



Town of Erie Historic Preservation Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **fourth Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Historic Preservation Advisory Board could be grounds for dismissal.

Full Name	Kelsey Bibo
Are you an Erie resident?	Yes
Are you under the age of eighteen (18)?	No
Home Address	[REDACTED]
Email	[REDACTED]
Primary Phone Number	[REDACTED]
Employer	Ayuda Companies
Job Title/Occupation	Cultural and Historic Resources Manager
Have you ever been employed by the Town of Erie?	No
Do you work for or own a company that does business with the Town of Erie?	No
What is your highest level of education completed?	Masters Degree or Higher
Are you currently serving on a board?	No

Are you applying for more than one board? No

This board meets the fourth **Monday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?

I am a consultant in the historical and cultural resource management field. I have a background in archaeology, historical resources, and historic preservation. While I work in other Weld County communities, I have never had the opportunity to preserve historical resources in my own community.

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?

No

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?

As a cultural and historical resource consultant working on infrastructure and development projects, I often find myself at odds with engineers and developers who want to sidestep legal obligations to protect historic resources. I have been asked to falsify my findings so that a development could proceed without mitigation of adverse impacts to archaeological resources. I refused to compromise my integrity, and told the developer to seek another consultant if he wanted someone to produce misleading documentation for the Colorado Office of Archaeology and Historic Preservation. In another case, an engineering firm asked me to skew my findings to make it easier for an improvement project to proceed. Instead of changing my findings, I worked with the engineers to change their design to avoid historic resources, thus avoiding costly mitigation and timeline delays.

If you were appointed, what goals would you like to see accomplished on this board or commission?

I would like to see Erie be successful in securing CLG grants to invest in historic resources. I would also like to see more incorporation of public history in our parks, trails, and other shared spaces.

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?

Yes

Upload resume and additional documents (optional)



Bibo_Ayuda_2026_CV.pdf

Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

I Agree

Yes

All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use.

Yes

Acknowledgement Signature

A handwritten signature in black ink, appearing to be "K. [unclear]". The signature is written in a cursive style with a prominent initial "K" and a long horizontal stroke at the end.



KELSEY MARIE BIBO



Education: B.A. Archaeology, minor in Spanish, Mercyhurst College, 2011
M.A. Historic Archaeology, University of West Florida, 2014

Ms. Bibo is a Registered Professional Archaeologist with experience working on cultural and historical resource management projects in California, Colorado, Florida, Kentucky, Louisiana, New Mexico, Oklahoma, Pennsylvania, and Texas. Ms. Bibo has overseen cultural resource projects for the following clients: the United States Army, the United States Army Corps of Engineers, the United States Air Force, NASA, the National Parks Service, the Federal Highway Administration via state departments of transportation, county and municipal governments, and commercial engineering firms. She conducts both archaeological and historical architecture surveys for NHPA and NEPA compliance.

Relevant Employment History

Cultural and Historical Resources Manager, Ayuda Companies, Inc.; Denver, CO

January 2022 – Present

Responsibilities: Lead archaeologist for Fort Irwin National Training Center Cultural Resource Management Program (California); Project Manager for Fort Bliss Cultural Resource Management Program (Texas); Project Manager and Cultural Resource Lead for Tinker Air Force Base Integrated Environmental Support Tasks contract (Oklahoma) Commercial Project Manager/Principal Investigator for cultural resource investigations for state and county infrastructure projects (Colorado); general duties include conducting Section 106 archaeology and architecture surveys, recording historic and prehistoric sites, drafting Cultural Resource Survey reports, conducting NRHP evaluations, drafting Environmental Assessments, and drafting Cultural Resource Management Plans

Environmental Research Analyst, Toeroek Associates, Inc.; Denver, CO

August 2016 – January 2022

Responsibilities: Supported CERCLA and RCRA programs through historical research of property ownership and operations; drafted operations and ownership history reports; conducted archival research

Maritime Archaeology Field School Supervisor, University of West Florida; Pensacola, FL

May 2013 – August 2013

Responsibilities: Instructed students in archaeological field methods; conducted submerged cultural resource surveys; recorded submerged sites; supervised the recovery and inventory of artifacts

Historical Documents Library Research Assistant, University of West Florida; Pensacola, FL

September 2012 – July 2016 (part time position)

Responsibilities: Supervised the historic documents library at the University of West Florida Anthropology Department; digitized microfilm, print, and slide items; conducted archival research in Florida, Louisiana, and Spain; prepared archaeological reports for cultural resource compliance projects



Archaeological Collections Assistant, University of West Florida Archaeology Institute; Pensacola, FL
August 2011 – September 2014

Responsibilities: Daily management of curation facilities, including environmental monitoring; inventoried, organized, and housed archival collections, including paper, negative, photograph, slide, and digital media; managed artifact conservation projects; prepared artifacts for repatriation in compliance with NAGPRA

Historic Archaeology Field School Supervisor, Mercyhurst Archaeological Institute; Taos, NM
June 2011 – July 2011

Responsibilities: Instructed students in archaeological field methods; conducted cultural resource surveys; completed paperwork to satisfy state and federal regulations for survey and excavation; supervised the recovery and inventory of artifacts

Lab and Field Technician, Mercyhurst Archaeological Institute; Erie, PA
September 2008 – May 2011 (part time position)

Responsibilities: Conducted cultural resource surveys, analyzed and catalogued artifacts; prepared soil samples for physical, chemical, and biochemical analysis

Field Schools

Historic Archaeology Field School: Mercyhurst College; Fort Burgwin, Taos, NM
May 2009 – July 2009 (10 weeks)

Terrestrial and Maritime Field School: University of West Florida; Pensacola, FL
May 2012 – August 2012 (13 weeks)

Publications and Presentations

Master's Thesis: *They Are Rich Only by the Sea: An Investigation of Calusa Salvage of 16th-century Spanish Shipwrecks*, presented in formal defense September, 2014 in Pensacola, FL and published on ProQuest January, 2015.

Chapter: "A History of the Comyn Family on Eglin AFB, Eglin FL," researched and produced for Thomas Prentice & Associates Archaeology, February, 2013.

McGuire, Kelsey M., Kelley T. Zophy, and Nicolas Lang. *The Use of Dendrochronological Assessment in Dating a Geologic Slump Event in Erie Bluff State Park, Erie, PA*. Presentation at the 46th Annual Northeastern and North-central Joint Meeting of the Geological Society of America in Pittsburgh, PA March 21, 2011.

Relevant Training and Experience

NHPA Section 106 compliance; NAGPRA compliance; curations and archival management; completion of a graduate-level archaeological policies and practices course focused on NHPA, NAGPRA, and NEPA; Property law and land title research; Project Management

Certifications

- Meets SOI Professional Qualification Standards in Archaeology and History
- Registered Professional Archaeologist
- First Aid and CPR