

Application Form

Board and Commission Application

Which Boards would you like to apply for?

Sustainability Advisory Board: Submitted

All advisory board and commission members will be expected to support the [priorities and work plan](#) set forth by the Board of Trustees.

Board and Commission Meeting Days and Times

- Airport Economic Development Advisory Board meets on the Third Thursday of each month at 6:30 p.m.
- Board of Adjustment meets on an as needed basis.
- Historic Preservation Advisory Board meets on the Fourth Monday of each month at 6:30 p.m.
- Open Space Trails Advisory Board meets on the Second Monday of each month at 6:30 p.m.
- Planning Commission meets on the First and Third Wednesday of each month at 6:30 p.m.
- Sustainability Advisory Board meets on the First Wednesday of each month at 6:30 p.m.
- Tree Advisory Board meets on the Second Wednesday of each month at 6:30 p.m.

Profile

Anne

First Name

Walsh

Last Name

Middle
Initial

anneo.t@gmail.com

Email Address

1947 Mountain View Drive

Home Address

Suite or Apt

Erie

City

CO

State

80516

Postal Code

Mobile: (307) 262-1861

Primary Phone

Alternate Phone

Union Pacific Railroad

Employer

Director - Environmental
Programs

Job Title

Are you an Erie resident?

Yes No

Question applies to Sustainability Advisory Board, Tree Advisory Board

Are you applying as a youth member? (16-20 years of age)

Yes No

Question applies to Tree Advisory Board, Sustainability Advisory Board

If yes, on what date will you turn twenty-one (21) years old?

n/a

Have you ever been employed by the Town of Erie?

Yes No

If so, please explain your employment with the Town of Erie.

Do you work for or own a company that does business with the Town of Erie? If so, please explain.

I am unaware of any direct dealings between my company and the town of Erie, CO

Interests & Experiences

Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?

I have worked in the environmental field for most of my career and have recently been participating in and leading some of our corporate sustainability efforts. I am passionate about the environment and sustainability and want to be more involved in my community. I am an educated and trained environmental scientist with many years of compliance, project management, people management, contaminated site remediation, and business planning experience.

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?

I have not served on a governmental board.

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?

This is a common occurrence in my work life. I am a strong advocate for the path I believe is right, however I am flexible and able to change my opinion when new information is shared or found. I work with a lot of big personalities, and I have a big personality, so it has been imperative that I develop the skills needed to be a good collaborator on projects, especially when I am not the leader for a project. In a recent example I was overruled by my direct supervisor on a project. I aired my frustrations and opinions in a constructive way and then got down to the business of executing the project as assigned.

If you were appointed, what goals would you like to see accomplished on this board or commission?

I would like to have an opportunity to make a difference in my community. I have never served in a government board so I am not sure how large or small the goals of this committee would be. I would like to see actionable projects developed that include education around environmental and sustainability topics. I think there is an opportunity to work with some of the schools in Erie to develop pilot programs, engage students and young advocates, and set our town up as a place that cares about sustainability.

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?

I am aware that there is a monthly meeting for 1 hour each month. I am prepared to meet that commitment. I have a 1st grade kiddo in several activities and work a demanding full time job. If there are other time commitments necessary to this role outside of the hour of meetings and sporadic volunteer or organizational opportunities, I will need to assess. With remote technology available to us, I feel I can manage to be an active participant in this committee.

Questions

Demographics (optional)

The following questions are optional. This information helps track our recruitment and diversity efforts.

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Sexual Orientation

Straight/Heterosexual

Date of Birth

Highest Grade or Degree Completed and Major

MBA & BS

Trade School or Licenses/Certifications? If so, please list.

Resume and Additional Documents

Please Agree with the Following Statement

I certify that the facts and statements contained in this Board and Commission Application is true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree. If I become a Board or Commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

I Agree

Anne Walsh
Erie, Colorado
307-262-1861
anneo.t@gmail.com

Education:

Master of Business Administration, Data Analytics
Bellevue State University
Graduated 2022

B.S., Environmental Science, Water Quality Management Concentration
Metropolitan State University of Denver
Graduated 2010

Languages:

- Fluent written and spoken English
- Conversational written and spoken Spanish

Career Summary:

- Develop strategic plans for companywide implementation of environmental policies and practices.
- GHG data management and reporting oversight for Union Pacific Railroad.
- Selected to attend Railroad Day on The Hill 2021 to present to members of the Senate and Congress on policies impacting rail transportation and employee benefits.
- Creating partnerships with regulatory bodies, internal, and external stakeholders.
- Assess, collect, organize, and display data in order to make decisions about site remediation project and portfolio path.
- Success conceptualizing innovative solutions and motivating others to achieve successful implementation of ideas.
- Creating and sustaining the Environmental Management System (EMS) for Union Pacific Railroad.

Professional Experience:

Union Pacific Railroad

2021 - present

Environmental Programs

Denver, CO

Director

- Managing a team of Program Senior Managers, each responsible for multiple regulatory compliance areas including air, storm and industrial water, soil, waste, asbestos, GHG, potable water, and more.
- Directly manage the Environmental Audit Program under the umbrella of the law department. Including developing question sets, defining a risk-based site selection criteria, and all program enhancements.
- Overall responsibility for the Union Pacific Environmental Management System (EMS), and key participant in Responsible Care Management System (RCMS) audits and proof of conformance evaluations.
- Responsible for >\$8M annual budget and working closely with departments to evaluate, monitor and control the total cost of compliance.

- Analyze regulatory and innovative trends and set a strategy towards environmental excellence. Lead team in interpreting the over 2,700 legal regulations for the compliance categories to design and implement controls to the ISO 14001 management system standards.
- Responsible for coordinating and advancing Union Pacific's long-range environmental strategy as well as public policy advocacy and related stakeholder engagement.

Union Pacific Railroad

2020 - 2021
Field Operations
Denver, CO

Director Fuel and Environmental

- Engage with customer and stakeholder leadership to roll out policies that I helped to develop, furthering environmental goals.
- Lead a team of highly skilled environmental compliance and physical asset managers.
- Manage environmentally regulated activities, fueling facilities, and industrial wastewater treatment plants in 13 states with a budget of ~\$3 Million.
- Advocate for environmental solutions within the large Union Pacific Corporation, vying for space on competing score cards and for a limited budget.
- Create internal and external partnerships with employees and stakeholders to further environment protection, cost savings, and asset management goals.
- Lead Management Program Teams in the development and implementation of management system processes to improve environmental compliance and performance by working towards Environmental Management System (EMS) goals.

Union Pacific Railroad

2017 - 2020
Remediation
Denver, CO

Senior Manager of Environmental Site

- Manage a portfolio of ~130 projects in 9 states with a combined annual spend of ~ \$5 Million, create goals, budgets, and timelines.
- Manage a large staff of consultants to create and achieve regulatory and company goals for financial and technical aspects of projects.
- Liaison with regulatory agencies at Federal, State, and Local levels to achieve site closure.
- Lead public meetings, agency meetings, and community outreach events.
- Actively maintain and gain knowledge on current regulations and emerging issues.
- Assist the Hazardous Materials Managers with emergency response actions and remediation of environmental incidents.

Union Pacific Railroad

2013-2017
Field Operations
Los Angeles, CA

Manager of Environmental

- Mentored and collaborated with other MEFOs to solve issues identified during projects and day to day operations. Communicate hazardous and environmentally sensitive materials requirements to the work force and others, who could affect the company's ability to meet those requirements.
- Responsible for environmental compliance for the Los Angeles Basin in California, including 25 rail yards ranging in sizes from a few employees to hundreds.
- Designed, implemented, and monitored technologies for pollution prevention and improved environmental performance, including developing a business proposal for implementation of a mobile inspection and data management application.

Enerflex Energy Services

2013-2013

HSE

Coordinator, Northern USA
Casper, WY

Shortly after I was hired for this position the facility was closed and all employees were let go.

- Instrumental in dropping the Total Recordable Incident Rate (TRIR) from 11.98 in the beginning of 2013 to 0.0 in the end of 2013.
- Facilitated monthly 'Stand Up For Safety Meetings' where all current company HSE goals were discussed and employees communicated effectively with management.
- Worked with international Enerflex employees to create and improve HSE processes for all branches of the company, worked independently as the sole HSE Coordinator for Northern USA.

Navarro Research and Engineering, Inc

2010-2013

Environmental

Specialist, Energy/QA Manager
Casper, WY

Contractor for the Department of Energy at the Rocky Mountain Oilfield Testing Center (RMOTC)

- Developed and implemented the RMOTC Environmental Management System / Project Lead for the RMOTC Energy Management Team, trained EHS Technicians.
- Data collection and reporting for Federal Greenhouse Gas Emissions.
- Continually interacted with State and Federal regulatory agencies.
- Maintained the SWPP, SPCC, and WMP2 plans, managed site remediation projects, prepared NEPA Compliancy Surveys for all field projects/tests.
- Managed the Environmental Technician and part time support personnel.

Training / Courses / Qualifications:

- Nominated for the AAR Professional Environmental Excellence Award 2021 and 2024
- Participated as an advisory board member for the Colorado University Leeds school of business customer experience program
- UP Way Certified /8 Step (A3) Advanced Problem Solving / 5S / Visual Management Trained
- Completed Emerging Leaders learning experience - an advanced UPRR leadership training
- Studied at Colegio Nacional de Chacabuco in Chacabuco, Argentina
- Paul Harris Fellow of the Rotary Club International, District 5440