



# TOWN OF ERIE

645 Holbrook Street  
Erie, CO 80516

## Meeting Minutes

### Town Council

---

Tuesday, July 29, 2025

6:00 PM

Council Chambers

---

#### Special Meeting

Link to Watch or Comment Virtually:

<https://bit.ly/TownCouncilSPECIALMeeting07-29-2025>

#### I. Call Meeting to Order and Pledge of Allegiance

Mayor Moore called the meeting to order at 6:00 p.m.

#### II. Roll Call

**Present:** 7 - Mayor Moore, Mayor Pro Tem Bell, Council Member Pesaramelli, Council Member O'Connor, Council Member Baer, Council Member Mortellaro, and Council Member Hoback

#### III. Approval of the Agenda

Mayor Pro Tem Bell made a motion to approve the Agenda. Council Member Mortellaro seconded the motion. The motion passed by the following vote at 6:01 p.m.

**Ayes** 7 - Mayor Moore  
Mayor Pro Tem Bell  
Council Member Pesaramelli  
Council Member O'Connor  
Council Member Baer  
Council Member Mortellaro  
Council Member Hoback

#### IV. Public Comment On Non-Agenda and Consent Items only.

Mayor Moore opened Public Comment at 6:03 p.m.

With no speakers in person or online virtually, Mayor Moore closed Public Comment at 6:03 p.m.

#### V. General Business

[25-428](#)

Presentation - Richard Wobbekind, University of Colorado, Leeds School of Business

**Attachments:** [Wobbekind Presentation](#)

Richard Wobbekind, University of Colorado, Leeds School of Business, presented the item at 6:05 p.m.

25-420 Compensation Market Study Presentation

Attachments: [Market Study PowerPoint](#)

Alicia Melendez, Human Resources Director, introduced the item at 7:40 p.m.

Laurie Graves, Graves Consulting, presented the item at 7:41 p.m.

25-435 2026 Budget Forecast and Assumptions

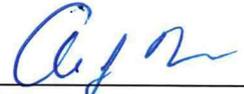
Attachments: [Budget Study Session 7.29 2025 Presentation](#)

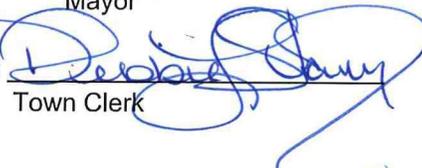
Sara Hancock, Finance Director, and Cassie Bethune, Budget & Fiscal Manager, presented the item at 8:40 p.m.

There was consensus that Council trusts staff to prepare a recommended 2026 budget reflecting the priorities identified in the presentation and staff's assumptions of a "Somewhat Constrained" revenue forecast are reasonable, with the caveat that if there are big events in the economy we would need to adjust.

**VI. Adjournment**

Mayor Moore adjourned the meeting at 9:48 p.m.

Approved   
Mayor

Attest   
Town Clerk

