

January 6, 2024

TO: Town of Erie Selection Committee and Town Council
FROM: Bradley H. Moloney
RE: PROPOSAL FOR TOWN OF ERIE MUNICIPAL JUDGE

Thank you for taking the time to review this proposal. I was very pleased to see the request for proposals regarding the municipal judge position, especially given that it is for the Town of Erie. I am certain I will be an excellent fit for Erie, its residents, and the Town's council and staff.

I am currently an associate relief judge for the City of Thornton. As a longtime dedicated public servant, I pursued this position to serve the public in a different way and to determine if I wanted to pursue further opportunities in a municipal judge role, beyond that of a relief position. It did not take me long to confirm that being a municipal judge is one of the most rewarding positions I have held over the course of my career. Once I made this determination, I set out to best position myself to be able to serve as a municipal judge to specific communities. I was overjoyed to learn that your Town posted the request, as I believe I would be a great match.

My proposal is supported by the culmination of my last 16+ years of legal work and public service experience. Over these years, I have served as a deputy district attorney, deputy city attorney, and most recently a municipal judge. Each of these experiences have provided me with the tools, technical skills, and judgment to serve the people and Town of Erie.

I started my legal career as a deputy district attorney for the First Judicial District Attorney's Office of Colorado (Jefferson County), where I was tasked to uphold the federal and state constitutions, follow the law, and to treat individuals with dignity, respect and compassion. Over the course of my service at the First Judicial District, I handled county court misdemeanors, juvenile cases, all levels of felony crimes, and led the office's intake department. I served as a trainer for the office, was a member of the statewide training committee, personally provided 30+ CLE trainings to prosecutors in Colorado and across the nation, and wrote the jury selection chapter for the National District Attorneys Association's Trial Advocacy Manual.

When assigned to county court, I developed the important skills of being able to speak with unrepresented persons in a way they understood. I also learned to manage a very heavy caseload efficiently, while still giving each case the attention justice required. These skills have

translated well to my time on the Thornton bench. While the dockets in Thornton can be very heavily set, I am able to efficiently navigate them in a way that secures justice and leaves defendants and other stakeholders happy with the time and attention they received.

My work with juvenile defendants at the district attorney's office was very rewarding for the same reason I enjoy handling such cases as a judge today. Simply put, there is no opportunity to provide for real positive change more than by being involved in juvenile or lower-level adult offender cases.

Handling some of the most violent and complex felony-level cases in district court, including sex assaults and cold case homicides, provided me with something that is valuable and necessary for any judge: perspective. I am convinced that while state district courts do the most to keep violent offenders off the streets, it is municipal courts that do the most to keep individuals from becoming violent offenders in the first place. This understanding has provided me with the ability to make more fair, just, and valuable decisions on cases that appear before me.

My assignment to work in and lead the DA office's intake department was yet another experience that informed my judicial decision-making. The intake department at a DA's office makes decisions on what, if any, felony counts should be filed in the jurisdiction. In that role, I made critical and thoughtful decisions based on sound legal analysis. In addition, I was a resource for every police office throughout Jefferson County for questions about the law – how to interpret it, how it is to be applied, etc. This position provided further opportunity to finetune the skill of making the right decision.

My role as a deputy city attorney, where I managed the civil division of the City of Arvada's City Attorney's Office involved me managing five senior assistant city attorneys. Arvada is a city that is a Denver metropolitan city that wishes to simultaneously keep the identity and benefits of a small town. My experience in Arvada helped me become a better judge as well.

First, litigating and defending cases and disputes as counsel for the City and its employees provided me with the firsthand understanding of what it means to develop a valuable attorney-client relationship, and to provide clients with sound legal advice, counsel and risk analysis. This experience helped me gain insight into the positions of defense counsel and defendants appearing in municipal court.

Second, my responsibilities in this position helped me better understand local government's role in making a community a better place. Over the nearly five years I worked for Arvada, I was heavily involved with city leadership, council executive sessions and legislative drafting. I gained a clearer perspective on what municipalities do, who they serve, the issues they face, and the solutions they seek. I had the insight to understand how a municipality's judge is a vital position for the entire community. I am very familiar with community outreach efforts, as

well as alternative methods to address issues that municipal defendants often experience, and I am excited to provide my service to the Town of Erie.

For the last 12 years, I have been an adjunct professor at the University of Denver Sturm College of Law, where I teach students courtroom trial practice, including criminal procedure, as well as the rules of evidence. I have also routinely provided law enforcement academy instruction at the Colorado State Patrol and Red Rocks Community College Law Enforcement Academy.

Most recently, in December 2024, I decided to start a parttime solo practice for the direct purpose of creating the time and flexibility I need to pursue my passion to serve as a municipal judge.

I am a more well-rounded judge today because of the opportunities and experiences I have had to date. I hope to have the opportunity to further discuss why I am so excited about the prospects of this specific position. Please find the information on my qualifications and cost proposal (below), as well as my included resume and a letter of recommendation.

I can be contacted at [REDACTED].

Thank you,



Bradley H. Moloney

QUALIFICATIONS

Conflicts of Interest Disclosure.

I do not have, nor do I anticipate having any conflicts of interest with the Town or its cases.

Cost Proposal.

- A. \$2,400 / month for the general court sessions held the second and third Monday of each month.
- B. \$150 / hour for additional court sessions, including any trials, hearings, and/or licensing authority matters, which may occur on the third Tuesday of each month.
- C. There may be necessary non-courtroom work that requires completion outside of the second Monday, third Monday, or third Tuesday of each month. I will perform the first two hours of such work every month without charge. I would charge \$150 / hour for any additional work beyond the two hours each month.

Existing Workload.

- A. I am an associate relief judge in Thornton. I will not accept work in Thornton for any of the Erie days. Additionally, I communicate with the Erie staff so that they are fully aware of what days (1 or 2 a month) that I would be serving in Thornton.
- B. I teach one class a week on Tuesday evenings at the University of Denver Sturm College of Law. This will not conflict with my responsibilities in Erie. However, I can switch the class to a different evening moving forward if the Council would prefer.
- C. I have started my own parttime law practice. This will not conflict with my responsibilities in Erie. I started the law practice so that I can take an opportunity like the one offered here.

List of References.

- A. The Honorable Tiffany Sorice, Presiding Judge, City of Thornton, [REDACTED].
- B. Jed Greenblatt, attorney and former colleague. [REDACTED].
- C. Please see attached letter of recommendation. Additional references can be made available upon request.

Qualifications Requirements Per the Request for Proposal

I meet all qualifications for the contract.

1. **Good Standing.** I am a licensed attorney in the State of Colorado, who has always remained in good standing since I was first licensed on October 17, 2008.
2. **Time Requirements.** I can and will meet all of the time requirements of the Town, to include being available for staff regarding non-routine court issues.
3. **Ability to determine compliance.** I have extensive experience determining compliance with applicable laws and ordinances. This experience comes from prosecuting thousands of cases as a deputy district attorney, overseeing hundreds of cases as an associate judge in Thornton, and drafting ordinances to reach desired goals as a deputy city attorney in Arvada.
4. **Character, integrity, reputation, judgment, experience, and efficiency.** I have worked hard to earn and keep the relationship I have in the legal community and with the people I serve. A judge is an important leadership role in any community, but most especially within a community that is growing. I am confident that a review of my references, as well as a review of my submitted materials will demonstrate that I would bring excellent character, integrity, judgment, experience, and efficiency, along with a well-established and positive reputation to the Town.
5. **Knowledge of Colorado Municipal Court Rules, Rules of Criminal Procedure, Criminal Rules of Evidence, and Model Traffic Code.** I am very familiar with the Colorado Municipal Court Rules, Colorado Rules of Criminal Procedure, the Model Traffic Code, and the Colorado Rules of Evidence. I have referenced, used, argued, and provided decision-making on each of these procedural and substantive rules throughout my career. I am an adjunct professor at the University of Denver Law School, where I have taught courses relating to the Rules of Evidence and Rules of Criminal Procedure. I have provided CLE trainings to attorneys throughout Colorado and across the nation, many of which were specific to the Colorado Rules of Evidence.
6. **Experience practicing law or presiding on the bench in Municipal Court is preferred.** I am currently an associate judge (a relief position) in Thornton, Colorado. Please see other materials for more information.
7. **Background check.** I agree to submit to, and will pass, a criminal background check.

BRADLEY H. MOLONEY



LEGAL EXPERIENCE

ASSOCIATE JUDGE

CITY OF THORNTON

2024 – Present

Thornton, Colorado

Presides over municipal court hearings to ensure legal procedures are followed and justice is administered fairly. Serves as a relief judge on a part-time basis. Oversees courtroom operations in an efficient manner. Handles a variety of cases, including traffic, animal, and other ordinance violations. Uses problem-solving skills and sound judgment to reach informed decisions.

ADJUNCT PROFESSOR

UNIVERSITY OF DENVER STURM COLLEGE OF LAW

2012 – Present

Denver, Colorado

Center for Advocacy faculty member. Provide lecture and experiential learning instruction for credited courses. Courses include: *Introduction to Trial Presentation*, *Trial Practice III: National Trial Team*; *Trial Practice III: The Trial Practicum*, and *Evidence Practicum*. Volunteer coach and guest judge for the DU Law National Trial Team.

DEPUTY CITY ATTORNEY

CITY ATTORNEY'S OFFICE FOR THE CITY OF ARVADA

2020 – 2024

Arvada, Colorado

Managed the Civil Division of the City Attorney's Office, which included six full-time attorney positions. Provided legal representation for the City and its employees. Provided legal counsel and services to the City Council, City boards, commissions, and departments. Oversaw legal services in the areas of contracts, employment law, land use, litigation, open records, and special districts. Engaged in affirmative and defensive litigation in state and federal court.

SENIOR DEPUTY DISTRICT ATTORNEY

2017 – 2020

DEPUTY DISTRICT ATTORNEY

2008 – 2017

OFFICE OF THE DISTRICT ATTORNEY FOR THE FIRST JUDICIAL DISTRICT OF COLORADO

Golden, Colorado

Prosecuted cases to secure justice for crime victims, the community, and criminal defendants. Highly efficient trial attorney with extensive experience in complex litigation. Successfully supervised new and senior attorneys within the First Judicial District. Frequently trained prosecutors throughout the State of Colorado.

EDUCATION

M.B.A., UNIVERSITY OF DENVER DANIELS COLLEGE OF BUSINESS

GPA: 3.63

Denver, Colorado

June 2009

J.D., UNIVERSITY OF DENVER STURM COLLEGE OF LAW

Highest Honors (Order of St. Ives), Rank: 19 of 262, Top 8%

Denver, Colorado

May 2008

B.S., NORTHERN ILLINOIS UNIVERSITY

College of Business, Cum Laude

DeKalb, Illinois

December 2001

BRADLEY H. MOLONEY

LEGAL PRESENTATIONS

Jury Selection, National District Attorneys Association's Trial Advocacy Academy 101 Series, Webinar, August 2024. [CLE]

Introduction to Jury Selection, National District Attorneys Association's 2023 Trial Advocacy Series – Jury Selection and Opening Statements, Milwaukee, Wisconsin, September 2023. [CLE]

Voir Dire and Jury Selection, Cook County Illinois State's Attorney Office, Webinar, May 2020. [CLE]

Objections and Evidence, Colorado District Attorneys' Council Statewide Trial Techniques Course:

Denver, Colorado, November 2019 [CLE]
Denver, Colorado, August 2019 [CLE]
Denver, Colorado, March 2019 [CLE]
Denver, Colorado, November 2018 [CLE]
Denver, Colorado, August 2018 [CLE]
Brighton, Colorado, November 2017 [CLE]
Golden, Colorado, March 2017 [CLE]

Brighton, Colorado, October 2016 [CLE]
Denver, Colorado, August 2016 [CLE]
Golden, Colorado, March 2016 [CLE]
Brighton, Colorado, October 2015 [CLE]
Boulder, Colorado, August 2015 [CLE]
Golden, Colorado, March 2015 [CLE]
Brighton, Colorado, October 2014 [CLE]

Fourth Amendment Searches and Seizures, Wheat Ridge/Lakewood Special Weapons and Tactics (S.W.A.T.), Lakewood, Colorado, December 2019.

Felony Filings, Lakewood Detective Academy, Lakewood, Colorado, December 2019.

Voir Dire, Colorado District Attorneys' Council Statewide Trial Techniques Course, Denver, Colorado, November 2019. [CLE]

District Court, Jefferson County District Attorney Citizen Academy, Golden, Colorado, September 2019.

Search and Seizure, Detective Academy, First Judicial District Attorney's Office, Golden, Colorado, May 2019.

Voir Dire Techniques for Your Next Trial and Beyond, Wyoming Impaired Driving Conference, Laramie, Wyoming, May 2019. [CLE]

District Court, Jefferson County District Attorney Citizen Academy, Golden, Colorado, October 2018.

Domestic Violence Investigations, Detective Academy, First Judicial District Attorney's Office, Golden, Colorado, May 2018.

Manipulating Death: Domestic Violence's Impact on the Community, 2017 Colorado Organization for Victim Assistance (COVA) Annual Conference, Keystone, Colorado, October 2017.

Voir Dire: Questions and Methods to Use in Your Next Trial and Beyond, 2017 Colorado District Attorneys' Council Fall Conference, Breckenridge, Colorado, September 2017. [CLE]

Crim. P. 16 Requirements and Implications, First Judicial District Attorney's Office, Golden, Colorado, August 2017.

Domestic Violence Investigations, Detective Academy, First Judicial District Attorney's Office, Golden, Colorado, May 2017.

BRADLEY H. MOLONEY

PRESENTATIONS (CONTINUED)

Advocate's Cup Evidence and Trial Theory Primer, University of Denver Sturm College of Law, Denver, Colorado, February 2017 & February 2016.

Case Autopsy: Mental Health Evaluations and Defenses in a Homicide Prosecution, First Judicial District Attorney's Office, Golden, Colorado, January 2017. [CLE]

Hoffman Cup Evidence and Trial Theory Primer, University of Denver Sturm College of Law, Denver, Colorado, October 2016 & October 2015.

9 Topics in 90 Minutes: What You Must (Should) Know Before Moving to District Court, 2016 Colorado District Attorneys' Council Fall Conference, Breckenridge, Colorado, September 2016. [CLE]

Framing: Strategic and Tactical Considerations, 2016 Colorado District Attorneys' Council Fall Conference, Breckenridge, Colorado, September 2016. [CLE]

Motions Practice, Colorado District Attorneys' Council Felony Prosecution Course, Centennial, Colorado, February 2016. [CLE]

Responding to Mental Condition Defenses, Colorado District Attorneys' Council, Golden, Colorado, January 2016. [CLE]

Courtroom Testimony, The Combined Regional Law Enforcement Academy, Lakewood, Colorado, December 2015.

County Court, Jefferson County District Attorney Citizen Academy, Golden, Colorado, November 2015.

Domestic Violence Voir Dire: How to Win Friends and Excuse Bias in 15 Minutes, 2015 CDAC Fall Conference, Breckenridge, Colorado, September 2015. [CLE]

FRE vs. CRE: A Comparative Analysis, University of Denver Sturm College of Law, Denver, Colorado, August 2015. [Home Study CLE]

Interactive Evidence Practicum, 2014 Colorado District Attorneys' Council Fall Conference, Steamboat Springs, Colorado, September 2014. [CLE]

Demonstrative Evidence, 2013 Fall Colorado District Attorneys' Council Trial Techniques Course, Brighton, Colorado, October 2013. [CLE]

Evidentiary Foundations, 2012 Spring Colorado District Attorneys' Council Trial Techniques Course, Golden, Colorado, March 2012. [CLE]

BRADLEY H. MOLONEY

ADDITIONAL ACCOMPLISHMENTS AND OPPORTUNITIES

Adjunct Instructor, Colorado State Patrol Academy (2024 - Present)
Faculty Member, National District Attorneys Association (2023 – Present)
High School Mock Trial Coach, Jefferson Academy Secondary School (2022 – Present)
Adjunct Instructor, Red Rocks Community College Law Enforcement Academy (2013 – Present)
Author, National District Attorneys Association’s Trial Advocacy Manual, Jury Selection Chapter (2019)
Member, Training Committee, Colorado District Attorney’s Council (2016 – 2020)
Teaching Assistant, Constitutional Law, Sturm College of Law (2008)
Legal Intern, Office of the District Attorney for the First Judicial District of Colorado (2007 – 2008)
President, Student Bar Association, Sturm College of Law (2007 – 2008)
Member, National Trial Team, Sturm College of Law (2006 – 2008)
Graduate Assistant, Business Ethics & Legal Studies, Daniels College of Business (2006 – 2007)
Recipient, Outstanding Professionalism Award, Sturm College of Law (2007)
Teaching Assistant, Civil Procedure, Sturm College of Law (2006)
Recipient, Scholastic Excellence Award (Highest Grade), Jurisprudence, Sturm College of Law (2006)



POLICE DEPARTMENT
FACSIMILE: 720-898-6661 ▲ TDD: 720-898-7869
ADMINISTRATION: 720-898-6650 ▲ PATROL: 720-898-6800

December 16, 2024

To Whom It May Concern,

It is my honor to write this letter of recommendation on behalf of Judge Bradley Moloney. I have had the privilege of working closely with Judge Moloney during his tenure as a Deputy City Attorney for the City of Arvada. In this capacity, he consistently demonstrated exceptional legal expertise, professionalism, and a measured, insightful approach to his work.

Judge Moloney's ability to communicate complex legal concepts in a clear, concise, and logical manner is unparalleled. Whether advising City Council members, city staff, or other stakeholders, his guidance has always been marked by clarity, confidence, and a pleasant demeanor. He has the unique ability to distill intricate legal issues into understandable terms while providing thoughtful and sound counsel.

I would particularly like to highlight Judge Moloney's critical contributions following the tragic loss of an Arvada police officer in the line of duty in Olde Town Arvada in June 2021. During that difficult time, Judge Moloney played an instrumental role in communicating with the District Attorney's Office on behalf of the Arvada Police Department. His ability to navigate the tense and emotionally charged atmosphere with sensitivity and professionalism was invaluable to our department.

Judge Moloney has always impressed me with his fairness and thoughtful decision-making. He approaches every issue with a balanced perspective, ensuring that all sides are considered. His legal knowledge, combined with his calm and reasoned demeanor, makes him a trusted advisor and an outstanding leader.

Judge Moloney's extensive credentials further underscore his exceptional qualifications. In every role he has undertaken, Judge Moloney has exhibited unmatched professionalism, integrity, and a steadfast commitment to justice. I have no doubt that his knowledge, experience, and character will enable him to excel in any endeavor he pursues.

Please feel free to contact me directly at [REDACTED] or via email at [REDACTED] if you require any additional information or have further questions. I wholeheartedly recommend Judge Bradley Moloney and am confident he will continue to serve with distinction.

Sincerely,

A handwritten signature in blue ink that reads 'Edward Brady'.

Edward Brady
Chief of Police
Arvada Police Department
[REDACTED]