Diversity, Equity, and Inclusion Advisory Board Biannual Report

September 2022

TOWN OF ERIE
1874

Overview

- Advisory Board Members
- Vision
- Seeking Clarity
- Moving Forward
- Budget 2023

The Members

- Lindsey Terranova, Chair
- Cesar Jimenez, Vice Chair
- Benazir Rowe
- Maria (Mili) Vazquez Pereira
- Debbie Benson
- Dea Lindsey
- Joe Cygan, Secretary

Vision Statement

We strive to build a sense of active and inclusive community where every resident feels heard, welcomed, and respected. We envision a community that is well represented in the Town's cultural, social, political and economic life.

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Seeking Clarity

Objectives in 2022

- DEIAB setting clear mission statement
- Renewed collaboration with BOT

Advisory Board's History

- 2020 BOT commitment to DEI in Erie
- Member turnover
  - Lack of growth, direction, continuity

Relationship with the Board of Trustees

- Needing more clarity on our role and purpose

Moving Forward

- **Structure**
  - Need identity and purpose
  - Commitment from DEIAB members
  - Training
    - **Courageous Conversations**
  - “Advising” BOT
- **Collaboration**
  - DEIAB input in town projects and initiatives
  - Commitment from BOT
    - DEIAB strongly recommends BOT take **DEI Foundation** training
  - Continued partnership with town’s DEI manager

2023 Budget Proposal

Total budget request 2023=$49,200
Total budget request 2022=$30,000

Courageous Conversations About Race (CCAR): **$7,300**

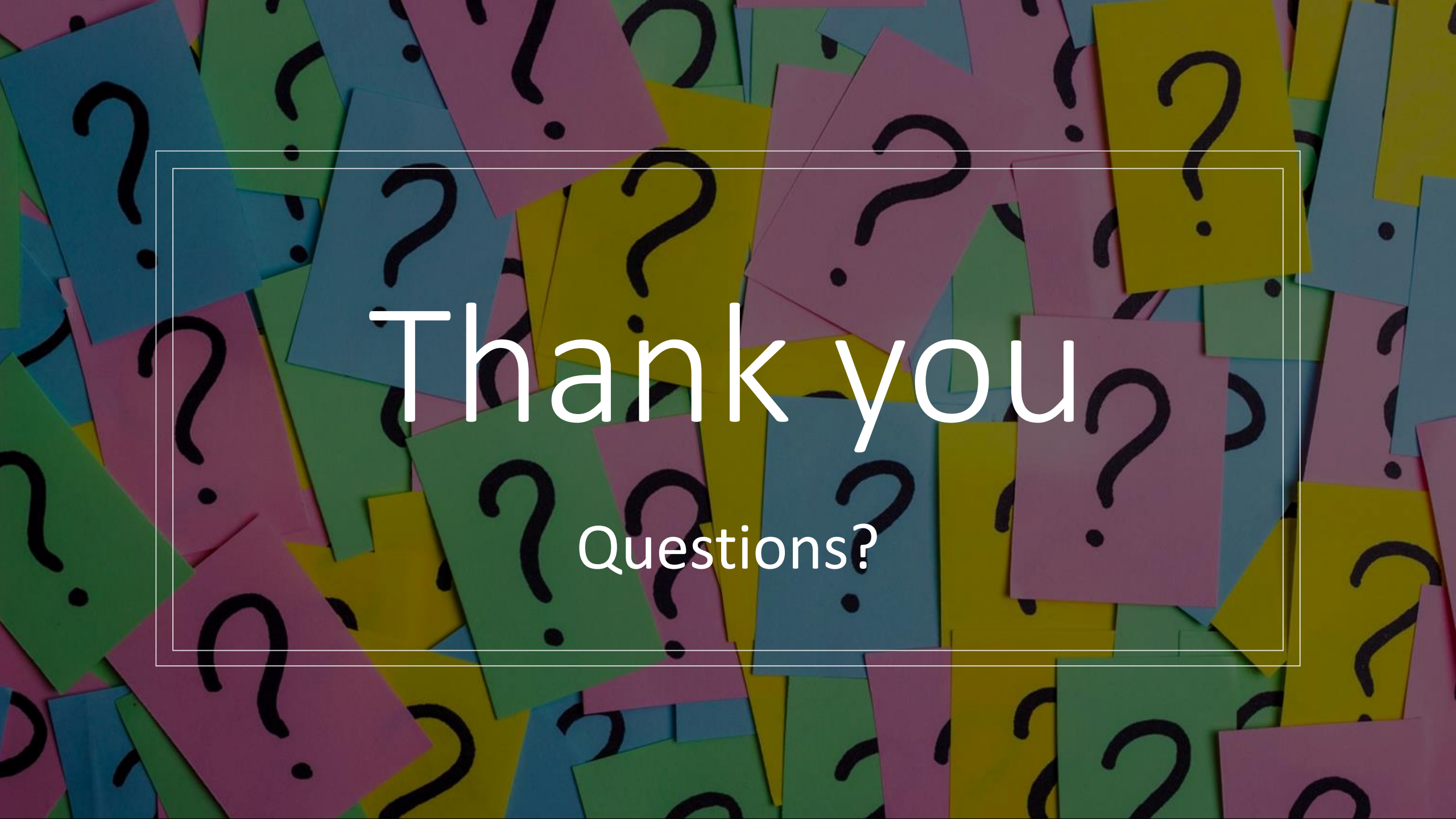
- Training, materials, and facilitator certification

CCAR Summit 2023: **$38,900**

- Travel, lodging, per diems, registration

Events funds: **$3,000**

- Tabling, advertising, and materials



Thank you

Questions?