



Town of Erie Sustainability Advisory Board Application

All advisory board and commission members will be expected to support the priorities and work plan set forth by the Town Council.

This board meets the **first Wednesday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Failure to attend three consecutive regularly scheduled meetings without a leave of absence approved by majority of the Sustainability Advisory Board could be grounds for dismissal.

Full Name Kathleen Teal

Are you an Erie resident? Yes

Are you under the age of eighteen? No

Home Address

Email

Primary Phone Number

Employer Longroad Energy

Job Title/Occupation Development Manager

Have you ever been employed by the Town of Erie? No

Do you work for or own a company that does business with the Town of Erie? No

What is your highest level of education completed? Masters Degree or Higher

Are you currently serving on an advisory board or commission? Yes

What advisory board or commission are you currently Sustainability Advisory Board

servicing on?

Are you currently serving on a board? No

Are you applying for more than one board? No

This board meets the **first Wednesday of each month at 6:30 PM**. You are required to notify your chair if you are going to be absent from a meeting. Only three excused absences are allowed per year.

Why are you interested in serving on a board or commission and what specific talents or expertise do you bring if appointed?

I'm passionate about building resilient, climate-forward communities and believe local engagement is one of the most impactful ways to drive change. My background in renewable energy project development—from site control and permitting to stakeholder outreach and financial structuring—gives me a deep understanding of how large-scale sustainable infrastructure is successfully implemented. I've also worked across sustainability consulting, ESG reporting, and impact investing, which has given me a systems-level view of both environmental and economic outcomes. I bring strong project management, public-private collaboration experience, and a genuine commitment to helping our town make meaningful progress on its sustainability goals.

Have you served on another board/commission in an advisory capacity? If so, please describe the board and what made serving in that capacity a good experience? What were the major concerns or issues?

I am currently serving on the Town's Sustainability Advisory Board and am seeking reappointment to continue this work. During my term, I have contributed strategic input and stakeholder-focused perspectives informed by my professional background in renewable energy and community-based sustainability initiatives. Prior to joining the Board and currently, I provide strategic advice and stakeholder engagement support for large renewable energy projects in partnership with federal, state, and tribal agencies. Additionally, through my AmeriCorps service and graduate-level consulting roles, I worked closely with nonprofit and private-sector stakeholders to design and implement community-based sustainability programs. These experiences—combined with my service on the Sustainability Advisory Board—have strengthened my ability to navigate diverse perspectives, build trust, and contribute to solutions that reflect shared community values. I am particularly comfortable working collaboratively to balance environmental objectives with financial feasibility and regulatory considerations, and I look forward to continuing to support the Town's sustainability goals through ongoing Board service.

Please describe a situation where you were working with a small group and disagreed with the direction of the project, what did you do? What was the result?

While developing a transmission corridor project, I was part of a team planning outreach strategy for landowners and community groups. I had concerns that our initial approach didn't adequately consider the historical and cultural context of affected communities, particularly tribal partners. I voiced these concerns and proposed a more inclusive engagement strategy that incorporated early dialogue and formal consultation. The team agreed to revise the outreach plan, and the result was a much stronger foundation of trust with key stakeholders—helping us avoid costly delays and fostering long-term support for

the project. This experience reinforced my belief in the importance of active listening and thoughtful collaboration.

If you were appointed, what goals would you like to see accomplished on this board or commission?

If re-appointed, I'd like to support the development and implementation of actionable sustainability initiatives that improve both environmental outcomes and community wellbeing. Specifically, I'd advocate for: • Adopting a municipal climate action plan with defined emissions reduction targets and timelines, including sector-specific goals for transportation, buildings, and waste. • Accelerating the transition to clean energy, such as supporting solar installations on municipal buildings and community solar projects accessible to lower-income households. • Improving energy efficiency in town infrastructure, including LED streetlight upgrades, high-performance HVAC systems, and building envelope improvements. • Promoting electrification of municipal fleets and incentivizing EV adoption through expanded charging infrastructure. • Leveraging federal and state funding under the Inflation Reduction Act and Colorado's Greenhouse Gas Pollution Reduction Roadmap to help finance these initiatives. • Engaging the community through education campaigns, sustainability workshops, and climate resilience planning to ensure that the town's efforts are inclusive, transparent, and informed by resident priorities. My goal is to help the town translate big picture sustainability goals into specific, measurable, and community-driven actions.

Are you aware of the time commitment, and do you have the personal time to devote to this board or commission?

Yes, I understand the time commitment and have the flexibility to dedicate time to board responsibilities. I'm currently working in a professional role that supports public engagement and collaboration, and I'm committed to contributing consistently and reliably to this important work.

Upload resume and additional documents (optional)

 Teal_Resume.pdf

Please read and agree with the following statement:

I certify that the facts and statements contained in this Board and Commission Application are true and correct. I further understand that false statements shall be sufficient cause for rejection of this application. I further certify that I have not been convicted of a felony under the laws of the State of Colorado or in another jurisdiction. I understand that falsification, omission or misrepresentation will result in a rejection of this application. Any falsification, omission or misrepresentation is evidence of perjury in the second degree. If I become a board or commission member with the Town, this form is valid for the period of my term with the Town and the crime records may be updated periodically at the discretion of the Town. I understand that this application is considered a public record and subject to the Colorado Open Records Act.

I Agree Yes

All board and commission members must follow the rules and regulations in the Erie Municipal Code as well as the Town's policies related to harassment, anti-violence, and technology use. Yes

Acknowledgement Signature

A handwritten signature in black ink, appearing to be 'Kupfer', written in a cursive style.

Kathleen E. Teal

Erie, CO · [REDACTED]

· [linkedin.com/in/kathleenteal](https://www.linkedin.com/in/kathleenteal)

SUMMARY

Experienced renewable energy project developer with 3+ years leading utility-scale solar and wind projects from greenfield through NTP and acquisition. Proven ability to manage full development lifecycle across multiple ISO. Skilled in interconnection, permitting, offtake strategy, and cross-functional coordination. Strong M&A, financial modeling, and stakeholder management experience with a focus on solar and wind projects. Able to hit the ground running in remote, fast-paced environments.

SKILLS:

- Full lifecycle utility-scale solar and wind project development
 - ISO familiarity: MISO, SPP, PJM, SERC
 - Land acquisition, permitting, and interconnection
 - Financial modeling, due diligence, and risk assessment
 - Cross-functional project management and team leadership
 - Strategic stakeholder engagement and community relations
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PROFESSIONAL EXPERIENCE

LONGROAD ENERGY

Erie, CO

Development Manager

August 2025 - Present

- Lead development of multiple utility-scale solar projects in SERC across Dominion Energy and Alabama Power
- Serve as primary coordinator across internal SMEs for land, permitting, interconnection, engineering, and offtake
- Direct stakeholder engagement and risk mitigation activities across early and mid-stage projects
- Maintain detailed financial models and project budgets; support financing and acquisition diligence
- Manage greenfield and acquisition opportunities, and oversee interconnection strategy and development timelines

TRANSALTA

Boulder, CO

Project Developer, Renewables

December 2023 - June 2025

- Led project teams through all stages from conception to hand-off including: community outreach and stakeholder management, land acquisition, regulations, permitting at all levels, transmission and interconnection, engineering, and Power Purchase Agreements
- Focused on renewable project development across PJM, MISO, SPP, WECC, and ERCOT in wind and solar
- Overseeing and managing due diligence for acquisitions of portfolios and greenfield opportunities
- Managed project budgets and schedules, maintained financial models and key assumptions, conducted feasibility studies
- Supported portfolio transactions by building CIM's, setting up VDR's, and facilitating buyer Q&A

INVENERGY

Denver, CO

Senior Analyst, Transmission Development

March 2023 - December 2023

- Supported development of NM North Path transmission line, a 400-mile, 4,000 MW HVDC transmission line for renewable energy delivery
- Negotiated site control and right-of-way agreements with private landowners and tribal governments
- Coordinated with permitting and environmental teams on local, state, and federal approvals
- Identified renewable siting strategies aligned with long-haul transmission interconnection options
- Handled confidential regulatory and stakeholder engagement processes

GREEN ALPHA ADVISORS

Louisville, CO

Equity Analyst

May 2022 - March 2023

- Continually sought new corporate equity candidates for portfolio investment consideration and regularly reevaluated existing holdings through a comprehensive research and financial analysis process
 - Focused on renewable energy generation, storage at scale, and real estate development

- Built and maintained critical reports, financial models, and master list of Green Alpha's investable securities
- Led Investment Committee meetings and Investor Relations calls with external companies
- Authored blog posts and white papers, coauthored quarter and year end macro attribution commentary

ADDITIONAL EXPERIENCE

Sustainability Consultant Intern at Mercer Advisors • Consultant at EcoProducts • Impact Investing Intern at RePlant Capital • Graduate Consultant at EarthHero • Undergraduate Advisor at Columbia College • AmeriCorps Service Member

BOARD AND LEADERSHIP ROLES

Board Member — Sustainability Advisory Board, Town of Erie, CO

May 2025 – Present

- Provide strategic input on local environmental initiatives, energy policy, and long-term sustainability planning
- Advise municipal leadership on clean energy adoption, community engagement, and resource conservation

EDUCATION

UNIVERSITY OF COLORADO BOULDER, LEEDS SCHOOL OF BUSINESS

Boulder, CO

Master of Business Administration

May 2022

Focus on socially responsible business, project management, and renewable energy

UNIVERSITY OF COLORADO BOULDER, MASTERS OF THE ENVIRONMENT

Boulder, CO

Masters in Sustainability

May 2022

Focus on renewable energy, corporate social responsibility, and sustainability consulting

GREEN MOUNTAIN COLLEGE

Poultney, VT

Bachelor of Arts, Sustainable Agriculture and Food Systems

May 2015

Dean's list each semester, graduated Summa Cum Laude, captain of cross country and tennis teams
