



# TOWN OF ERIE

645 Holbrook Street  
Erie, CO 80516

## Meeting Agenda

### Open Space and Trails Advisory Board

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Monday, March 9, 2026

6:30 PM

Community Room Town Hall

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In Person  
Doors close @ 6:45 p.m.

1. Call Meeting to Order
2. Roll Call and Verification of Quorum
3. Approval of the Agenda
4. Approval of Previous Meeting Minutes

[2026-159](#) Approval of Open Space and Trails Advisory Board February 9, 2026, Meeting Minutes

**Attachments:** [OSTAB 02-09-2026 Meeting Minutes](#)

5. Public Comment

6. General Business

[2026-180](#) Review of OSTAB Response Letter to Council

**Attachments:** [Draft OSTAB Response Letter](#)

[Email from M. Hughes](#)

[Email from D. Drummond](#)

[2026-160](#) Open Space and Trails Applicant Review and Recommendation to Town Council

- Attachments:**
- [OSTAB App - Cameron Hanlin](#)
  - [OSTAB App - Christine Felz](#)
  - [OSTAB App - Daniel Johnson](#)
  - [OSTAB App - Ed Guignon](#)
  - [OSTAB App - Ian McKnight](#)
  - [OSTAB App - Joseph K Swanson](#)
  - [OSTAB App - Kenneth Martin](#)
  - [OSTAB App - Kyle Precourt](#)
  - [OSTAB App - Logan M DeSouza](#)
  - [OSTAB App - Steve Callander](#)
  - [OSTAB App - Timothy Payne](#)
  - [OSTAB App - William Schum](#)

## 7. Adjournment

- A. Next regular scheduled meeting: Monday, April 13, 2026 @ 6:30 p.m.

## Translation Services

*Persons planning to attend the meeting who need sign language interpretation, translation services, assisted listening systems, Braille, taped material, or other accommodation should email the Town Clerk's Office at [TownClerk@ErieCO.gov](mailto:TownClerk@ErieCO.gov) or call 303-926-2710. Please submit requests at least 48 hours prior to the meeting.*

*Si requiere una copia en español de esta publicación o necesita un intérprete durante la reunión del Consejo, por favor llame a la Ciudad al [TownClerk@ErieCO.gov](mailto:TownClerk@ErieCO.gov) o 303-926-2710. Por favor envíe sus solicitudes al menos 48 horas antes de la reunión.*



# TOWN OF ERIE

645 Holbrook Street  
Erie, CO 80516

## Open Space and Trails Advisory Board

**Board Meeting Date: 3/9/2026**

**File #:** 2026-159, **Version:** 1

**SUBJECT:**

Approval of Open Space and Trails Advisory Board February 9, 2026, Meeting Minutes

**DEPARTMENT:** Administrative Operations

**PRESENTER(S):** Ken Martin, Chair

**TIME ESTIMATE:** 0 minutes

*For time estimate: please put 0 for Consent items.*

**FISCAL SUMMARY:** N/A

Cost as Recommended: \$ \_\_\_\_\_

Balance Available: \$ \_\_\_\_\_

Fund Choose a fund.

Line Item Number: xxx-xx-xxx-xxxxxxx-xxxxxx

New Appropriation Required: Yes/No

**POLICY ISSUES:**

N/A

**STAFF RECOMMENDATION:**

Approve the Open Space and Trails Advisory Board February 9, 2026, meeting minutes.

**BACKGROUND OF SUBJECT MATTER:**

N/A

**ATTACHMENT(S):**

Add items in a numbered list OR delete this list and change to N/A.

1. OSTAB 02-09-2026 Meeting Minutes



## Meeting Minutes

### Open Space and Trails Advisory Board

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February 9, 2026

6:30 pm

Community Room, Town Hall

#### Regularly Scheduled Meeting

1. **Call Meeting to Order:** 6:31 pm
2. **Roll Call and Verification of Quorum:** *Members: Ken Martin (Chair), Tim Payne, Phil Brink, Dave Tazik, Bil Rigler, and Christine Felz; Town Council Liaisons John Mortellaro and Dan Holberg; Town Staff: Luke Bolinger.*
3. **Approval of the Agenda and Assignment of Minutes**
  - A. *Agenda approved*
  - B. *Minutes assigned to Member Tazik*
4. **Approval of Previous Minutes**
  - A. *12 January Meeting Minutes: Approved*
5. **Public Comments:**
  - A. *Letters read into the record by Chair Martin*
    - a. *Maria Hughes: Topic Village at Coal Creek, St. Scholastica pre-application Expressed opposition.*
    - b. *Dwayne Drummond: Topic: Village at Coal Creek, St. Scholastica pre-application. Expressed opposition.*
  - B. *In-Person Comments: the following Erie residents provided comments regarding the pre-application for the St. Scholastica Church on the Village at Coal Creek Property: Meghan Hughes, Nancy Shannon, Mike Katryniuk, Michael Kataliich, Jennifer Katalinich, Kevin Vanndorsdel, Winfried Reichelt, Cliff Zwart, Todd Maradino. All expressed concern and/or opposition to the pre-application. Also present was John Bolders (no comment).*
6. **General Business:**
  - A. *Town Council Liaison Report: Council Member Mortellaro.* The St. Scholastica proposal has not yet come before town council for discussion, so no decisions have yet been made. There will be an opportunity for further public input at a future date.
  - B. *Village at Coal Creek, St. Scholastica Pre-Application Discussion:*
    - a. *OSTAB previously provided input to Council indicating lack of support for any of the VCC plans presented to date. OSTAB favors maintaining this area as open space.*
    - b. *Member Martin reviewed the prep-application considering the Town's Unified Development Code.*
      - i. *The proposed open space to the north is only 4.8 acres, shy of the required 10 acre minimum, and it has a road going through it.*
      - ii. *The proposed church must be 150 feet from the creek bed.*
      - iii. *The propose affordable housing section is close to trail corridor significantly impacting the viewshed.*
      - iv. *The nearby pond presents a risk to building foundations.*

- v. The church steeple as proposed is 47' above ground, significantly impacting the viewshed.
  - c. Each of the OSTAB members present expressed opposition to the proposed pre-application. Several reasons stated follow:
    - i. The area impacted by the proposed church footprint is the most valuable piece of open space on the property.
    - ii. There could be flooding issues due to proximity to Coal Creek.
    - iii. No business revenue or other benefits will accrue to the town that might otherwise offset open space benefits.
    - iv. Anticipated heavy outside traffic would significantly impact nearby residents.
  - d. Members Brink and Rigler will draft a memo for review expressing OSTAB's concerns for consideration by Town Council.
  - e. Town Liaisons Mortellaro and Hoback noted for the record that OSTAB prefers this property be designated open space and that the pre-application has not yet come before Council for consideration
  - f. Staff Member Bollinger noted that the proposers have 6 months to file formal application.
  - g. Chair Martain suggested that OSTAB take a proactive approach to justify designation of the property as open space before other development proposals are filed. This is to be discussed at our March meeting.
- C. Town Fair is scheduled for 16 May Town Fair: OSTAB to maintain a booth from 10:00 am to 4:00 pm. Six (6) volunteers are needed for three two-hour shifts. Staff Member Bollinger will place a signup sheet on the OSTAB SharePoint site.
- D. *Board Member Comments*
- a. The Arbor Day/Earth Day Event is scheduled for 25 April. OSTAB volunteers will be needed.
  - b. Member Martain will arrange to order two more sweatshirts.
  - c. OSTAB members with terms expiring in 2026 must submit applications by 5:00 pm, Friday 27 February if they wish to be considered for reappointment.
  - d. National trails day is scheduled for 6 June. We should discuss if OSTAB wishes to participate in some way. (POC: Member Payne)
  - e. Will there be opportunities for a Town Cleanup? Yes. Parks and Recreation staff are developing a formal volunteer program and process. Volunteer opportunities will be posted on the Town's website. (POC's: Staff Member Bollinger; Member Brink).
  - f. OSTAB should consider preparing an annual workplan.
- E. *Regular meeting adjourned: 7:45 pm.*
- F. *Executive session: Present: Ken Martin, Dave Tazik, Bill Rigler, Phil Brink, Christine Felz, Tim Payne, Luke Bolinger.*

**Public Comment:**

**From:** Maria Hughes <[mehughes3@comcast.net](mailto:mehughes3@comcast.net)>

**Sent:** Monday, February 9, 2026 1:06 PM

**To:** Town Clerk <[townclerk@erieco.gov](mailto:townclerk@erieco.gov)>

**Subject:** Village at Coal Creek Property – St. Scholastica Pre-Application Discussion.”

**External Email:** Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of the Open Space and Trails Advisory Board,

I am writing as a concerned Erie resident regarding the “Village at Coal Creek Property – St. Scholastica Pre-Application Discussion.”

This property was acquired by the Town for affordable housing and open space, not a 1,000 seat megachurch.

With Erie’s history of mining and oil and gas development, there are very few places left that are pristine and the Page property is one of them. Losing this beautiful property and allowing the construction of a megachurch with its traffic, enormous parking lot, lighting, noise, would be a travesty.

It also sets a troubling precedent for converting land designated for public benefit, purchased with our local and federal tax dollars, into large institutional use.

The proximity to other trails and town is exactly why this property needs to be affordable housing and open space, not a church and a parking lot. No one is walking to a megachurch. The have land out on 52. Let them build there.

I am also concerned that this is a major development and there’s been no public engagement conducted regarding this proposal. If this project moves forward it, would be a significant violation of public trust.

I am one of many residents who do not support placing a large church on this property, and who strongly believe the land should remain dedicated to affordable housing and open space as originally promised.

Sincerely,

Maria Hughes



# TOWN OF ERIE

645 Holbrook Street  
Erie, CO 80516

## Open Space and Trails Advisory Board

**Board Meeting Date: 3/9/2026**

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**File #:** 2026-180, **Version:** 1

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**SUBJECT:**

Review of OSTAB Response Letter to Council

**DEPARTMENT:** Parks & Recreation

**PRESENTER(S):** Ken Martin, Chair

**TIME ESTIMATE:** 10 minutes

**FISCAL SUMMARY:**

N/A

**SUMMARY/KEY POINTS**

Discuss final edits of OSTAB's proposed letter to Town Council regarding the Village at Coal Creek Property, also known as the Page Property, concerning the pre-application material submitted to the Town by St. Scholastica.

**ATTACHMENT(S):**

1. Draft OSTAB Response Letter
2. Email from M. Hughes
3. Email from D. Drummond

## **To the Erie Town Council members:**

In our regular monthly meeting on February 9, 2026, the Open Space and Trails Advisory Board (OSTAB) reviewed the St. Scholastica pre-application conceptual design for a church and affordable housing on the property adjacent to Old Town, which was formerly the “Page property.” Following discussion, OSTAB members determined it was appropriate to provide our comments to the Town Council.

The pre-application is unique in that St. Scholastica does not own the Page property. The Town of Erie purchased the property in 2023 using approximately half TNAF and half federal ARPA grant funds. The property is not zoned for a church.

Previously, OSTAB reviewed three design options for Village at Coal Creek (VCC) affordable housing on the Page property. OSTAB concluded that all 3 options materially degraded the open space values. Thus, we did not express a preference for any of the three VCC conceptual designs. Instead, OSTAB recommended an expanded conceptual visioning of the property that includes an option for no development.

The conceptual plan provided by St. Scholastica is more expansive than any of the VCC designs.

Based on the scale provided with the plan, almost none of the green-colored areas identified as open space would qualify as dedicated open space, due to width and setback requirements.

- A maximum building height of 47 feet is indicated on the plan. However, it further indicates integral architectural elements would be excluded from this height restriction. The vertical relief from the irrigation ditch road – where a public trail is anticipated – to the lowest elevation on the property abutting Coal Creek is 36 vertical feet. Thus, the viewshed throughout the property would be extremely degraded by the structures.
- The plan includes two entrances on CR 1 ½, with a paved road looping through the 4.8-acre parcel identified as “Open Space or Town Parking.” The road would prevent historic pasture irrigation and grazing in this area and minimize the value of the open space.
- A building is located at the base of the existing pond dam and down-gradient of the unlined irrigation ditch. While the pond dam has been inspected and is considered safe, all unlined ponds and ditches seep. Thus, any construction at the base of the pond would either require trenching and tile drainage or lining / piping of the pond and irrigation ditch.
- The parking lot and detention basin encroach upon the Coal Creek riparian corridor and would eliminate the potential for a natural area in this space.
- The housing, parking lots, roads and detention pond effectively cover the property below the Cottonwood extension ditch, with the exception of the aforementioned 4.8-acre parcel on the north side, which is beneath the high voltage power lines.

In summary, the St. Scholastica development would destroy the attributes of the property for which it was purchased to preserve. The plan does not accommodate open space, natural areas, irrigated agriculture, a healthy riparian area, wildlife and bird habitat, floodplain buffering, viewshed protection, or a tranquil outdoor experience.

That OSTAB meeting was well-attended by citizens from the Northridge neighborhood and elsewhere. Northridge would be most affected by any development at the property, and the residents expressed universal opposition to the St. Scholastica plan. Concerns included traffic, safety, noise, lights, trash, destruction of natural areas and bird habitat, flooding, misalignment of the proposed use with the Town’s Comprehensive Plan and changing the community character in this area of town. Additionally, two letters were received; they are attached. Both letters recommended that this pre-application be rejected.

The Page property represents a unique opportunity for Erie to preserve for current and future generations many unique and valuable open space assets in one parcel. It advances several goals for open space and trails set forth in the town's Unified Development Code (UDC) and the Parks, Recreation, Open Space and Trails (PROST) documents, including:

- Sweeping views of the Flatirons, Front Range and Indian Peaks.
- Adjacency to Coal Creek riparian area and spine trail.
- Adjacency to Reliance Park and existing open space to the east and south.
- Two active irrigation ditches run through the property.
- Historic agricultural irrigation, forage production and grazing.
- A large pond which provides habitats for waterfowl, herons, hawks, owls and aquatic life.
- An ideal trail connection between the Northridge neighborhood and Coal Creek / Old Town using the upper irrigation ditch (Cottonwood Extension) road.
- A floodplain buffer
- A peaceful outdoor setting that provides for a contemplative and renewing experience.

OSTAB has concluded that the unique location and amenities of this site are irreplaceable and cannot be found elsewhere in Erie, particularly close to Old Town. Thus, OSTAB strongly recommends that the St. Scholastica pre-application be rejected and NOT proceed further.

### **What's next?**

1. OSTAB strongly believes that it is impossible to preserve the open space values on the Page property if locations identified in the Digs study as "buildable land" contain several structures. Therefore, we commit to recommending one or more options that would resolve this problem. Our goal is to complete this task during Q2.
2. Additionally, we are aware that one or more parcels on our open space acquisition priority list are likely suitable for multiple uses: open space preservation, Spine Trail extension, and affordable housing. Since this task would encompass activity beyond our traditional role of advising on open space and trails, we await specify guidance whether we should proceed.

Sincerely,

The OSTAB Board

Ken Martin, Chair

Christine Felz, Vice-Chair

Phil Brink

Tim Payne

Bill Rigler

Joe Swanson

Dave Tazik

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**FW: Village at Coal Creek Property – St. Scholastica Pre-Application Discussion.”**

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**From** Michele Crawford <mccrawford@erieco.gov>  
**Date** Mon 2/9/2026 1:30 PM  
**To** mehughes3@comcast.net <mehughes3@comcast.net>  
**Cc** OSTAB <OSTAB@erieco.gov>

Maria,

Thank you for contacting the Town Clerk’s Office. Your message has been delivered to the Open Space and Trails Advisory Board and will be included in the public comment record for their meeting, tonight February 9, 2026. Tonight’s meeting takes place at 6:30 p.m. in Town Hall Community Room and is open to the public and public comment. Please use [this link](#) to view the agenda.

Please let me know if you have any questions.

Thank you,

Michèle



**Michèle Crawford, M.Ed., MMC** |Deputy Town Clerk  
Town of Erie | Administration  
645 Holbrook | P.O. Box 750 | Erie, CO 80516  
Phone: 303-926-2792 | Fax: 303-926-2706  
[www.erieco.gov](http://www.erieco.gov) | [Facebook](#) | [Twitter](#) | [LinkedIn](#)

***Delivering exceptional public service with honesty, efficiency, and compassion.***

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**From:** Maria Hughes <mehughes3@comcast.net>  
**Sent:** Monday, February 9, 2026 1:06 PM  
**To:** Town Clerk <townclerk@erieco.gov>  
**Subject:** Village at Coal Creek Property – St. Scholastica Pre-Application Discussion.”

**External Email:** Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of the Open Space and Trails Advisory Board,

I am writing as a concerned Erie resident regarding the “Village at Coal Creek Property – St. Scholastica Pre-Application Discussion.”

This property was acquired by the Town for affordable housing and open space, not a 1,000 seat megachurch.

With Erie's history of mining and oil and gas development, there are very few places left that are pristine and the Page property is one of them. Losing this beautiful property and allowing the construction of a megachurch with its traffic, enormous parking lot, lighting, noise, would be a travesty.

It also sets a troubling precedent for converting land designated for public benefit, purchased with our local and federal tax dollars, into large institutional use.

The proximity to other trails and town is exactly why this property needs to be affordable housing and open space, not a church and a parking lot. No one is walking to a megachurch. They have land out on 52. Let them build there.

I am also concerned that this is a major development and there's been no public engagement conducted regarding this proposal. If this project moves forward it, would be a significant violation of public trust.

I am one of many residents who do not support placing a large church on this property, and who strongly believe the land should remain dedicated to affordable housing and open space as originally promised.

Sincerely,

Maria Hughes

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**Concern Regarding Proposed Church on Village at Coal Creek Property**

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**From** DeWayne Drummond <dewayne.drummond@gmail.com>

**Date** Sun 2/8/2026 1:33 PM

**To** Bill Rigler <brigler@erieco.gov>; Ken Martin <kmartin@erieco.gov>; Phil Brink <pbrink@erieco.gov>; David Tazik <dtazik@erieco.gov>; Christine Felz <cfelz@erieco.gov>; Joe Swanson <jswanson@erieco.gov>; Timothy Payne <tpayne@erieco.gov>; Luke Bolinger <lbolinger@erieco.gov>; John Mortellaro <jmortellaro@erieco.gov>; Dan Hoback <dhoback@erieco.gov>

**External Email:** Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of the Open Space and Trails Advisory Board,

I am writing as a concerned resident regarding the agenda item titled **“Village at Coal Creek Property – St. Scholastica Pre-Application Discussion.”**

My understanding is that this property was acquired by the Town for the purposes of **affordable housing and open space**. Many residents supported this purchase based on those clearly stated goals. The possibility of allowing a **large church facility (approximately 1,000 seats)** on this land raises serious concerns for me and for many others in our community.

A development of this size and nature would fundamentally alter the intended use of the property. The traffic, parking demands, lighting, noise, and loss of open space associated with a mega-church are inconsistent with both the spirit and the purpose for which this land was purchased. It also sets a troubling precedent for converting land designated for public benefit into large institutional use.

I am particularly concerned that, despite the Mayor’s frequent emphasis on public surveys and community input for other major town decisions, no broad or transparent public engagement has been conducted regarding this proposal. Given the significance of this potential change, community input should be sought *before* any momentum is allowed to build.

I respectfully ask the Board to carefully consider:

- Whether this proposal aligns with the original intent of the land purchase
- The long-term impact on open space, trails, and surrounding neighborhoods
- The lack of meaningful public input prior to this pre-application discussion

Please know that there are **many residents who do not support placing a large church on this property**, and who strongly believe the land should remain dedicated to affordable housing and open space as originally promised.

Thank you for your time, your service to the community, and your thoughtful consideration of these concerns.

Sincerely,  
DeWayne Drummond



## Open Space and Trails Advisory Board

**Board Meeting Date: 2/9/2026**

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**File #:** 2026-160, **Version:** 1

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**SUBJECT:**

Open Space and Trails Applicant Review and Recommendation to Town Council

**DEPARTMENT:** Administrative Operations

**PRESENTER(S):** Luke Bolinger, Staff Liaison

**TIME ESTIMATE:** 120 minutes

*For time estimate: please put 0 for Consent items.*

**POLICY ISSUES:**

Ordinance 30-2025

**STAFF RECOMMENDATION:**

Please review and discuss the applications for the Open Space and Trails Advisory Board. Members of Open Space and Trails Advisory Board (OSTAB) should make recommendations to fill four (4) open three-year terms.

**SUMMARY/KEY POINTS**

- Advisory boards make recommendations for board appointments to the Town Council every two years.
- Four (4) positions on OSTAB are ending on April 30, 2026.
- OSTAB will need to appoint four (4) members to the board from the twelve (12) attached applications.
- Four (4) applicants will be appointed to four (4) three-year terms to fulfill the odd numbered year appointments as updated in the Town of Erie Municipal Code.

**BACKGROUND OF SUBJECT MATTER:**

Ordinance 30-2025 repealed and reenacted Title 3 of the Erie Municipal Code regarding boards, commissions, and committees. Appointments shall occur in April of odd number of years or as necessary to fill vacancies. Because of the Municipal Code update, four (4) applicants will now be appointed seats with terms ending April 30, 2029.

**ATTACHMENT(S):**

1. OSTAB App - Cameron Hanlin
2. OSTAB App - Christine Felz
3. OSTAB App - Daniel Johnson
4. OSTAB App - Ed Guignon
5. OSTAB App - Ian McKnight
6. OSTAB App - Joseph K. Swanson
7. OSTAB App - Kenneth Martin
8. OSTAB App - Kyle Precourt
9. OSTAB App - Logan M DeSouza
10. OSTAB App - Steve Callander
11. OSTAB App - Timothy Payne
12. OSTAB App - William Schum



Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name Cameron Hanlin

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Are you currently serving on the advisory board you are applying for? No

Home Address [Redacted]

Email [Redacted]

Primary Phone Number [Redacted]

Employer Ford Motor Company

Job Title/Occupation Software Engineer

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

What is your highest level of education completed? Bachelors Degree

Are you currently serving on a board? No

Are you applying for more than one board? Yes

Please rank your choice for this board First

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

**Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?**

Lifelong runner that explores all of the open spaces of Erie from my front door on a near daily basis. I am also avid cyclist. Grew up playing soccer and utilizing all of the open spaces I could.

I work from home in software now, but my education and background was in finance, and accounting.

I feel I use the open spaces of Erie so much, that this is a chance to improve and maintain the open spaces for other residents, and future generations.

**Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?**

The last board I was a member of was the finance chair of my college triathlon club. Being a part of an organization with a common goal and helping others in that goal felt good. Major concerns were working among a diverse group of people and organizing a team schedule, events, and funding together.

**Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?**

When I was an officer in the triathlon club in college, part of my responsibilities was fundraisers. I wanted to leverage triathlons club alumni network with a direct mailer to help existing club members fund travel for nationals. The president thought we could instead fund the trip individually as students. I persisted and took charge of the mailer and raised nearly \$1000 for our teams travel expenses.

**If you were appointed, what goals would you like to see accomplished on this board or commission?**

What I would like to see accomplished is more blended open space within the community. Be a voice for non-car transportation, and growing third-space areas of Erie. Erie is rapidly growing and our open spaces should be an extension and connection of each neighborhood.

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission? Yes

Upload resume and additional documents (optional)

 Cameron Hanlin Resume PDF 2024.pdf

Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct.  
I further understand that false statements shall be sufficient cause for rejection of this application.  
I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction.

I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or representation is evidence of perjury in the second degree.

If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town.

I understand that this application is considered a public record and subject to the Colorado Open Records Act.

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I Agree Yes

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All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use. Yes

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Acknowledgement Signature

A handwritten signature in black ink, appearing to be 'A. M. Li', written in a cursive style.

**Software Skills**

Java, Kotlin, JS/TS, Angular, GraphQL, PCF, GCP, Azure, Git, Github, JIRA, Tekton

**Education**

B. S. Finance Dec '10 – Virginia Polytechnic Institute and State University; Blacksburg, VA

**Work Experience**

- Ford Motor Company**; Work From Home - Colorado Feb 2022 – Present
- Full Stack Software Engineer – Connect Vehicle Business Operations Portal** Aug 2022 – Present
- Practices pair-programming and Test-Driven Development daily.
  - Contributed to a team SLO of 99.9%, including on call hours.
  - Improved mutation testing of existing code base to above a 90% coverage.
  - Delivered on time a completed Feature Management Plus product.
  - Front End Development and Optimization - Navigation including Breadcrumbs, Table display and custom functionality, User credential verification, Recursive object mapping, GraphQL calls, CSS.
- Aviato Apprenticeship** June 2022 – Aug 2022
- Instructor lead completion of Head First Design Patterns, Head First JavaScript, Head First HTML/CSS, the Linux Command Line, Java Concurrency in Practice.
  - Capstone project, Learning Management System – managed courses, calendar schedules, students, instructors, and learning resources.
- Detroit Labs Bootcamp** Feb 2022 – May 2022
- Focused on programming in Java, Application Development with Java & Spring Boot, Project -Based Learning.
  - Developed programs that communicated with publicly available APIs.
- Ford Motor Credit Company**; Colorado Springs, Colorado Sep 2014-Jan 2021
- Dealer Credit Analyst – Status / Compliance** Aug 2020 – Jan 2022
- Assisted dealerships in resolving delinquent wholesale payments.
  - Accounted for recoverable dealership assets.
  - Reviewed and graded department produced reports.
  - Verified company procedures were followed.
  - Trained new and existing department employees.
- Wholesale Team Lead** May 2020 – July 2020
- Managed a team of 10+ Wholesale Representatives that processed dealership credit line changes.
  - Completed reviews of employee’s work, and processed approvals.
- Dealer Credit Analyst** Aug 2017 – Apr 2020
- Assed and monitored credit risk exposure, developed action plans, and followed-up on progress of action plans assigned to Dealers.
  - Worked with supervisor to identify danger signals and make appropriate recommendations to limit credit exposure.
  - Initiated dealer credit reviews according to procedural guidelines and prepared dealer credit file reviews and requests in a timely manner.
- Dealer Service Analyst** Apr 2015 – Jul 2017
- Analyzed and decisioned consumer credit applications.
  - Developed and maintained strong business relationships with dealership personnel.
- Customer Service Rep – Loss Prevention** Sep 2014 – Mar 2015
- Assisted customers in resolving delinquent accounts.



## Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name Christine Felz

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Are you currently serving on the advisory board you are applying for? Yes

Home Address [REDACTED]

Email [REDACTED]

Primary Phone Number [REDACTED]

Employer Primergy Solar

Job Title/Occupation Senior Project Development Manager

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

What is your highest level of education completed? Bachelors Degree

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Are you currently serving on a board? Yes

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Which board are you serving on? Open Space and Trails Advisory Board

---

Are you applying for more than one board? No

---

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

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Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed? Over the past several years, I have greatly enjoyed serving on OSTAB. Everyone involved with OSTAB including staff and Town Council liaisons are wonderful to work with. I believe my experience on OSTAB plus my background in open space transactions, real estate, environmental work and project development are useful contributions to OSTAB. As the only woman and mom on the Board, I believe I bring a necessary and unique perspective.

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Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues? No

---

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result? We have experienced disagreements on OSTAB. However, we are all very respectful of each member's opinions and have thoughtful conversations about the disagreement. In this situation, it is important to ask questions and seek to understand the other person's perspective as well as explain your own opinion in a clear and concise manner. Ultimately, if we still disagree, that is ok, as long as everyone is open to hearing each other and respectful.

---

If you were appointed, what goals would you like to see accomplished on this board or commission? I would like to 1) continue working on missing trail connections, particularly those identified as priority for the community 2) continue working to identify high value open space parcels that may need more focus due to competing development interests and 3) come to a consensus on OSTAB regarding our recommendation to the Town for the Village at Coal Creek

---

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission? Yes

---

### Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

---

I Agree

Yes

---

All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.

---

Yes

Acknowledgement Signature

A handwritten signature in black ink, appearing to read "Chris F. [unclear]".



## Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name Daniel Johnson

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Are you currently serving on the advisory board you are applying for? No

Home Address [REDACTED]

Email [REDACTED]

Primary Phone Number [REDACTED]

Alternate Phone Number [REDACTED]

Employer CyclErie

Job Title/Occupation Owner & General Manager

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? Yes

If so, please explain CyclErie bike shop has sold a few eCargo Bikes to the Town of Erie

---

What is your highest level of education completed? Bachelors Degree

---

Are you currently serving on a board? No

---

Are you applying for more than one board? No

---

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

---

Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?

I am interested in serving on the Open-Space-Trails Advisory Board because Erie's trails and open spaces are the heart of our community's outdoor lifestyle. As co-owner of CyclErie with my wife Jenny, our shop sits footsteps from Coal Creek Park where the iconic Coal Creek Trail begins—creating the Front Range's premier spot for residents and visitors to test-ride eBikes on paved and crushed-gravel paths, with Erie Singletrack just a 10-minute ride away. I want to help protect and improve these assets so more families can enjoy safe, accessible cycling for years to come. I bring 23 years of professional experience in IT and information security across multiple industries, along with hands-on expertise in cycling and outdoor recreation. These skills equip me to offer strategic, data-driven input on trail planning, user safety, and technology solutions that enhance public access while preserving our natural spaces. I am eager to contribute to a board that keeps Erie's trails thriving for everyone who loves.

---

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?

No, I've never served on a board or commission before. I'm really looking forward to bringing my 23 years in IT and information security, plus everything I've learned running CyclErie right by Coal Creek Park and the start of the Coal Creek Trail. I'd love to help keep Erie's trails safe, accessible, and fun for everyone who rides them—whether it's a quick family cruise or heading over to Erie Singletrack. Happy to learn from the board and pitch in with practical, hands-on ideas.

---

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?

A couple months ago our small team was planning eBike test rides. Everyone else wanted to keep it simple in the parking lot to avoid hassle. I disagreed — our biggest advantage is being steps from Coal Creek Trail and Coal Creek Park. So I shared a few recent customer ride photos and suggested we do short guided rides right onto the trail instead. We talked it over, tweaked the safety plan together, and tried it. Result: It's now our most popular option. More families try real trails, love it, and end up buying. I'd bring that same practical, collaborative approach to the Open-Space-Trails Advisory Board.

---

If you were appointed, what goals would you like to see accomplished on this board or commission?

If appointed, my top goals would be:

- Keep trails safe, well-maintained, and fun for every rider — families on eBikes, kids, and folks heading to Erie Singletrack.
- Improve signage and easy access right from Coal Creek Park (literally steps from our shop).
- Promote responsible trail use and simple education so more Erie residents get outside and enjoy it.

---

I see the magic every day at CyclErie when people ride the real trails from our front

door. I'd bring that hands-on perspective to help make our open spaces even better for everyone.

**Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?**

Yes, I'm fully aware of the time commitment and I have the personal time available to devote to the board.

**Upload resume and additional documents (optional)**



Dan Johnson Business Owner Resume.pdf

**Please read and agree with the following statement:**

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

**I Agree** Yes

**All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.** Yes

**Acknowledgement Signature**

## DAN JOHNSON

Erie, CO 80516 • [REDACTED] [linkedin.com/in/dan-johnson-vp-it](https://www.linkedin.com/in/dan-johnson-vp-it)

### PROFESSIONAL SUMMARY

Accomplished technology leader and small-business owner with 23+ years of experience in IT infrastructure, information security, and operations. Since March 2020, I have co-owned and operated **CyclErie**, a specialty eBike and bicycle retail shop located footsteps from Coal Creek Park and the start of the Coal Creek Trail — Erie's premier test-ride destination. I bring strategic leadership, hands-on operational expertise, and a deep passion for community trails and outdoor recreation.

### AREAS OF EXPERTISE

- IT Strategy & Infrastructure Leadership
- Information Security & SOC2 Compliance
- Salesforce & NetSuite Administration
- Cloud Architecture & M&A Integration
- Retail Operations & P&L Management
- Sales, Service & Inventory Control
- HR, Team Development & CFO Duties
- Community Engagement & Trail Advocacy

### PROFESSIONAL EXPERIENCE

#### Co-Owner & Operator

**CyclErie** — Specialty eBike & Bicycle Retail

*March 2020 – Present | Erie, CO*

- Co-founded and manage all retail operations for a trailhead bike shop steps from Coal Creek Park and the Coal Creek Trail.
- Serve as Sales Manager, Service Manager, Inventory Controller, and handle full CFO & HR responsibilities (financials, payroll, hiring, training, investor relations).
- Launched and run popular kids bike camps and “Learn to Pedal” programs that introduce families to Erie's trails.
- Champion safe, accessible trail use and community engagement every day at the shop.

#### Vice President, Core Systems

**Palmetto** (Clean Energy SaaS Leader)

*March 2020 – February 2024 | Charleston, SC (Remote)*

- Lead IT Operations, Business Applications, Information Security, and Compliance.
- Built automated core systems supporting a fully remote workforce while reducing overhead.
- Established Information Security & Privacy programs; delivered unqualified SOC2 Type 2 report in 10 months.

#### Director of Information Technology Infrastructure

**Conga** (\$550M SaaS Leader)

*February 2018 – March 2020 | Broomfield, CO*

- Led global IT through multiple M&A integrations and 80,000 sq ft HQ build-out/move for 300+ users.

- Implemented Infrastructure as Code (Terraform), SSO, and cloud solutions achieving SOC2 & ISO27001.

**Director of Information Technology**  
**Cummings Electrical** (\$250M Construction)

*November 2014 – February 2018 | Fort Worth, TX*

- Executed technology roadmap that tripled revenue (\$80M → \$250M) and improved margins 2.5 points.
- Led full digital transformation of contract, project, and sales processes.

**Director of Managed Services**  
**Computex Technology Services**

*February 2010 – October 2014 | Southlake, TX*

- Grew managed services revenue from \$35M to \$60M in two years.
- Consolidated three datacenters into a single private-cloud platform.

**EDUCATION**

**B.A., Information Systems**

The University of Texas at Arlington — Arlington, TX | 1993

**CERTIFICATIONS**

Cisco CCNA (Data Center, Wireless, Route/Switch) • Microsoft MCSE/MCITP • VMware VCP • LDI Leadership Institute Graduate



Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name Ed Guignon

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Are you currently serving on the advisory board you are applying for? No

Home Address [Redacted]

Email [Redacted]

Primary Phone Number [Redacted]

Employer Retired

Job Title/Occupation Board Member of local non-profit

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

What is your highest level of education completed? Masters Degree or Higher

---

Are you currently serving on a board? No

---

Are you applying for more than one board? No

---

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

---

**Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?**

I have always had a strong interest in nature and the outdoors. As Erie continues to grow, I think it is important that we maintain a small town feel and provide the Quality of Life that citizens expect, and one way to do that is to balance out open space and trails with housing developments. The recent Erie community survey supports the fact that a majority of citizens want us to maintain and expand open spaces and trails, and I want to help make that happen.

As far as experience in this area, in the previous town where I lived I was a member of the Parks and Rec Board for 13 years, and was Chair or Vice-Chair of that board for 10 of those years. That town and Erie are very similar in their beginnings, their size and in the challenges they face as they grow. In that role on the Park Board I was very involved in helping to bring over 500 acres of parks and open spaces across 17 parks, and over 20 miles of hike and bike trails. I was also a Board member on a separate Hike and Bike Trail Master Plan Committee.

I have a passion for Open Space & Trails, and a passion for my community of Erie.

---

**Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?**

I have only lived in Erie for a few years, but In the previous town where I lived I was very involved as a volunteer on Boards and Committees:

- \* 13 years on Parks and Rec Board
- \* 8 years on town Recreation and Development Board, which managed tax money for Parks and Rec parks, trails and facilities.
- \* 2 years on Hike and Bike Master Plan Committee
- \* Committee member on two different 20 year Strategic Planning Committee for the Town's overall planning
- \* Member of Community Arts Council to bring public art to the town
- \* Started a 501(c)3 focused on Health and Wellness in our Town
- \* Committee Co-Chair on 501(c)3 to build a \$600k interactive kids playground in town
- \* Board Member for local Performing Arts Center that we on the Community Arts Council helped bring to town.

In these roles I regularly dealt with issues related to development and use of parks, responsible and sustainable growth of the Town, and being good and responsible stewards of taxpayer money.

Since moving to Erie, I have been very involved in Town Council meetings and have been selected to be part of the new Parks and Rec Public Arts Committee. I'm looking to continue my passion for giving back to the community, especially in the area of Open space, trails and parks, which is why I am applying for a position on the OSTAB. With my experience and passion, I would be a valuable contributor to the Board and the Town.

---

**Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?**

In my many volunteer roles working with local government, I have always strongly held to the concept that regardless of my own personal opinions, I make decisions based on the greatest good of the Town as a whole. There have been times when I personally disagreed with the direction of a project. My approach in those situations is to present my position in a logical and thought-provoking manner with the hopes that other members of the group might see the benefit of my position. And I am respectful of and listen to the other positions. Once the group has voted, I support

the decision made whether it was my position or not.  
To give an example.. As a Board member of the Health and Wellness non-profit that I helped start, one of the Board Members wanted to do a 3-month long community project. I made the case that it would be good for PR, but that it would be a lot of effort for a project that would not significantly move the needle on Health and Wellness in the town, and our resources would be better served elsewhere. However, this Board member was personally passionate about it and the Board voted to do it. I suggested that the Board member who initiated it be in charge of running it, and I proposed a separate project that I would run simultaneously. That's what we did and it was a win-win for all of us..

---

**If you were appointed, what goals would you like to see accomplished on this board or commission?**

- \* Expand the acres of town-wide open space in Erie to be in more of a balance with new housing development.
- \* Establish the Page Property as open space
- \* Expand our trail system to connect more seamlessly with adjacent town trail systems.
- \* Work with the Parks and Rec Director to create open spaces and parks that bring the community together

---

**Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?**

Yes

---

**Please read and agree with the following statement:**

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or representation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

---

**I Agree**

Yes

---

**All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.**

No

---

**Acknowledgement Signature**





## Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name Ian McKnight

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Are you currently serving on the advisory board you are applying for? No

Home Address [REDACTED]

Email [REDACTED]

Primary Phone Number [REDACTED]

Employer Sellstate Altitude Property Group

Job Title/Occupation Real Estate Agent

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

What is your highest level of education completed? Bachelors Degree

---

Are you currently serving on a board? No

---

Are you applying for more than one board? Yes

---

Please rank your choice for this board Second

---

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

---

Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed? Open space is strategic infrastructure. It supports property values, public health, and long-term community resilience. I bring experience in environmental risk assessment, emergency planning, and operational logistics. My background in coordinating multi-agency initiatives and large teams enables balanced stakeholder collaboration. I understand how to align mission, budget, and sustainability.

---

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues? No

---

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result? During a cross-functional planning effort, a small team favored rapid expansion of a program without full resource alignment. I recommended a phased rollout supported by measurable performance indicators. After discussion, the group adopted the phased plan. Execution improved and resources were preserved.

---

If you were appointed, what goals would you like to see accomplished on this board or commission? Expand trail connectivity with safety and maintenance as priorities, protect natural corridors, and ensure long-term funding models support sustainable preservation without overburdening taxpayers.

---

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission? Yes

---

Upload resume and additional documents (optional)



Ian McKnight Resume (23 Feb 26).pdf

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**Please read and agree with the following statement:**

I certify that the facts and statements contained in this Board and Commission Application are true and correct.

I further understand that false statements shall be sufficient cause for rejection of this application.

I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction.

I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree.

If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town.

I understand that this application is considered a public record and subject to the Colorado Open Records Act.

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**I Agree**

Yes

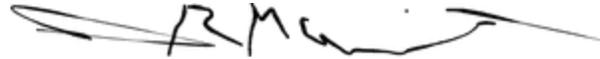
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**All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.**

Yes

---

**Acknowledgement Signature**

A handwritten signature in black ink, appearing to be 'R. M. ...', written over a horizontal line.

# Ian McKnight

## Introduction

Retired U.S. Army senior enlisted leader (Command Sergeant Major) with 20+ years leading strategic planning, crisis management, incident response planning, emergency operations coordination, continuity planning, operational risk management, information protection, disclosure control, reputational risk mitigation, and strategic communications in complex, high-visibility environments. Known for program analysis, workforce leadership, and aligning cross-functional stakeholders to deliver measurable outcomes through data-driven execution.

## Education

**Bachelor of Arts**, Criminal Justice; Homeland Security - Honors: Magna Cum Laude, Saint Leo University, Tampa, FL  
**Bachelor of Science**, Cybersecurity – In Progress, Western Governors University, Salt Lake, UT  
**Denver School of Photography**, Photography 1, Photography 2, Photoshop

## Professional Training

United States Army Sergeants Major Academy  
Joint Information Operations Planners Course  
Anti-Terrorism/Force Protection Course Level III  
Hazardous Materials Course

Joint Cyber Planners Course  
Individual Terrorism Aware Course  
Squad Designated & Close Qtrs. Marksmanship Courses  
Air Load Planners Course

## Skills & Certificates

**IT Service Management – ITIL4**  
**Scaled Agile Framework SAFe 6**  
Servant Leadership  
Program Development  
Personnel Management

Security & Risk Management  
Public Policy & Diplomacy  
Contingency Planning  
Strategic & Policy Planning  
Emergency Management

## Work Experience

**Real Estate Agent/Associate Broker**, Sellstate Altitude Property Group, Broomfield, CO 01/2025 – Present

- Coordinate stakeholders to manage inspections, deadlines, and closing logistics; advocate for client outcomes.
- Ensure regulatory compliance: Colorado brokerage disclosures, material-fact transparency, and commission-approved contracts/forms.
- Analyze market data to price accurately, advise responsibly, and support veteran clients.

**Talent Acquisition Specialist**, DeNOVO Solutions, Aurora, CO 03/2022 – 04/2024

- Managed the screening process, including resume screening and interviewing using standardized screening techniques to assess the skills, qualifications, and experience of potential candidates.
- Researched talent acquisition trends to improve processes.
- Facilitated onboarding for new hires and ensured necessary paperwork is completed promptly and accurately.

**Military Information Support Operations Analyst**, Madison Springfield, Tampa, FL 09/2021 – 11/2021

- Responsible for development of Joint Military Information Support Operations doctrine and orders, and assessment of joint military plans improving program efficiency and operational effectiveness.
- Evaluated military Doctrine, Organization, Training, Material, Leadership, Personnel, Facilities and Policies.
- Provided detailed research and analysis to review and refine studies, white papers, concepts of operation, joint concepts, capabilities-based assessments, and organizational plans supporting the Joint Forces and USSOCOM.

**JROTC Instructor**, John F. Kennedy High School, Denver, CO 01/2020 – 09/2021

- Directed the application of effective leadership principles with individuals, groups, and organizations; specifically employing skills in decision making, teamwork, problem solving, and communication.
- Instructed the core principles and values of the Army, mentoring young Cadets, and motivation to be better citizens.

- Instructed important moral, ethical and decision-making techniques, and teamwork to achieve goals and discipline.

**Senior Level Manager**, Senior Non-Commissioned Officer, United States Army 03/2017 – 07/2019

- Principal advisor to the commander on all enlisted issues relative to personnel, training, and readiness.
- Enforced policies and standards governing the performance, training, appearance, and conduct of personnel to ensure a safe and healthy work environment.
- Responsible for all aspects of Non-Commissioned Officer management, battalion training activities, and logistics activities supporting training objectives; supervised and mentored senior non-commissioned officers in the command.

**Senior Strategic Information Ops. Planner**, iBASEt LLC Fed. Div., Tampa, FL 04/2012 – 03/2017

- Strategic communications, information environment planning, cross-channel messaging coordination, stakeholder engagement, campaign assessment.
- Lead Strategic Information Operations Planner for USCENTCOM J3-IO-Central Gulf Cross Functional Team as Program Delivery Manager and Task Force Lead.
- Led crisis action groups and integrated all data pertaining to defense support, public diplomacy, and the implementation of security measures, emergency management recovery programs.
- Analyzed, assessed, and recommended improvements in support of USCENTCOM commander goals; presented findings to the joint staff and the Secretary of Defense.
- Lead planner in several high-profile efforts with regional and national security implications.
- Conducted mission analysis and disseminated operational concepts supporting national security objectives to maneuver and influence foreign audiences along the electro-magnetic spectrum.

**Senior Strategic Psychological Operations Planner**, Mantech Intl. SRS, Tampa, FL 01/2010 – 04/2012

- Audience research, behavior-change communications, messaging strategy for external audiences, influence assessment.
- Lead Psychological Operations Planner for the special projects group responsible for leading strategic elements and implementation of strategies in support of United States policy.
- Spearheaded the synchronization of a whole-of-government playbook for communication operations with interagency partners including the Department of State, and the National Security Council.
- Led crisis action groups and integrated all strategic communication teams including Information Operations, public affairs, defense support to public diplomacy, and operations security.
- Provided analysis, assessment, and recommendations presented to the Joint Staff and the Secretary of Defense and other stakeholders to improve effectiveness or efficiency of programs and operations.
- Developed theater-level Information Operations plans and orders.
- Collaborated with other government agencies to employ coordinated strategic messaging and support the implementation of Defense Support to Public Diplomacy.

**Senior Level Manager**, Senior Non-Commissioned Officer, United States Army 03/1989 – 07/2019

- Principal advisor to the commander on all enlisted issues relative to personnel, training, and readiness.
- Enforced policies and standards governing the performance, training, appearance, and conduct of personnel to ensure a safe and healthy work environment.
- Responsible for all aspects of Non-Commissioned Officer management, battalion training activities, and logistics activities supporting training objectives; supervised and mentored senior non-commissioned officers in the command.
- Directed the training of the Psychological Operations Specialist Training Course, qualifying Soldiers for follow-on duty in conventional and special operations forces.
- Responsible for the morale, welfare, and training of Soldiers, including the mobilization and deployment of Ready Force X rapid-deployment designated unit.
- Responsible for professional development trends and enforced policies and standards governing the performance, training, appearance, and conduct of personnel.



## Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name Joseph K Swanson

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Are you currently serving on the advisory board you are applying for? Yes

Home Address [REDACTED]

Email [REDACTED]

Primary Phone Number [REDACTED]

Employer Boulder County Parks and Open Space

Job Title/Occupation Noxious Weed/Invasive Plants Supervisor

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

What is your highest level of education completed? Bachelors Degree

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Are you currently serving on a board? Yes

---

Which board are you serving on? Open Space Trails Advisory Board

---

Are you applying for more than one board? No

---

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

---

Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed? I am currently a 13 year employee of the Resource Management Division at Boulder County Parks and Open Space and interact with all areas of Open Space land management. I assist in the management of an approximate 68,000 acre county open space program and believe I bring a level of knowledge and experience in management of open space and can assist this board in the selection and management of Erie Open Space program activities.

---

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues? I have served on the Colorado Weed Management Board and have served as the Chair of CWMA Legislative Committee to monitor legislation that would have or could have potential impacts good or bad to the pest management industry in Colorado. In this capacity while not only did we interact with members of CWMA to help meet desired out comes we worked with State Legislators to pass preferred legislation.

---

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result? This has occurred on many occasions. one instance would be working across Divisions at BCPOS specifically the Ag Division and assisting in realigning some noxious weed management and restoration activities. Bringing science backed ideas to the conversation I was able to help redirect these activities to compliment the project and make the resoration process successful.

---

If you were appointed, what goals would you like to see accomplished on this board or commission? I would like to impact the open space property selection process and how those properties are managed once acquired.

---

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission? Yes. i have been a member for two terms.

---

Upload resume and additional documents (optional)

 Joseph K. Swanson Resume .docx

---

**Please read and agree with the following statement:**

I certify that the facts and statements contained in this Board and Commission Application are true and correct.

I further understand that false statements shall be sufficient cause for rejection of this application.

I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction.

I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree.

If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town.

I understand that this application is considered a public record and subject to the Colorado Open Records Act.

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**I Agree** Yes

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**All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.** Yes

---

**Acknowledgement Signature**



# JOSEPH K. SWANSON

Erie, CO 80516 • [REDACTED] ■ [REDACTED]

linkedin.com/in/josephkswanson

## County Weed Coordinator

Sustainable Land Management | Ecological Restoration | Natural Resource Management

*Driving the prevention, management, and control of invasive plants & noxious weeds throughout Boulder County*

Visionary, solutions-oriented leader with a career history of success planning and implementing integrated pest management strategies to control invasive plant and noxious weed species. Expert in utilizing GIS mapping, maintaining hazardous materials records, and operating large equipment while maintaining adherence to county and state laws, rules, and regulations. Advocate for promoting sustainable conservation practices that enhance native attributes of publicly held lands. Valued for coordinating with state agencies, working cross-departmentally, and supervising field crew members to achieve established objectives.

Herbicide Applications | Pest Management | Report Management | Data Collection | Invasive Plants | Noxious Weeds  
Plant Science and Soils | Park Administration | Environmental Interpretation | Forestry | Research Techniques  
GIS Mapping | Plant Management | Treatment Methods | Hiring and Supervision | Budgeting and Contracting

### CAREER HIGHLIGHTS

Leveraged expertise in forestry & agricultural contract management and species identification to effectively manage ~140,000 areas in aggregate.

Drove active management of priority areas by successfully implementing real-time GIS Mapping of treatment applications.

Restored ecological diversity of native open space lands through control of winter annual grass species and annual and biennial herbaceous plants.

### PROFESSIONAL EXPERIENCE

**BOULDER COUNTY PARKS AND OPEN SPACE**, Longmont, CO

2013 – Present

**Resource Specialist – Resource Management Division; Invasive Plants/Noxious Weeds Department** (2017 – Present)

Promoted to oversee management of invasive species county-wide on ~45,000 acres of county-owned land. Serve as Primary Manager for List A Species (species for eradication) in Boulder County. Collaborate with Colorado Department of Agriculture, State Weed Coordinator, and State Specialist to eradicate List A Species in Boulder County. Hire and supervise seasonal crew. Maintain Hazardous Materials Records and perform Electronic Records Management.

- Led Ecological Restoration of native habitat/ecology through implementing strategies to control invasive species.
- Spearheaded efforts to manage the research and control of invasive plants by coordinating with state agencies, external offices, internal departments, universities, and independent groups.
- Successfully implemented real-time GIS Mapping of treatment applications to ensure active management of areas.
- Improved invasive plant management through consulting with private landowners, presenting at national conferences, and providing local presentations for HOA's and community groups.
- Assisted Sunshine Canyon Residents in developing cheatgrass management program.

**Roadside Specialist – Resource Management Division; Invasive Plants/Noxious Weeds Department** (2015-2017)

Received a promotion to oversee roadside weed and land management activities on 650+ miles of county roads. Assisted Colorado Dept of Transportation on invasive plant management on state highways located within Boulder County. Performed roadside herbicide applications, vegetation restoration of roadsides and managed/maintained roadside mowers.

- Successfully implemented first roadside mapping program for roadside herbicide applications.
- Increased visual safety of vehicles, cyclists, and pedestrians by maintaining county roadways.
- Worked with public volunteers and youth corps groups on county roadside weed pulling activities.
- Enhanced safety of operations by properly maintaining equipment.

**Seasonal Roadside Mower – Parks and Open Space** (2013 – 2015)

Identified noxious weeds & weed species on Colorado's A, B, and C lists (targeted for eradication). Performed manual removal of species when other control methods could not be utilized. Operated large equipment, tractors, & mowers for roadside control.

### ADDITIONAL PROFESSIONAL EXPERIENCE

#### **SUNFLOWER ARMY AMMUNITION PLANT**, Desoto, KS

##### **GS 11 Management Agronomist/Natural Resource Manager**

Served as Natural Resources Manager for 3 DOD facilities, totaling ~25,000 acres. Managed natural resources across all facilities in accordance with federal guidelines and in association with state agencies. Oversaw agricultural out-lease program, consisting of crop, grazing, and hay leases. Partnered with local volunteer groups for site cleanups.

- Achieved compliance with local and state regulations by establishing relationships with local and state agencies.
- Protected at-risk species by coordinating Endangered Species Act with installation activities.
- Expanded knowledge of birds, small animals, and vegetation across facilities by conducting studies.
- Created horticulture research station by developing long-term land-use agreement with Kansas State University's Horticulture Department.
- Successfully reclaimed non-native areas to native vegetative complexes.

#### **FORT RILEY MILITARY RESERVATION**, Fort Riley, KS

##### **Range Management Technician**

Directed Land Condition Trend Analysis (LCTA) program to assess training area land-use impacts of mechanized military training. Managed vegetation, small mammal, and ornithological studies. Served as GPS System Administrator & Operator.

- Protected natural resources by assisting with development and administration of agricultural out-lease program.
- Increased knowledge of natural resources, recreational resources, and conservation through providing education.
- Collected LCTA data by utilizing GIS for research analysis.

#### **USA CERL – COLORADO STATE UNIVERSITY**, Fort Riley, KS & Champaign, IL

##### **Range Research Technician/Field Crew Leader**

Identified field and laboratory flora and fauna. Utilized satellite imagery with Mylar overlays for identification of research at site location. Supervised field crews, planned daily schedules, and provided training for proper data collection techniques. Operated GPS devices to track location and areas researched. Worked with GIS systems for research analysis.

### EDUCATION

**Bachelor of Science in Natural Resource Management** | Kansas State University – Manhattan, KS

**Herbicide Modes of Action Course** | Colorado State University (2020)

**Ecological Restoration Course** | Colorado State University (2019)

### LICENSES AND CERTIFICATION

Qualified Supervisor – Pesticide Application

Supervisory Skills Course

Institute of Public Service Course

Commercial Driver's License

GIS 247 Certification

### TRAINING

Geographic Information Systems (GIS) Training – University of Illinois

Land Condition Trend Analysis Training Workshop, Fort Bragg, NC

Global Positioning Systems, Champaign, IL

Land Condition Trend Analysis Database Management USA CERL, Champaign, IL

Historic Preservation Act (Section 106) Training

### PROFESSIONAL ORGANIZATIONS/AFFILIATIONS

Colorado Weed Management Association (CWMA) – Board Member

- CWMA Legislative Committee Chair
- CWMA Spring and Winter Training Committee

Western Society of Weed Science (WSWS)

North America Invasive Species Management Association (NAISMA)

Society of Rangeland Management

Town of Erie Colorado Open Spaces and Trails Advisory Board (OSTAB)



## Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name Kenneth Martin

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Are you currently serving on the advisory board you are applying for? Yes

Home Address [REDACTED]

Email [REDACTED]

Primary Phone Number [REDACTED]

Alternate Phone Number [REDACTED]

Employer (retired)

Job Title/Occupation (none)

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

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What is your highest level of education completed? Bachelors Degree

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Are you currently serving on a board? Yes

---

Which board are you serving on? OSTAB

---

Are you applying for more than one board? No

---

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

---

Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed? I have a lifelong interest in preserving natural areas and providing public access to those areas at the local level. I have been a member of OSTAB for over a dozen years, and I am currently the Chair.

---

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues? I have not been a member of another board in Erie. However, prior to moving here, I was a member and chair of a similar board in a small town in Connecticut for about 20 years. The primary issue there was a lack of available funding, particularly since the town governing bodies were fiscally very conservative.

---

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result? Since I have been the chair for almost all of the time rather than a single voice on each board, my role is very different. There is no "best" approach. Some options are:

- A compromise between the opposing voices;
- Modifying the proposal to eliminate or modify the most contentious issues;
- Find an "additional" reason to persuade some of the "opposition" to change.

---

If you were appointed, what goals would you like to see accomplished on this board or commission? 

1. Most importantly, moving forward on the former Page property to preserve the open space values and build the Spine Trail addition to connect the subdivisions to the north with the Coal Creek Trail.
2. Determine if the current requirement in the UDC for the open space set aside is sufficient to accommodate the additional users.
3. Preserve additional open space parcels on the OSTAB priority list using TNACC funds.

---

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission? Yes

---

### Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town.

I understand that this application is considered a public record and subject to the Colorado Open Records Act.

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I Agree Yes

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All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use. Yes

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Acknowledgement Signature Kenneth Martin

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**Open Space and Trails Advisory Board Application**

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

|  |                   |
|--|-------------------|
| Full Name  | Kyle Precourt     |
| Are you an Erie resident?  | Yes               |
| Are you under the age of eighteen?   | No                |
| Are you currently serving on the advisory board you are applying for?      | No                |
| Home Address   | [REDACTED]        |
| Email  | [REDACTED]        |
| Primary Phone Number   | [REDACTED]        |
| Alternate Phone Number   | [REDACTED]        |
| Employer   | Self-employed     |
| Job Title/Occupation   | Publicist, editor |
| Have you ever been employed by the Town of Erie?                           | No                |
| Do you work for or own a company that does business with the Town of Erie? | No                |
| What is your highest level of education completed?                         | Bachelors Degree  |

---

Are you currently serving on a board? No

---

Are you applying for more than one board? No

---

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

---

**Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?**

I want to get more involved with the community and am particularly interested in Erie's future as a place where people can easily enjoy the outdoors. I have appreciated the work that's been done in the ten years I've been living in Old Town.

I have some experience that may prove relevant. I worked for the National Park Service and Bureau of Land Management as a federal firefighter who was usually tasked with land-management project work in arid landscapes. I then worked for state legislators and a for many years in communications for a DC-area public policy research center.

I'm also a native of rural Boulder County and understand this area better than most.

---

**Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?**

No.

---

**Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?**

I'm generally a consensus-seeker and that works both ways. If I feel strongly, I'll try to persuade. I'm also open-minded and willing to be persuaded by people smarter than myself or who have a perspective that I haven't considered. Once a group decision is made, I'm interested in pursuing it to the best possible outcome.

My work as a media strategist has illustrated this. Different stakeholders, including me, often have differing ideas about which narrative should be used to present new research or other materials to the public. Sometimes my opinion carries the day and sometimes not. But whatever is decided, from that point forward we are a team, and it's my job to make it work.

---

**If you were appointed, what goals would you like to see accomplished on this board or commission?**

I would love to see more variety and visual interest added to the trails and some of the other green spaces around town. I'm kind of a "good government," cost-conscious type -- but I think some things are worth paying for, and that could add some long-term appeal and value to our town.

---

**Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?**

I should be able to handle once per month.

---

Upload resume and additional documents (optional)



KylePrecourtResume.pdf

---

Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct.  
I further understand that false statements shall be sufficient cause for rejection of this application.  
I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction.  
I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or representation is evidence of perjury in the second degree.  
If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town.  
I understand that this application is considered a public record and subject to the Colorado Open Records Act.

---

**I Agree** Yes

---

**All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.** Yes

---

**Acknowledgement Signature**



# KYLE PRECOURT

[REDACTED] | Erie, Colorado

---

Communication specialist with emphasis on media, editing and organizational branding

## EXPERIENCE

### **FOUNDER • Brushfire Communication**

*Erie, Colo. (2025-)*

- Provide contract-based media relations and planning, editing, commentary placement and other public relations and communication services
- Editorial manager for my most recent employer, including handling op-eds and weekly columns in the Los Angeles Times, Creators Syndicate and The Hill
- Based on prior success and word-of-mouth, quickly secured a substantial roster of clients

### **EDITORIAL DIRECTOR • Mercatus Center at George Mason University**

*Arlington, Va. (2021-2025) // Associate Director, Media Relations (2014-21) // State Media Coordinator (2013-14) // Media Relations Associate (2012)*

- Editor, strategist and publicist responsible for hundreds of op-eds and recurring columns each year
- Secured thousands of media placements in print, TV, radio, and online outlets including *The New York Times*, *Washington Post*, *Wall Street Journal*, *USA Today*, *NPR*, *Fox*, *MSNBC*, *Financial Times*, *Los Angeles Times*, *Mercury News*, *Dallas Morning News*, *U.S. News & World Report*, *Forbes*, *The Economist*, *The Hill*, newspaper syndicates and strategically valuable outlets in all 50 states
- Sustained unprecedented communication success for several policy research programs by crafting release strategies for dozens of academic studies each year
- Wrote press releases, reporter pitches, and other messaging to convey the relevance of complex findings to the general public and targeted audiences
- Trained academics to effectively communicate ideas through the media, speeches and testimonies
- Managed, hired, and trained publicists

## **FIELD REPRESENTATIVE • California Assembly Minority Leader**

*Carlsbad, Calif. (2010-11)*

- Legislative liaison to California 74th Assembly District's 423,000 residents, community organizations, businesses and other local interests
- Resolved constituent concerns within state bureaucracy

## **WILDLAND FIREFIGHTER • U.S. Department of the Interior**

*Idaho Falls District - Bureau of Land Management (2009) // Big Thicket National Preserve (2009) // Big Bend National Park (2006, 2008)*

- Supervised up to six firefighters on national assignment
- Led small-scale initial attack firefighting as a Type 5 Incident Commander (Trainee)
- Coordinated with Mexico's "Los Diablos" crew to provide vital firefighting in remote border region
- Operated wildland fire engines and performed advanced tree falling
- Assisted law enforcement rangers and search and rescue teams

## **EDUCATION**

**2005** University of Colorado | Bachelor of Arts, Political Science | Boulder, Colo.

**2007\*** Legislative intern, office of Colorado House Minority Leader Mike May | Denver, Colo.

**2008 \*** Resource and public land policy intern, U.S. Senator Wayne Allard | Washington, D.C.

*\*Firefighting offseason*

## **SKILLS & STRENGTHS**

- Editing and writing for name-brand national and state media outlets
- Media outreach, including Associated Press stylebook, press releases and op-eds
- Incorporating AI into professional and accurate communication materials
- Identifying, managing and developing young communication professionals
- Media and writing coach with developed, tested curriculum
- Data-driven tracking and measurement of communication outcomes

# Open Space & Trails Advisory Board Application

02/02/2026 12:14 PM (MST)



## Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

|  |                          |
|--|--------------------------|
| Full Name  | Logan M DeSouza          |
| Are you an Erie resident?  | Yes                      |
| Are you under the age of eighteen?   | No                       |
| Are you currently serving on the advisory board you are applying for?      | No                       |
| Home Address   | [REDACTED]               |
| Email  | [REDACTED]               |
| Primary Phone Number   | [REDACTED]               |
| Employer   | KO Law PC                |
| Job Title/Occupation   | Corporate Attorney       |
| Have you ever been employed by the Town of Erie?                           | No                       |
| Do you work for or own a company that does business with the Town of Erie? | No                       |
| What is your highest level of education completed?                         | Masters Degree or Higher |
| Are you currently serving on a board?                                      | No                       |

Are you applying for more than one board? No

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

**Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?**

As a resident of Vista Ridge in Erie, I am looking to give back to the community and also provide valuable input on the open space and trail system in Erie. I am a daily user of the Coal Creek trail as a distance runner and cyclist and looking to provide valuable feedback based on my familiarity with the Erie trail system and open spaces.

**Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?**

Former Read Ahead Nonprofit Junior Board member (NYC). Working to promote literacy among NYC inner city schools.

**Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?**

I am often working in situations in my professional career in which I disagree with others in a small group (often the proposed direction a client should take in a negotiation on a fundraiser or exit transaction). Working with the group through a logical step plan, while taking input and constructive criticism on my proposed actions, has led to optimal outcomes for the client.

**If you were appointed, what goals would you like to see accomplished on this board or commission?**

Continued engagement with the Erie community on their desires with respect to the trail system and open spaces; continued preservation of the trail system and open spaces given the high level of residential development in Erie; continued progress on the Boulder to Erie Regional Trail.

**Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?**

Yes.

**Upload resume and additional documents (optional)**

 DeSouza Logan- Resume (January 2025).docx

**Please read and agree with the following statement:**

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

**I Agree** Yes

**All board and commission members must follow the rules and regulations in the Erie Municipal** Yes

Code as well as the Town's policies related to harassment, anti-violence, and technology use.

---

Acknowledgement Signature

A handwritten signature in black ink, consisting of stylized initials and a long horizontal stroke extending to the right.

## LOGAN M. DESOUIZA

Erie, CO 80516 · [REDACTED]

### EXPERIENCE

#### **KO Law, PC**, Boulder, CO

*Attorney, Corporate Department*; April 2021-Present

- Emerging Companies and Venture Capital
  - Lead attorney as both investor and company counsel in early-stage and growth-stage preferred equity financings, including negotiating and drafting all documents (e.g., term sheets, stock purchase agreements, investor right agreements, side letters, management rights letters, etc.), leading strategic planning sessions with clients, supervising specialist teams and coordinating due diligence review.
  - Lead attorney in bridge financings of technology companies, including drafting and negotiating all documents (e.g., convertible notes, SAFEs, etc.) and coordinating closings.
- Mergers & Acquisitions
  - Lead attorney or lead non-partner attorney in both sell-side and buy-side transactions of various structures with both financial and strategic buyers, including drafting and negotiating all primary and ancillary deal documents (e.g., purchase or merger agreements, post-closing operating agreements, rollover agreements, restrictive covenant agreements, etc.), leading strategic planning sessions with clients, supervising entire transaction team of specialists and mid-level and junior associates and managing due diligence review.
- General Corporate
  - Substantial experience as lead attorney in all general corporate matters, including incentive equity grants, capitalization management, commercial agreements, organizational documents, secondaries, NDAs, PIAs, etc.

#### **Morrison & Foerster LLP**, Denver, CO

*Associate, Corporate Department, M&A Group*; February 2021-April 2021

#### **Paul, Weiss, Rifkind, Wharton & Garrison LLP**, New York, NY

*Associate, Corporate Department, M&A Group*; September 2017-January 2021

- Mergers & Acquisitions
  - Lead associate in both sell-side and buy-side transactions of various structures for publicly traded and privately held companies, private equity firms, hedge funds and other financial investors, including leveraged buy-outs, mergers, divestitures, stock and asset sales, joint ventures, going-private transactions and internal corporate reorganizations.
  - Substantial experience in negotiation and drafting of a wide range of agreements and documents, including merger agreements, stock and asset purchase agreements, partnership agreements, escrow agreements, equity and debt commitment letters, contribution and subscription agreements, confidentiality agreements, shareholder agreements, transition services agreements, charters and bylaws, and board resolutions and materials pertaining to proposed acquisition targets.
  - Successful management of transaction teams, including overseeing specialist teams, junior associates, paralegals and staff in connection with diligence, documentation and closing of transactions.
  - Coordination of post-closing obligations and integration on the buy-side.
- General Corporate
  - Substantial experience as lead associate in various client corporate governance matters, including reviewing and drafting corporate organizational documents, consents, minutes and resolutions.

#### **Apollo Global Management**, New York, NY

*Legal Seconded (Private Equity)*, July 2019-January 2020

Worked on an extensive universe of private equity transactional related matters for all of Apollo's private equity funds.

- Drafted, negotiated and revised bid letters, access letters, engagement letters, vendor agreements, transition services agreements, resolutions and other types of deal related documentation in close coordination with private equity investment professionals.
- Drafted and revised investor and committee presentation decks on currently held portfolio companies and potential acquisition targets.
- Worked in partnership with in-house compliance team and outside counsel as necessary to best serve investment professionals.

#### **Gunster**, Miami, FL

*Summer Associate*, Summer 2016

#### **Barros & Errázuriz**, Santiago, Chile

*Summer Associate*, Summer 2015

### EDUCATION

#### **DUKE UNIVERSITY SCHOOL OF LAW**, Durham, NC

J.D., *cum laude*, May 2017

Lead Editor, *Duke Environmental Law & Policy Forum*

Student Attorney, *Start-Up Ventures Clinic*

#### **FLORIDA STATE UNIVERSITY**, Tallahassee, FL

B.A. in Political Science and Intl. Affairs, *magna cum laude*, August 2013

### ADMISSIONS

Admitted to practice in New York and Colorado.



## Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name Steve Callander

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Are you currently serving on the advisory board you are applying for? No

Home Address [REDACTED]

Email [REDACTED]

Primary Phone Number [REDACTED]

Employer Self-Employed

Job Title/Occupation Nonprofit Executive

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

What is your highest level of education completed? Masters Degree or Higher

Are you currently serving on a board? No

Are you applying for more than one board? No

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

**Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?**

I believe strongly in the benefits of open space and trails in our community. I have served on numerous other community advisory boards in the past that have tackled tough issues, and have a long history of local nonprofit leadership that was highly integrated with municipal, state, and federal funders. I also, in the context of expanding the reach of the nonprofits I've worked with, have done a fair amount of commercial real estate development - which I get the sense might be of some value in understanding some of the proposals from developers that come before the town. I would look forward to bringing all that experience to the issues that the OSTAB considers.

**Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?**

I have served on many local advisory boards and commissions (I'll attach a list of some below). Most have been focused on nonprofit issues within the cities of Boulder and Longmont, as well as Boulder County. I think what makes for a good board experience is working collaboratively with a group of people who are all focused on a common goal, and making progress on the issues that move that goal forward.

**Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?**

If I don't agree with the direction of a project that a group is working on, I'm always open to hearing different views and always open to being convinced. I'm not one to let the perfect be the enemy of the good. I always try to understand what it is that drives people's positions and strive for consensus, and come up with compromises that make sense. Hard problems can generate strong opinions, and I like the challenge of getting a group past those speed bumps and moving forward.

**If you were appointed, what goals would you like to see accomplished on this board or commission?**

I feel like the town has done a good job in cultivating a variety of open space that is open to many different uses and provides numerous benefits. I would look forward to continuing that work - planning for and acquiring open space where it makes sense, while maintaining and enhancing the town's existing inventory of open space. I'm especially fond of the special use open spaces that have been developed, and I hope that the opportunity comes up to consider more unique spaces as the town grows bigger.

**Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?**

Yes

**Upload resume and additional documents (optional)**



callander resume for ostab.pdf

**Please read and agree with the following statement:**

I certify that the facts and statements contained in this Board and Commission Application are true and correct.

I further understand that false statements shall be sufficient cause for rejection of this application.

I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction.

I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree.

If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town.

I understand that this application is considered a public record and subject to the Colorado Open Records Act.

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I Agree Yes

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All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use. Yes

---

Acknowledgement Signature



# Steve Callander

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## Qualifications Summary

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Transformative nonprofit leader with extensive experience driving impact across human services, education, and philanthropic organizations. Proven expertise in developing strategic solutions that advance organizational mission and community outcomes through:

- Specialized interim leadership and organizational turnarounds, successfully conducting executive transitions, resolving governance dysfunction, and restoring stakeholder trust across complex challenges
- Applying creative problem-solving to complex challenges and implement solutions
- Designing and evaluating high impact programs and rigorous accountability measures
- Managing large, complex budgets to maximize resource allocation and program effectiveness
- Building community partnerships between public, private and nonprofit sectors
- Communicating effectively with diverse stakeholder populations to cultivate engagement
- Navigating sensitive cultural and political considerations to optimize service delivery
- Leveraging technology to enhance nonprofit infrastructure and operational efficiency
- Transforming financial expertise into measurable social impact
- Proficient writing and presentation skills, modest Spanish fluency

## Education

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### **M.N.M. Master of Nonprofit Management**

Regis University - Denver, Colorado

### **B.S. Psychology & Human Services**

Davis & Elkins College - Elkins, West Virginia

## Nonprofit Executive Experience

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### **Interim Chief Executive Officer**

Early Childhood Council of Boulder County - Boulder, Colorado, 2023-2025

### **Interim Chief Executive Officer**

Boulder Voices for Children / CASA - Boulder, Colorado, 2022-2023

### **Interim Executive Director**

Colorado Association of Realtors Foundation - Englewood, Colorado, 2020-2021

**Special Projects Director**

Early Childhood Council of Boulder County - Boulder, Colorado, 2018-2020

**Executive Director**

Boulder Day Nursery Association - Boulder, Colorado, 1998 - 2018

**Program Director**

Roundup - Denver, Colorado, 1997 - 1998

**Title XIX Services Coordinator / Fiscal Specialist / CMI Patient Advocate**

Appalachian Community Health Center - Elkins, West Virginia, 1994 - 1997

**Clinical Services Director / Grants Funding Specialist**

Immediate Crisis Intervention & Rehabilitation - Elkins, West Virginia, 1992 - 1994

**International Development & Cross-Cultural Leadership**

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South Africa - Developing leadership programs for young adults in Crossroads Township, integrating environmental stewardship with wilderness education, designed and delivered HIV prevention curriculum and environmental conservation education to primary school students while navigating complex racial dynamics and building trust across cultural divides.

Turkey - Collaborated with Turkish NGOs during Iraq War period, assessing industrial impact on environment and NGO human services delivery during challenging political climate and period of anti-American sentiment.

Mexico - Provided economic development support in La Estación barrio, facilitating community dialogue on systemic poverty and social justice while building trust with economically marginalized residents.

**Select Awards & Recognition**

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Colorado Trust Fellow - Selected through competitive statewide process for demonstrated nonprofit leadership and sector impact.

Rotary International Global Study Exchange Fellow - Served as ambassador to strengthen international nonprofit partnerships.

United Way Spirit of the Community Award - Recognized for advancing child and family well-being across Boulder and Broomfield counties.

eTown eChievement Award - Honored by national broadcast radio program for innovative community advocacy work.

Boulder County Commissioner's Proclamation - Honored for outstanding community service and leadership impact.

## **Select Community Involvement & Affiliations**

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Early Childhood Council of Boulder County - Multiple board leadership roles and committees

Boulder County Human Services Alliance - Board Chair, Public Policy, Advocacy committees

Foothills United Way - Foundation, General Fund Allocations, and Community Impact committees

Community Foundation Serving Boulder County - Multiple projects and committees

Social Venture Partners - Grantee and Advisor

Techstars - Startup Week Pledge 1% Project

Dolly Parton's Imagination Library - Board Member

Continental Divide Trail Alliance - Board Member

Mapleton Elementary School Historic Restoration - Steering Committee member

Boulder County Worthy Cause Tax - Steering Committee member over four campaigns

Colorado Common Grant Application - Nonprofit Representative during initial development

County Kids First - Board Member

City of Boulder - Children's Services Advisory Committee, CAGID/RTD Advisory Board

Boulder County Movement for Children - Board Member

Local, State and National Associations for the Education of Young Children

National Ski Patrol - Volunteer Patroller

Court Appointed Special Advocates - Volunteer advocate / GAL

Special Olympics - Athlete Coach

Professional Ski Instructors of America - Certified Instructor, blind/paralyzed coach

YMCA - Special Events committee



**Open Space and Trails Advisory Board Application**

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

|  |                            |
|--|----------------------------|
| Full Name  | Timothy Payne              |
| Are you an Erie resident?  | Yes                        |
| Are you under the age of eighteen?   | No                         |
| Are you currently serving on the advisory board you are applying for?      | Yes                        |
| Home Address   | [REDACTED]                 |
| Email  | [REDACTED]                 |
| Primary Phone Number   | [REDACTED]                 |
| Employer   | Northrop Grumman           |
| Job Title/Occupation   | Senior Engineering Manager |
| Have you ever been employed by the Town of Erie?                           | No                         |
| Do you work for or own a company that does business with the Town of Erie? | No                         |
| What is your highest level of education completed?                         | Bachelors Degree           |
| Are you currently serving on a board?                                      | Yes                        |

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Which board are you serving on? OSTAB

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Are you applying for more than one board? No

---

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

---

**Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?** I'd love to continue serving on OSTAB and bringing my passion for trails specifically, and outdoor recreation in general to our activities. As a Father of a young family, my personal hobbies continue to evolve and I appreciate every year more and more of what Erie offers to all ages. I love representing the board at Town events and engaging with Erie residents to hear their priorities, and then advocating for that as practical within OSTAB activity.

---

**Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?** Yes, I've been on OSTAB for 2 terms and have never had any concerns or issues collaborating with my fellow board members now with town staff/representatives.

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**Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?** I'd respectfully offer my position to the group for consideration - making sure to clearly communicate the rationale behind my thinking, without stomping on anyone else's idea(s) - and then encourage the group to consider both options (and to ask any questions/clarification of my approach specifically). I believe in integrity and respect, and always treat others as such.

---

**If you were appointed, what goals would you like to see accomplished on this board or commission?** I'd like to see more active outreach regarding trails - for example, we could host a E180/360 day similar to what Boulder does each summer to spread general advocacy and to better communicate these amenities, and specifically trail connectivity, to the community.

---

**Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?** Yes

---

### Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

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**I Agree** Yes

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**All board and commission members must follow the rules and regulations in the Erie Municipal** No

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Code as well as the Town's policies related to harassment, anti-violence, and technology use.

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Acknowledgement Signature

A handwritten signature in black ink, appearing to be 'T. J. M.', written in a cursive style.

# Open Space & Trails Advisory Board Application

02/10/2026 7:45 AM (MST)



## Open Space and Trails Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Open Space and Trails Advisory Board could be grounds for dismissal.

Full Name William Schum

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Are you currently serving on the advisory board you are applying for? No

Home Address

[REDACTED]

Email

[REDACTED]

Primary Phone Number

[REDACTED]

Employer Advanced Space

Job Title/Occupation Space Technology Senior Program Manager

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

What is your highest level of education completed? Masters Degree or Higher

Are you currently serving on a board? No

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Are you applying for more than one No  
board?

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This board meets the **second Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

---

**Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?**

I am a retired Air Force officer currently working 30 hours per week for a space technology company based in Broomfield. I have been a resident of Erie since 2019 and my wife and daughter both work for the Town of Erie.  
As an avid recreational runner, I use the open space and trails in Erie almost every single day. My wife and I chose Erie based in large part to the availability of open space and trails.  
My 30+ year career in the aerospace industry as a program manager has taught me how to work in groups of all sizes to bring about successful completion of projects of varying degrees of complexity.  
I have been able to complete 90+ marathons and ultra-marathons, most of which have been on trails and public land all over the country. In addition to completing those events as a participant, I also regularly volunteer with the same organizations that put on runs and other events in the open space and on the trails of our local communities. I am keenly aware of the challenges facing communities that dedicate resources towards maintaining open space and trails.  
I love living in Erie and I want to see the open space and trails that I use so often continue to be a highlight of the community.

---

**Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?**

I am currently serving on the Run Committee for the Hardrock 100 Endurance Run. Hardrock is a non-profit organization that puts on an annual 100-mile footrace on the trails and public lands of the San Juan Mountains of southwest Colorado. Proceeds from the run go towards academic and job-training scholarships for graduating high school seniors in the 4 small mountain towns of Silverton, Lake City, Ouray, and Telluride.  
In my capacity on the Run Committee, I have had to lead large groups of volunteers and interact with local, state, and federal government organizations. The coordination among all the vested groups is the biggest challenge, but the rewards of seeing so many people enjoying the trails and open space to benefit the local communities have been immeasurable.

---

**Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?**

Throughout my 24-year career in the Air Force, I have been in numerous small groups in all possible capacities. Once we had our direction established, whether I agreed or not, it was incumbent upon me to do my part to make it work. Success as a group was paramount and I did everything I could to make the group successful. In the times I disagreed with the direction, I paid particular attention to the developments of the project with an eye towards making improvements both as went and also at the conclusion of the project.

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**If you were appointed, what goals would you like to see accomplished on this board or commission?**

1. Review what has been accomplished to date and determine, as a board, what should continue, what should be changed, and what should be ended.
2. Develop a list of new initiatives to consider adding to the docket. Community outreach and inclusion in open space and trail initiatives is important, if not critical. Let's get more people involved and feel a part of the open space and trail network in Erie!
3. Find ways to emphasize open space and trails in all discussions and plans as Erie continues to grow.

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**Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?**

I am aware of the time commitment and have the ability to devote that time, and more, to the Open Space and Trails Advisory Board. Thank you for taking the time to consider my application.

**Upload resume and additional documents (optional)**



William Schum Resume 2026.pdf

**Please read and agree with the following statement:**

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or representation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

**I Agree** Yes

**All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.** Yes

**Acknowledgement Signature**

# WILLIAM SCHUM

Denver Metropolitan Area

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## PROFESSIONAL SUMMARY

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Extensive expertise in all phases of aerospace systems program management and systems engineering including requirements definition, planning, budgeting, system design, production, integration, testing, and delivery

30+ years leading, managing, and delivering complex technology programs of all types and size including 20 years as U.S. Air Force active-duty acquisition program manager in organizations across the United States

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## EXPERIENCE

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- |   |                                      |                     |
|---|--------------------------------------|---------------------|
| <b>Advanced Space<br/>Senior Program Manager</b>  | <b>Westminster, CO</b>               | <b>2024-present</b> |
| <ul style="list-style-type: none"><li>• Direct oversight and management of 6 DoD and NASA funded programs optimizing spacecraft mission design</li><li>• Senior staff PM and new business development support for all company efforts with DoD and NASA programs</li></ul>  |                                      |                     |
| <b>Benchmark Space Systems<br/>Senior Program Manager</b>   | <b>Burlington, VT</b>                | <b>2021-2023</b>    |
| <ul style="list-style-type: none"><li>• Led multiple engineering and manufacturing IPTs designing and building satellite propulsion systems</li><li>• Led PMO and business development support for program definition on company efforts with DoD and NASA</li></ul>  |                                      |                     |
| <b>Blue Canyon Technologies<br/>Senior Program Manager</b>  | <b>Boulder, CO</b>                   | <b>2018-2021</b>    |
| <ul style="list-style-type: none"><li>• Led engineering and manufacturing teams designing and building state-of-the-art satellites for government, DoD, and commercial customers - responsible for lifecycle cost, schedule, and technical performance</li><li>• MicroSat product line lead program manager - standardized capabilities across multiple spacecraft platforms</li><li>• Business development lead - built proposals and negotiated contracts for efforts across spacecraft industry</li></ul>      |                                      |                     |
| <b>Millennium Engineering and Integration Company<br/>Program Director and Mission Manager</b>  | <b>Albuquerque, NM</b>               | <b>2015-2018</b>    |
| <ul style="list-style-type: none"><li>• Directed spacecraft programs for the DoD's Rapid Response Space Works including multiple satellite development efforts delivering the latest technology through in-house integration and key sub-contracts</li><li>• Division Director responsible for program control of 40+ efforts on \$550M ID/IQ NASA contract with 20+ government and university customers, 30+ sub-contractors, and employees ranging from interns through PhD</li></ul>                           |                                      |                     |
| <b>Applied Research Associates (ARA)<br/>Senior Subject Matter Expert</b>   | <b>Albuquerque, NM</b>               | <b>2014-2015</b>    |
| <ul style="list-style-type: none"><li>• Evaluated military utility of state-of-the-art spaceflight experiments for the Air Force Research Laboratory</li><li>• Wrote, negotiated, and managed contracts with experts in spacecraft design and mission planning</li></ul>  |                                      |                     |
| <b>Operationally Responsive Space (ORS) Office<br/>Program and Mission Manager, Lieutenant Colonel, US Air Force</b>  | <b>Kirtland AFB, Albuquerque, NM</b> | <b>2012-2014</b>    |
| <ul style="list-style-type: none"><li>• Managed multiple Congressionally directed rapid satellite &amp; launch programs; directed efforts of PhD-level engineers &amp; scientists as well as senior technicians &amp; operators in all phases of system development</li><li>• Ushered \$70M NASA contract for space-based radar program through requirements and proposal stages</li><li>• Ranked #1 of 4 Lieutenant Colonels in organization by the office Director; retired after 20-year USAF career</li></ul> |                                      |                     |

**Air Force Research Laboratory (AFRL) Kirtland AFB, Albuquerque, NM 2009-2012**

**Deputy Site Commander, Lieutenant Colonel, US Air Force**

- Directed 100+ mil/civ team, \$790M technology R&D portfolio in research lab's Space Vehicles Directorate; established and executed budgets, evaluated science proposals, distributed resources across groups
- Responsible for 180 military members across two research laboratory Technical Directorates; conducted annual performance evaluations, disciplinary actions, recruitment, and hiring actions

**Space Superiority Systems Wing Los Angeles AFB, El Segundo, CA 2005-2009**

**Division Chief & Program Manager, Major, US Air Force**

- Managed USAF's only counter-space test and training program with small business rapid acquisition
- Led division responsible for developing/transiting space control technology supporting multiple Special Access Programs including Space Domain Awareness, RF engineering, and Position/Navigation/Timing
- Deployed to Iraq, led military/civilian command staff overseeing \$6B logistics program

**Flight Test Support Squadron [classified location] 2001-2005**

**Squadron Commander, Major, US Air Force**

- Commanded 75-member squadron operating, maintaining, and upgrading world-class electronic combat test equipment supporting critical national security test programs and Special Access Programs
- Oversaw testing of B-2 / F-22 / F-117 aircraft during fleet readiness inspections and 110 flight test missions
- Directed \$12M annual operations budget, \$8M technical services contract, and \$45M upgrade project
- Led team of 20 engineers and scientists to establish first ever joint live fire electronic combat test program

**Human Systems Program Office Brooks AFB, San Antonio, TX 1998-2001**

**Chief, Director's Action Group, Captain, US Air Force**

- Led cost & schedule management of 30+ Air Force programs; acted on behalf of the System Program Director
- Directed rapid assessment team transforming priority combat aeromedical needs into fast-track solutions
- Humanitarian Service Award for dedicated airborne communication system for aeromedical evacuation

**Air Force Institute of Technology Wright-Patterson AFB, Dayton, OH 1997-1998**

**Graduate Student (Systems Management), 1<sup>st</sup> Lieutenant, US Air Force**

- Studied quantitative and logical problem solving, management of human and financial resources, and application of leading management techniques for the acquisition of complex technical systems
- Graduate thesis published in *Armed Forces and Society* and presented at national symposium

**Space and Missiles Systems Center Vandenberg AFB, Lompoc, CA 1994-1997**

**Test Manager, 2<sup>nd</sup> Lieutenant, US Air Force**

- Managed and conducted test and evaluation activities of satellite and space vehicle booster systems

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## PROFESSIONAL CERTIFICATIONS

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**Security clearance(s):** DoD Top Secret-SCI Security Clearance; DoE Q Security Clearance

**PMP:** Level 3, Program Management, Defense Acquisition University Professional Development Program / DAWIA

**PMP:** Level 2, Test and Evaluation, Defense Acquisition University Professional Development Program / DAWIA

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## EDUCATION

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Master of Science, Systems Management

Air Force Institute of Technology

Dayton, OH

Bachelor of Science, History

United States Air Force Academy

Colorado Springs, CO