	Density (unit/acre)	2024 Comp Plan Classifications	Density (unit/acre)
Rural Residential	0 to 1	Residential Rural	0 to 2	Residential – Rural	0 to 2
Estate Residential	0.5 to 1				
Suburban Residential	1 to 3				
Low Density Residential	3 to 5	Residential Low	2 to 6	Residential – Low	2 to 8
Medium Density Residential	5 to 10	Residential Medium	6 to 12	Residential – Medium	8 to 18
High Density Residential	10 to 25	Residential High	12 to 20	Residential - High	18 to 30

The 2024 Comprehensive Plan also includes Residential and Mixed Use classifications, as mapped in the attached presentation (Attachment 2). These classifications include shopping, homes, entertainment and services all within walkable blocks. Mixed Use Neighborhood has a gross density of 6 to 12 units per acre and are typically located between commercial or employment centers and residential neighborhoods. Mixed Use Village is slightly higher density (12 to 30 du/acre) to include apartments and stacked flat housing and is typically located along arterial roads or near major transportation corridors.

2. Affordable Housing

Town policy supports a greater diversity of housing types and access to housing for households with a wider range of incomes. Since 2005, the Comprehensive Plan has acknowledged the need to facilitate affordable housing in the community. Over the years, the Town facilitated developments like the Vic Smith Senior Housing, Cheesman Residences, and planned units within North Westerly. In addition, the Town identified potential future affordable housing with the Village at Coal Creek and I-25 Erie Gateway Developments.

Affordable Housing can be in any land use category that allows residential development. Affordable housing is most effective and feasible when placed near transit and areas containing employment and commercial opportunities, and when land is used efficiently to minimize cost per unit.

3. Policy Options

Town Council may want to consider potential updates to the Comprehensive Plan, including:

- Changes to specific property designations.
- Adjustments to density ranges of specific land use classifications.

Any amendments to the Future Land Use Map or associated density ranges will require additional technical analysis, community engagement and public education, as well as public review and recommendation by the Planning Commission and final review by Town Council.

4. Unified Development Code (UDC) Update

When Comprehensive Plans are updated, updates to implementing tools like development codes and regulations typically follow. This ensures the vision and development related policies in the plan are implemented. The 2026 Budget and Work Plan include funding of $250,000 to conduct an update to the UDC. The project will have stakeholder engagement and feedback, with an expected completion in 2027. Project goals include:

- Implement Comprehensive Plan policies and goals, including addressing the needs of infill development, water conservation, green infrastructure, and diverse housing options.
- Align land use densities and classifications with zoning districts.
- Create a transparent, predictable, and consistent process.
- Respond to feedback and concerns from the community, business owners, developers, and builders.
- Remain consistent with State and federal law.
- Ensure the last five years of individual UDC updates are cohesive.
- Increase use of standard zoning districts instead of Planned Development (PD) zone district.
- Address technical concerns identified by staff since the 2019-2022 updates.

5. Historic Old Town

During the June 3, 2025, Town Council meeting, staff presented the kick-off of the Historic Old Town Social Capital Exercise. The purpose of the exercise is to build relationships and connections within the Historic Old Town neighborhood and gain insight into existing social capital opportunities. Social capital is the value of

connections, collaboration, and partnership between people to achieve common goals, build community, and create individual opportunities for advancement.

Since the kick-off this past summer, staff attended seven Town-wide events including the Erie Farmers Markert and Erie Fest. Staff also created and hosted four Old Town-wide events, including neighborhood walks, community coffees, and an ice cream social. These events were focused on connecting specifically with Historic Old Town residents and business owners, encouraging them to lead the conversations. Through these events, staff engaged in more than 200 conversations. These conversations covered a wide range of topics such as family history in the neighborhood, desires for more communal connections, struggles and traumas, and general wants and needs for the Historic Old Town neighborhood.

From these conversations, staff identified quick, medium-term, and long-term action steps that the Town could take to address frequently raised issues. The items were as simple as routine education and awareness of upcoming capital projects to developing a Neighborhood Plan that addresses items such as housing, transportation, and historic preservation. Potential actions are outlined in the table below. Any projects requiring funding would necessitate Council approval at a future date.

Table 2: Action Items

Quick Term	Medium Term	Long Term
Neighborhood Dumpster Day	Branding and Identity Program	Neighborhood Plan
Neighborhood Walk Listening Tours	Curb Appeal Grant Program	Historic Preservation Plan (Update)
Capital Project Awareness and Education	Placemaking Plan	Code Revisions
Neighborhood Volunteer Days		

6. Next Steps

Staff anticipate multiple strategic initiatives as part of the Town Council's direction and continued implementation of the Comprehensive Plan.

1. **Comprehensive Plan Revisions:** Staff will evaluate potential revisions to the Comprehensive Plan. This effort will include:
    - Community engagement and education to ensure transparency.
    - Formal review and input from the Planning Commission and Town Council to ensure alignment with strategic priorities and long-term planning frameworks.
2. **Unified Development Code Update:** Staff will initiate the issuance of a Request for Proposals (RFP) to begin a comprehensive update of the Unified

Development Code. This update is intended to align regulatory frameworks with current land use objectives, streamline development processes, and reflect best practices and case law.

3. **Historic Old Town Action Items:** Targeted strategies will be developed to address preservation, revitalization, and investment opportunities within Historic Old Town. These actions will be informed by community input and aligned with the Town's cultural and economic development goals.

Staff will provide regular updates and seek Council guidance as each item progresses.

Comprehensive Plan & Implementation

Town Council
Sarah Nurmela, Director of Planning & Development
Kelly Driscoll, Planning Manager
Josh Campbell, Senior Strategic Planner

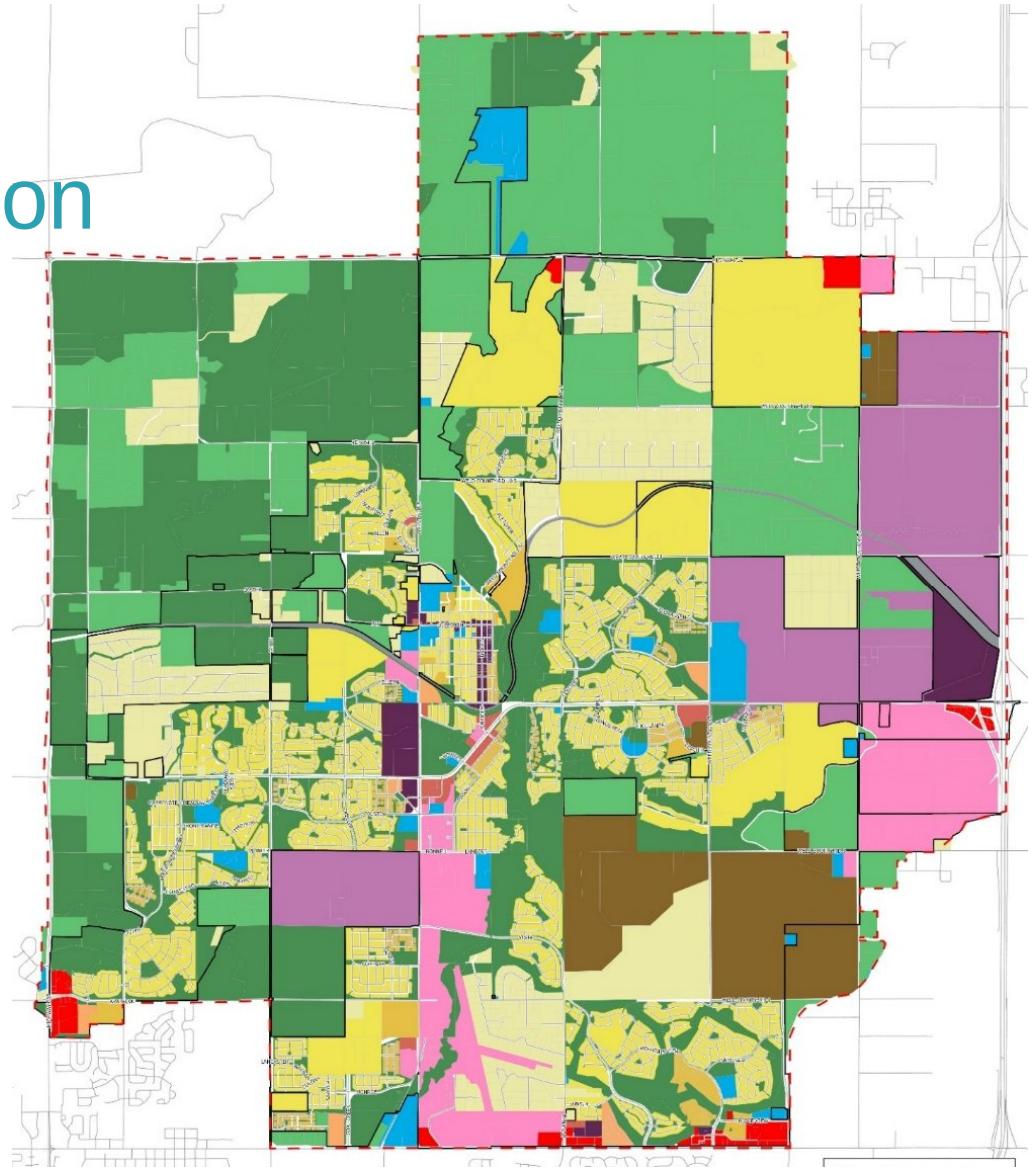
Jan. 6, 2025

Agenda

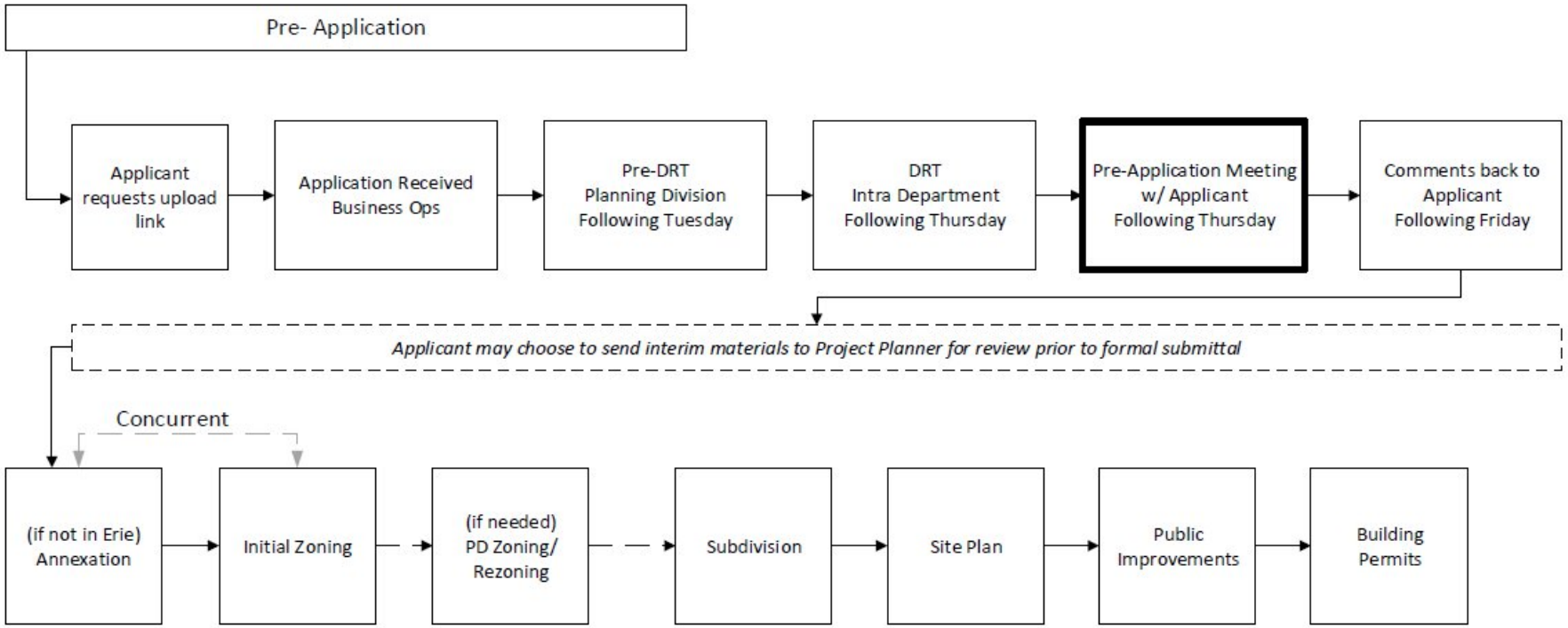
- Context & Purpose
- Residential Land Use & Density Overview
- Affordable Housing Developments
- Implementation
- Next Steps

Land Use is a Vision

- Town Boundary
- Proposed Planning Area Boundary
- Residential – Rural
- Residential – Low
- Residential – Medium
- Residential – High
- Mixed Use – Neighborhood
- Mixed Use – Village
- Corridor Commercial
- Neighborhood Commercial
- Employment
- Public / Quasi Public
- Parks, Open Space, & Protected Lands
- Agriculture
- RTD Right of Way



Overall Development Review Process

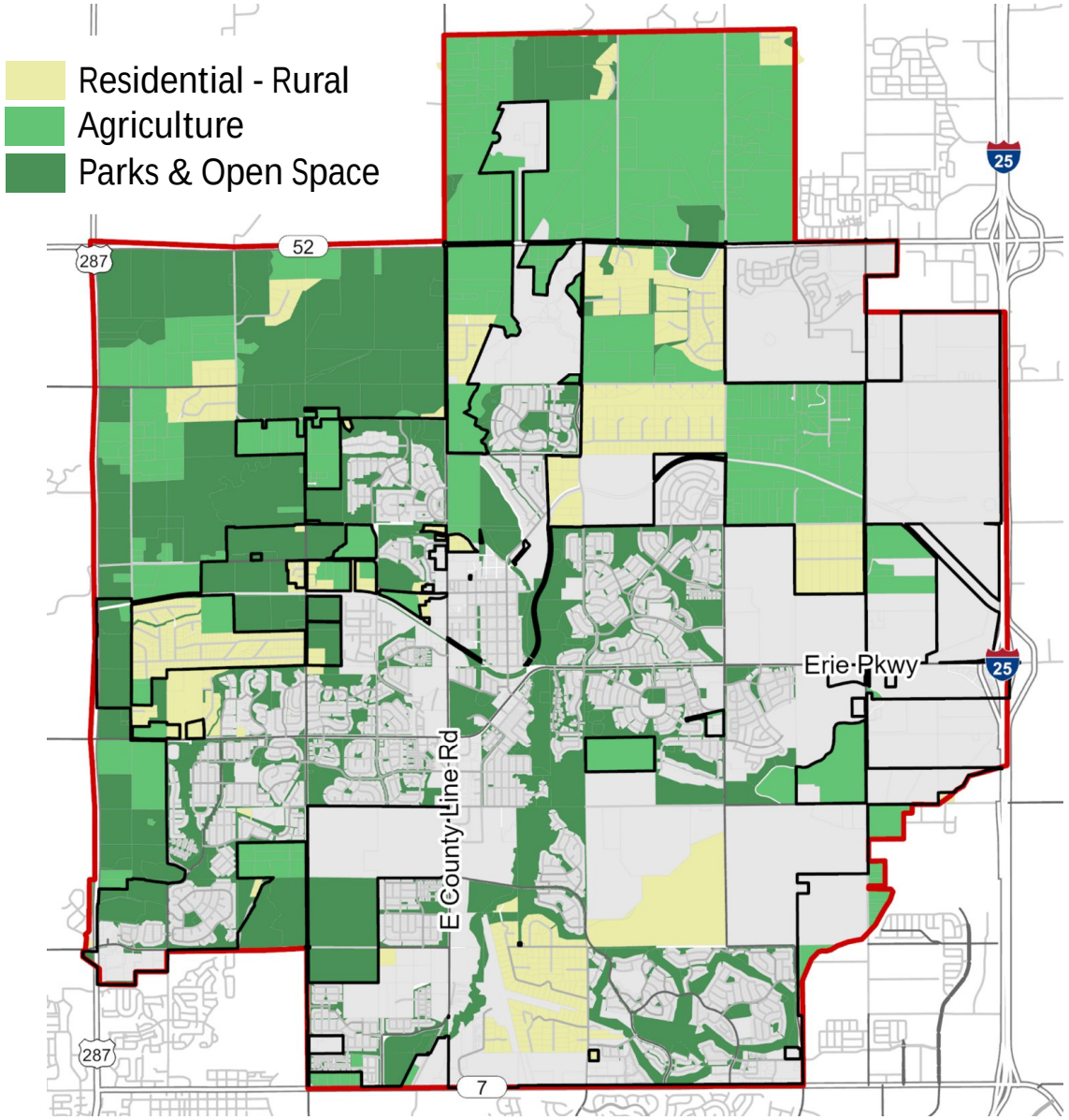


Policy Options in Consideration

- Modifications to specific parcel designations
- Revision to density ranges

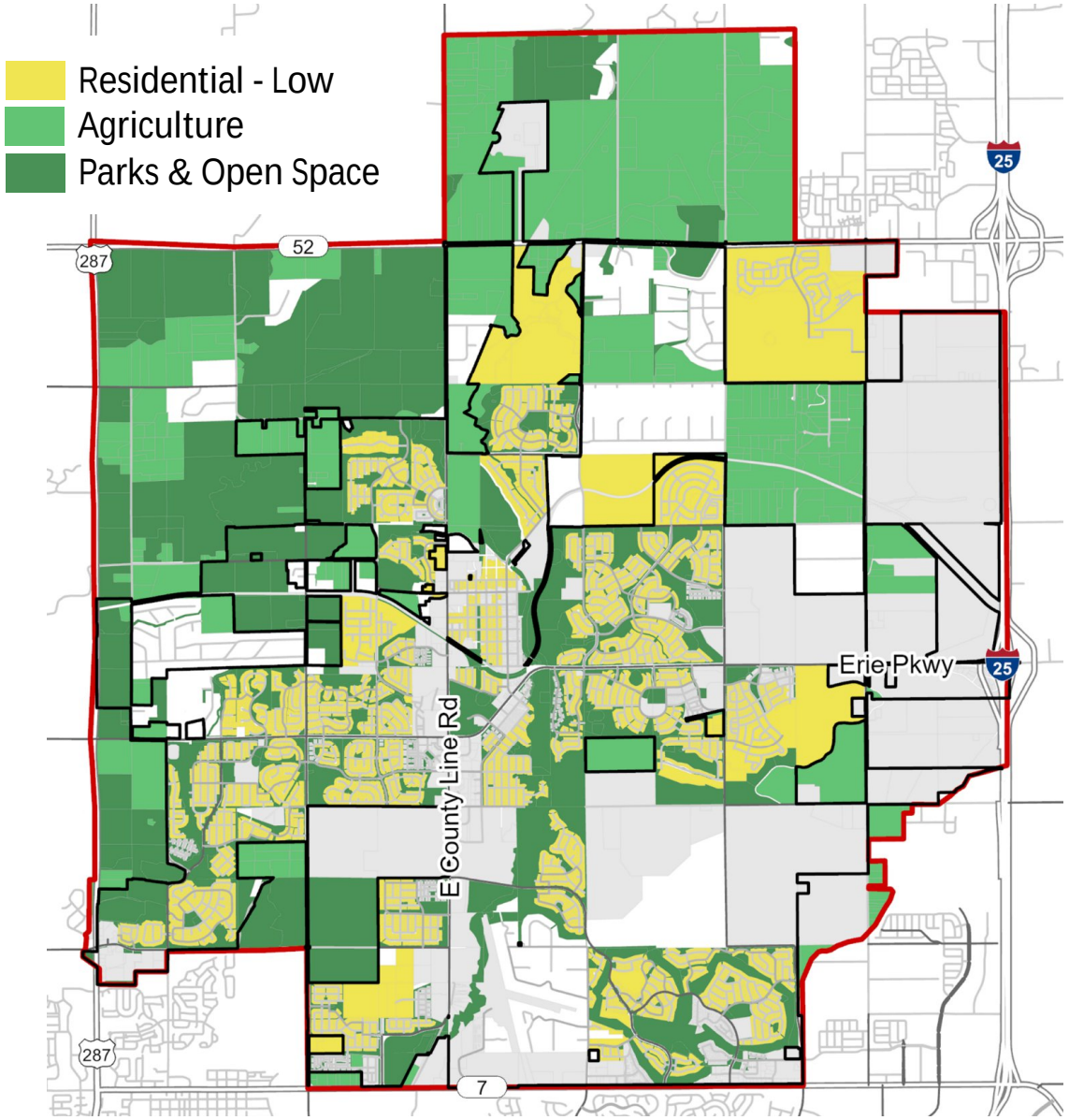
Residential – Rural

Description: Includes larger lot (half acre and up) residential developments
Dwelling Units per Acre: 0 - 2
Secondary Use: Agriculture



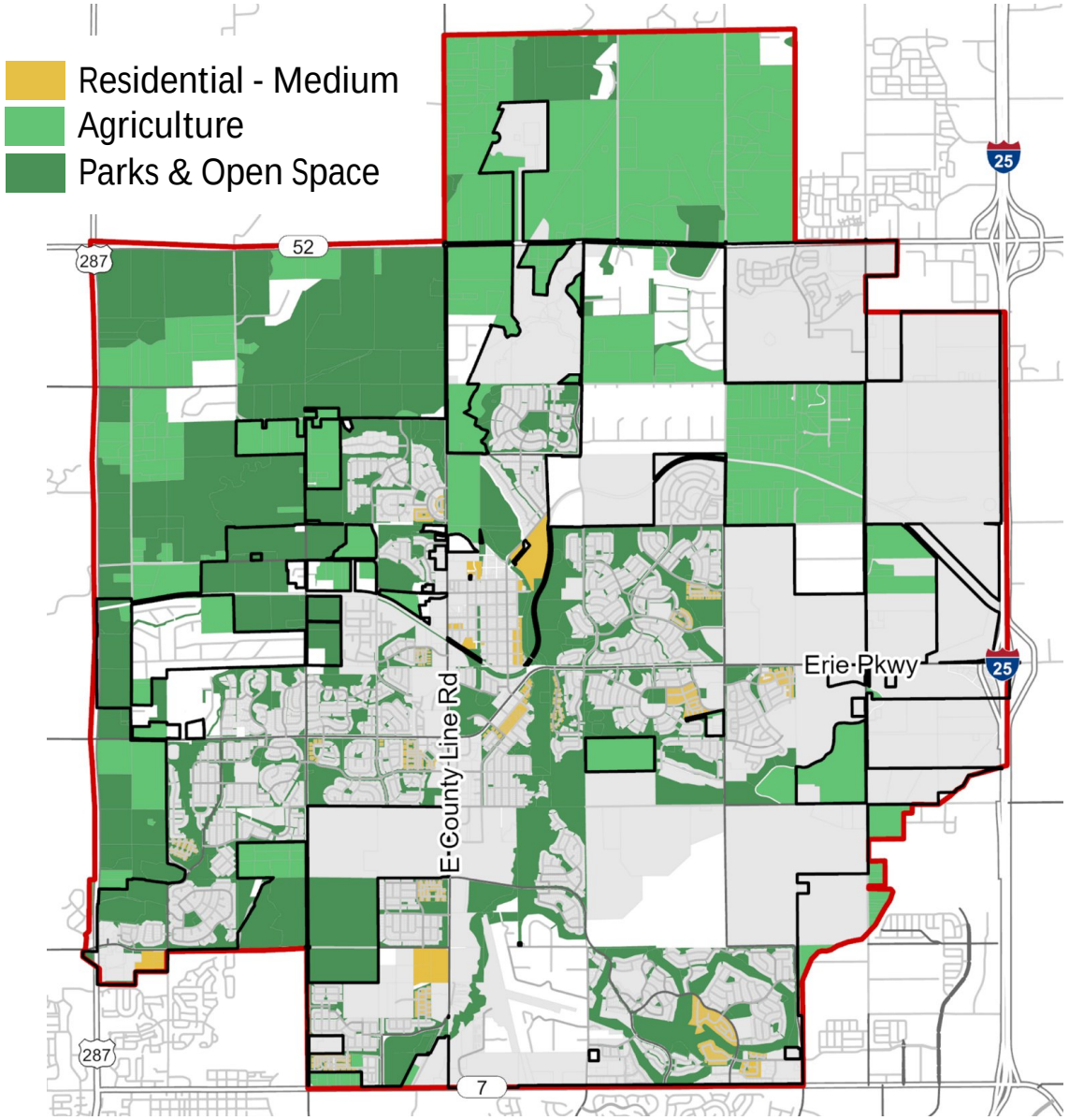
Residential – Low

Description: Many different lot sizes, architectural styles, and housing types are found within this land use category.
Dwelling Units per Acre: 2 to 8
Secondary Use: Public/Quasi-Public; Neighborhood Commercial; Parks, Open Space, and Protected Lands



Residential – Med.

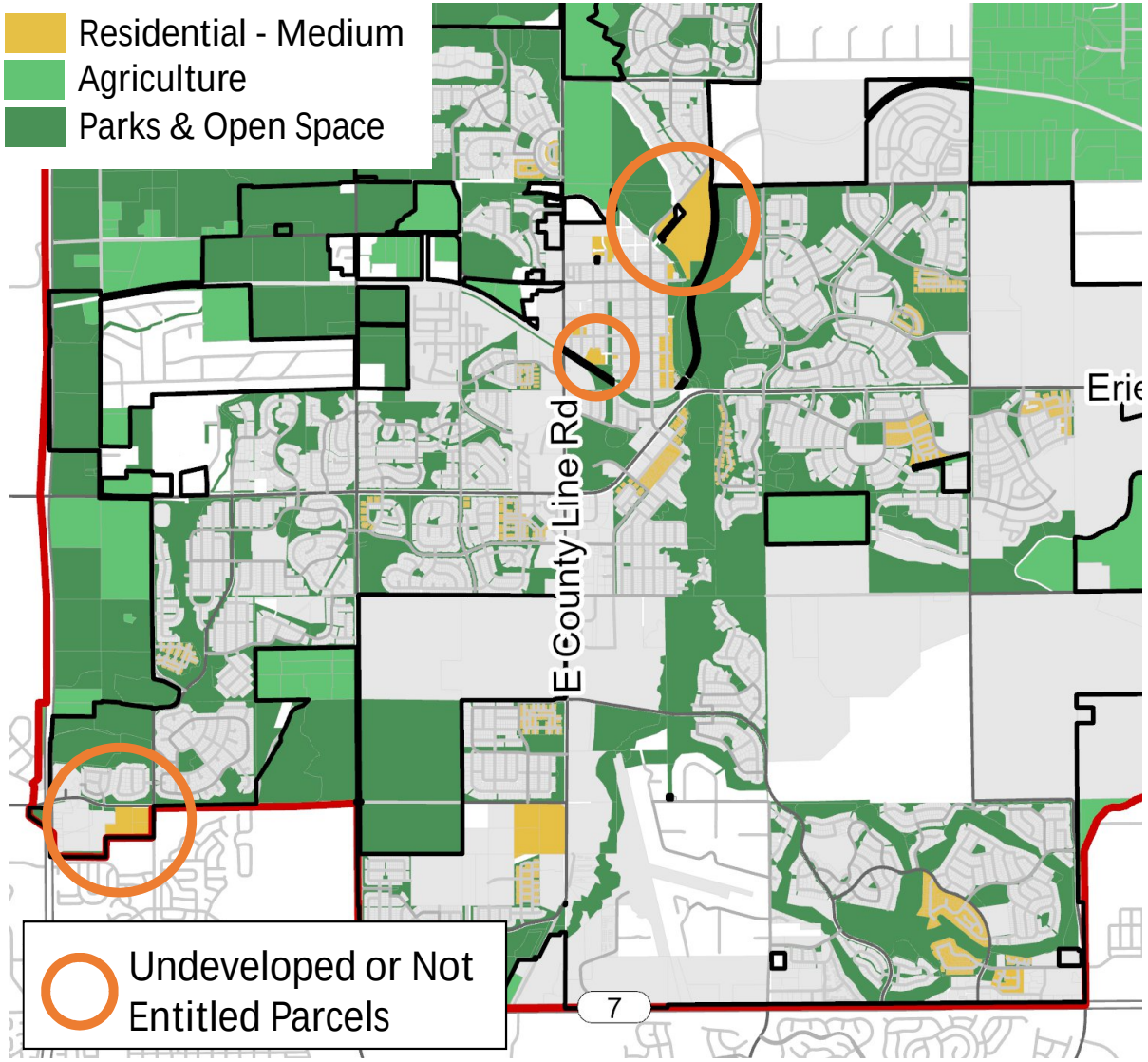
Description: Attached and detached housing types
Dwelling Units per Acre: 8 to 18
Secondary Use: Public/Quasi-Public; Neighborhood Commercial; Parks, Open Space, and Protected Lands



Residential – Med.

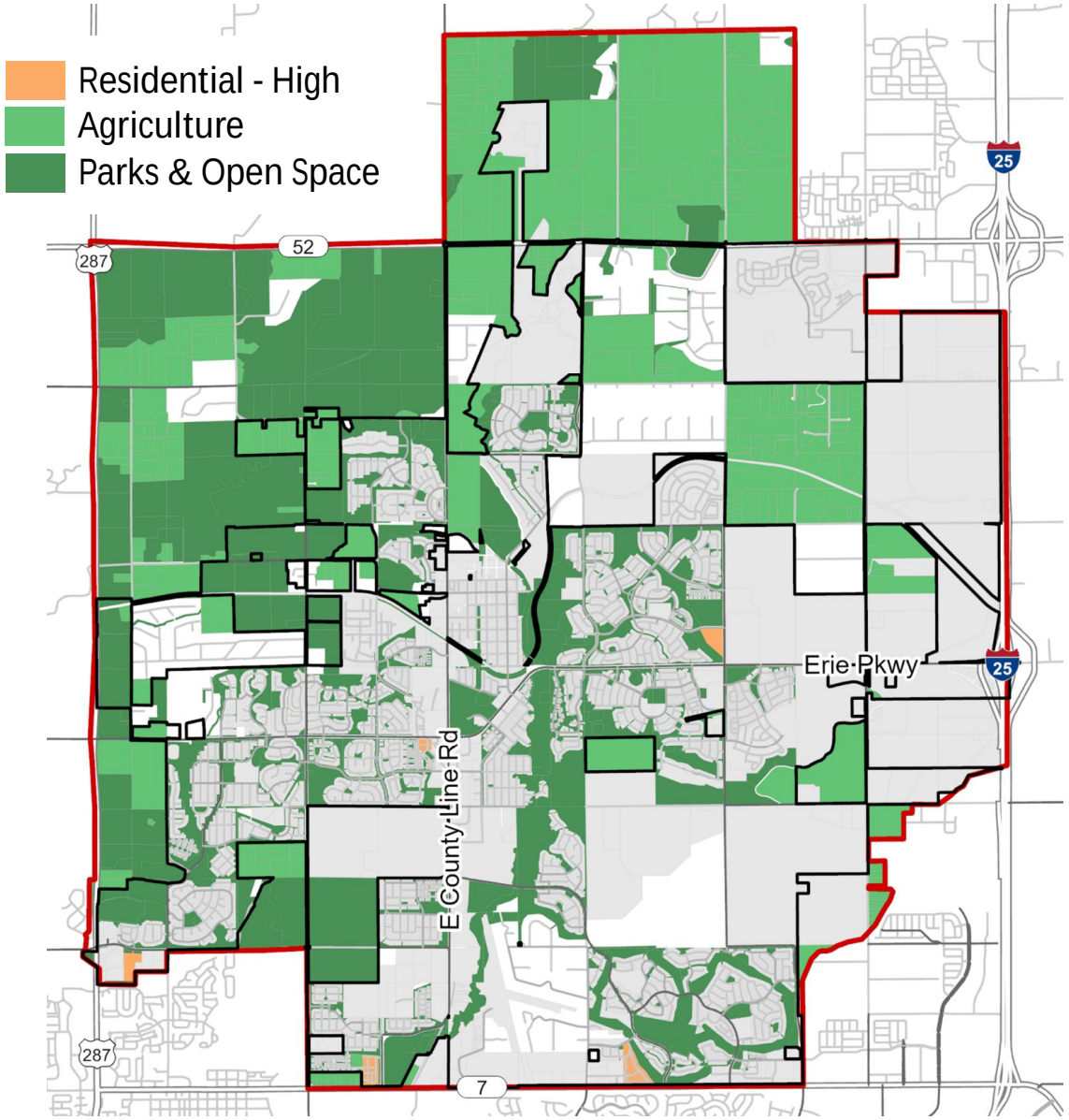






Residential – High

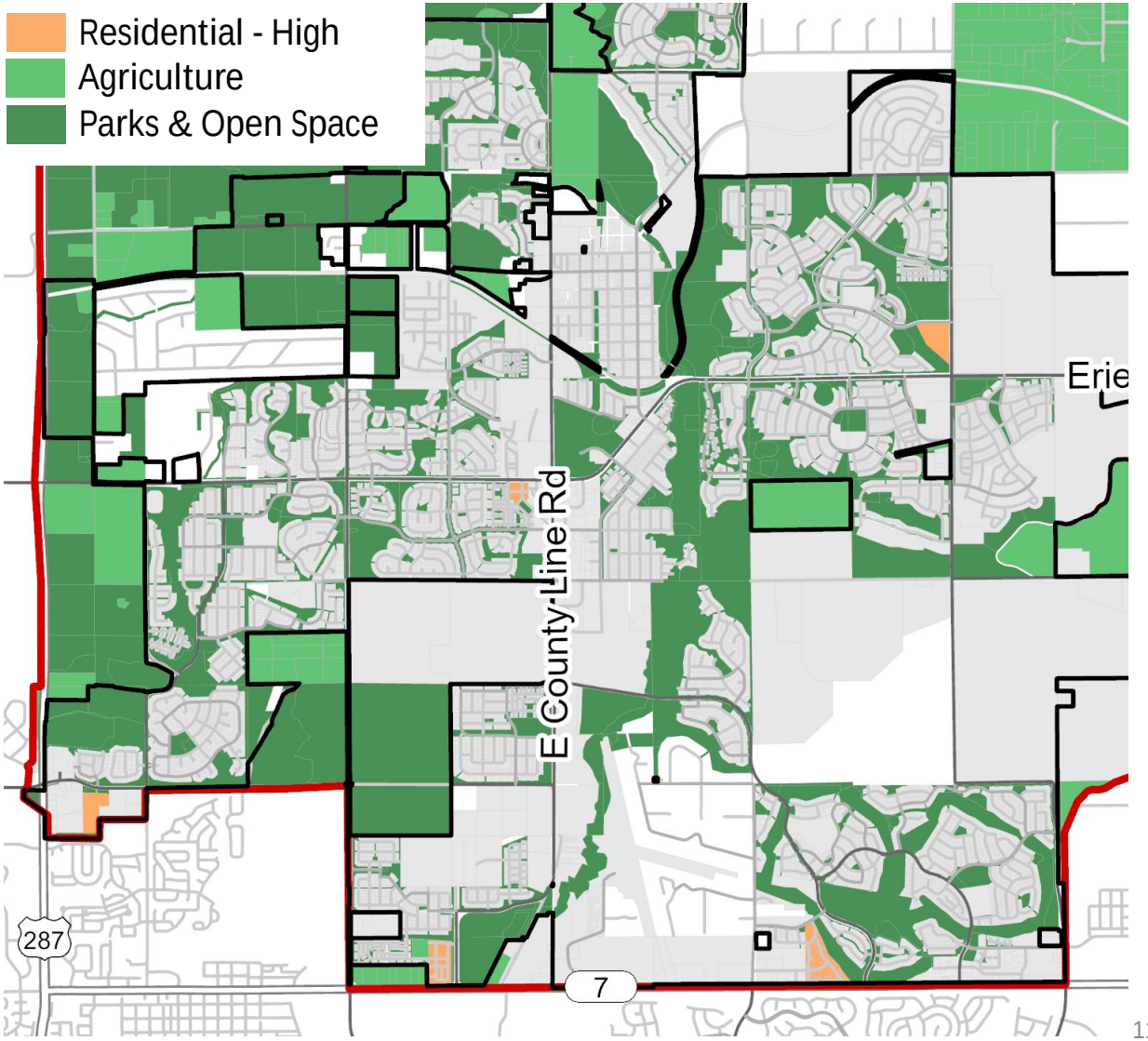
Description: Accommodate 18 to 30 dwellings per acre in the form of townhomes, condominiums, apartments, and staked flats.
Dwelling Units per Acre: 18 to 30
Secondary Use: Public/Quasi-Public; Neighborhood Commercial; Parks, Open Space, and Protected Lands



Residential – High

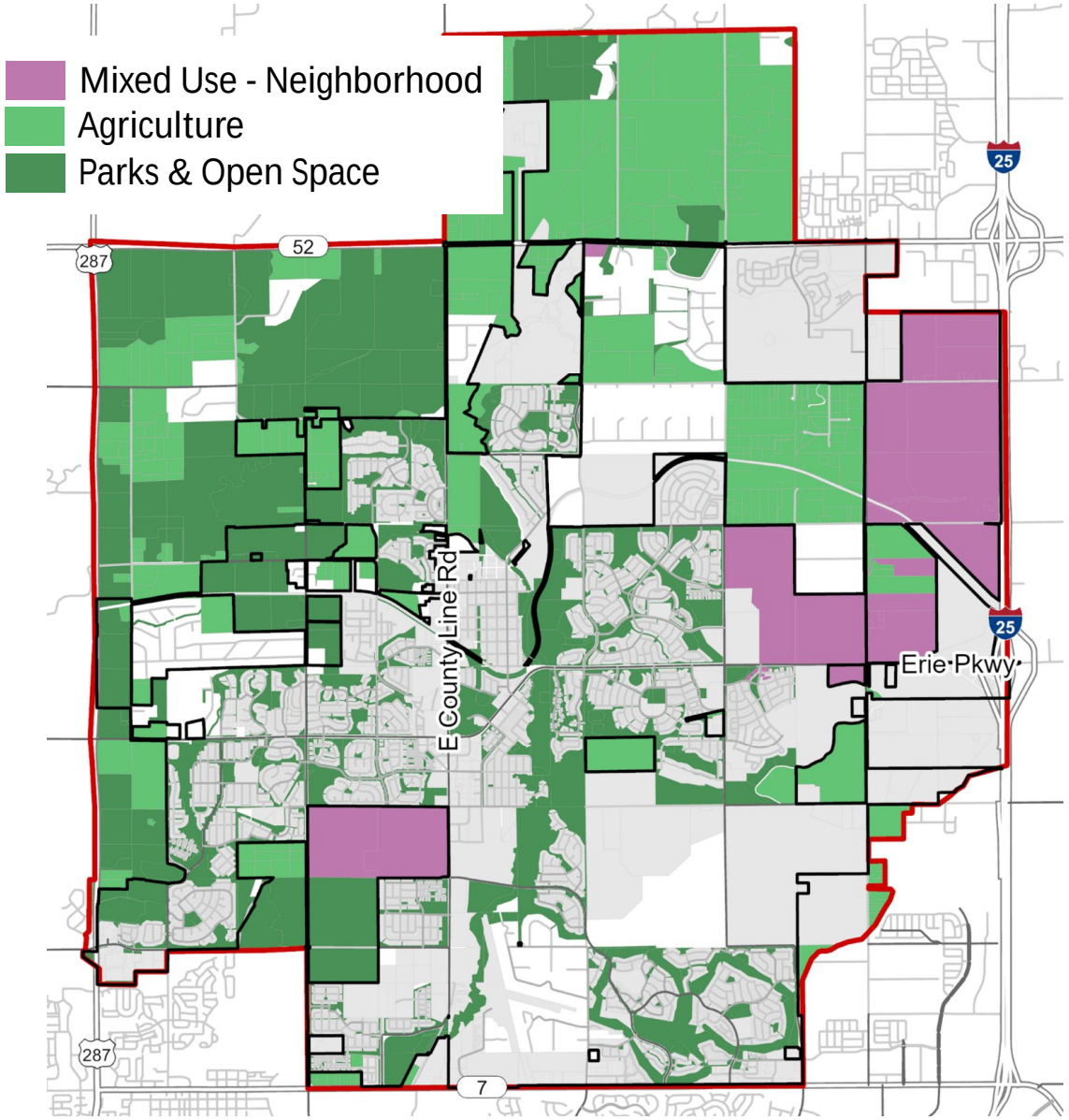






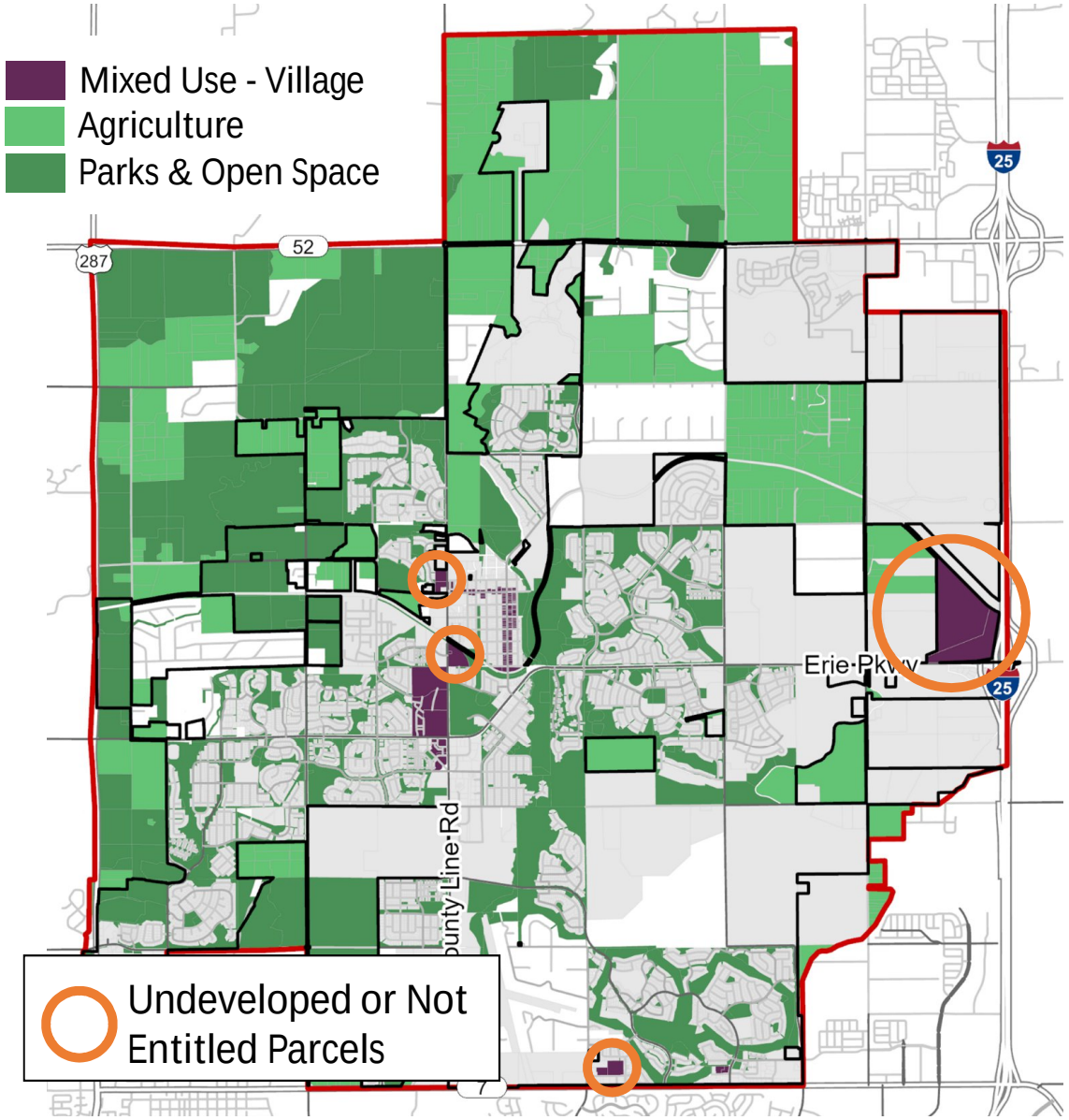
MU – Neigh.

Description: Shopping, residences, entertainment, and services within a walkable block system. Housing can range from single family detached to duplexes, townhomes, and rowhomes
Dwelling Units per Acre: 6 to 12
Secondary Use: Parks, Open Space, and Protected Lands, Public/Quasi Public



MU – Village

Description: Includes shopping, residents, entertainment, and services.
Dwelling Units per Acre: 12 to 30
Secondary Use: Parks, Open Space, and Protected Lands, Public/Quasi Public

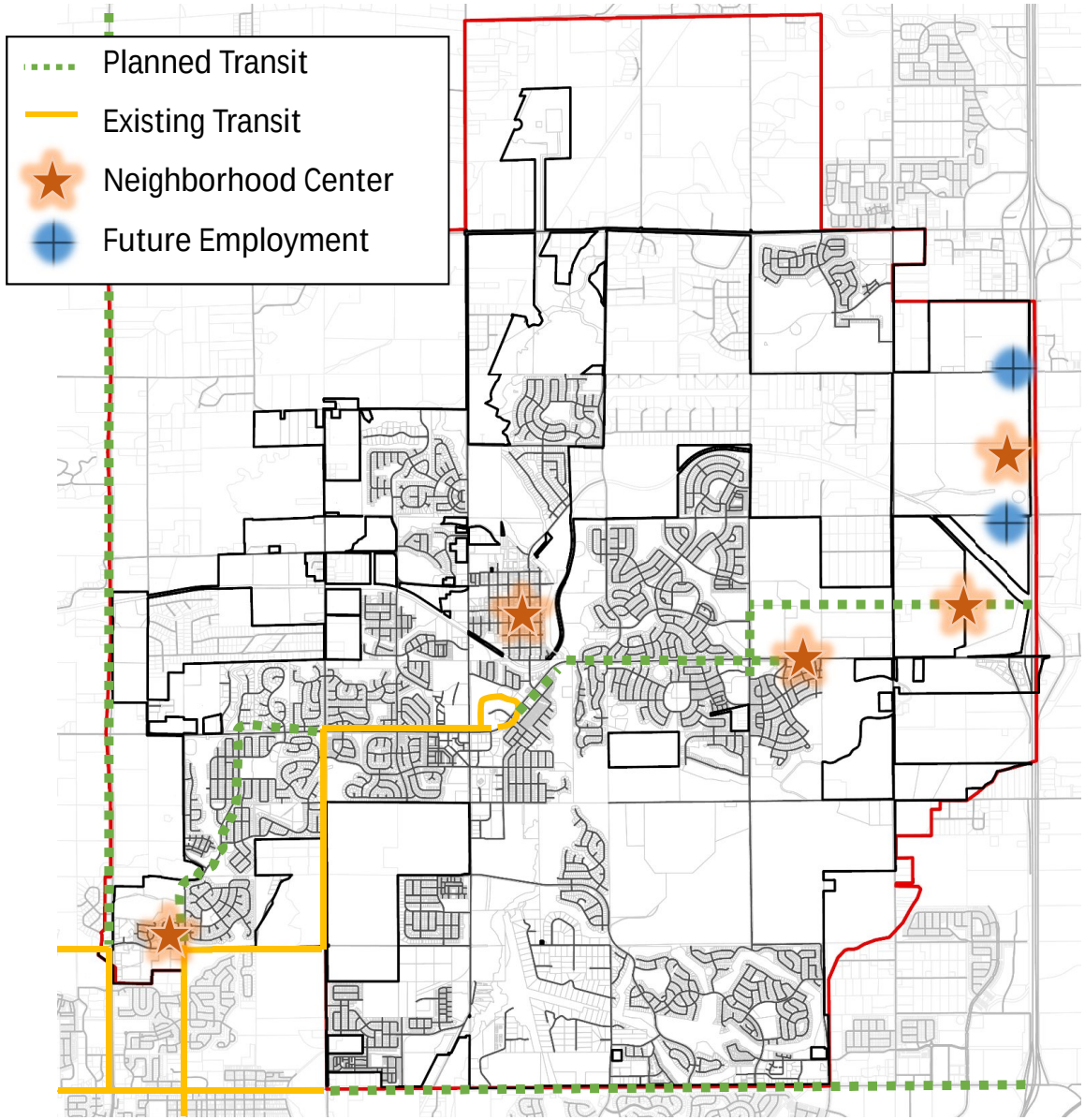


Affordable Housing

H.1.1 Locate higher density housing and mixed-use development in areas that are currently served by bus transit and neighborhood centers.

Best Practices

- Near Transit & Transportation Corridors
- Near Employment Opportunities
- Near Neighborhood Centers
- Mixed with All Housing Types

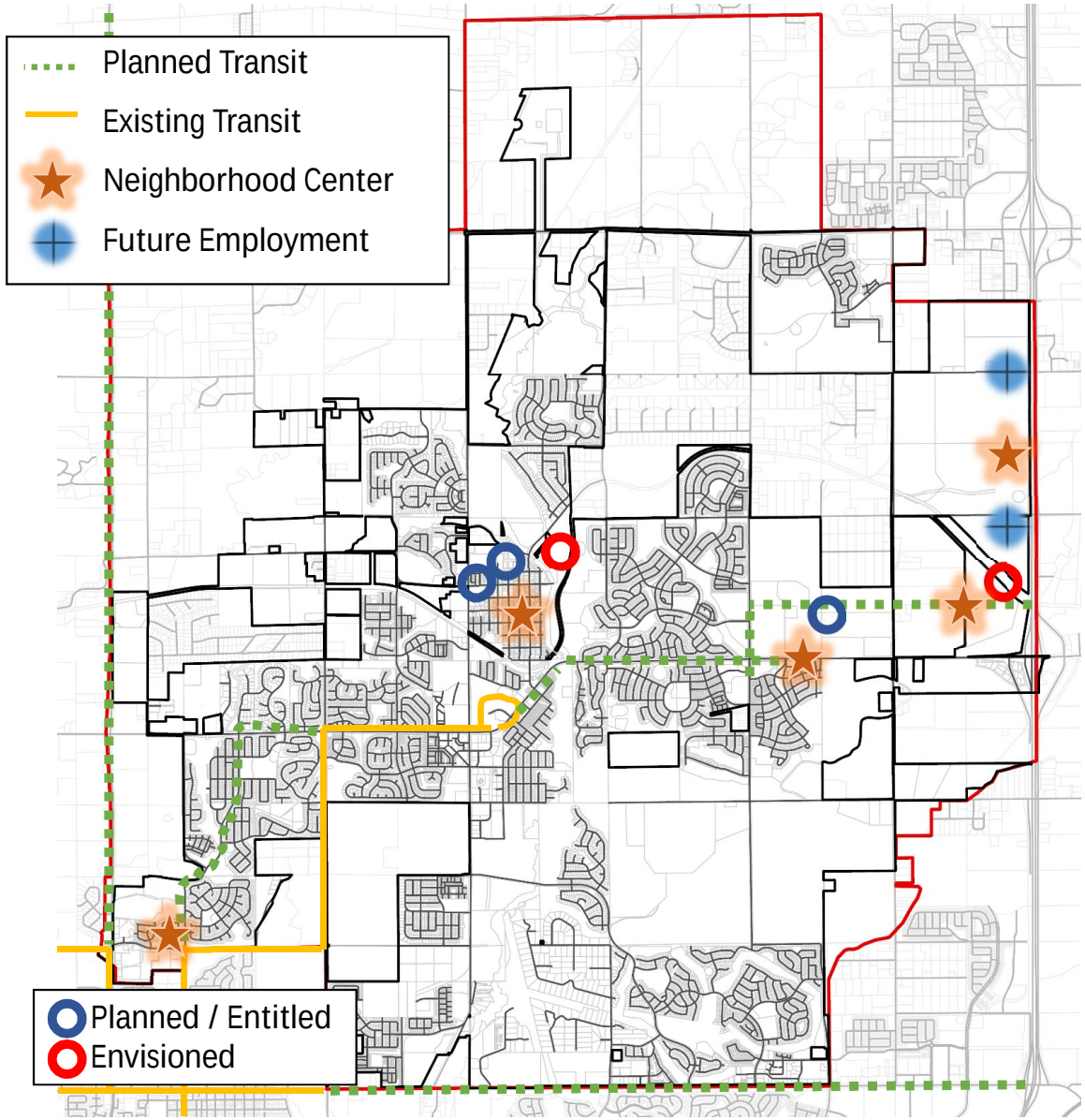


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Council Direction: Policy Options

- Modifications to specific parcel designations
- Revision to density ranges

Unified Development Code (UDC)

- Approved in 2025 Budget
- Project Goals
  - Address infill development, water conservation, green infrastructure, and diverse housing options
  - Create a transparent, predictable, and consistent process
  - Respond to feedback and concerns from the community, business owners, developers, and builders
  - Remain consistent with State and federal law
  - Ensure last ~5 years of individual UDC updates are cohesive and technically accurate
  - Increase use of standard zoning districts instead of Planned Development (PD) zone district

Historic Old Town

11 Outreach Opportunities

- 4 Old Town-hosted
- 7 Townwide

"Community is our strength, but individualism is our struggle."

"There are two Old Towns within Old Town."





Potential Action Items

Quick Term	Medium Term	Long Term
Neighborhood Dumpster Day	Branding and Identity Program	Neighborhood Plan
Neighborhood Walk Listening Tours	Curb Appeal Grant Program	Historic Preservation Plan (Update)
Capital Project Awareness and Education	Placemaking Plan	Code Revisions
Neighborhood Volunteer Days		

Next Steps

- Comprehensive Plan Revisions
  - Community engagement and education
  - Planning Commission and Town Council review and input
- Issue RFP for Unified Development Code Update
- Historic Old Town Action Items

Questions & Discussion

Town Council

Board Meeting Date: 1/6/2026

File #: 2026-36, **Version:** 1

SUBJECT:
DRAFT 2026 Work Plan

DEPARTMENT: Town Manager's Office

PRESENTER(S): Malcolm Fleming, Town Manager

TIME ESTIMATE: 45 minutes
For time estimate: please put 0 for Consent items.

FISCAL SUMMARY:
N/A

POLICY ISSUES:
The annual Work Plan reflects Council's priorities over and above the day-to-day work required to manage normal Town operations and programs. Town Management uses the Work Plan to guide staff effort. The Work Plan includes a 30% contingency for Council meeting time to accommodate Council discussion that takes longer than planned as well as unanticipated issues that arise. The draft plan suggests there are more issues than Council has meeting time to give adequate consideration to all issues. Consequently, Council should prioritize the list of issues and the amount of time given to each issue. To ensure staff remain focused on Council's highest priorities, as new issues arise, Town Management will ask Council where those new issues fit into the current priorities listed on the Work Plan.

STAFF RECOMMENDATION:
Consider the draft Work Plan, identify any items for which Council wants to change priorities, and provide direction so staff can finalize the Work Plan for adoption at the next regular Council meeting.

SUMMARY/KEY POINTS
- The Work Plan reflects the 2026 Budget, 2025 Community Survey, discussions with Council Members, and staff input.
- The Work Plan helps Council and staff remain focused on the highest priority issues.
- Because it is a guiding document, Council should review the draft Work Plan to confirm it reflects Council's priorities and accurately reflects the meeting time devoted to each issue.

BACKGROUND OF SUBJECT MATTER:
While the annual budget sets the Town's priorities and the funding devoted to each, there are many issues that require Council and staff time with or without a budget impact. To set reasonable expectations, allocate Council meeting time to consider issues, and help ensure the Council and staff stay focused on the Council's top priorities, the Town Manager asks Council to also adopt an annual Work Plan.

The draft 2026 Work Plan lists more than 70 different issues. As noted above, there are likely more issues than Council has meeting time to give adequate consideration to all issues. Consequently, Council should prioritize the list of issues and the amount of time given to each issue. Additionally, to ensure staff remain focused on Council's highest priorities, as new issues arise, Town Management will ask Council where those new issues fit into the current priorities listed on the Work Plan.

ATTACHMENT(S):
1. DRAFT 2026 Work Plan
2. 2025 Summary of Accomplishments

DRAFT 2026 Work Plan as of January 6, 2026											
				Council Meeting Time Allotment (3)							
#	Priority (1)	Issue	Focus Areas (2)	Regular Meetings	Work Sessions	Team Lead	Other Departments Impacted	GF/CIF	Utility	Impact Fees	Other
		General Fund and Capital Improvement Fund									
1	1	LAWS P&OS/PW Space Needs Analysis and Funding	1, 2, 8, 9	1	3	PW	P&R, FN, UTE	4	4	4	4
2	1	EPD Expansion Construction & Construction Phasing	6	0.5	0	PW	EPD, P&D, UTL	4		4	
3	1	Erie Town Center Development (Mitigation, Hotel, PD Amendment)	5, 9	1	3	ED	P&D, PW, FN, ES	4		4	4
4	1	Impact Fee Study	2	3	3	Finance	P&R, PW, CE	2			
5	1	UDC (Unified Development Code) Update	2	3	3	P&D	P&R, PW, ED, ES, UTL	2			
6	1	ECP #2 (Community Campus) Planning	9	5	5	P&R	FN, PW, P&D	1		1	1
7	1	2026 Ballot Initiative	9	2	3	TM	P&R, PW. CE	1			
8	1	2027 Budget and 5-Year CIP (Using Budgeting for Resiliency Guidelines)	All	6	4	Finance	All	1			
9	1	Comp Plan/Density/Old Town Strategic Planning Update	2, 1	1	1.5	P&D	UT, FN, PR, CE	1	1	1	1
10	1	Work Plan Review and Approval	All	0.25	0.75	TM	All	1			
11	2	CLR to HW7 Portion of North-South Road Connection Feasibility Studies	1	0.5	2	PW	ES, P&D	2			
12	2	Erie Community Center Addition Design Review	9	1	2	PW	P&R, FN, CE	1		4	4
13	2	Affordable Housing Policy & Strategy Update (including joint meeting with PC)	4	2	4	P&D	PW, ED, CE	1			
14	2	Concept Plan and PD for Village at Coal Creek	4	1	2	P&D	P&R, PW	1			
15	2	Erie Airport Economic Development	5	2	1	ED	PW, P&D	1			
16	2	Airport Fees and Other Airport Issues	5, 10	1	1	PW	ED, FN	3			
17	2	Town Council Rules of Procedure and Code of Conduct	N	1	1	ADM	TM	1			
18	2	Lafayette IGA Review	5	1	1	TM	P&D, FN, UT, ED	4			
19	2	Redtail Ranch Final Plat	2, 4, 7, 8	2	0	P&D	PW, UT, FN	1			
20	2	Landfill Task Force Recommendations Implementation	9	1	1	ES	PW, UT, FN	1			
21	3	Street Light Purchase and Conversion	9	0.25	0.5	ES/PW	P&D (design)	4			
22	3	County Line Road Improvements- Cheesman to SH52	1	0.25	0	PW	CE	3		4	4
23	3	Public Art: Placemaking Plan Review and Projects Update	9	0	1	P&R	P&D	2			
24	3	Update to Special District Policy	2	1	1	TM	P&D, P&R, PW, ES, ED	1			
25	3	I-25 Gateway Plan (PD)	9	2	1	P&D	PW, ED, P&R	1			
26	3	Old Town Area Plan	4	2	2	P&D	PW, P&R, ED	1			
27	3	Historic Old Town Developments (Wells/Kattell approved, Briggs/Maxwell to come)	5	1	0	ED	PW, P&D	1			
28	3	ADA Transition Plan	10	0.5	0	ADM	All	4			
29	3	New Agenda Management Software.	N	0	0.5	ADM	All	1			
30	3	Sprinkler Ordinance	6	2	0	P&D	TA	1			
31	3	Parkdale School	9	0.5	0.5	TM	P&D, PW	1			
32	3	E-Bike Ordinance	6	0.5	0	PD	TA	1			
33	3	Open Burning Ordinance	6	0.5	0	PD	TA	1			
34	3	Camping Ban and/or Sit/Lie Ordinance	6	0.5	0.5	PD	TA	1			
35	3	Kratom Prohibition	6	0.25	0.25	TA	PD	1			
36	3	Development Review of Tebo Property in Lafayette	2, 5	0	0.5	P&D	ED, UT, PW, FN	1			
37	3	Waste Collection Options	9	1	1	ES	FN	1			
38	3	Short Term Rental Policy	5, 9	1	1	P&D	FN, ED	1			
39	3	Street renaming	6	0.25	0.25	PW	P&D	1			
		Impact Fees and Other Funds									
40	3	111th Street and Arapahoe Road Intersection Widening - Construction	1	0.25	0	PW	Util, P&R, CE			3	
41	3	I-25 Gateway: Land Contract, Sewer Design, IGA	5 9	1	3	P&D/ED	PR, PW, ED, U				2
42	4	Compass Park	9	0	0	P&R	PW, CE, FN			4	1
43	4	Morgan Hill Neighborhood Park	9	0	0	P&R	PW, CE, FN			4	4

		Utility Funds										
44	1	Windy Gap Firming (aka Chimney Hollow)	3	3	1	UT	P&D, FN	4				
45	1	Northern Integrated Supply Project (NISP)	3	3	1	UT	FN/PW/P&D	4				
46	1	Utility Rate Study and Rate Adjustments	3	2	2	UT/FN	PW	3				
47	2	North Water Treatment Plant Design, CMAR & Property Acquisition	3	2	1	UT	PW/FN/P&D	4				
48	2	Water Code Update	3	1	1	UT/FN	ES	1				
49	3	Zones 2 & 3 Water Storage Tanks	3	1	1	UT	PW, P&D	4				
50	3	111th Street Drainage Improvements	2	0.5	1	PW	P&R, UT, P&D	4				
51	4	Solar at Lynn R. Morgan Water Treatment Facility	3	0.25	0	PW	ES, UT, PW	3				
52	4	NWRF Solar	3	0.25	0	PW	UT, ES	4				
53	4	Coal Creek Improvements - Reach 2 and 4	1, 9, 10	0.25	0	PW	P&R	4				4
54	4	US 52 Drainage Crossing	1	0.25	0	PW	P&D, ED	4				
		Other Staff Workload that does not require Council Involvement										
55	4	Daily Operations	All			All		4	4	4	4	
56	4	County Line Road and Erie Parkway Intersection Improvements	0	0.5	1	PW	P&D, P&R, ED, CE	4		4		
57	4	Implementing the Flex Ride Service (Erie Bee)	1, 10	0	0	PW	FN, CE	2			2	
58	4	CLR Improvements- Erie Parkway to Telleen - Design and Construction	1	0.25	0	PW	P&R, Util, P&D	4		4		
59	4	Schofield Phase II, Package A, Barn Rehab, and Makerspace Construction	9	0	0	P&R	PW	2		4	4	
60	4	RTD Bus Stops for the Jump	1	0	0	PW	P&R, P&D, CE	2			2	
61	4	Trail Design & Construction/Wayfinding Projects	9, 10	0	0	P&R	P&D, PW				2	
62	4	Erie Makerspace Lease Agreement	9	0	0.25	ED	P&R, PW, CE	1				
63	4	PD Fleet technology replacement	N	0	0	IT	PD			4	4	
64	4	Onboarding Town Attorney and Hiring Staff	All	0	0	TM	All	1				
65	4	2026 Election	All	0	0	Adm	P&R, PW	1				
66	4	CAPRA Re-Accreditation	9	0	0	P&R		1				
67	4	Branding Update	N	0	0	CE	PD, PR	1				
68	4	Server Refresh	N	0	0	IT		2	2			
69	4	AI Chatbot Project	N	0	0	IT	All	2				
70	4	Creation of Communications Certification for staff	N	0	0	CE		1				
71	4	Re-design employee performance evaluations	N	0	0	HR	All	1				
		Contingency for unanticipated issues and new Council initiatives.	15%	12	10							
		Regular Meeting Issues (Development Public Hearings, Council Reports, etc.)	15%	12	0							
		Total Projected Meeting Time For All Issues		87	73			**Required Budget**				
		Time Budget (Total Available Meeting Time)(3)		77	66			Existing (<$100K) = 1				
		Additional Meetings Needed=>	3	**-10**	**-7**	2	<=Additional SS Needed	Low ($100K-$250K) = 2				
(1) Priority in terms of issures requiring Council Time: 1=Top, 2=Moderate, 3=Low, 4=None								Moderate ($250K-$1M) = 3				
(2) The 10 top priority areas from the Community Survey : 1. Traffic & Infrastructure, 2. Growth & Development, 3. Water Cost & Availability, 4. Affordable & Diverse Housing, 5. Commercial Development, 6. Public Safety Services, 7. Oil & Gas Regulation, 8. Preserving Open Space, 9. Community Amenities, 10. Multi-Modal Focus								Significant >$1M = 4				
(3) Assumes 2 Regular Meetings and 1 Work Session per month (less 1 month due to holidays), averaging 3.5 (Regular) and 3.0 (Study Session) hours per each meeting.												

2025 YEAR-IN-REVIEW

Accomplishments from a busy year in Erie.



- Jan. 14, 2025 marked the first time the Town Council was sworn in by Districts as directed by residents in the Town Charter. All seven members of Council were sworn in on this day.
- The Erie Police Department launched the Blue Envelope Program which allows individuals who need more understanding and support during an interaction with law enforcement to signal that need easily.
- The Cheesman Street Residences opened in 2025 for 35 new homeowners to find attainable housing in Old Town.
- Erie Parks & Recreation helped host the Velosolutions Pump Track World Championship Qualifiers in May, bringing international attention to Erie's pump track.
- The State of Colorado awarded Erie a grant of $900,000 to begin building a floating solar system at the North Water Reclamation Facility.
- Work began on the Schofield Farm site and rehabilitation of the historic barn as well as the build-out of the new Makerspace on site.
- Erie held an open house for residents to explore the expansion of Town Hall in January. This also marked the beginning of renovations in the historic building.
- Major progress was made on improvements along County Line Road for pedestrians, cyclists, and drivers.
- Parks & Recreation completed various plans and studies to make Erie the best place to play! This includes the Connecting You To Fun Playbook (strategic plan), Performing Arts Feasibility Study, and the ECC Expansion & Renovation Study.

All Projects

Project	Budget	Started	Ending	Notes on Completion
2025 Council Survey	$38,000	2024	2025	Results presented in August 2025
Neighborhood Speed Management Program Adoption & Implementation	$72,500	2022	2025	Project plans have approval from Council.
Town Hall Expansion - Phase 2	$4,543,442	2022	2025	Town Hall expansion and renovations are fully complete as of November 2025. Open House/Ribbon Cutting on Jan. 14, 2026.
NWRF Solar	$4,000,000	2024	2026	In Progress

All Projects

Project	Budget	Started	Ending	Notes on Completion
Colliers Old Town Pedestrian Bridge Connection - Construction	$5,000,000	2025	2025	Under Construction
County Line Road Improvements - Telleen to Cheesman - Construction	$4,730,977	2024	2025	Completed inclusion of bike lane, expanded pedestrian walkway, and center median for safer travel through busy corridor.
Implementation of the Flex Ride Service	$400,000	2025	2027	In Progress – service expected to begin in 2026.
NISP Pipeline Alignment & Property Acquisition	$150,000	2023	2029	In Progress

All Projects

Project	Budget	Started	Ending	Notes on Completion
North Water Treatment Plant Design, CMAR & Property Acquisition	$175,000,000	2019	2029	In Progress
Design of Zones 2 & 3 Water Storage Tanks	$60,000,000	2017	2023	In Progress
Airport Fixed Base Operator (FBO) Agreement and Purchase and Sale of Terminal/Hangar	$0	2020	2025	In Negotiations

All Projects

Project	Budget	Started	Ending	Notes on Completion
Schofield Phase II, Package A, Barn Rehab, & Makerspace Construction	$11,345,000	2018	2026	Under Construction
Trail Design & Construction/Wayfinding	$2,293,583	2023	2025	Complete
PROST Update and Performing Arts Center (PAC) Feasibility Study	$330,000	2024	2025	Complete

All Projects

Project	Budget	Started	Ending	Notes on Completion
Canary Trail Public Art Project	$135,000	2024	2025	Complete
Erie Youth for Change (EYC)	$0	2024	2025	Complete
Comprehensive Plan	$383,505	2022	2025	Plan approved – Implementation In Progress
Unified Development Code (IDC) Update	$200,000	2025	2026	In Progress

All Projects

Project	Budget	Started	Ending	Notes on Completion
Old Town Area Plan	$0	2025	2026	In Progress - extensive public engagement occurred in 2025; plan creation in 2026.
Concept Plan and PD for Village at Coal Creek	$200,000	2024	2025	In Progress
Impact Fee & Inclusionary Housing Ordinance	$72,300	2024	2025	Complete
I25 Erie Gateway PD	$500,000	2022	2025	In Progress

All Projects

Project	Budget	Started	Ending	Notes on Completion
Erie Town Center Development	$0	2021	2027	DDA Approved
Historic Downtown Improvements	$3,800,000	2021	2025	In Progress - improvements on Briggs Street completed in 2025.
Pursue Opportunities at Erie Municipal Airport	$0	2024	2025	In Progress – Fees Study and Hanger Project

All Projects

Project	Budget	Started	Ending	Notes on Completion
Firewall Replacement	$56,000	2025	2025	Complete
PD Fleet Technology Replacement	$190,000	2024	2025	Complete
Police Expansion & Remodel	$38,000,000	2025	2027	In Progress – Groundbreaking completed in December 2025
Budgeting for Resiliency	$0	2024	2027	Ongoing
ADA Compliant ACFR	$8,150	2025	2026	Complete