

**TOWN OF ERIE
RESOLUTION NO. 19-___**

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF
ERIE RECOGNIZING MARTIN LUTHER KING JR. DAY AS A TOWN
HOLIDAY AND ADDING A FLOATING HOLIDAY TO THE TOWN'S
EMPLOYEE BENEFIT PACKAGE**

WHEREAS, in 1983, President Reagan signed legislation designating the 3rd Monday of January as a Federal holiday in honor of Martin Luther King Jr.;

WHEREAS, the Town currently does not observe Martin Luther King Jr. Day;

WHEREAS, observing Martin Luther King Jr. Day would align the Town with its value of inclusivity, while the addition of a floating holiday would make the Town's benefits package competitive with other municipalities in the region;

WHEREAS, the Town Administrator has recommended that the Board of Trustees approve the addition of one floating holiday to the Town's employee benefit package; and

WHEREAS, the Board of Trustees finds that it is in the best interest of the Town and the public health, safety and welfare to recognize Martin Luther King Jr. Day as a Town holiday and to add one additional floating holiday to the Town's employee benefit package.

**NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF
THE TOWN OF ERIE, COLORADO, THAT:**

Section 1. The Board of Trustees hereby recognizes Martin Luther King Jr. Day as a Town holiday, and approves the addition of one floating holiday to the Town's employee benefits package.

ADOPTED this 12th day of November, 2019.

Jennifer Carroll, Mayor

ATTEST:

Jessica Koenig, CMC, Town Clerk