



Annual
REPORT
2023



Letter from The Chief

It is with great pride and a deep sense of community that I present to you the Erie Police Department 2023 annual report. I have been a member of the Erie Police Department for 19 years now and I was incredibly honored and humbled to be appointed to the Chief's position in 2023. As a long-standing member of the Erie Police Department, I have witnessed the growth and development of our community firsthand, and I am very grateful for the trust and support our community has always placed in our police department.

Community: Living in Erie for nearly two decades, I understand the values that make this town a truly special place. The Erie Police Department has continued to grow in tandem with the community, adapting to the evolving needs and challenges that arise. Our officers are not just enforcers of the law; they are neighbors, friends, and partners in ensuring the safety and vibrancy of the Town of Erie.

A Safe Haven: I am pleased to report that Erie remains a safe community with a low crime rate. Our collective efforts, community engagement, and strategic policing initiatives have contributed to this positive outcome. It is a testament to the unity and cooperation between the police officers and residents who work together to build a safe community for families and businesses alike.

Commitment to Excellence: The Erie Police Department is committed to upholding the highest standards of professionalism, integrity, and service. We have invested in training, technology, and community outreach to stay ahead of emerging challenges. Our goal is not just to maintain safety but to enhance the quality of life for everyone in Erie.

Community Partnerships: The growth of Erie has been accompanied by a deepening of partnerships with local businesses, schools, and community organizations. Together, we have fostered an environment of mutual support and collaboration, working hand in hand to address issues, celebrate successes, and build a stronger, more resilient community.

As we reflect on the accomplishments of 2023, I express my gratitude to the dedicated officers of the Erie Police Department and to you, the residents, for your continued trust and support. Moving forward, my commitment as Chief is to strengthen our community-oriented approach, enhance transparency, and ensure that the Erie Police Department remains a beacon of safety and service for all.

Thank you for entrusting us with the privilege of serving you. Here's to another year of growth, collaboration, and safety in the Town of Erie.

*Sincerely,
Lee Mathis
Chief of Police*



Our
ABOUT
Command

48 sworn officers, ten professional staff, and more than 20 volunteers.



LEE MATHIS
CHIEF

Oversees Police Department



HEATHER CARMOSINO
DEPUTY CHIEF

Oversees Operations & Administration



MIKE HAEFELE
COMMANDER

Oversees Support Services



JANET AGUIRRE
COMMANDER

Oversees Patrol Operations



Our
MISSION
Commitment

Serving and Protecting Our Community with Honor

Public
COMMITMENT
Safety



36,835 residents with a
patrolling responsibility of 48
square miles.

Our VISION Statement

To be highly trained police professionals committed to our community.



Highly
HOURS
Trained



4,910 training hours
department-wide, averaging
114 hours per officer.

In VALUES Action

Integrity | Compassion
Dedication | Excellence
Courage | Impartiality
Accountability



Year
BUDGET
2023



The budget (including compensation, benefits and expenditures) in 2023 was \$9,725,488.

Respect for Law Enforcement POSTER CONTEST



Shanmukh, a fifth grader at Prospect Ridge Academy, earned first place and included the statement, "I also added the shield and the rose because Erie Police keep the community safe."



Highlights 2023

VOLUNTEER VICTIM ADVOCATE

Victim Services Manager Greenfield facilitated training her volunteer victim advocates.



OUTSTANDING RESIDENT AWARD

Erie PD Volunteer in Police Services Christina Pisano was awarded the Town of Erie's Outstanding Resident Award.



January

RECORDS SUPERVISOR

Claudia Aguirre was selected as the first-ever EPD Records Supervisor of the two-person Records Unit.



February

OFFICER SALCEDO

Officer Salcedo was formally sworn in.



March

OFFICER JAMESON

Cadet Jameson began the academy in August 2022 and was sworn in as an Officer in the Spring of 2023.



SAFEST CITIES

Erie ranked 8th safest city in the state of Colorado retaining its rank among the top ten safest for the last decade.



BIKE

REGISTRATIONS

The Evidence Unit digitized bike registrations, collecting more than 80 in 8 months.



April

LEADERSHIP SYMPOSIUM

Members of the Administrative Division attended the U.S. Air Force Academy's 30th Annual National Character and Leadership Symposium.



EASTER EGG HUNT

More than 10,000 plastic eggs were stuffed by officers who organized and facilitated the Optimist Club of Erie's annual Easter Egg Hunt.



HONOR FLIGHT

Officers assisted Veterans with a successful Honor Flight by providing police escorts, security screenings, and more.



May

OFFICER MEDRANO

Officer Medrano was officially sworn in.



K9 RUDO

K9 Rudo is dual purpose and specializes in detecting narcotics, tracking for apprehension, searching buildings and protecting officers. He is Erie Police Department's first K9.



June

July

TIP A COP

More than \$4,000 was raised at the Tip A Cop event benefitting Special Olympics at the Rusty Melon.



SUCCESSION PLAN

Following the announcement of Chief Stewart's intended retirement, an internal succession plan was announced by the Town.



CHIEF STEWART DAY

At the culmination of a decade-long career as Chief, the Town declared August 22, 2023 as 'Chief Stewart Day'.



OFFICER CASH

Officer Cash was officially sworn in.



August

CHIEF MATHIS

Deputy Chief Lee Mathis was appointed as Chief of Police in a ceremony on August 30.



DEPUTY CHIEF CARMOSINO

Commander Carmosino was selected as the Deputy Chief. She was hired in 2022, bringing more than 16 years of law enforcement experience.



OUTREACH COORDINATOR

The first-ever Community Outreach Coordinator position was filled by Courtney Slama.



September

CHAPLAINS

In the Fall, two volunteer chaplains joined the Erie Police Department; Thomas Milburn, and Lindsay Batesmith.



OPEN HOUSE

Nearing a ten year anniversary of the building, the newly appointed Chief hosted an Open House and meet and greet.



October

NEW COMMANDER

Commander Aguirre was selected to fill the second of two commander positions. She will oversee patrol operations.



OFFICER DAVID

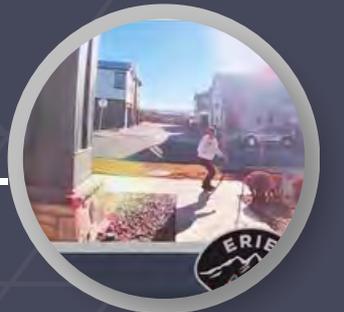
Cadet David was officially sworn in as an Officer.



November

PROPERTY CRIME ARRESTS

Property crimes committed in daylight hours resulted in arrests, thanks in part to tech savvy residents utilizing surveillance.



December

150TH BADGE

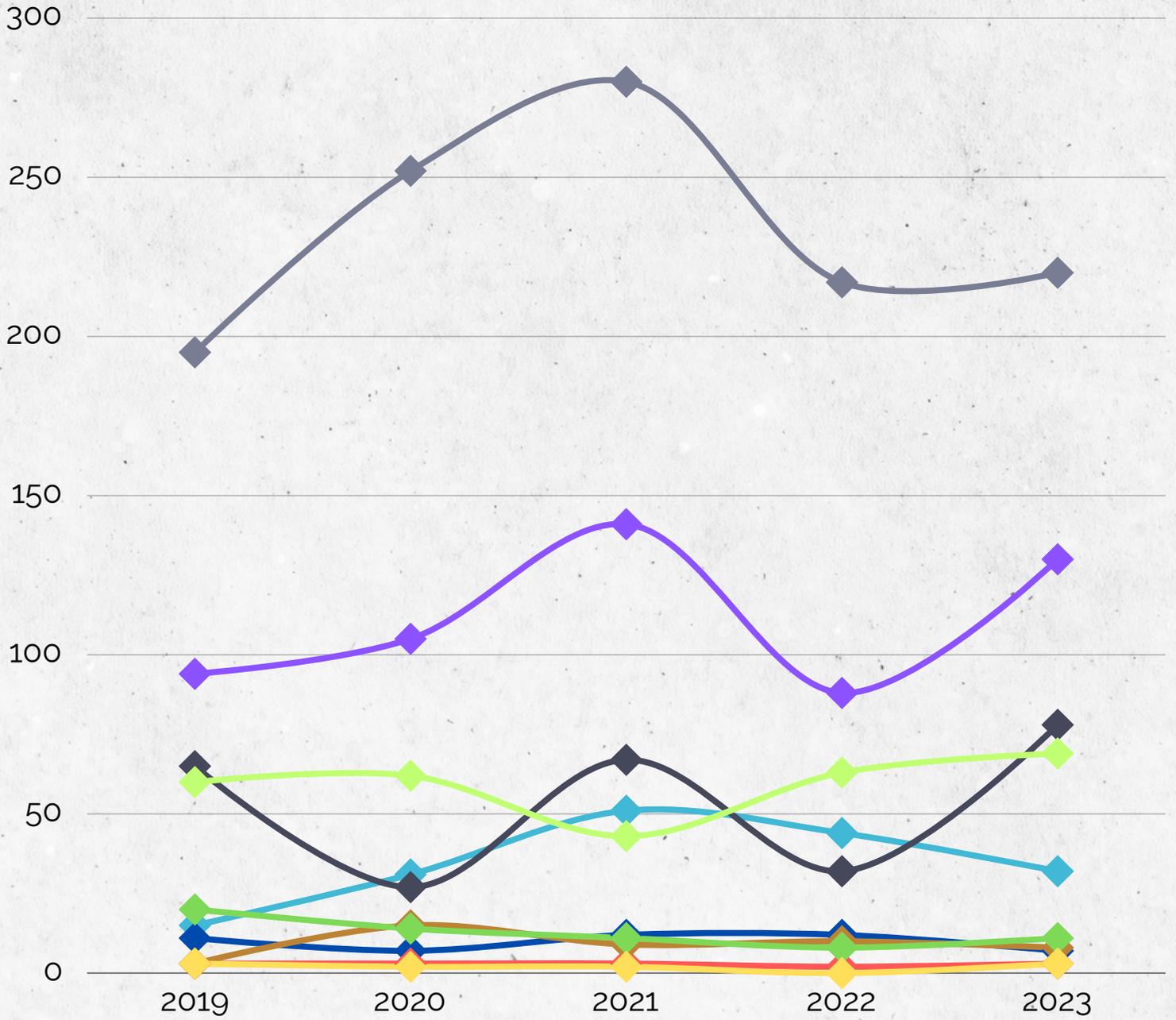
In celebrating our rich heritage, and embracing the promise of tomorrow, a 150th badge was issued to be worn throughout 2024.



A LOOK AHEAD

Released in late 2023, the 5-year Strategic Plan outlines the goals of: Safety,, Engagement, and Efficiency with attainable objectives within each goal.





Crime
DATA
Requests



Crime data is viewable by year with the Unified Crime Reports tool available online at www.erieco.gov/police.

CRIME STATISTICS

On a monthly basis, EPD submits known information to the Federal Bureau of Investigation of 'Group A' offenses cleared by arrest or exceptional means.

The National Incident-Based Reporting System collects data about offenses to measure the level and scope of crime occurring throughout the nation. The program's founders chose these particular offenses because they are serious crimes, occur regularly in all areas, and are likely to be reported to police.

When used to its full potential, NIBRS identifies with precision when and where crime takes place, what form it takes, and the characteristics of its victims and perpetrators.

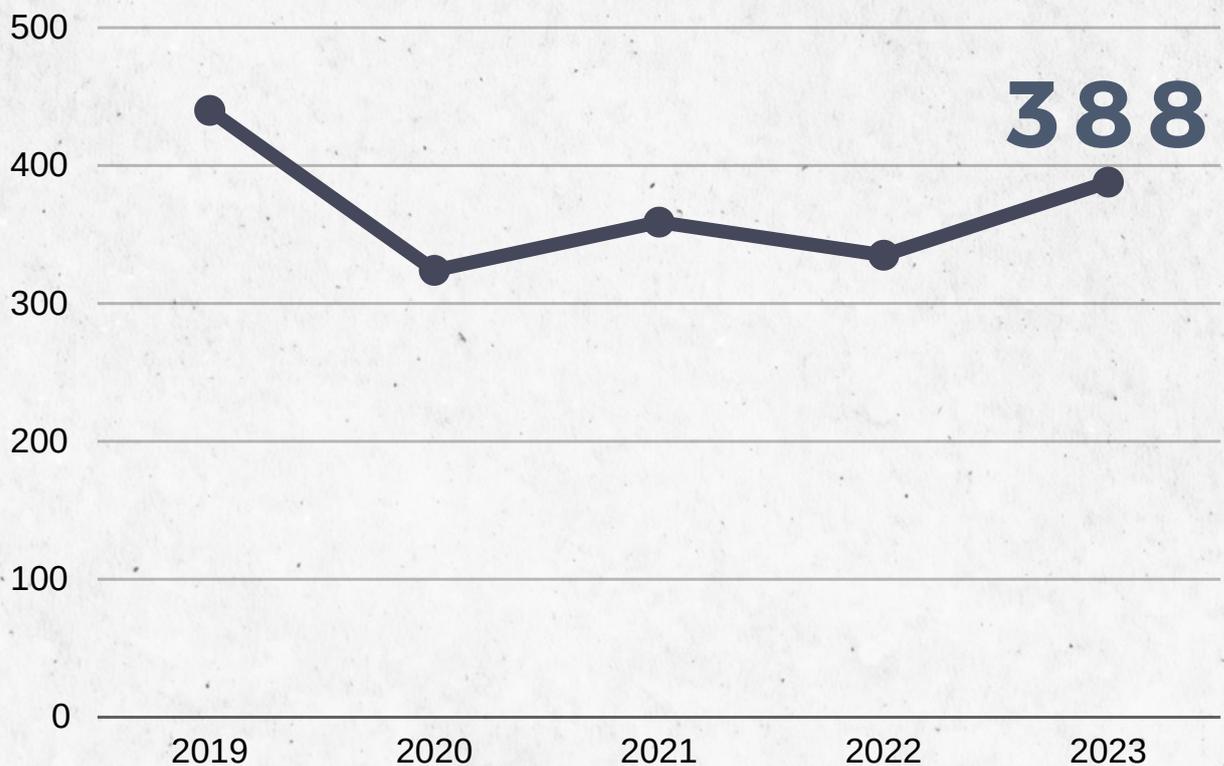
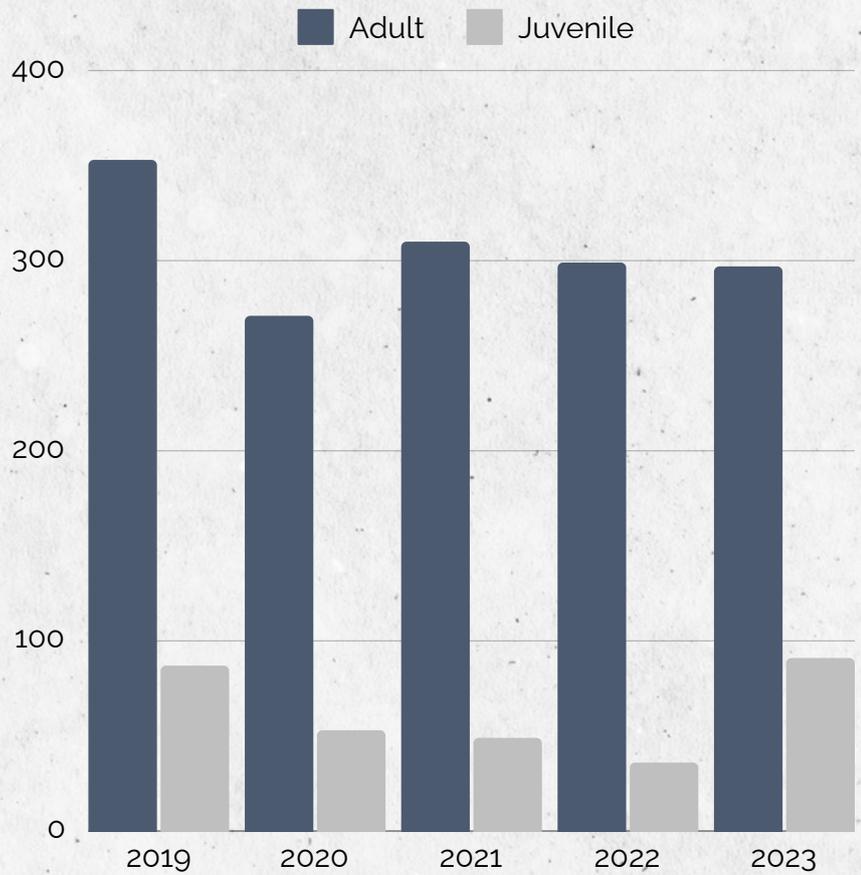
With this information, law enforcement can better define the resources needed to address crime, and use those resources most efficiently and effectively.

A NIBRS crime not represented, is Murder, as none have occurred in the time period represented.

'Group A' totals increased in 2023 by 13 percent (total of 605 from 529 the previous year).

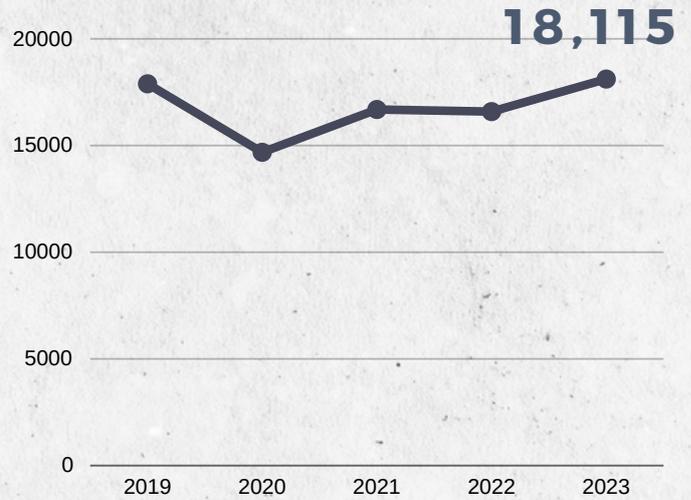
ARREST DATA

The number of arrests includes any individual who was charged with committing a criminal offense within the Town of Erie. These statistics do not include traffic violations, code violations, and other minor municipal code violations which are not reported to the FBI as arrests.



DISPATCHED CALLS

Officers were dispatched to more than 18,000 calls for service in 2023. The department serves 36,835 residents with a patrolling responsibility of 48 square miles. Erie, Home Rule governed is split between two counties; Boulder and Weld.



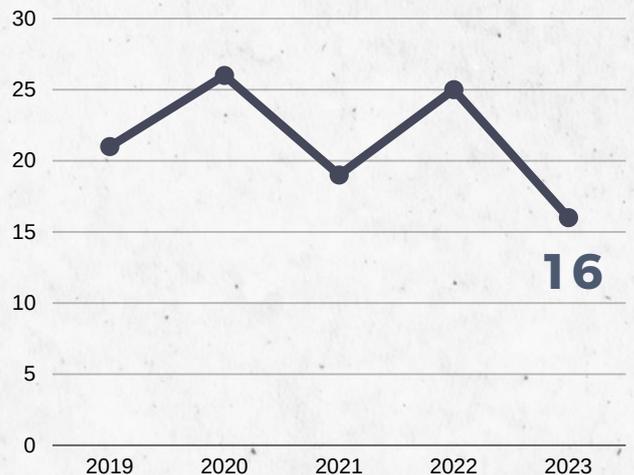
Top
SERVICE
Requests



- Animal Services
- Welfare checks
- Suspicious Incidents
- Alarms
- Parking/Traffic

USE OF FORCE DATA

Use of force is defined as any action which may cause, is alleged to cause, or does cause injury to a person, or the pointing of a weapon at an individual.



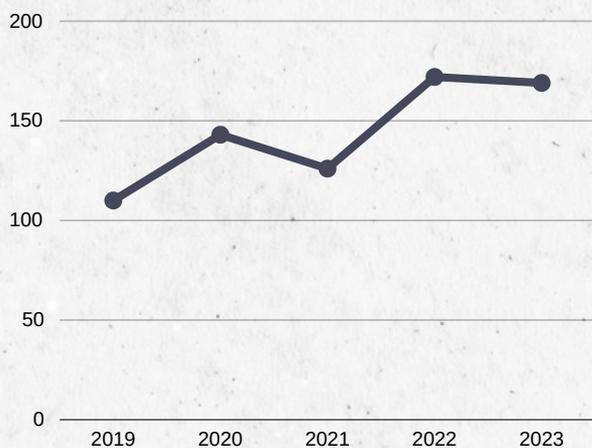
Investigative DATA Clearance

The Investigation Section is comprised of four detectives and one detective sergeant.

Detectives typically investigate all felony and serious misdemeanor crimes.

169 Cases Assigned

In 2023, detectives managed a 55 percent clearance rate.

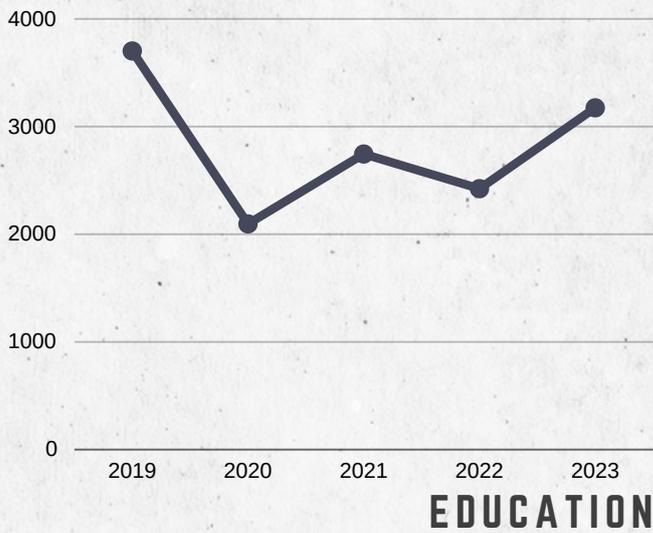


Sergeant Burch was selected to lead the detectives in the Investigations Section.

Traffic Unit

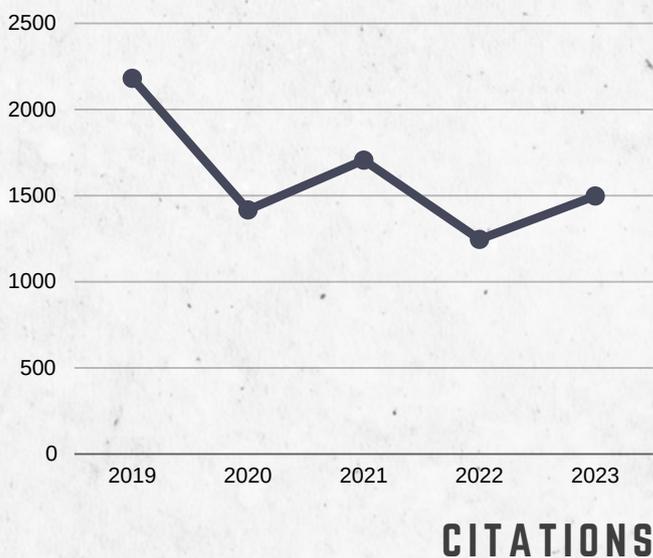
Over the last five years, the top concern expressed by the community is the need for increased traffic safety.

The most common traffic violations are speeding and careless driving.



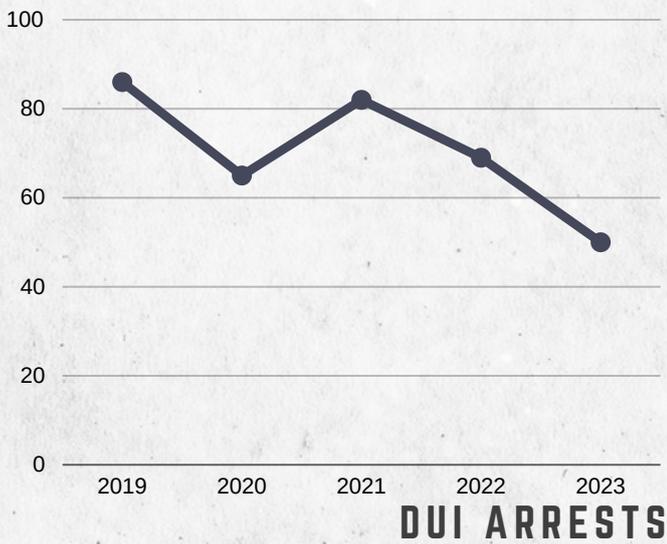
When an officer uses discretion to provide education to a motorist, they are taking the opportunity to inform the motorist about a particular law or infraction without penalizing by issuing a citation.

This approach allows the officer to promote awareness and encourage compliance with traffic laws while also showing some leniency to the motorist.



The most cited locations are:

- Along Erie Parkway and Weld County Road 5, N. 119th Street, and East County Line Road.
- Along Highway 52 at Weld County roads 5 and 7.

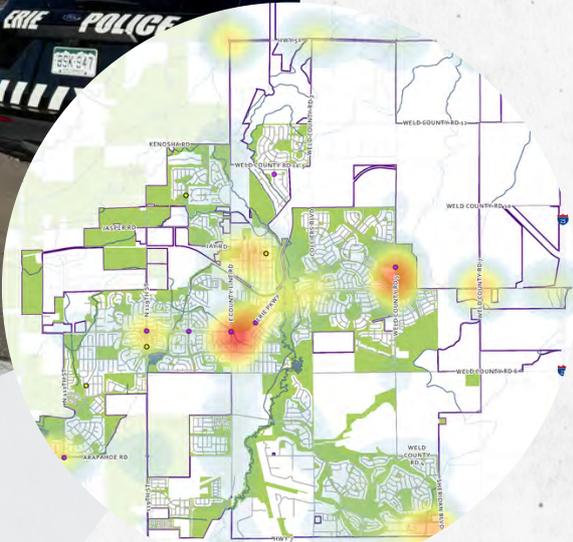


The state of Colorado experienced 208 fatalities in 2023, where impaired driving was a lead contributing factor and alcohol being the most common substance involved.

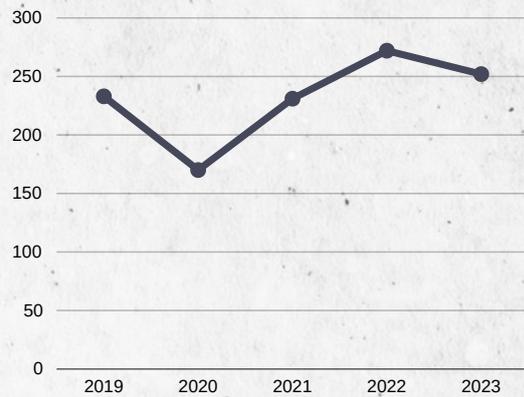
Complaint
TRAFFIC
Areas



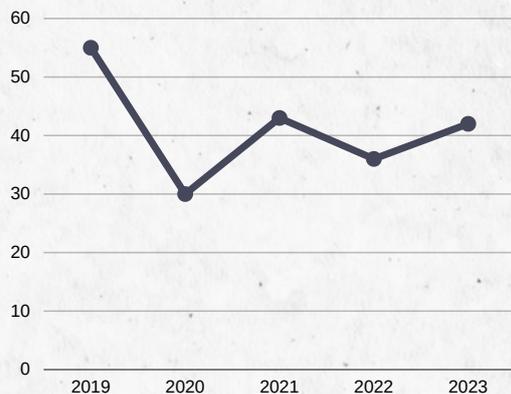
Erie Parkway & Weld County Road 5
Erie Parkway & Weld County Road 7
Hwy 52 & E. County Line Road
Arapahoe Road & Hwy 287



Accident Hot Spots in Erie



**PROPERTY DAMAGE
COLLISIONS**

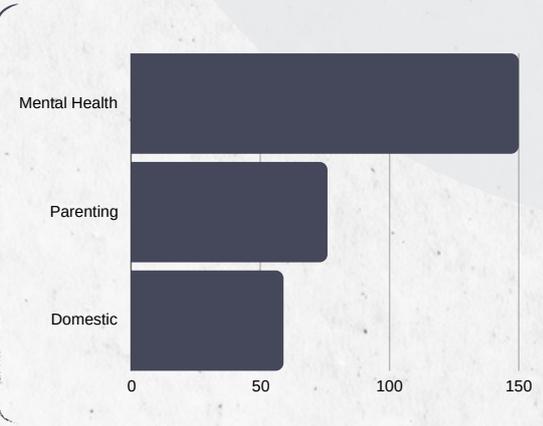
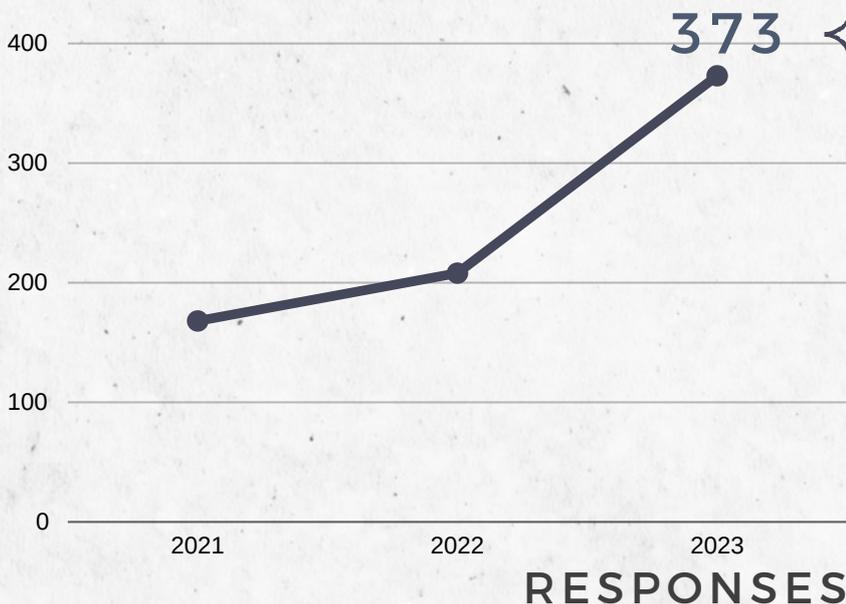


**INJURY
COLLISIONS**

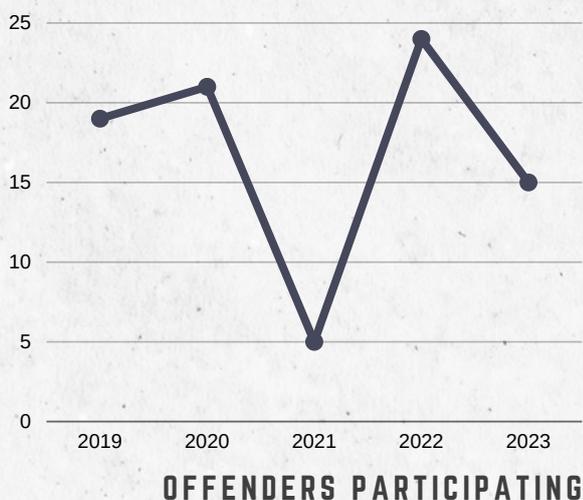
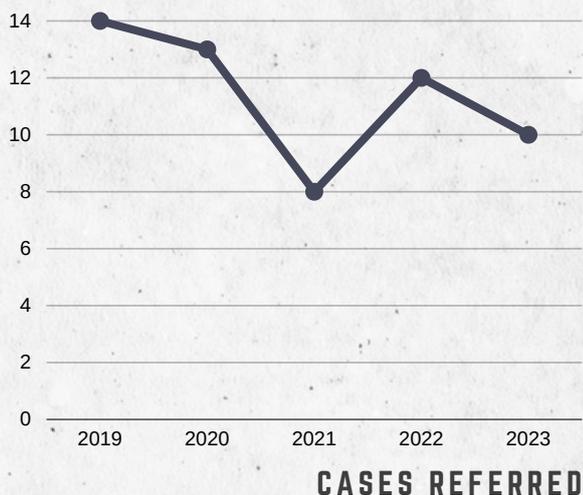
Co RESPONDER

Co-Responders receive extensive training in mental health, substance intoxication and treatment, crisis intervention, verbal de-escalation, crisis case management, tactical empathy, and more. Working as a team, law enforcement and a co-responder arrive together on calls which may involve mental health, substance use, the death of a loved one, or another type of crisis.

The Erie Police contracts with Boulder County to provide CoResponder services for the community.



Restorative JUSTICE



The Restorative Justice Program allows first time juvenile offenders, and sometimes young adults, the opportunity to reintegrate into the community as someone who has taken responsibility for their action and repaired the harm they have caused.

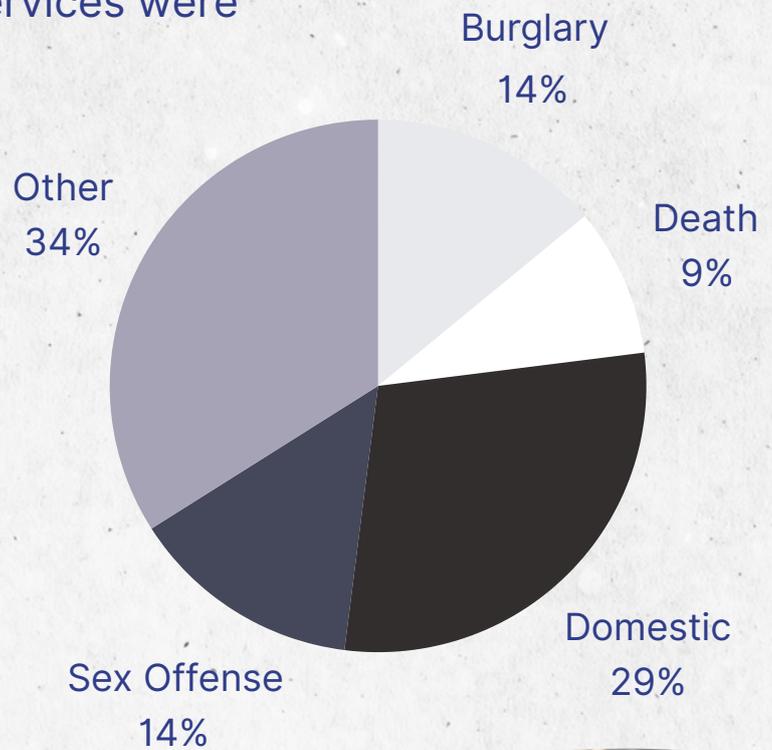
Offenders sometimes are required to complete community service, pay restitution or take other approved actions.



Victim SERVICES

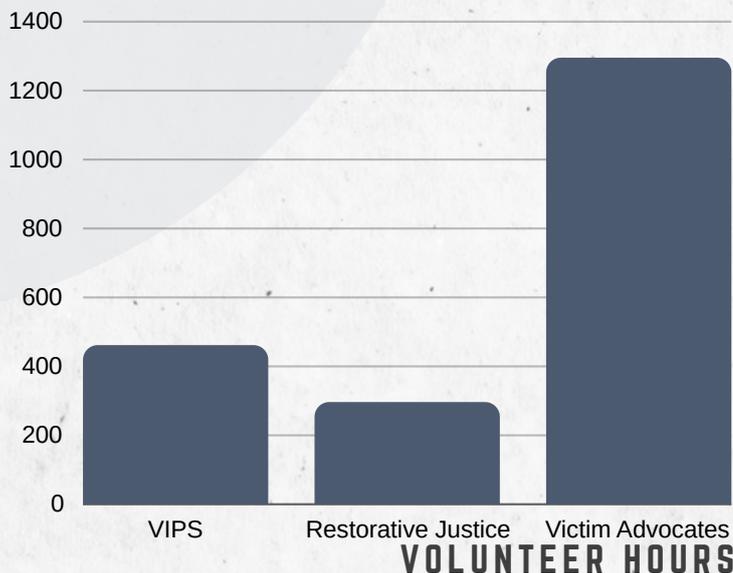
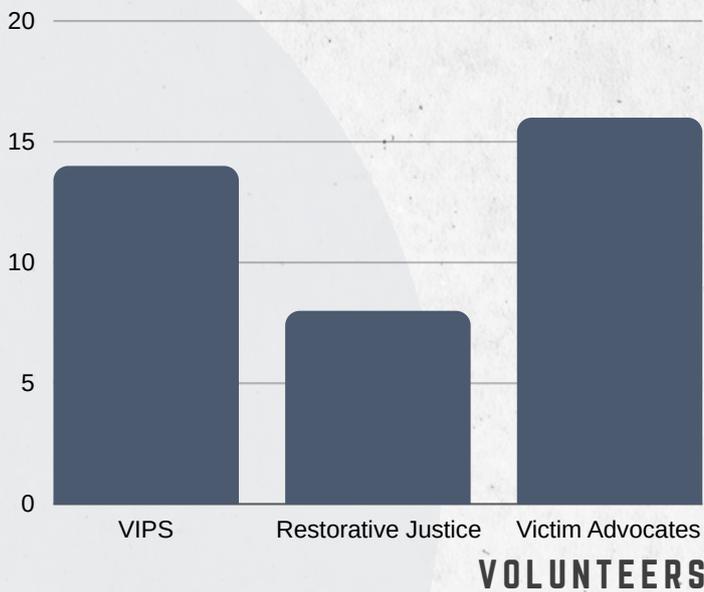
Victim advocates liaison with officers immediately after an incident to provide support to those impacted by crime or tragedy.

Services include providing crisis intervention, emotional support, victim rights information, notification of next steps, and referrals to other local resources. In 2023, Victim Services were assigned 179 cases.



Erie DEPARTMENT Volunteers

Volunteers provide and maintain our exceptional level of service as VIPS (Volunteers in Police Services), and Restorative Justice and Victim Advocate volunteers.



\$65k cost savings

Erie Police Department volunteers provided 2,050 hours of service, representing a salary savings of \$65,300 (based on a national hourly volunteer rate of \$31.80).

Animal SERVICES



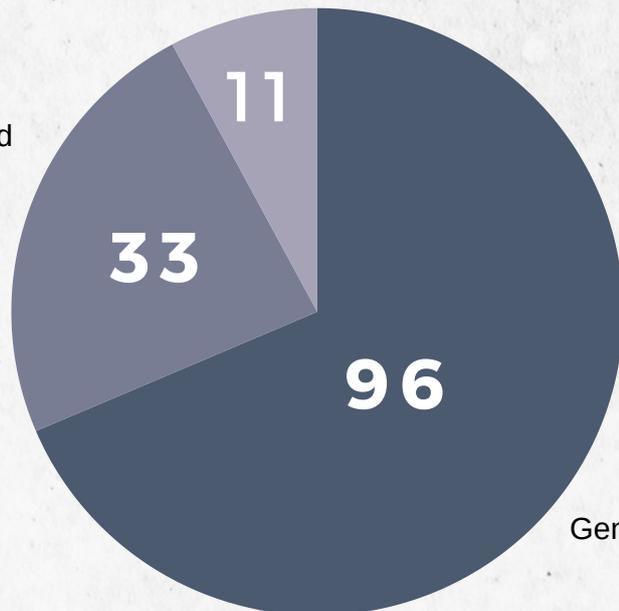
Every attempt is made to reunite found dogs with their owners - including offering FREE Dog Licenses.

Those dogs which are not reunited are transported to the Humane Society in Boulder.

In 2023, more than 1,260 dogs have profiles in the dog licensing database.

Animals Impounded
23.6%

Citations Issued
7.9%



General Reports*
68.6%

*General Reports includes barking dog, animal neglect, dog at large, and other types of animal complaints as well as wildlife encounters.

Code ENFORCEMENT



The Animal Control/Code Enforcement Officer addresses various code issues within the Town, such as the upkeep of property and nuisance abatement. In partnership with officers and community members, Code Enforcement works hand-in-hand with property owners to address these issues and improve the Town's overall appearance and quality of life.



Employee of The Year



Throughout the year, Sergeant Castle has shown exceptional leadership in tactical situations, guiding his team to safe and successful resolutions. His contributions to thorough investigations have resulted in significant arrests. Additionally, he has been instrumental in supporting the professional development of other sergeants. Sergeant Castle's innovation is evident in his initiation of the Unmanned Aircraft Systems program, which has evolved into a valuable resource. As a Field Training Officer (FTO), Sergeant Castle exhibits unmatched patience and guidance, contributing to the professional growth of those under his mentorship. His interactions with others are characterized by professionalism and compassion, creating a positive and collaborative work environment.

His outstanding leadership, dedication, and compassion earned him the 2023 Erie Police Department Employee of the Year award.

THANK *You*

CONTACT US

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