

**TOWN OF ERIE
RESOLUTION NO. 20-__**

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF
ERIE APPROVING THE FIRST AMENDMENT TO EMPLOYMENT
AGREEMENT WITH TOWN ADMINISTRATOR MALCOLM FLEMING,
TO INCREASE THE COMPENSATION AND ADJUST OTHER BENEFITS**

WHEREAS, pursuant to C.R.S. § 31-4-304 and § 1-6A-1 of the Erie Municipal Code, the Board of Trustees is authorized to appoint a Town Administrator;

WHEREAS, on January 8, 2019, the Board of Trustees appointed Malcolm Fleming to serve as Town Administrator under the terms of an Employment Agreement;

WHEREAS, the terms of that Employment Agreement include the Board of Trustees and Fleming developing performance goals for the first year of employment and Fleming's achievement of those goals being used to determine future salary modifications;

WHEREAS, the Board of Trustees finds that Fleming's performance over the past year merits a compensation increase to recognize his performance as Town Administrator; and

WHEREAS, to implement the Board of Trustees' desire to adjust Fleming's compensation as provided for in the Employment Agreement it is necessary to amend the terms of the Employment Agreement.

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF ERIE, COLORADO, THAT:

Section 1. The Employment Agreement between the Town and Malcolm Fleming, which agreement establishes the Town Administrator's compensation and benefits, is hereby amended to reflect the salary and benefits specified in the form attached hereto, and the Mayor is authorized to execute the First Amended Employment Agreement on behalf of the Town.

ADOPTED this 25th day of February, 2020.

Jennifer Carroll, Mayor

ATTEST:

Joanne Salser, Deputy Town Clerk