TOWN OF ERIE

ADA Access Audit and Transition Plan

Report to the Town Council

Jan. 13, 2026

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- **Introductions**

- **ADA Requirements - Existing Sites vs New Construction**

- **Transition Plan**

- **Our Process**

- **Deliverables**

- **Strategies**

- **Conclusion**

WHO ARE WE?

- **John McGovern, JD, Principal-in-Charge, WT Group Accessibility Practice**

- **Tatum Storey, MSW, CADAC, Principal – Operations, WT Group Accessibility Practice**

- **WT Group & Accessibility Practice History**

ERIE PROJECT SCOPE

- **Town-owned parks, facilities, & ROW audits**

- **Review of programs and policies**

- **Website consult**

- **Community Engagement**

- **Transition Plan**

- **Final Report**

WHAT IS ADA TITLE II?

- **Title II governs the Town services, parks, right-of-way, and facilities**

- **Design and construction of new sites**

- **Audit and retrofit at existing sites**

- **2010 Standards for Accessible Design, Colorado Code, smart practices**

EXISTING SITES; PROGRAM ACCESS

- **Per US DOJ, Town "programs" to be accessible.**

- **Programs are broadly defined...what is a program?**

- **Not necessarily every existing site, or every asset, must be retrofit for access...we suggest a minimum of one of three recurring assets.**

- **Town can stretch schedule to meet the mandate in a way that is consistent with its resources, but must act in good faith.**

THE WTG PROCESS

- **Every aspect of every element at each site**

- **2010 Standards and any CO requirements that are more stringent**

- **Simple tools**

- **Checklists for QA**

- **Cloud-based app**

TRANSITION PLAN MUST HAVE...

- **Physical obstacles limiting access of programs or activities to individuals with disabilities.**

- **Methods used to make the facilities accessible.**

- **Schedule for retrofit.**

- **Indicate the responsible official.**

- **Not required, but we also provide cost references.**

RIGHT-OF-WAY PRIORITIES

- **Priority 1: Government facilities (Town facilities and parks, public schools)**

- **Priority 2: Public accommodation (businesses and retail centers)**

- **Priority 3: Places of employment**

- **Priority 4: Other (residential areas, areas of worship, private clubs)**

DELIVERABLES

- **27 Access Audit Site Reports**

- **Program and Policy Report**

- **Transition Plan and Pivot Table**

- **Final Report**

- **PROW Dataset and Transition Plan**

- **Community Engagement and Staff Training**

STRATEGIES

- **Build and maintain relationships with disability advocacy groups and people with disabilities.**

- **Every year, budget and expend funds towards the Transition Plan.**

- **Brag about your work online and in print.**

- **Exceed the minimum requirements.**

WHAT'S NEXT?

- **Accept the report and direct staff to implement the recommendations.**

- **Do be sure to annually budget and expend for Transition Plan retrofits.**

- **Staff *continues* implementation.**

THANK YOU

CONTACT INFORMATION

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