



# TOWN OF ERIE

645 Holbrook Street  
Erie, CO 80516

## Meeting Agenda

### Town Council

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Tuesday, October 15, 2024

6:30 PM

In-Person Study Session

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#### In-Person Study Session

[Link to Watch Virtually: https://bit.ly/BOTSS2024](https://bit.ly/BOTSS2024)

#### I. Discussion Items

[24-488](#)

Presentation of the 2025 Proposed Budget

**Attachments:**

[2025 Proposed Budget Memo](#)

[Proposed 2025 Budget](#)

[2025 Budget Presentation](#)

6:30-10:30 p.m.

#### X. Adjournment

10:30 p.m.



# TOWN OF ERIE

645 Holbrook Street  
Erie, CO 80516

## Town Council

**Board Meeting Date: 10/15/2024**

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**File #:** 24-488, **Version:** 1

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**SUBJECT: General Business**

Study Session: Presentation of the 2025 Proposed Budget

**DEPARTMENT:** Finance Department

**PRESENTER:** Sara Hancock, Finance Director  
Cassie Bethune, Budget & Fiscal Manager

**TIME ESTIMATE:** 120 minutes

**SUMMARY AND BACKGROUND OF SUBJECT MATTER:**

The budget provides funding for all Town of Erie programs, services, capital projects and initiatives in 2025. The budget reflects revenue in all funds totaling about \$135 million, and expenditures in all funds totaling about \$224 million. For the General Fund, the 2025 Budget reflects \$2.5 million more in revenue than projected expenditures. As a result, staff projects the General Fund will be able to transfer \$4.5 million in excess fund balance to the new CIP fund in 2025 for capital projects.

Town Code specifies the Town Manager shall cause a proposed budget to be prepared and submitted to the Town Council annually and be responsible for the administration of the budget after its adoption. Through this agenda item, staff submits the proposed 2025 Budget to the Council and requests a Public Hearing on the proposed budget.

**Budget Review and Adoption Schedule**

On Oct. 15, 2024 staff will provide an overview of the proposed 2025 budget including Budget Priorities, General Fund Summary, Revenue Projections, Operating Expenditures, Personnel & Position Requests, Department Budget Presentations, and a high level summary of Capital Expenditures. Then on Oct. 22, the first Public Hearing to solicit public comments on the proposed budget will be held. After those reviews and the public hearing, staff will then incorporate any changes the Council wants to see in the proposed budget. Then, during a second Public Hearing on Nov. 12, staff will present the final proposed budget for adoption by the Council.

The attached budget reflects projections of revenues and expenditures based on the latest actual numbers in each category, the preliminary assessed property valuations recently received from Boulder and Weld counties, and the Council direction given during earlier study sessions. The attached budget overview and schedules provide a narrative overview of the budget, a summary of

changes in fund balance/working capital in all funds, and summary and detailed budget schedules.

**COUNCIL PRIORITY(S) ADDRESSED:**

- ✓ Managing Growth
- ✓ Fiscal Responsibility
- ✓ Protect Natural Resources
- ✓ Environmental Quality/Safety
- ✓ Maintain Small Town Feel
- ✓ Prosperous Economy
- ✓ Attractive Community
- ✓ Infrastructure Maintenance
- ✓ Increased Public Transit
- ✓ More Recreation Amenities
- ✓ Prioritize Public Safety
- ✓ Diverse Communities
- ✓ Arts, Culture & Entertainment
- ✓ Effective Governance

**ATTACHMENTS:**

1. 2025 Proposed Budget Memo
2. 2025 Proposed Budget
3. 2025 Budget Presentation



## TOWN OF ERIE MEMORANDUM

**TO:** Town Council  
**Copy:** Town Clerk's Office  
**FROM:** Cassie Bethune, Budget & Fiscal Manager  
Sara Hancock, Finance Director  
Melissa Wiley, Deputy Town Manager  
Malcolm Fleming, Town Manager  
**DATE:** Oct. 11, 2024  
**SUBJECT:** Proposed 2025 Budget

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We are pleased to present for your consideration, as required by the Town Charter, the proposed 2025 Budget. As you know, the Town's budget is the most significant policy considered by the Town Council each year; it reflects the Town's priorities and provides funding to achieve those priorities. Based on community engagement through various approaches, discussions with Council, and staff input, the proposed Budget reflects and supports all of the Council's 14 priorities, encompassed in these 5 goals:

- Managing growth to make Erie even better, not just bigger
- Promoting a prosperous economy in which everyone can thrive
- Ensuring a safe, healthy, inclusive environment in which to live, learn, work, and play
- Providing high quality amenities and fostering more sustainable operations
- Being efficient, effective, and fiscally responsible

In our next budget memo we will provide examples of how the proposed Budget reflects and supports each of these goals. In this memo however, we will step back to the big picture and provide context by outlining our budget process, highlighting the major revenues and expenditures, and showing our 5-year forecast. Although some data is presented as the total of all funds, each fund is independent of the other funds. In addition, at the end of this memorandum you will find a brief explanation of why the Town uses fund accounting and the purposes of the various funds of the Town.

### **2025 Budget Process**

The yearly budget process includes many components, all of which require collaboration with all departments and Town leadership. Analysis of key revenues and expenditure is critical to understanding the full financial picture of the Town. For 2025 budget development, Finance approached budget development with several process improvements which built on an already effective process. This included introducing key decision-makers and stakeholders throughout budget development.

A key efficiency implemented in this budget cycle was the use of ClearGov software, a budgeting and financial tool that allowed the team to more effectively collect capital, operating, and personnel requests. The tool provides enhanced reporting, narrative explanation, and streamlined analysis of the departmental requests. Furthermore, the software offers prioritization tools to help departments be strategic with funding requests, as well as scorecards that can be used to connect Council goals to funding decisions. These tools will continue to be incorporated into the process, as the 2025 process only explored use of prioritization and scorecards.

Additionally, the Finance team added a new level of review to the process. An Executive Budget Team (EBT) comprised of the Finance Director, Budget Team, and three department directors reviewed capital and operating requests. EBT then made recommendations to the Town Management team to develop the proposed budget. This encouraged collaboration, as well as a wider understanding and perspective of the budget process. This team will continue to contribute to the budget process moving forward with rotating directors every 1-2 years.

### Capital and Operating Process



At a high level, expenditures are examined in three large cost categories: capital improvement projects (CIP), personnel requests, and operating budget requests. This year, the budget team began collecting capital requests from departments first and reviewed them within the context of projected revenue at the time requests were submitted (May 2024). EBT then met with departments to understand the prioritization and needs of the project. At the time, the 2025 forecast was limited to broad estimates of operating, particularly for the General Fund. This meant that the projected impact of the CIP had to be considered without operating or personnel submissions. This limited the discussion to CIP priorities, while funding levels were still subject to the remaining budget process. Council reviewed this budget scenario July 16th, 2025, at a study session.

To build the remaining components of the 2025 budget, the budget team collected operating requests, including full-time equivalent (FTE) personnel requests. EBT also reviewed this information with departments to understand changes (increases and decreases) to the overall budget. This year, departments requested a total of 26 new positions. The Leadership Team, which included all Department Directors, Deputy Town Managers, and the Town Manager, collaboratively reviewed all the personnel requests. Based on the Council's top priorities, departments' top priorities, projected revenue and other expenses, and maintaining required and prudent reserves, the Leadership Team collectively recommends funding 12 new positions in the General Fund and two in the Utilities Fund.

The team took a similar approach when refining the budget and identifying areas for reduced spending. The Leadership Team completed this exercise together, discussing the best places to reduce and identifying areas for cost savings across departments. The team was able to identify approximately \$3 million in reductions to the General Fund operating request to support the long-term financial strategy.

Overall, this process incorporated stakeholders from all departments and sought to represent a collective approach to resilient budgeting. This approach will be built upon in future budget years to ensure the Town’s budget addresses the priorities of the Town and Council.

### **Fund Recap**

The following table provides a summary of beginning and ending fund balance/working capital by fund and changes therein. Totals are for presentation purposes only as each fund must stand on its own. Comments on individual funds will be discussed in the subsequent section of this memo.

<b>Changes in Fund Balances/Working Capital - 2025 Budget</b>						
<b>2025 Budget</b>	<b>Beginning Balance</b>	<b>Revenues - Proposed</b>	<b>Expenditures - Proposed</b>	<b>Net Increase/Decrease</b>	<b>Restricted</b>	<b>Ending Balance</b>
General Fund	16,434,077	64,648,626	62,113,795	2,534,831	(3,588,270)	15,380,638
General CIP	25,500,000	4,500,000	10,655,205	(6,155,205)		19,344,795
<b>Total General Funds</b>	<b>41,934,077</b>	<b>69,148,626</b>	<b>72,769,000</b>	<b>(3,620,374)</b>	<b>(3,588,270)</b>	<b>34,725,433</b>
Grants Fund	2,228,781	2,422,500	2,422,500	-		2,228,781
Trails & Natural Areas Fund	2,721,268	3,079,000	2,404,583	674,417		3,395,685
Conservation Trust Fund	868,814	-	300,000	(300,000)		568,814
Cemetery Fund	386,949	-	-	-		386,949
<b>Total Special Revenue Funds</b>	<b>6,205,812</b>	<b>5,501,500</b>	<b>5,127,083</b>	<b>374,417</b>	<b>-</b>	<b>6,580,229</b>
Transportation Impact Fund	29,067,731	4,065,740	5,524,582	(1,458,842)		27,608,889
Public Facilities Impact Fund	12,862,291	2,615,920	4,377,512	(1,761,592)		11,100,699
Parks Improvement Impact Fund	4,422,994	1,650,940	-	1,650,940		6,073,934
Police Facilities Impact Fund	786,327	454,100	35,518,368	(35,064,268)		(34,277,941)
Tree Impact Fund	1,380,580	201,000	144,000	57,000		1,437,580
Storm Drainage Impact Fund	7,907,017	1,124,180	2,936,095	(1,811,915)		6,095,102
Fleet & Equipment Acquisition Fund	478,718	2,333,396	2,333,395	1		478,719
<b>Total Capital Funds</b>	<b>56,905,658</b>	<b>12,445,276</b>	<b>50,833,952</b>	<b>(38,388,676)</b>	<b>-</b>	<b>18,516,982</b>
Water Fund	116,925,287	33,318,300	64,685,453	(31,367,153)		85,558,134
Wastewater Fund	18,627,293	12,124,000	8,828,809	3,295,191		21,922,484
Storm Drainage Operating Fund	935,648	1,959,809	20,760,298	(18,800,489)		(17,864,841)
Airport Fund	-	491,545	813,768	(322,223)		(322,223)
<b>Total Enterprise Funds</b>	<b>136,488,228</b>	<b>47,893,654</b>	<b>95,088,328</b>	<b>(47,194,674)</b>	<b>-</b>	<b>89,293,554</b>
<b>Totals (memorandum purposes only)</b>	<b>241,533,775</b>	<b>134,989,056</b>	<b>223,818,363</b>	<b>(88,829,307)</b>	<b>(3,588,270)</b>	<b>149,116,198</b>

*Note: 2025 revenues for the Conservation Trust Fund are proposed at \$350,000, this correction will be reflected in updated materials at 1st reading. The negative EB in the Police Facilities Impact Fund reflects the COPs we plan to issue; as with grants, we do not reflect anticipated debt as a revenue. We will remove the expenditure if we do not move forward with the project. When we issue the COPs, that will trigger the revenue to be appropriated. We do, however, reflect the yearly COP payments in the CIP. For Storm Drainage, it is the same – we anticipate debt or grants that are not budgeted on the revenue side until receipt. Coal Creek Reach 2 and 4 have an anticipated \$16 -18 million in grants that will offset the negative. If the grants are not received, the project will be delayed.*

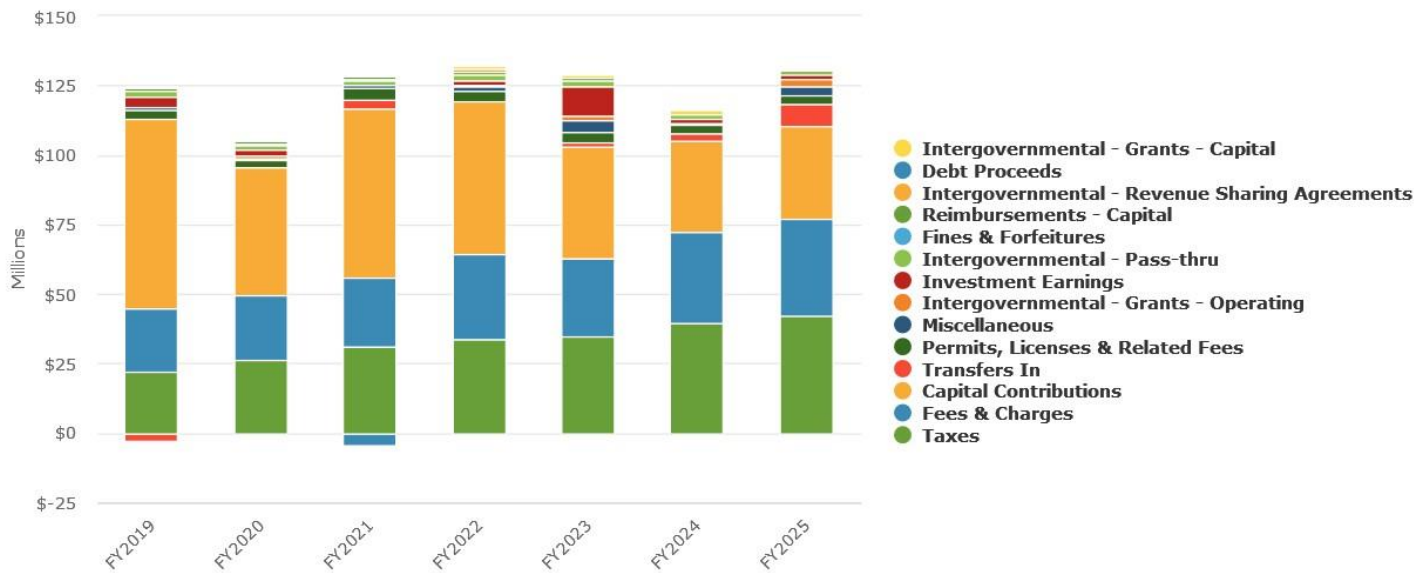
### **Revenue Overview**

The Town’s revenues by source have seen significant changes over the past few years. In 2023, taxes revenue increased by 4% to \$34,646,294, followed by a larger increase of 14% in 2024 to \$39,459,000. The upcoming 2025 budget year will see a more modest increase of 6% to \$41,929,806.

Fees & Charges revenue, on the other hand, saw a decrease of 9% in 2023 to \$28,018,858, but then saw a significant increase of 17% in 2024 to \$32,840,070. The trend continues in the 2025 budget with a 7% increase to \$35,197,565.

Lastly, Capital Contributions revenue saw a significant decrease of 27% in 2023 to \$40,419,576, followed by a smaller decrease of 19% in 2024 to \$32,668,128. However, the 2025 budget shows a slight increase of 2% to \$33,403,080.

The graph below shows the historical trends of the Town’s revenues broken down by source.



Please note that in 2019, the General Fund provided a loan to the Urban Renewal Authority related to the 1-25 Gateway project, which shows as a negative revenue. This was backfilled with revenue from sales tax in 2024, which was approved at the 2024 1<sup>st</sup> supplemental. The negative collection in 2021 is related to two items; the receipt of bond proceeds that were transferred to the URA for debt issuance on the Briggs Street Project, and approximately \$131,000 in unrealized gains in projected investment earnings.

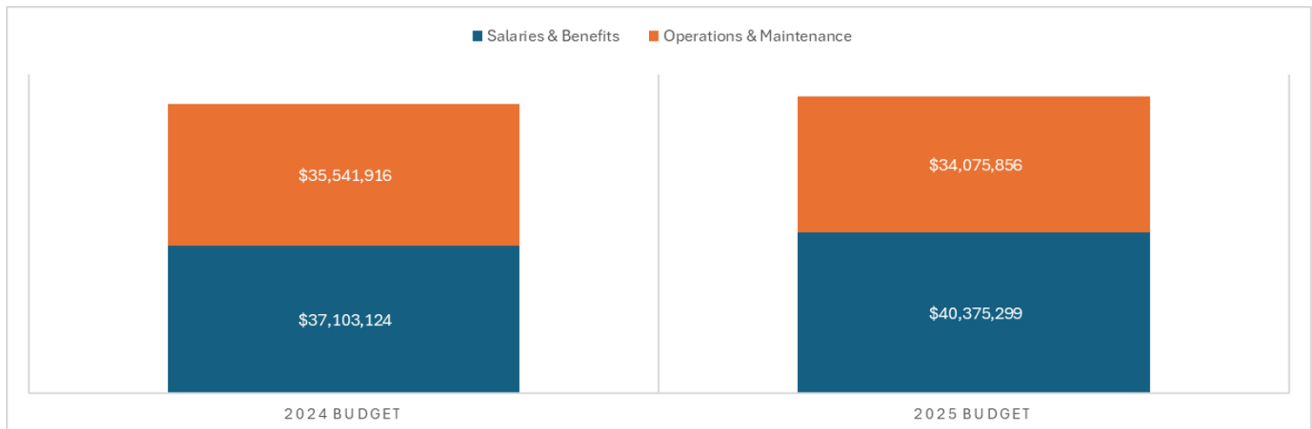
These changes in revenue by source demonstrate a positive trend for the Town. With increases in taxes and fees & charges, and a more stable trend for capital contributions, the Town is showing growth and stability in its revenue.

### **Expenditure Overview**

Expenditures across all funds for 2025 are projected to total about \$224 million.

#### ***Personnel and Operating Expenditures:***

Town-wide Operating Expenditures (personnel and operations) will increase from \$72.6 million to \$74.4 million, a change of 2%. This change is mostly the result of requesting 14 new positions (detailed below), which will add \$1.25 million to the General Fund and \$197,048 to other funds, as well as the increases due to reclassifications, regrades, and the Town’s market study.



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 37,103,124	\$ 40,375,299	\$ 3,272,175	9%
Operations & Maintenance	\$ 35,541,916	\$ 34,075,856	\$ (1,466,060)	-4%
Expenditures Total	\$ 72,645,040	\$ 74,451,155	\$ 1,806,115	2%
<b>Positions</b>	<b>322</b>	<b>346</b>	<b>23.9*</b>	<b>7%</b>

\*Including part-time Recreation positions supported by fee revenue.

The new positions are the following:

1. **Development Review Engineer (Public Works/ Engineering)** - This position has been needed for some time and was temporarily sacrificed to support the new Transportation Division to get a Transportation/Traffic Engineer in 2024. The engineering development review team supports the land use planning process and has been deficient one position for some time now. Where three current planners support this role, only two land development engineers support this team and are responsible not only for the planning and design phase but also for the construction and project closeout phases. This has been complicated even further by the Planning Department adding an affordable housing team, which requires more meetings, shorter timelines for review, and more overall projects. This position will cost the General Fund \$102,085 in 2025. Staff will request DOLA funding to supplement some of the funding for this position for up to two years.
2. **Administrative Coordinator (Public Works/ Engineering)** - This position has been identified in the engineering staffing projection as a need for at least two years. This need is increased by separating the Utilities Department from the Public Works Department to better focus effort, as well as integrating the Transportation Division into Public Works. While mainly support for Engineering division, it will support all divisions in Public Works. The position will cost the General Fund \$75,348 in 2025.
3. **Desktop Support Technician (Information Technology)** - This position is planned in the Information Technology Department to support the Erie Police Department. Metrics for peak Information Technology performance is one staff per

75 Town staff user accounts. We currently support 368 or 73.6 per staff member. The position will cost the General Fund \$75,348 in 2025.

4. **Facilities Project Manager (Public Works)** - Facilities Division is managing nearly \$25 million in capital projects in 2024 and is projected to manage double that amount in 2025. This position is necessary to meet the project management demands of a rapidly growing town with complex building construction and remodel projects, energy performance projects, and building demolition and sitework projects. The position will cost the General Fund \$95,587 in 2025.
5. **Communication Specialist (Communications & Community Engagement)** - This new position would be the last position the CCE Department should need for a good 5 years or so. Currently, the team is arranged so our largest departments have assigned team members to give them full focus and attention. At this point, the Planning & Development and the Economic Development departments are proving to be a much larger lift than the director has capacity to oversee in addition to director duties. One additional Communications Specialist that could be assigned to P&D/EcoDev, would free up the director to be able to fully be present for the team and to help more with other issues for the Leadership Team and Council as needed. This would also round out coverage for all the largest departments. The position will cost the General Fund \$75,356 in 2025.
6. **Fleet Procurement Specialist (Utilities)** - With current fleet growth, Enterprise program - with more emphasis on EVs - and the large amount of invoices and work orders, this position is needed to help offset the workload and improve processes allowing the Fleet Supervisor to be more connected with the physical work needs. Fleet averages over 30 invoices a week and over 1,000 work orders a year. The position will cost the General Fund \$94,962 in 2025.
7. **Affordable Housing Planner (Planning & Development) *partially grant funded*** - If they apply and receive State funding, some of the affordable housing developments we anticipate reviewing must comply with a 90-day review and will be time sensitive. Also, funding from the State to support these developments may also include additional site/design criteria. This along with the added challenges of integrating affordable housing into the development review process and development agreements, require another case planner manage affordable housing development reviews in a timely and accurate manner. We will also seek State grants to help defray the cost of this position for two years as we ramp up, operationalize, and support the creation of affordable housing in line with the community's goal of 12% of the housing units affordable by 2035. The position will cost the General Fund \$102,085 in 2025.
8. **Deputy Finance Director (Finance)** -The Town's Finance Department has grown rapidly to keep pace with the volume of work associated with the growing Town and now has 4 divisions and 18 FTEs. The workload of managing 4 divisions prevents the Director from dedicating sufficient time to each team, and the span of control is beyond best practice. This position would provide oversight to two of the divisions,

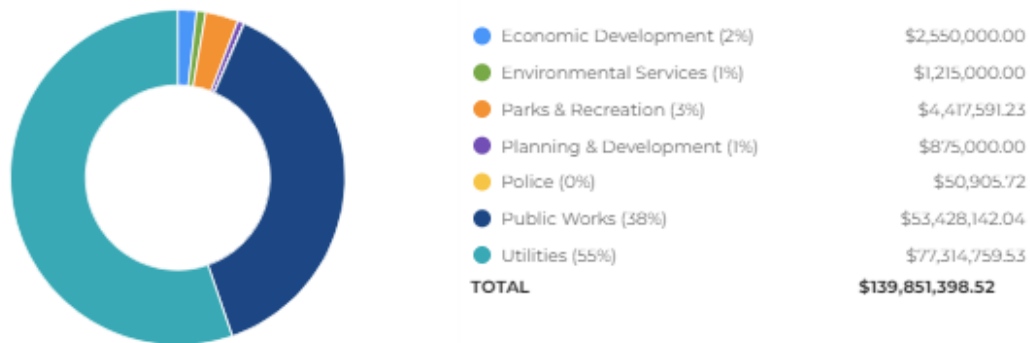
as well as reporting responsibilities that currently are delayed due to workload. The position will cost the General Fund \$157,546 in 2025.

9. **Victim's Advocate (Public Safety)** - This position is necessary to support the growing Victims Services program. The current program manager is still actively going out on calls for service, and this position would help free them up to have more time and focus for managerial duties. This position will cost the General Fund \$94,962 in 2025.
10. **Town Attorney (Administration)** –Staff believes having legal staff on site and available for daily interaction will facilitate a more team-based and time-sensitive approach. The benefits we anticipate include streamlined processes (especially with scheduling and file sharing), reduced turnaround time, an embedded leadership role in Town activities, which will foster greater familiarity with and collaboration on Town operations and programs, as well as more opportunities for staff to learn about and incorporate legal requirements into their work, and dedicated support for staff to better manage increasingly complex projects. For a full analysis of the rationale for transitioning to in-house counsel, as well as the pros and cons of doing so, and actions it would require, please see the Town Manager's October 4, 2024 memo on this issue (attached). The position will cost the General Fund \$242,615 in 2025. For discussion purposes in this study session, and to avoid creating new accounts prematurely, the costs of the Town Attorney, Assistant Town Attorney, Legal Administrative Assistant, and other legal costs are reflected under the Town Administration budget. This is consistent with how legal costs are currently budgeted. However, if Council supports transitioning to in-house counsel, in the 2026 budget staff will separate out these costs and account for them as a new Legal Department to clearly reflect that the Town Attorney reports to the Town Council, not the Town Manager, and is responsible for managing their own budget.
11. **Assistant Town Attorney (Administration)** - The Town Attorney, to be successful, will need assistance and backup to maintain legal operations. The Assistant Town Attorney will be hired by and work very closely with the Town Attorney and be part of the dedicated staff under the legal Department. The position will cost the General Fund \$163,477 in 2025.
12. **Legal Administrative Assistant (Administration)** – The Legal Administrative Assistant is a specialized assistant to the Town Attorney(s). This position will play a vital role in the daily operations of the Legal Department. The position will cost the General Fund \$81,805 in 2025.
13. **Utilities Project Manager (Utilities)** - The Town has a long list of current and forecasted utility projects to maintain existing infrastructure and serve new development, including approximately 75 active projects in 2024. The current Part Time (PT) Civil Engineer (CE) previously worked full-time and oversaw most of the Town's utilities projects. As she intentionally moved to PT, more projects are being moved to the lead CEIII who also is a Supervisor. This position will help develop and lead most of the Utilities Department projects. The position will cost the Water Fund \$47,481 and the Wastewater Fund \$47,481 in 2025.

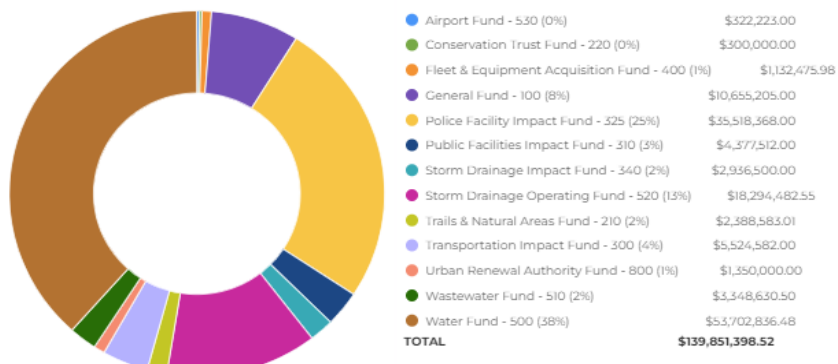
**14. Utilities Engineer (Public Works)** - The Town has a long list of utility capital projects required to maintain existing infrastructure and build new infrastructure to support development. The Town's Civil Engineer, who over many years oversaw many of the Town's utilities projects asked to work on a Part Time (PT) basis. As she moved to PT, more projects are being moved to the lead Civil Engineer III, who also is a Supervisor. This new position is needed to provide adequate staffing for the volume of projects. If funded, this position will report to the Supervisor with an emphasis on utility projects. The position will cost the Water Fund \$51,043 and the Wastewater Fund \$51,043 in 2025.

**Capital Expenditures:**

FY2025 Town of Erie Capital Costs for 2025 are projected to be almost \$140 million. The breakdown of these costs by department is shown below:



The breakdown in Funding Source is as follows:



Townwide, not including the capital project funded from the URA fund in 2025 (\$1.35M), there are 93 Capital project requests, as well as an additional 33 requests for Capital Outlays (i.e. Equipment requests), totaling about \$138.5M. A full list of capital projects is included in the proposed budget. Below is a summary of the major projects (over \$1 million) the Town has planned for 2025.

## Utilities:

- New Water Treatment Facility \$19M – Design and construct a new water treatment facility north of SH 52 near the NWRF. Construction will follow completion of the Preliminary and Final Design, when all project components are defined (anticipated to be late 2024).
- Coal Creek Reach 2 and 4 \$18.5M – Due to development, the flows in Coal Creek have increased and are experiencing erosion and capacity issues. By improving the capacity and alignment of Coal Creek, the safety and water quality in Erie will be improved, and Coal Creek will become an amenity. FEMA awarded the Town a grant and the project is under design; due to this, the majority of costs will be covered via FEMA Grant revenue. When the project is complete, approximately 30 structures in Weld County will be removed from the floodplain.
- NISP \$6.5M – Erie's participation with 14 other entities to develop additional water supplies. This project plans to build a 177,000-acre feet reservoir north of Fort Collins and a 20,000 acre feet reservoir east of Fort Collins. This project is managed by Northern Colorado Water Conservancy District. Securing new water shares to meet future demands. 2025 amount will be for planning/engineering; construction costs will come in future years.
- Zone 2 Storage Tank: \$5.1M – A 4.7-acre Zone 2 site location for a 4.1 MGD Water Storage Tank, and Zone 3 and 4B Pump Station site will be selected and acquired; then facilities will be designed and constructed.
- Boulder Creek Diversion Structure and Conveyance Pipeline \$2.7M – This project is a proposed creek diversion structure in the east bank of Boulder Creek (BC) adjacent to the Reuse Reservoir at the North Water Reclamation Plant; and conveyance pipeline that will deliver diverted water by gravity flow to a forebay/vault at the new North Water Treatment Facility (NWTF) currently being designed.
- Erie Lake Repairs \$2.4M – Repairs to Erie Lake Dam to mitigate seepage along the dam on the east side of the lake. The State Dam Engineer has put a restriction on Erie Lake due to the potential hazard.
- Zone 3 WCR7 Waterline Improvements \$2.2M – A 24" PVC pipe connection to the existing 30" water line at the northwest corner of Erie Parkway and WCR7; construct 24" PVC water line north along WCR7 to WCR10; construct 16" PVC waterline north along WCR7 to WCR12 and on the south side of WCR12 construct a PRV and vault; from the PRV vault construct a 12" PVC waterline north along WCR7 to a point 1/2 mile south of HWY 52 and connect to Summerfield Development.
- Zone 2 Transmission Main 1st Phase \$2.0M – Zone 2 Transmission Main will include:
  - Approximately 4.5 miles of transmission waterline (2", 16", and 12") from the tank site (under separate contract) to the connection with the existing system at the intersection of WCR12 and WCR3 along the alignment as determined in the preliminary phase of the project. It also includes a termination point at the Summerfield development along WCR 7.
  - Approximately 0.6-miles of parallel 20-inch transmission waterlines from the pump station to the existing system located within Erie Parkway.

- Windy Gap Firming Project \$1.9M – Participation with 11 other entities to improve the reliability of the water supplies developed by the original Windy Gap project. This will satisfy Erie's water demands during both wet and dry years. Includes construction of a 110,000 acre feet storage reservoir west of Carter Lake. Project is managed by Northern Colorado Water Conservancy District.
- Filly Lake Well System Pipeline Improvements \$1M – Plan and design the Filly Lake Well System to deliver water from the Filly Lake Wells to the new North Water Treatment Facility. Town will be reimbursed for its planning and design costs. Construction of the improvements will be the responsibility of the Developer. The water pumped from the wells will provide a new water source for treatment at the new water treatment facility.
- Solar at NWRf \$1M – Develop a solar garden at the NWRf, an approximately 5.5-acre solar array east of the facility that could cover a large percentage of the facility's current energy use annually.

### **Public Works:**

- Police Department/Courts Expansion \$35.5M – This project involves remodeling and expanding the PD/Courts facility from 17,971 square feet to 50,000 square feet. It follows standards for workstations, offices and common areas. This is the implementation stage of the Facility Master Plan created in 2021. Design and soft cost in 2024, expansion cost in 2025. The project also enhances the parking lot significantly, developing both secure and public parking areas. With the PD staffing expected to at least double between now and Town building out based on the Comprehensive Plan, the expanded space will augment evidence, patrol, investigations, records, and include a training center, fitness area and expanded administration area.
- Street Maintenance Projects \$4.5M – The Street Maintenance program focuses on revitalizing existing asphalt road infrastructure, ensuring smoother and safer travel experiences for motorists while extending the lifespan of streets. Through a combination of repair, resurfacing, and modernization efforts, this program addresses current road deficiencies, enhances driving conditions, promotes long-term sustainability, all with through and cost-effective preventative approach. Streets needing maintenance are identified using data collected from multiple vehicle-mounted sensors and entering that data into a pavement management software system. The system then generates prioritized recommended surface treatments or reconstruction. Those recommendations are then checked by the Town's experienced staff to ensure they reflect actual field conditions and to finalize the annual maintenance program. All of that indicates the Town should spend approximately \$4.5 million annually through 2028 and then increase that amount to \$5.5 million in 2029 (to reflect a larger number of streets of the same age that will need maintenance treatments at that time). The Town's goal is to maintain a minimum long-term Pavement Condition Index (PCI) rating of 80 PCI. Streets included in the 2025 Street Maintenance are: Prince Cir, Stevens Cir N, Bell Dr, Stevens Cir S, Vista Pkwy, Parkdale S Cir, Parkdale N Cir, Arapahoe Rd, Dickens St, O'Dell Dr, Parkdale S Cir, Morris Dr, Parkdale Ct, Holeman Dr, CW Bixler Blvd, and Tyler Pl.

- Page Property \$3.7M – The Town acquired the Page Property in 2023. In 2024 we are conducting a feasibility study and design for the Property to remodel to convert the existing house to Parks and Open Space (P&OS) offices and an addition to the house to accommodate all P&OS staff. Additional design work will be for a 5,000 s.f. climate-controlled shop for P&OS fleet maintenance. Investing in this project for P&OS operations would push out need to expand space at LAWSC to at least 2028
- County Line Road – Austin to Erie Parkway \$2.6M – County Line Road (CLR) will be widened from Erie Parkway to Austin in alignment with the Town Center and Town Transportation Mobility Plan. The degree to which it is widened may be altered to meet the desired environment of Town Center. This will be one phase of two phases for widening of CLR between Austin and Telleen. The CLR South Roundabout project will be combined with this project to create one single construction project.
- Town Center – North Roundabout \$1.5M – The Erie Town Center - North Roundabout Project at the intersection of County Line Road and Maxwell Avenue will serve as the northern gateway to the 145-acre Town Center development. This roundabout will assist and advance progress on the planned Town Center development and better situate the County Line Road corridor for increased traffic, bicyclists, pedestrians, and safety. The multimodal project consists of a key roundabout, promoting traffic calming for a growing community as well as access to the Town Center.

#### **Environmental Services:**

- Solar at Lynn R Morgan WTF \$1M – An initial quote was received in May 2024 from Burns and McDonnell for solar PV at the Lynn R Morgan Water Treatment Plant. Due to potential future expansion needs, the areas being explored for solar includes covered parking, the current building rooftops and the existing clear well tank. The initial design is estimated at \$1.7 million dollars and will qualify for 30-40% IRA Direct Pay reimbursement from the Federal Government. The estimated annual financial savings will be \$58,000 per year. The group is currently exploring more detailed project information including roof capacity, structural integrity of the clear well tank and grant opportunities. This project aligns with the Town's Sustainability Plan goals of sourcing renewable energy for Town facilities as well as reducing the Town's annual greenhouse gas emissions. The Town will pursue Grant opportunities for this as well.

#### **Economic Development:**

- Makerspace \$1.2M – General Fund part of Schofield Farms improvements project. Renovation of Town-owned quonset hut for use as future makerspace. 501(c)(3) nonprofit leadership already formed, with officers appointed. Economic Development Dept serves as staff liaison. Quonset hut will be leased to nonprofit group on long-term agreement after construction is completed. Design and engineering began in 2024 with Form+Works, but construction will not begin until 2025. This funding is being moved to 2025, and there will be no additional rollover requested at 1st Supplemental in 2025.

#### **Parks & Recreation:**

- Sunset Area Plan \$2.0M – The Erie Singletrack Trails at Sunset Open Space offer 3.15 miles of trails that cater to riders seeking a downhill riding experience with rollers,

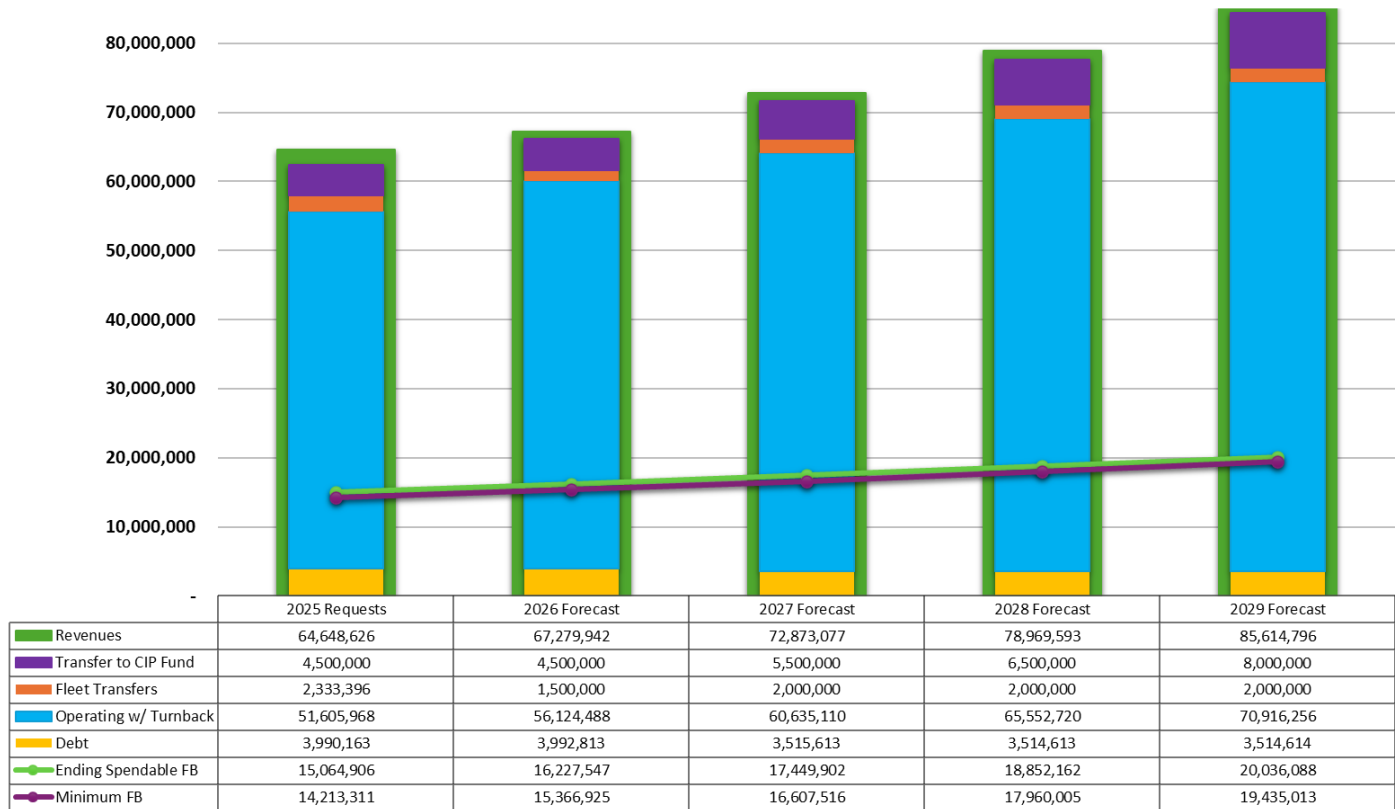
jumps, and tabletops. Trails are marked for all skill levels and are designated as either beginner, intermediate, or advanced. The singletrack trail network is built on Town-owned open space offering fantastic views of the Front Range. The project area is north of WCR 6 and west of WCR 5. To the north is the Sunset development, a 250 lot single family home development. As part of the development, the developer is constructing a 10' wide trail connection on the west side of the development to the southern border of the development and is also dedicating a 3.5 acre tract for future park development.

### **Five Year Forecast**

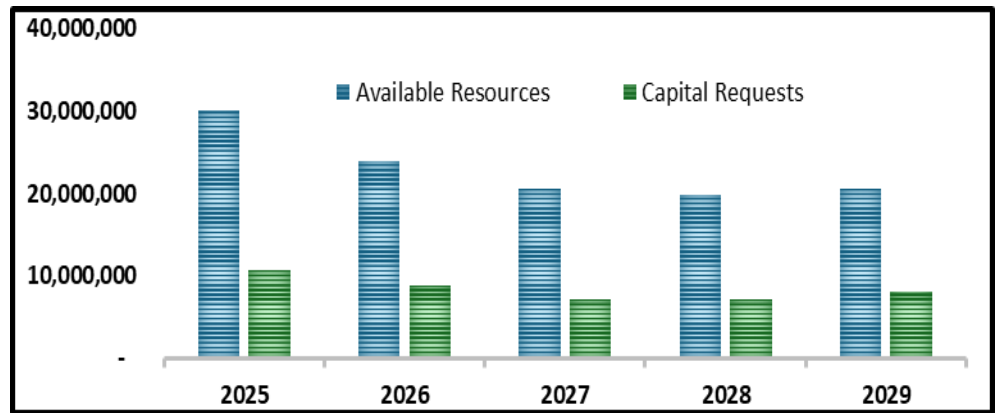
While the Town is in strong fiscal position, the annual budget always requires making tough choices to ensure funding goes to the highest priorities while keeping expenditures within available revenue and maintaining prudent reserves. The Leadership Team worked hard and collaboratively to accomplish this. We prioritized fully funding the Town's Street Maintenance Program and the other high priority positions, programs and capital projects listed above. We scaled back significantly the number of requested positions and proposed projects to provide the highest level of public service that is sustainable over the long-term.

The 5-year General Fund and Capital Improvement Fund forecasts show the result is maintaining all required reserves under Resolution 23-143, which designates portions of the General Fund reserves for specific purposes, transferring \$4.5 million to \$8 million annually to the CIP and \$1.5 million to \$2.3 million to the Fleet Fund, and funding \$7.1 million to \$10.6 million in capital projects each year. Even with this extensive capital program, the CIP maintains Fund reserves exceeding \$12 million in every year, over and above the reserves in the General Fund. If desired, Council can draw on these extra reserves for one-time unanticipated events or opportunities. These healthy fund balances in future years are a reflection of staff's overall budget process and work since Council's July 16, 2024 study session, during which staff said they would be making process improvements and refining revenue and expenditure projections.

## General Fund Forecast:



## CIP Fund Forecast:



	2024 EOY Est.	2025 Requests	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast
CIP Beginning FB	-	25,500,000	19,344,795	14,956,437	13,268,599	12,640,619
General Fund Transfer	25,500,000	4,500,000	4,500,000	5,500,000	6,500,000	8,000,000
Capital Requests	-	10,655,205	8,888,358	7,187,838	7,127,980	8,110,463
Total Capital	-	10,655,205	8,888,358	7,187,838	7,127,980	8,110,463
CIP Ending FB	25,500,000	19,344,795	14,956,437	13,268,599	12,640,619	12,530,156

### **Fund Accounting:**

A key requirement of governmental accounting is to determine and demonstrate compliance with finance-related legal and contractual provisions. To accomplish these goals, governments use fund accounting. A fund is a self-balancing set of accounts, segregated for specific purposes in accordance with laws and regulations or special restrictions and limitations.

For example, the Town has established the Trails and Natural Areas Fund to record receipts of dedicated property taxes for trails and natural areas, open space fees-in-lieu received from developers and investment earnings on unspent funds, among other revenue sources. Expenditures by this fund are for approved purposes such as the purchase of open space, construction of trails, and maintenance of trails and natural areas.

The Town has the following funds, grouped by type:

The **General Fund** is the Town's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in one of the following funds.

**Special Revenue Funds** - Special revenue funds are used to account for specific revenues that are legally restricted to expenditure for particular purposes.

**Grants Fund:** Accounts for all general governmental grants (excluding those for the enterprise funds).

**Trails and Natural Areas Fund:** Accounts for property tax revenues and other restricted revenues used to acquire and construct trails; to acquire and develop natural areas for public use; and for maintenance of trails and natural areas.

**Conservation Trust Fund:** Accounts for revenues received from the Colorado State Lottery proceeds through the State's Conservation Trust Fund. It is used to acquire, develop, and maintain new conservation sites, and for capital improvements or maintenance for recreational purposes on any public site.

**Cemetery Fund:** Accounts for revenues received from plot purchases at the municipal cemetery. Money is used for perpetual care expenditures at the cemetery.

**Capital Funds** – we use various capital funds to account for the acquisition and construction of major capital facilities that are growth-related and funded by impact fees (Impact Funds) and those that are not growth-related and funded primarily by the general fund.

**Parks Improvement Impact Fund:** Accounts for impact fee revenues, fees-in-lieu and reimbursements from developers and grants used to construct and acquire parks and related improvements.

**Public Facilities Impact Fund:** Accounts for impact fee revenues and grants used to construct and acquire public facilities.

**Storm Drainage Impact Fund:** Accounts for impact fee revenues used to acquire and construct the storm drainage system. See also "Storm Drainage Operating Fund" below.

**Transportation Impact Fund:** Accounts for impact fee revenues, fees-in-lieu, and reimbursements from developers and grants used to construct and acquire transportation system enhancements.

**Tree Impact Fund:** Accounts for impact fee revenues used to acquire and plant trees in public locations, and to issue certificates for tree purchases to homeowners of newly constructed homes.

**Enterprise Funds** - Enterprise funds are used for the Town's ongoing activities which are like those found in the private sector. These funds are generally expected to be self-supporting. Among other restrictions, no more than 10% of their revenues can come from state or local governments (including the Town) to support their activities.

**Water Fund:** Accounts for the acquisition, treatment, and distribution of the Town's water supply. Includes all water-related revenues (tap fees, water resource fees and user fees), along with associated personnel, operating, capital and debt service expenditures.

**Wastewater Fund:** Accounts for the collection and treatment of wastewater in the Town's wastewater system. Includes all wastewater-related revenues (tap fees and user fees), along with associated personnel, operating, capital and debt service expenditures.

**Storm Drainage Operating Fund:** Accounts for charges received from system users, used to construct and maintain the storm drainage system. Includes all storm drainage-related revenues (user fees), along with associated personnel, operating, capital and debt service expenditures. Also includes transfers of impact fees from the Storm Drainage Impact Fund to help construct growth-related capital projects.

**Airport Fund:** Accounts for airport fees received from the airport management company and airport users, as well as proceeds from federal and state aviation grants (the primary source of revenues for this fund). These revenues are used primarily for airport capital projects.

**Internal Service Funds** – In 2019 the Town created its first internal service fund – the Fleet and Equipment Acquisition Fund ("Fleet Fund"). Internal service funds are funds that primarily provide services to other parts of the government. The Fleet Fund will be used for

the purchase of new and replacement vehicles and heavy equipment, along with an ongoing funding plan to provide for future acquisitions as needed.

**Fund Balance/Working Capital** – Two other key terms to understand are *fund balance* and *working capital* (in the case of proprietary funds). You will see these terms throughout budget reports (and the monthly board report). These amounts represent the accumulated revenues more than expenditures in each fund that are available for appropriation. (**Note:** Different terms and definitions are used in the audited financial statements, which in some cases will result in different amounts being reported in the audited financial statements from those presented in budget reports.)



# Town of Erie Digital Budget Book



## Proposed Version

Last updated 10/07/24



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# **FUNDING SOURCES**

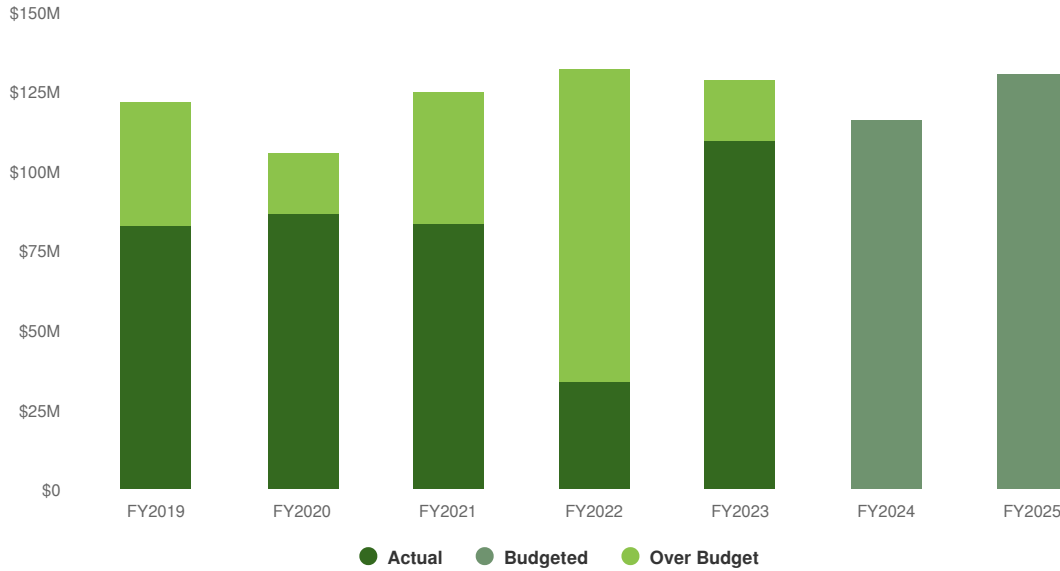
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# Revenue Summary

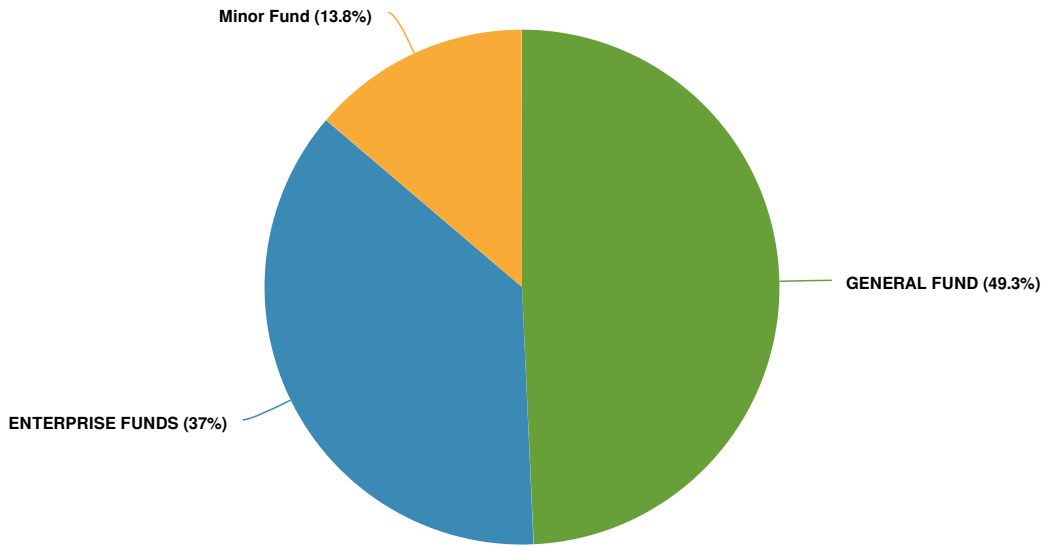
**\$130,504,055**    **\$14,527,277**  
(12.53% vs. prior year)

Revenue Proposed and Historical Budget vs. Actual

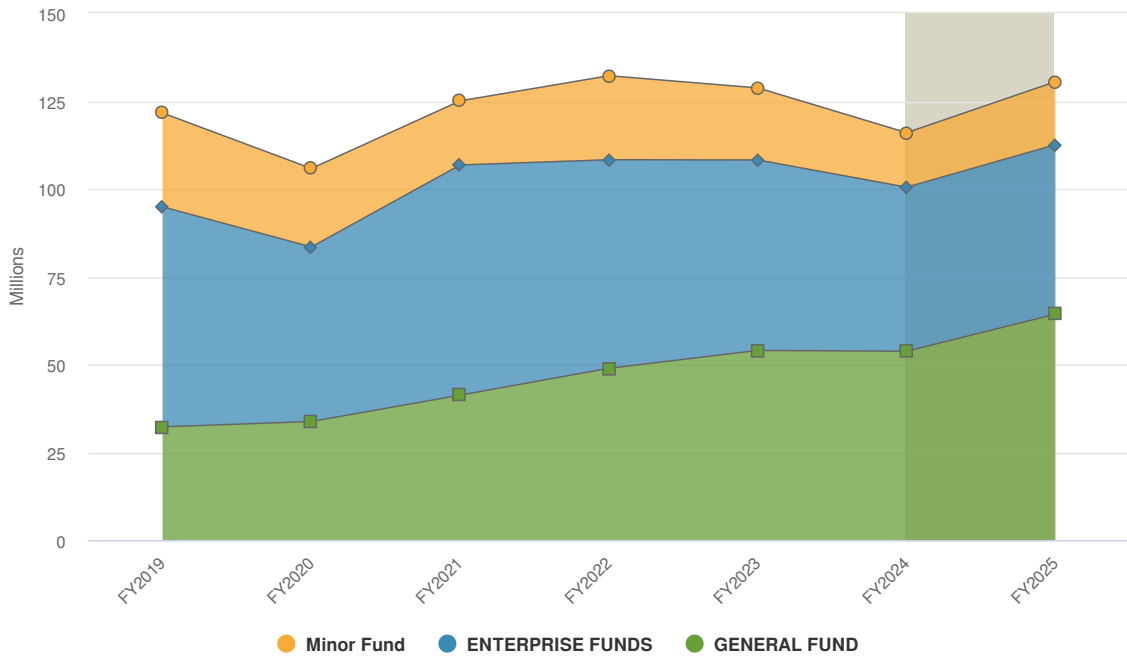


# Revenue by Fund

## 2025 Revenue by Fund



## Budgeted and Historical 2025 Revenue by Fund



Grey background indicates budgeted figures.

Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
GENERAL FUND				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>GENERAL FUND</b>				
<b>Intergovernmental - Pass-thru</b>				
Highway User Taxes	100-00-000-410000-000000	\$950,000	\$950,000	0%
Motor Vehicle Taxes	100-00-000-410100-000000	\$95,000	\$95,000	0%
Road & Bridge Taxes	100-00-000-410200-000000	\$200,000	\$200,000	0%
Cigarette Taxes	100-00-000-410400-000000	\$20,000	\$20,000	0%
Severance Taxes	100-00-000-410500-000000	\$200,000	\$200,000	0%
Federal Mineral Lease Funds	100-00-000-410600-000000	\$58,350	\$58,350	0%
<b>Total Intergovernmental - Pass-thru:</b>		<b>\$1,523,350</b>	<b>\$1,523,350</b>	<b>0%</b>
<b>Fees &amp; Charges</b>				
Landfill Fees	100-00-000-433000-000000	\$2,500,000	\$2,500,000	0%
Photocopying/Printing Fees	100-00-000-433100-000000	\$3,000	\$3,000	0%
Cemetery Fees	100-00-000-433200-000000	\$10,000	\$10,000	0%
Administrative Fee	100-00-000-433300-000000	\$5,794,370	\$5,976,215	3.1%
Recreation Fees - Active Adults	100-50-820-432000-201050	\$84,700	\$92,700	9.4%
Recreation Fees - Adult Basketball	100-50-820-432000-201100	\$10,000	\$11,000	10%
Recreation Fees - Adult Softball	100-50-820-432000-201150	\$62,300	\$61,000	-2.1%
Recreation Fees - Adult Sports Misc	100-50-820-432000-201200	\$27,200	\$40,900	50.4%
Recreation Fees - Adult Volleyball	100-50-820-432000-201250	\$5,500	\$5,500	0%
Recreation Fees - Aquatics Operations	100-50-820-432000-201300	\$148,200	\$150,700	1.7%
Recreation Fees - Birthday Parties	100-50-820-432000-201350	\$62,700	\$88,000	40.4%
Recreation Fees - Camp Erie	100-50-820-432000-201400	\$453,500	\$423,300	-6.7%
Recreation Fees - Climbing Operations	100-50-820-432000-201450	\$19,500	\$21,200	8.7%
Recreation Fees - ECP Concessions	100-50-820-432000-201550	\$76,800	\$87,500	13.9%
Recreation Fees - Fitness Operations	100-50-820-432000-201600	\$164,400	\$240,200	46.1%
Recreation Fees - General Recreation	100-50-820-432000-201650	\$106,500	\$1,000	-99.1%
Recreation Fees - Kids Station	100-50-820-432000-201800	\$25,000	\$37,100	48.4%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Recreation Fees - Marketing	100-50-820-432000-201850	\$56,400	\$56,600	0.4%
Recreation Fees - Memberships	100-50-820-432000-201900	\$259,800	\$414,200	59.4%
Recreation Fees - Merchandise	100-50-820-432000-201950	\$8,000	\$8,200	2.5%
Recreation Fees - Subscriptions	100-50-820-432000-202000	\$307,700	\$369,300	20%
Recreation Fees - Passes - Corporate	100-50-820-432000-202050	\$1,000	\$1,000	0%
Recreation Fees - Passes - Daily Admission	100-50-820-432000-202100	\$160,500	\$171,400	6.8%
Recreation Fees - Passes - Punch	100-50-820-432000-202200	\$86,600	\$97,200	12.2%
Recreation Fees - Rentals - ECC Facility	100-50-820-432000-202250	\$57,000	\$70,900	24.4%
Recreation Fees - Rentals - Park & Field	100-50-820-432000-202350	\$101,900	\$140,500	37.9%
Recreation Fees - Memberships – Reimbursable	100-50-820-432000-202450	\$87,000	\$111,700	28.4%
Recreation Fees - Special Events	100-50-820-432000-202500	\$47,300	\$45,800	-3.2%
Recreation Fees - Vending	100-50-820-432000-202550	\$17,800	\$20,000	12.4%
Recreation Fees - Youth Baseball/Softball	100-50-820-432000-202600	\$58,400	\$57,700	-1.2%
Recreation Fees - Youth Basketball	100-50-820-432000-202650	\$61,000	\$62,300	2.1%
Recreation Fees - Youth Football	100-50-820-432000-202700	\$47,300	\$52,300	10.6%
Recreation Fees - Youth Soccer	100-50-820-432000-202750	\$129,400	\$144,500	11.7%
Recreation Fees - Youth Sports Misc	100-50-820-432000-202800	\$55,200	\$67,400	22.1%
Recreation Fees - Youth Volleyball	100-50-820-432000-202850	\$11,100	\$22,200	100%
Recreation Fees	100-50-820-432000-202900	\$0	\$120,100	N/A
Recreation Fees	100-50-820-432000-202950	\$0	\$28,600	N/A
Recreation Fees - ECC Discounts/Scholarships	100-50-820-432000-203000	-\$20,000	-\$22,000	10%
<b>Total Fees &amp; Charges:</b>		<b>\$11,087,070</b>	<b>\$11,789,215</b>	<b>6.3%</b>
<b>Permits, Licenses &amp; Related Fees</b>				
Bldg Permits - Residential - SF - New Construction	100-00-000-440000-000000	\$1,560,000	\$1,716,000	10%
Bldg Permits - Residential - MF - New Construction	100-00-000-440010-000000	\$112,500	\$123,750	10%
Bldg Permits - Residential - DX - New Construction	100-00-000-440020-000000	\$150,000	\$165,000	10%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Bldg Permits - Residential - SF - Renovation	100-00-000-440100-000000	\$325,000	\$357,500	10%
Bldg Permits - Commercial - New Construction	100-00-000-441000-000000	\$150,000	\$165,000	10%
Bldg Permits - Commercial - Renovation	100-00-000-441100-000000	\$85,000	\$93,500	10%
Reinspection Fees	100-00-000-442000-000000	\$10,000	\$10,000	0%
Annexation, Subdivision, & Zoning Fees	100-00-000-442100-000000	\$80,000	\$80,000	0%
Public Improvement Permits	100-00-000-442300-000000	\$100,000	\$100,000	0%
Grading/Stormwater Quality Permits	100-00-000-442400-000000	\$100,000	\$100,000	0%
Excavation Permits	100-00-000-442500-000000	\$6,000	\$6,000	0%
Contractor's Licenses	100-00-000-444000-000000	\$55,000	\$55,000	0%
Business Occupation Licenses	100-00-000-444100-000000	\$6,000	\$6,000	0%
Liquor Licenses	100-00-000-444200-000000	\$2,000	\$2,000	0%
Other Fees & Permits	100-00-000-444900-000000	\$7,500	\$7,500	0%
Other Fees & Permits - Oil and Gas	100-00-000-444900-500002	\$250,000	\$250,000	0%
<b>Total Permits, Licenses &amp; Related Fees:</b>		<b>\$2,999,000</b>	<b>\$3,237,250</b>	<b>7.9%</b>
<b>Fines &amp; Forfeitures</b>				
Municipal Court Fines	100-00-000-450000-000000	\$85,000	\$135,000	58.8%
Court Fine Surcharge	100-00-000-450100-000000	\$15,000	\$30,000	100%
<b>Total Fines &amp; Forfeitures:</b>		<b>\$100,000</b>	<b>\$165,000</b>	<b>65%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	100-00-000-480000-000000	\$400,000	\$400,000	0%
Investment FVA - Pooled	100-00-000-480100-000000	\$125,000	\$125,000	0%
<b>Total Investment Earnings:</b>		<b>\$525,000</b>	<b>\$525,000</b>	<b>0%</b>
<b>Miscellaneous</b>				
Lease/Rental Income	100-00-000-481000-000000	\$75,000	\$75,000	0%
Oil & Gas Royalties	100-00-000-481020-000000	\$225,000	\$225,000	0%
Cable Peg Access Contribution	100-00-000-481040-000000	\$30,000	\$30,000	0%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Miscellaneous Income	100-00-000-489900-000000	\$200,000	\$2,700,000	1,250%
Misc Income - PD	100-60-110-489900-000000	\$0	\$4,000	N/A
<b>Total Miscellaneous:</b>		<b>\$530,000</b>	<b>\$3,034,000</b>	<b>472.5%</b>
<b>Transfers In</b>				
Transfer from Trails & Natural Areas Fund	100-00-000-495210-000000	\$438,840	\$482,724	10%
Transfer from Urban Renewal Authority Fund	100-00-000-495800-000000	\$112,546	\$0	-100%
Transfer from Grants Fund - ARPA	100-30-430-495205-212121	\$0	\$880,950	N/A
Transfer from Grants Fund - HHS Flex Ride	100-70-425-495205-243003	\$0	\$198,739	N/A
Trans. In fr Grants Fund - Flex Ride TIP	100-70-425-495205-243004	\$0	\$1,080,000	N/A
Trans. In fr Grants Fund -CDS - CO 7	100-70-425-495205-247022	\$0	\$500,000	N/A
Trans. In fr Grants Fund - SW Weld TIP	100-70-425-495205-257008	\$0	\$150,000	N/A
Trans. In fr Grants Fund - I-25 TIP	100-70-425-495205-257009	\$0	\$395,000	N/A
Trans. In fr Grants Fund - CO-52 TIP	100-70-425-495205-257010	\$0	\$297,500	N/A
Transfer from Grant Fund	100-70-710-495205-100085		\$1,036,368	N/A
Transfer from Grant Fund	100-70-710-495205-100252		\$112,724	N/A
<b>Total Transfers In:</b>		<b>\$551,386</b>	<b>\$5,134,005</b>	<b>831.1%</b>
<b>Taxes</b>				
Property Taxes - General Operating	100-00-000-400000-000000	\$5,500,000	\$5,184,806	-5.7%
Property Taxes - Debt Service	100-00-000-400020-000000	\$1,490,000	\$1,489,000	-0.1%
Sales Taxes - Non-Vehicles - Unrestricted	100-00-000-401000-000000	\$19,000,000	\$20,900,000	10%
Sales Taxes - Vehicles - Unrestricted	100-00-000-401100-000000	\$3,800,000	\$4,180,000	10%
Use Taxes - Residential - SF - New Construction	100-00-000-402000-000000	\$3,840,000	\$4,224,000	10%
Use Taxes - Residential - MF - New Construction	100-00-000-402010-000000	\$240,000	\$264,000	10%
Use Taxes - Residential - TH - New Construction	100-00-000-402015-000000	\$15,000	\$16,500	10%
Use Taxes - Residential - DX - New Construction	100-00-000-402020-000000	\$250,000	\$275,000	10%
Use Taxes - Residential - SF - Renovation	100-00-000-402100-000000	\$400,000	\$440,000	10%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Use Taxes - Commercial - New Construction	100-00-000-402200-000000	\$200,000	\$220,000	10%
Use Taxes - Commercial - Renovation	100-00-000-402300-000000	\$125,000	\$137,500	10%
Specific Ownership Taxes	100-00-000-404000-000000	\$375,000	\$375,000	0%
Franchise Fees	100-00-000-405000-000000	\$1,180,000	\$1,180,000	0%
Bag Fee	100-00-000-406000-000000	\$25,000	\$25,000	0%
<b>Total Taxes:</b>		<b>\$36,440,000</b>	<b>\$38,910,806</b>	<b>6.8%</b>
<b>Total GENERAL FUND:</b>		<b>\$53,755,806</b>	<b>\$64,318,626</b>	<b>19.6%</b>
<b>Total GENERAL FUND:</b>		<b>\$53,755,806</b>	<b>\$64,318,626</b>	<b>19.6%</b>
<b>ENTERPRISE FUNDS</b>				
<b>WATER FUND</b>				
<b>Capital Contributions</b>				
Water Tap Fees - Residential - SF	500-00-000-421000-000000	\$7,224,000	\$7,946,400	10%
Water Tap Fees - Residential - MF	500-00-000-421010-000000	\$138,000	\$138,000	0%
Water Rights Fees - Residential - SF	500-00-000-422000-000000	\$9,745,800	\$9,745,800	0%
Water Rights Fees - Residential - MF	500-00-000-422010-000000	\$360,000	\$360,000	0%
<b>Total Capital Contributions:</b>		<b>\$17,467,800</b>	<b>\$18,190,200</b>	<b>4.1%</b>
<b>Fees &amp; Charges</b>				
Water Sales - Residential - SF	500-00-000-430000-000000	\$10,429,000	\$11,470,900	10%
Water Sales - Irrigation	500-00-000-430050-000000	\$1,381,000	\$1,519,100	10%
Water Sales - Commercial	500-00-000-430100-000000	\$556,000	\$611,600	10%
Water Sales - Hydrant	500-00-000-430110-000000	\$595,000	\$654,500	10%
Water Sales - Reuse	500-00-000-430200-000000	\$150,000	\$165,000	10%
Raw Water Lease Income	500-00-000-430700-000000	\$150,000	\$150,000	0%
Water Late Payment Penalties	500-00-000-430800-000000	\$12,000	\$12,000	0%
Water Connect/Disconnect Fees	500-00-000-430900-000000	\$8,000	\$8,000	0%
<b>Total Fees &amp; Charges:</b>		<b>\$13,281,000</b>	<b>\$14,591,100</b>	<b>9.9%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	500-00-000-480000-000000	\$311,000	\$311,000	0%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Investment Income - Restricted	500-00-000-480010-000000	\$6,000	\$6,000	0%
Investment FVA - Pooled	500-00-000-480100-000000	\$200,000	\$200,000	0%
Investment FVA - Restricted	500-00-000-480110-000000	\$10,000	\$10,000	0%
<b>Total Investment Earnings:</b>		<b>\$527,000</b>	<b>\$527,000</b>	<b>0%</b>
<b>Miscellaneous</b>				
Miscellaneous Income	500-00-000-489900-000000	\$10,000	\$10,000	0%
<b>Total Miscellaneous:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>0%</b>
<b>Total WATER FUND:</b>		<b>\$31,285,800</b>	<b>\$33,318,300</b>	<b>6.5%</b>
<b>WASTEWATER FUND</b>				
<b>Capital Contributions</b>				
Wastewater Tap Fees - Residential - SF	510-00-000-423000-000000	\$5,316,000	\$5,316,000	0%
Wastewater Tap Fees - Residential - MF	510-00-000-423010-000000	\$78,000	\$78,000	0%
<b>Total Capital Contributions:</b>		<b>\$5,394,000</b>	<b>\$5,394,000</b>	<b>0%</b>
<b>Fees &amp; Charges</b>				
Wastewater Fees - Residential - SF	510-00-000-430300-000000	\$6,125,000	\$6,450,000	5.3%
Wastewater Fees - Commercial	510-00-000-430400-000000	\$405,000	\$425,000	4.9%
<b>Total Fees &amp; Charges:</b>		<b>\$6,530,000</b>	<b>\$6,875,000</b>	<b>5.3%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	510-00-000-480000-000000	\$100,000	\$100,000	0%
Investment FVA - Pooled	510-00-000-480100-000000	\$100,000	\$100,000	0%
<b>Total Investment Earnings:</b>		<b>\$200,000</b>	<b>\$200,000</b>	<b>0%</b>
<b>Total WASTEWATER FUND:</b>		<b>\$12,124,000</b>	<b>\$12,469,000</b>	<b>2.8%</b>
<b>STORM DRAINAGE OPERATING FUND</b>				
<b>Fees &amp; Charges</b>				
Storm Drainage Fees - Residential - SF	520-00-000-430500-000000	\$1,700,000	\$1,700,000	0%
Storm Drainage Fees - Commercial	520-00-000-430600-000000	\$237,000	\$237,000	0%
<b>Total Fees &amp; Charges:</b>		<b>\$1,937,000</b>	<b>\$1,937,000</b>	<b>0%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	520-00-000-480000-000000	\$22,809	\$22,809	0%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Investment Earnings:</b>		\$22,809	\$22,809	0%
<b>Total STORM DRAINAGE OPERATING FUND:</b>		\$1,959,809	\$1,959,809	0%
<b>AIRPORT FUND</b>				
<b>Fees &amp; Charges</b>				
Fuel Flowage Fees	530-00-000-434000-000000	\$5,000	\$5,250	5%
<b>Total Fees &amp; Charges:</b>		\$5,000	\$5,250	5%
<b>Investment Earnings</b>				
Investment Income - Pooled	530-00-000-480000-000000	\$500	\$525	5%
<b>Total Investment Earnings:</b>		\$500	\$525	5%
<b>Miscellaneous</b>				
Lease/Rental Income	530-00-000-481000-000000		\$54,306	N/A
FBO Fees	530-00-000-481060-000000	\$40,000	\$42,660	6.7%
Aviation Gas Taxes - Colorado	530-00-000-481080-000000	\$8,000	\$8,400	5%
Miscellaneous Income	530-00-000-489900-000000		\$69,707	N/A
<b>Total Miscellaneous:</b>		\$48,000	\$175,073	264.7%
<b>Transfers In</b>				
Transfer from General Fund	530-00-000-495100-000000	\$0	\$310,697	N/A
Transfer from Grants Fund	530-70-110-495205-100435	\$1,287,043	\$0	-100%
<b>Total Transfers In:</b>		\$1,287,043	\$310,697	-75.9%
<b>Total AIRPORT FUND:</b>		\$1,340,543	\$491,545	-63.3%
<b>Total ENTERPRISE FUNDS:</b>		\$46,710,152	\$48,238,654	3.3%
<b>Minor Fund</b>				
<b>SPECIAL REVENUE FUNDS</b>				
<b>GOVERNMENTAL GRANTS FUND</b>				
<b>Intergovernmental - Grants - Capital</b>				
FAA Airport Grant	205-70-110-411100-100435	\$1,287,043	\$0	-100%
<b>Total Intergovernmental - Grants - Capital:</b>		\$1,287,043	\$0	-100%
<b>Intergovernmental - Grants - Operating</b>				
Misc. Grant - Non-Capital - Flex Ride TIP	205-70-425-412200-243004	\$0	\$1,080,000	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Misc. Grant - Non-Capital - CDS – CO 7	205-70-425-412200-247022	\$0	\$500,000	N/A
Misc. Grant - Non-Capital - SW Weld TIP	205-70-425-412200-257008	\$0	\$150,000	N/A
Misc. Grant - Non-Capital - I-25 TIP	205-70-425-412200-257009	\$0	\$395,000	N/A
Misc. Grant - Non-Capital - CO-52 TIP	205-70-425-412200-257010	\$0	\$297,500	N/A
<b>Total Intergovernmental - Grants - Operating:</b>		<b>\$0</b>	<b>\$2,422,500</b>	<b>N/A</b>
<b>Total GOVERNMENTAL GRANTS FUND:</b>		<b>\$1,287,043</b>	<b>\$2,422,500</b>	<b>88.2%</b>
<b>TRAILS &amp; NATURAL AREAS FUND</b>				
<b>Investment Earnings</b>				
Investment Income - Pooled	210-00-000-480000-000000	\$50,000	\$50,000	0%
Investment FVA - Pooled	210-00-000-480100-000000	\$10,000	\$10,000	0%
<b>Total Investment Earnings:</b>		<b>\$60,000</b>	<b>\$60,000</b>	<b>0%</b>
<b>Taxes</b>				
Property Taxes - Restricted	210-00-000-400040-000000	\$3,019,000	\$3,019,000	0%
<b>Total Taxes:</b>		<b>\$3,019,000</b>	<b>\$3,019,000</b>	<b>0%</b>
<b>Total TRAILS &amp; NATURAL AREAS FUND:</b>		<b>\$3,079,000</b>	<b>\$3,079,000</b>	<b>0%</b>
<b>Total SPECIAL REVENUE FUNDS:</b>		<b>\$4,366,043</b>	<b>\$5,501,500</b>	<b>26%</b>
<b>INTERNAL SERVICE FUNDS</b>				
<b>FLEET &amp; EQUIPMENT ACQUISITION FUND</b>				
<b>Transfers In</b>				
Transfer From General Fund	400-00-000-495100-200290	-\$150,000	\$1,200,920	-900.6%
Transfer from General Fund	400-00-000-495100-200293	\$178,655	\$1,132,476	533.9%
Transfer from General Fund	400-00-000-495100-200294	\$96,218	\$0	-100%
Transfer from Water Fund	400-00-000-495500-000000	\$75,002	\$0	-100%
Transfer from Wastewater Fund	400-00-000-495510-000000	\$75,002	\$0	-100%
Transfer from General Fund	400-30-110-495100-200292	\$22,438	\$0	-100%
Transfer from General Fund	400-50-110-495100-200290	\$67,460	\$0	-100%
Transfer from General Fund	400-50-110-495100-200291	\$45,169	\$0	-100%
Transfer from General Fund	400-50-110-495100-200292	\$59,105	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Transfer from General Fund	400-60-110-495100-200290	\$183,175	\$0	-100%
Transfer from General Fund	400-60-110-495100-200291	\$59,230	\$0	-100%
Transfer from General Fund	400-60-110-495100-200292	\$182,908	\$0	-100%
Transfer from General Fund	400-70-110-495100-200290	\$44,905	\$0	-100%
Transfer from General Fund	400-70-110-495100-200291	\$14,019	\$0	-100%
Transfer from General Fund	400-70-110-495100-200292	\$92,163	\$0	-100%
<b>Total Transfers In:</b>		<b>\$1,045,449</b>	<b>\$2,333,396</b>	<b>123.2%</b>
<b>Total FLEET &amp; EQUIPMENT ACQUISITION FUND:</b>		<b>\$1,045,449</b>	<b>\$2,333,396</b>	<b>123.2%</b>
<b>Total INTERNAL SERVICE FUNDS:</b>		<b>\$1,045,449</b>	<b>\$2,333,396</b>	<b>123.2%</b>
<b>CAPITAL FUNDS</b>				
<b>POLICE FACILITY IMPACT FUND</b>				
<b>Capital Contributions</b>				
Police Facilities Impact Fee - SF	325-00-000-420230-000000	\$411,600	\$411,600	0%
Police Facilities Impact Fee - MF	325-00-000-420235-000000	\$22,500	\$22,500	0%
<b>Total Capital Contributions:</b>		<b>\$434,100</b>	<b>\$434,100</b>	<b>0%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	325-00-000-480000-000000	\$20,000	\$20,000	0%
<b>Total Investment Earnings:</b>		<b>\$20,000</b>	<b>\$20,000</b>	<b>0%</b>
<b>Total POLICE FACILITY IMPACT FUND:</b>		<b>\$454,100</b>	<b>\$454,100</b>	<b>0%</b>
<b>TRANSPORTATION IMPACT FUND</b>				
<b>Capital Contributions</b>				
Transportation Impact Fees - Res - SF	300-00-000-420000-000000	\$3,358,800	\$3,358,800	0%
Transportation Impact Fees - Res - MF	300-00-000-420010-000000	\$206,940	\$206,940	0%
Transportation Impact Fees - Commercial	300-00-000-420020-000000	\$400,000	\$400,000	0%
<b>Total Capital Contributions:</b>		<b>\$3,965,740</b>	<b>\$3,965,740</b>	<b>0%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	300-00-000-480000-000000	\$100,000	\$100,000	0%
<b>Total Investment Earnings:</b>		<b>\$100,000</b>	<b>\$100,000</b>	<b>0%</b>
<b>Total TRANSPORTATION IMPACT FUND:</b>		<b>\$4,065,740</b>	<b>\$4,065,740</b>	<b>0%</b>



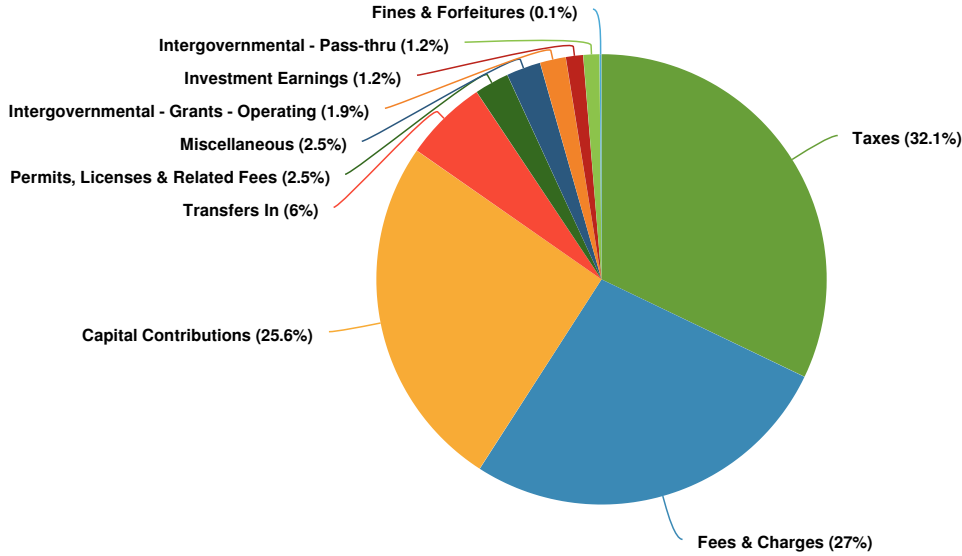
Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>PUBLIC FACILITIES IMPACT FUND</b>				
<b>Capital Contributions</b>				
Public Facilities Impact Fees - Res - SF	310-00-000-420100-000000	\$2,243,400	\$2,243,400	0%
Public Facilities Impact Fees - Res - MF	310-00-000-420110-000000	\$122,520	\$122,520	0%
Public Facilities Impact Fees - Cml	310-00-000-420120-000000	\$200,000	\$200,000	0%
<b>Total Capital Contributions:</b>		<b>\$2,565,920</b>	<b>\$2,565,920</b>	<b>0%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	310-00-000-480000-000000	\$50,000	\$50,000	0%
<b>Total Investment Earnings:</b>		<b>\$50,000</b>	<b>\$50,000</b>	<b>0%</b>
<b>Total PUBLIC FACILITIES IMPACT FUND:</b>		<b>\$2,615,920</b>	<b>\$2,615,920</b>	<b>0%</b>
<b>PARKS IMPROVEMENT IMPACT FUND</b>				
<b>Capital Contributions</b>				
Parks Improvement Impact Fees - SF	320-00-000-420200-000000	\$1,470,600	\$1,470,600	0%
Parks Improvement Impact Fees - MF	320-00-000-420210-000000	\$80,340	\$80,340	0%
<b>Total Capital Contributions:</b>		<b>\$1,550,940</b>	<b>\$1,550,940</b>	<b>0%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	320-00-000-480000-000000	\$100,000	\$100,000	0%
<b>Total Investment Earnings:</b>		<b>\$100,000</b>	<b>\$100,000</b>	<b>0%</b>
<b>Total PARKS IMPROVEMENT IMPACT FUND:</b>		<b>\$1,650,940</b>	<b>\$1,650,940</b>	<b>0%</b>
<b>TREE IMPACT FUND</b>				
<b>Capital Contributions</b>				
Tree Impact Fees - SF	330-00-000-420400-000000	\$180,000	\$180,000	0%
Tree Impact Fees - MF	330-00-000-420410-000000	\$18,000	\$18,000	0%
<b>Total Capital Contributions:</b>		<b>\$198,000</b>	<b>\$198,000</b>	<b>0%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	330-00-000-480000-000000	\$3,000	\$3,000	0%
<b>Total Investment Earnings:</b>		<b>\$3,000</b>	<b>\$3,000</b>	<b>0%</b>
<b>Total TREE IMPACT FUND:</b>		<b>\$201,000</b>	<b>\$201,000</b>	<b>0%</b>
<b>STORM DRAINAGE IMPACT FUND</b>				
<b>Capital Contributions</b>				



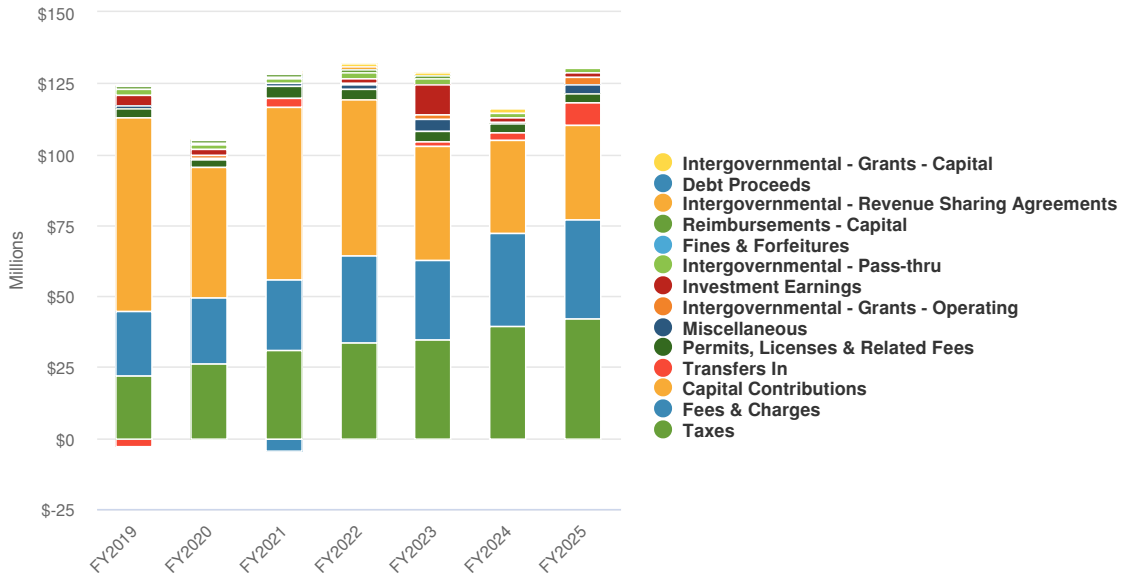
Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Storm Drainage Impact Fees - Res - SF	340-00-000-420300-000000	\$987,448	\$1,000,000	1.3%
Storm Drainage Impact Fees - Res - MF	340-00-000-420310-000000	\$54,180	\$54,180	0%
Storm Drainage Impact Fees - Cml	340-00-000-420320-000000	\$50,000	\$50,000	0%
<b>Total Capital Contributions:</b>		<b>\$1,091,628</b>	<b>\$1,104,180</b>	<b>1.1%</b>
<b>Investment Earnings</b>				
Investment Income - Pooled	340-00-000-480000-000000	\$20,000	\$20,000	0%
<b>Total Investment Earnings:</b>		<b>\$20,000</b>	<b>\$20,000</b>	<b>0%</b>
<b>Total STORM DRAINAGE IMPACT FUND:</b>		<b>\$1,111,628</b>	<b>\$1,124,180</b>	<b>1.1%</b>
<b>Total CAPITAL FUNDS:</b>		<b>\$10,099,328</b>	<b>\$10,111,880</b>	<b>0.1%</b>
<b>Total Minor Fund:</b>		<b>\$15,510,820</b>	<b>\$17,946,776</b>	<b>15.7%</b>
<b>Total:</b>		<b>\$115,976,778</b>	<b>\$130,504,055</b>	<b>12.5%</b>

## Revenues by Source

### Projected 2025 Revenues by Source



### Budgeted and Historical 2025 Revenues by Source



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Revenue Source</b>				
<b>Intergovernmental - Pass-thru</b>				
<b>Highway User Taxes</b>				
<b>Unassigned</b>				
Highway User Taxes	100-00-000-410000-000000	\$950,000	\$950,000	0%
<b>Total Unassigned:</b>		<b>\$950,000</b>	<b>\$950,000</b>	<b>0%</b>
<b>Total Highway User Taxes:</b>		<b>\$950,000</b>	<b>\$950,000</b>	<b>0%</b>
<b>Motor Vehicle Taxes</b>				
<b>Unassigned</b>				
Motor Vehicle Taxes	100-00-000-410100-000000	\$95,000	\$95,000	0%
<b>Total Unassigned:</b>		<b>\$95,000</b>	<b>\$95,000</b>	<b>0%</b>
<b>Total Motor Vehicle Taxes:</b>		<b>\$95,000</b>	<b>\$95,000</b>	<b>0%</b>
<b>Road &amp; Bridge Taxes</b>				
<b>Unassigned</b>				
Road & Bridge Taxes	100-00-000-410200-000000	\$200,000	\$200,000	0%
<b>Total Unassigned:</b>		<b>\$200,000</b>	<b>\$200,000</b>	<b>0%</b>
<b>Total Road &amp; Bridge Taxes:</b>		<b>\$200,000</b>	<b>\$200,000</b>	<b>0%</b>
<b>Cigarette Taxes</b>				
<b>Unassigned</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Cigarette Taxes	100-00-000-410400-000000	\$20,000	\$20,000	0%
<b>Total Unassigned:</b>		<b>\$20,000</b>	<b>\$20,000</b>	<b>0%</b>
<b>Total Cigarette Taxes:</b>		<b>\$20,000</b>	<b>\$20,000</b>	<b>0%</b>
<b>Severance Taxes</b>				
<b>Unassigned</b>				
Severance Taxes	100-00-000-410500-000000	\$200,000	\$200,000	0%
<b>Total Unassigned:</b>		<b>\$200,000</b>	<b>\$200,000</b>	<b>0%</b>
<b>Total Severance Taxes:</b>		<b>\$200,000</b>	<b>\$200,000</b>	<b>0%</b>
<b>Federal Mineral Lease Funds</b>				
<b>Unassigned</b>				
Federal Mineral Lease Funds	100-00-000-410600-000000	\$58,350	\$58,350	0%
<b>Total Unassigned:</b>		<b>\$58,350</b>	<b>\$58,350</b>	<b>0%</b>
<b>Total Federal Mineral Lease Funds:</b>		<b>\$58,350</b>	<b>\$58,350</b>	<b>0%</b>
<b>Total Intergovernmental - Pass-thru:</b>		<b>\$1,523,350</b>	<b>\$1,523,350</b>	<b>0%</b>
<b>Intergovernmental - Grants - Capital</b>				
<b>FAA Airport Grant</b>				
<b>Public Works</b>				
FAA Airport Grant	205-70-110-411100-100435	\$1,287,043	\$0	-100%
<b>Total Public Works:</b>		<b>\$1,287,043</b>	<b>\$0</b>	<b>-100%</b>
<b>Total FAA Airport Grant:</b>		<b>\$1,287,043</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Intergovernmental - Grants - Capital:</b>		<b>\$1,287,043</b>	<b>\$0</b>	<b>-100%</b>
<b>Capital Contributions</b>				
<b>Transportation Impact Fees - Res - SF</b>				
<b>Unassigned</b>				
Transportation Impact Fees - Res - SF	300-00-000-420000-000000	\$3,358,800	\$3,358,800	0%
<b>Total Unassigned:</b>		<b>\$3,358,800</b>	<b>\$3,358,800</b>	<b>0%</b>
<b>Total Transportation Impact Fees - Res - SF:</b>		<b>\$3,358,800</b>	<b>\$3,358,800</b>	<b>0%</b>
<b>Transportation Impact Fees - Res - MF</b>				
<b>Unassigned</b>				
Transportation Impact Fees - Res - MF	300-00-000-420010-000000	\$206,940	\$206,940	0%
<b>Total Unassigned:</b>		<b>\$206,940</b>	<b>\$206,940</b>	<b>0%</b>
<b>Total Transportation Impact Fees - Res - MF:</b>		<b>\$206,940</b>	<b>\$206,940</b>	<b>0%</b>
<b>Transportation Impact Fees - Cml</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Unassigned</b>				
Transportation Impact Fees - Commercial	300-00-000-420020-000000	\$400,000	\$400,000	0%
<b>Total Unassigned:</b>		<b>\$400,000</b>	<b>\$400,000</b>	<b>0%</b>
<b>Total Transportation Impact Fees - Cml:</b>		<b>\$400,000</b>	<b>\$400,000</b>	<b>0%</b>
<b>Public Facilities Impact Fees - Res - SF</b>				
<b>Unassigned</b>				
Public Facilities Impact Fees - Res - SF	310-00-000-420100-000000	\$2,243,400	\$2,243,400	0%
<b>Total Unassigned:</b>		<b>\$2,243,400</b>	<b>\$2,243,400</b>	<b>0%</b>
<b>Total Public Facilities Impact Fees - Res - SF:</b>		<b>\$2,243,400</b>	<b>\$2,243,400</b>	<b>0%</b>
<b>Public Facilities Impact Fees - Res - MF</b>				
<b>Unassigned</b>				
Public Facilities Impact Fees - Res - MF	310-00-000-420110-000000	\$122,520	\$122,520	0%
<b>Total Unassigned:</b>		<b>\$122,520</b>	<b>\$122,520</b>	<b>0%</b>
<b>Total Public Facilities Impact Fees - Res - MF:</b>		<b>\$122,520</b>	<b>\$122,520</b>	<b>0%</b>
<b>Public Facilities Impact Fees - Cml</b>				
<b>Unassigned</b>				
Public Facilities Impact Fees - Cml	310-00-000-420120-000000	\$200,000	\$200,000	0%
<b>Total Unassigned:</b>		<b>\$200,000</b>	<b>\$200,000</b>	<b>0%</b>
<b>Total Public Facilities Impact Fees - Cml:</b>		<b>\$200,000</b>	<b>\$200,000</b>	<b>0%</b>
<b>Parks Improvement Impact Fees - SF</b>				
<b>Unassigned</b>				
Parks Improvement Impact Fees - SF	320-00-000-420200-000000	\$1,470,600	\$1,470,600	0%
<b>Total Unassigned:</b>		<b>\$1,470,600</b>	<b>\$1,470,600</b>	<b>0%</b>
<b>Total Parks Improvement Impact Fees - SF:</b>		<b>\$1,470,600</b>	<b>\$1,470,600</b>	<b>0%</b>
<b>Parks Improvement Impact Fees - MF</b>				
<b>Unassigned</b>				
Parks Improvement Impact Fees - MF	320-00-000-420210-000000	\$80,340	\$80,340	0%
<b>Total Unassigned:</b>		<b>\$80,340</b>	<b>\$80,340</b>	<b>0%</b>
<b>Total Parks Improvement Impact Fees - MF:</b>		<b>\$80,340</b>	<b>\$80,340</b>	<b>0%</b>
<b>Police Facilities Impact Fees - SF</b>				
<b>Unassigned</b>				
Police Facilities Impact Fee - SF	325-00-000-420230-000000	\$411,600	\$411,600	0%
<b>Total Unassigned:</b>		<b>\$411,600</b>	<b>\$411,600</b>	<b>0%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Police Facilities Impact Fees - SF:</b>		\$411,600	\$411,600	0%
<b>Police Facilities Impact Fees - MF</b>				
<b>Unassigned</b>				
Police Facilities Impact Fee - MF	325-00-000-420235-000000	\$22,500	\$22,500	0%
<b>Total Unassigned:</b>		\$22,500	\$22,500	0%
<b>Total Police Facilities Impact Fees - MF:</b>		\$22,500	\$22,500	0%
<b>Storm Drainage Impact Fees - Res - SF</b>				
<b>Unassigned</b>				
Storm Drainage Impact Fees - Res - SF	340-00-000-420300-000000	\$987,448	\$1,000,000	1.3%
<b>Total Unassigned:</b>		\$987,448	\$1,000,000	1.3%
<b>Total Storm Drainage Impact Fees - Res - SF:</b>		\$987,448	\$1,000,000	1.3%
<b>Storm Drainage Impact Fees - Res - MF</b>				
<b>Unassigned</b>				
Storm Drainage Impact Fees - Res - MF	340-00-000-420310-000000	\$54,180	\$54,180	0%
<b>Total Unassigned:</b>		\$54,180	\$54,180	0%
<b>Total Storm Drainage Impact Fees - Res - MF:</b>		\$54,180	\$54,180	0%
<b>Storm Drainage Impact Fees - Cml</b>				
<b>Unassigned</b>				
Storm Drainage Impact Fees - Cml	340-00-000-420320-000000	\$50,000	\$50,000	0%
<b>Total Unassigned:</b>		\$50,000	\$50,000	0%
<b>Total Storm Drainage Impact Fees - Cml:</b>		\$50,000	\$50,000	0%
<b>Tree Impact Fees - SF</b>				
<b>Unassigned</b>				
Tree Impact Fees - SF	330-00-000-420400-000000	\$180,000	\$180,000	0%
<b>Total Unassigned:</b>		\$180,000	\$180,000	0%
<b>Total Tree Impact Fees - SF:</b>		\$180,000	\$180,000	0%
<b>Tree Impact Fees - MF</b>				
<b>Unassigned</b>				
Tree Impact Fees - MF	330-00-000-420410-000000	\$18,000	\$18,000	0%
<b>Total Unassigned:</b>		\$18,000	\$18,000	0%
<b>Total Tree Impact Fees - MF:</b>		\$18,000	\$18,000	0%
<b>Water Tap Fees - Residential - SF</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Unassigned</b>				
Water Tap Fees - Residential - SF	500-00-000-421000-000000	\$7,224,000	\$7,946,400	10%
<b>Total Unassigned:</b>		<b>\$7,224,000</b>	<b>\$7,946,400</b>	<b>10%</b>
<b>Total Water Tap Fees - Residential - SF:</b>		<b>\$7,224,000</b>	<b>\$7,946,400</b>	<b>10%</b>
<b>Water Tap Fees - Residential - MF</b>				
<b>Unassigned</b>				
Water Tap Fees - Residential - MF	500-00-000-421010-000000	\$138,000	\$138,000	0%
<b>Total Unassigned:</b>		<b>\$138,000</b>	<b>\$138,000</b>	<b>0%</b>
<b>Total Water Tap Fees - Residential - MF:</b>		<b>\$138,000</b>	<b>\$138,000</b>	<b>0%</b>
<b>Water Rights Fees - Residential - SF</b>				
<b>Unassigned</b>				
Water Rights Fees - Residential - SF	500-00-000-422000-000000	\$9,745,800	\$9,745,800	0%
<b>Total Unassigned:</b>		<b>\$9,745,800</b>	<b>\$9,745,800</b>	<b>0%</b>
<b>Total Water Rights Fees - Residential - SF:</b>		<b>\$9,745,800</b>	<b>\$9,745,800</b>	<b>0%</b>
<b>Water Rights Fees - Residential - MF</b>				
<b>Unassigned</b>				
Water Rights Fees - Residential - MF	500-00-000-422010-000000	\$360,000	\$360,000	0%
<b>Total Unassigned:</b>		<b>\$360,000</b>	<b>\$360,000</b>	<b>0%</b>
<b>Total Water Rights Fees - Residential - MF:</b>		<b>\$360,000</b>	<b>\$360,000</b>	<b>0%</b>
<b>Wastewater Tap Fees - Residential - SF</b>				
<b>Unassigned</b>				
Wastewater Tap Fees - Residential - SF	510-00-000-423000-000000	\$5,316,000	\$5,316,000	0%
<b>Total Unassigned:</b>		<b>\$5,316,000</b>	<b>\$5,316,000</b>	<b>0%</b>
<b>Total Wastewater Tap Fees - Residential - SF:</b>		<b>\$5,316,000</b>	<b>\$5,316,000</b>	<b>0%</b>
<b>Wastewater Tap Fees - Residential - MF</b>				
<b>Unassigned</b>				
Wastewater Tap Fees - Residential - MF	510-00-000-423010-000000	\$78,000	\$78,000	0%
<b>Total Unassigned:</b>		<b>\$78,000</b>	<b>\$78,000</b>	<b>0%</b>
<b>Total Wastewater Tap Fees - Residential - MF:</b>		<b>\$78,000</b>	<b>\$78,000</b>	<b>0%</b>
<b>Total Capital Contributions:</b>		<b>\$32,668,128</b>	<b>\$33,403,080</b>	<b>2.2%</b>
<b>Fees &amp; Charges</b>				
<b>Water Sales - Residential - SF</b>				
<b>Unassigned</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Water Sales - Residential - SF	500-00-000-430000-000000	\$10,429,000	\$11,470,900	10%
<b>Total Unassigned:</b>		<b>\$10,429,000</b>	<b>\$11,470,900</b>	<b>10%</b>
<b>Total Water Sales - Residential - SF:</b>		<b>\$10,429,000</b>	<b>\$11,470,900</b>	<b>10%</b>
<b>Water Sales - Irrigation</b>				
<b>Unassigned</b>				
Water Sales - Irrigation	500-00-000-430050-000000	\$1,381,000	\$1,519,100	10%
<b>Total Unassigned:</b>		<b>\$1,381,000</b>	<b>\$1,519,100</b>	<b>10%</b>
<b>Total Water Sales - Irrigation:</b>		<b>\$1,381,000</b>	<b>\$1,519,100</b>	<b>10%</b>
<b>Water Sales - Commercial</b>				
<b>Unassigned</b>				
Water Sales - Commercial	500-00-000-430100-000000	\$556,000	\$611,600	10%
<b>Total Unassigned:</b>		<b>\$556,000</b>	<b>\$611,600</b>	<b>10%</b>
<b>Total Water Sales - Commercial:</b>		<b>\$556,000</b>	<b>\$611,600</b>	<b>10%</b>
<b>Water Sales - Hydrant</b>				
<b>Unassigned</b>				
Water Sales - Hydrant	500-00-000-430110-000000	\$595,000	\$654,500	10%
<b>Total Unassigned:</b>		<b>\$595,000</b>	<b>\$654,500</b>	<b>10%</b>
<b>Total Water Sales - Hydrant:</b>		<b>\$595,000</b>	<b>\$654,500</b>	<b>10%</b>
<b>Water Sales - Reuse</b>				
<b>Unassigned</b>				
Water Sales - Reuse	500-00-000-430200-000000	\$150,000	\$165,000	10%
<b>Total Unassigned:</b>		<b>\$150,000</b>	<b>\$165,000</b>	<b>10%</b>
<b>Total Water Sales - Reuse:</b>		<b>\$150,000</b>	<b>\$165,000</b>	<b>10%</b>
<b>Wastewater Fees - Residential - SF</b>				
<b>Unassigned</b>				
Wastewater Fees - Residential - SF	510-00-000-430300-000000	\$6,125,000	\$6,450,000	5.3%
<b>Total Unassigned:</b>		<b>\$6,125,000</b>	<b>\$6,450,000</b>	<b>5.3%</b>
<b>Total Wastewater Fees - Residential - SF:</b>		<b>\$6,125,000</b>	<b>\$6,450,000</b>	<b>5.3%</b>
<b>Wastewater Fees - Commercial</b>				
<b>Unassigned</b>				
Wastewater Fees - Commercial	510-00-000-430400-000000	\$405,000	\$425,000	4.9%
<b>Total Unassigned:</b>		<b>\$405,000</b>	<b>\$425,000</b>	<b>4.9%</b>
<b>Total Wastewater Fees - Commercial:</b>		<b>\$405,000</b>	<b>\$425,000</b>	<b>4.9%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Storm Drainage Fees - Residential - SF</b>				
<b>Unassigned</b>				
Storm Drainage Fees - Residential - SF	520-00-000-430500-000000	\$1,700,000	\$1,700,000	0%
<b>Total Unassigned:</b>		<b>\$1,700,000</b>	<b>\$1,700,000</b>	<b>0%</b>
<b>Total Storm Drainage Fees - Residential - SF:</b>		<b>\$1,700,000</b>	<b>\$1,700,000</b>	<b>0%</b>
<b>Storm Drainage Fees - Commercial</b>				
<b>Unassigned</b>				
Storm Drainage Fees - Commercial	520-00-000-430600-000000	\$237,000	\$237,000	0%
<b>Total Unassigned:</b>		<b>\$237,000</b>	<b>\$237,000</b>	<b>0%</b>
<b>Total Storm Drainage Fees - Commercial:</b>		<b>\$237,000</b>	<b>\$237,000</b>	<b>0%</b>
<b>Raw Water Lease Income</b>				
<b>Unassigned</b>				
Raw Water Lease Income	500-00-000-430700-000000	\$150,000	\$150,000	0%
<b>Total Unassigned:</b>		<b>\$150,000</b>	<b>\$150,000</b>	<b>0%</b>
<b>Total Raw Water Lease Income:</b>		<b>\$150,000</b>	<b>\$150,000</b>	<b>0%</b>
<b>Water Late Payment Penalties</b>				
<b>Unassigned</b>				
Water Late Payment Penalties	500-00-000-430800-000000	\$12,000	\$12,000	0%
<b>Total Unassigned:</b>		<b>\$12,000</b>	<b>\$12,000</b>	<b>0%</b>
<b>Total Water Late Payment Penalties:</b>		<b>\$12,000</b>	<b>\$12,000</b>	<b>0%</b>
<b>Water Connect/Disconnect Fees</b>				
<b>Unassigned</b>				
Water Connect/Disconnect Fees	500-00-000-430900-000000	\$8,000	\$8,000	0%
<b>Total Unassigned:</b>		<b>\$8,000</b>	<b>\$8,000</b>	<b>0%</b>
<b>Total Water Connect/Disconnect Fees:</b>		<b>\$8,000</b>	<b>\$8,000</b>	<b>0%</b>
<b>Recreation Fees</b>				
<b>Parks &amp; Recreation</b>				
Recreation Fees - Active Adults	100-50-820-432000-201050	\$84,700	\$92,700	9.4%
Recreation Fees - Adult Basketball	100-50-820-432000-201100	\$10,000	\$11,000	10%
Recreation Fees - Adult Softball	100-50-820-432000-201150	\$62,300	\$61,000	-2.1%
Recreation Fees - Adult Sports Misc	100-50-820-432000-201200	\$27,200	\$40,900	50.4%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Recreation Fees - Adult Volleyball	100-50-820-432000-201250	\$5,500	\$5,500	0%
Recreation Fees - Aquatics Operations	100-50-820-432000-201300	\$148,200	\$150,700	1.7%
Recreation Fees - Birthday Parties	100-50-820-432000-201350	\$62,700	\$88,000	40.4%
Recreation Fees - Camp Erie	100-50-820-432000-201400	\$453,500	\$423,300	-6.7%
Recreation Fees - Climbing Operations	100-50-820-432000-201450	\$19,500	\$21,200	8.7%
Recreation Fees - ECP Concessions	100-50-820-432000-201550	\$76,800	\$87,500	13.9%
Recreation Fees - Fitness Operations	100-50-820-432000-201600	\$164,400	\$240,200	46.1%
Recreation Fees - General Recreation	100-50-820-432000-201650	\$106,500	\$1,000	-99.1%
Recreation Fees - Kids Station	100-50-820-432000-201800	\$25,000	\$37,100	48.4%
Recreation Fees - Marketing	100-50-820-432000-201850	\$56,400	\$56,600	0.4%
Recreation Fees - Memberships	100-50-820-432000-201900	\$259,800	\$414,200	59.4%
Recreation Fees - Merchandise	100-50-820-432000-201950	\$8,000	\$8,200	2.5%
Recreation Fees - Subscriptions	100-50-820-432000-202000	\$307,700	\$369,300	20%
Recreation Fees - Passes - Corporate	100-50-820-432000-202050	\$1,000	\$1,000	0%
Recreation Fees - Passes - Daily Admission	100-50-820-432000-202100	\$160,500	\$171,400	6.8%
Recreation Fees - Passes - Punch	100-50-820-432000-202200	\$86,600	\$97,200	12.2%
Recreation Fees - Rentals - ECC Facility	100-50-820-432000-202250	\$57,000	\$70,900	24.4%
Recreation Fees - Rentals - Park & Field	100-50-820-432000-202350	\$101,900	\$140,500	37.9%
Recreation Fees - Memberships – Reimbursable	100-50-820-432000-202450	\$87,000	\$111,700	28.4%
Recreation Fees - Special Events	100-50-820-432000-202500	\$47,300	\$45,800	-3.2%
Recreation Fees - Vending	100-50-820-432000-202550	\$17,800	\$20,000	12.4%
Recreation Fees - Youth Baseball/Softball	100-50-820-432000-202600	\$58,400	\$57,700	-1.2%
Recreation Fees - Youth Basketball	100-50-820-432000-202650	\$61,000	\$62,300	2.1%
Recreation Fees - Youth Football	100-50-820-432000-202700	\$47,300	\$52,300	10.6%
Recreation Fees - Youth Soccer	100-50-820-432000-202750	\$129,400	\$144,500	11.7%
Recreation Fees - Youth Sports Misc	100-50-820-432000-202800	\$55,200	\$67,400	22.1%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Recreation Fees - Youth Volleyball	100-50-820-432000-202850	\$11,100	\$22,200	100%
Recreation Fees	100-50-820-432000-202900	\$0	\$120,100	N/A
Recreation Fees	100-50-820-432000-202950	\$0	\$28,600	N/A
Recreation Fees - ECC Discounts/Scholarships	100-50-820-432000-203000	-\$20,000	-\$22,000	10%
<b>Total Parks &amp; Recreation:</b>		<b>\$2,779,700</b>	<b>\$3,300,000</b>	<b>18.7%</b>
<b>Total Recreation Fees:</b>		<b>\$2,779,700</b>	<b>\$3,300,000</b>	<b>18.7%</b>
<b>Landfill Fees</b>				
<b>Unassigned</b>				
Landfill Fees	100-00-000-433000-000000	\$2,500,000	\$2,500,000	0%
<b>Total Unassigned:</b>		<b>\$2,500,000</b>	<b>\$2,500,000</b>	<b>0%</b>
<b>Total Landfill Fees:</b>		<b>\$2,500,000</b>	<b>\$2,500,000</b>	<b>0%</b>
<b>Photocopying/Printing Fees</b>				
<b>Unassigned</b>				
Photocopying/Printing Fees	100-00-000-433100-000000	\$3,000	\$3,000	0%
<b>Total Unassigned:</b>		<b>\$3,000</b>	<b>\$3,000</b>	<b>0%</b>
<b>Total Photocopying/Printing Fees:</b>		<b>\$3,000</b>	<b>\$3,000</b>	<b>0%</b>
<b>Cemetery Fees</b>				
<b>Unassigned</b>				
Cemetery Fees	100-00-000-433200-000000	\$10,000	\$10,000	0%
<b>Total Unassigned:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>0%</b>
<b>Total Cemetery Fees:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>0%</b>
<b>Administrative Fee</b>				
<b>Unassigned</b>				
Administrative Fee	100-00-000-433300-000000	\$5,794,370	\$5,976,215	3.1%
<b>Total Unassigned:</b>		<b>\$5,794,370</b>	<b>\$5,976,215</b>	<b>3.1%</b>
<b>Total Administrative Fee:</b>		<b>\$5,794,370</b>	<b>\$5,976,215</b>	<b>3.1%</b>
<b>Fuel Flowage Fees</b>				
<b>Unassigned</b>				
Fuel Flowage Fees	530-00-000-434000-000000	\$5,000	\$5,250	5%
<b>Total Unassigned:</b>		<b>\$5,000</b>	<b>\$5,250</b>	<b>5%</b>
<b>Total Fuel Flowage Fees:</b>		<b>\$5,000</b>	<b>\$5,250</b>	<b>5%</b>
<b>Total Fees &amp; Charges:</b>		<b>\$32,840,070</b>	<b>\$35,197,565</b>	<b>7.2%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Permits, Licenses &amp; Related Fees</b>				
<b>Bldg Permits - Residential - SF - New Construction</b>				
<b>Unassigned</b>				
Bldg Permits - Residential - SF - New Construction	100-00-000-440000-000000	\$1,560,000	\$1,716,000	10%
<b>Total Unassigned:</b>		<b>\$1,560,000</b>	<b>\$1,716,000</b>	<b>10%</b>
<b>Total Bldg Permits - Residential - SF - New Construction:</b>		<b>\$1,560,000</b>	<b>\$1,716,000</b>	<b>10%</b>
<b>Bldg Permits - Residential - MF - New Construction</b>				
<b>Unassigned</b>				
Bldg Permits - Residential - MF - New Construction	100-00-000-440010-000000	\$112,500	\$123,750	10%
<b>Total Unassigned:</b>		<b>\$112,500</b>	<b>\$123,750</b>	<b>10%</b>
<b>Total Bldg Permits - Residential - MF - New Construction:</b>		<b>\$112,500</b>	<b>\$123,750</b>	<b>10%</b>
<b>Bldg Permits - Residential - DX - New Construction</b>				
<b>Unassigned</b>				
Bldg Permits - Residential - DX - New Construction	100-00-000-440020-000000	\$150,000	\$165,000	10%
<b>Total Unassigned:</b>		<b>\$150,000</b>	<b>\$165,000</b>	<b>10%</b>
<b>Total Bldg Permits - Residential - DX - New Construction:</b>		<b>\$150,000</b>	<b>\$165,000</b>	<b>10%</b>
<b>Bldg Permits - Residential - SF - Renovation</b>				
<b>Unassigned</b>				
Bldg Permits - Residential - SF - Renovation	100-00-000-440100-000000	\$325,000	\$357,500	10%
<b>Total Unassigned:</b>		<b>\$325,000</b>	<b>\$357,500</b>	<b>10%</b>
<b>Total Bldg Permits - Residential - SF - Renovation:</b>		<b>\$325,000</b>	<b>\$357,500</b>	<b>10%</b>
<b>Bldg Permits - Commercial - New Construction</b>				
<b>Unassigned</b>				
Bldg Permits - Commercial - New Construction	100-00-000-441000-000000	\$150,000	\$165,000	10%
<b>Total Unassigned:</b>		<b>\$150,000</b>	<b>\$165,000</b>	<b>10%</b>
<b>Total Bldg Permits - Commercial - New Construction:</b>		<b>\$150,000</b>	<b>\$165,000</b>	<b>10%</b>
<b>Bldg Permits - Commercial - Renovation</b>				
<b>Unassigned</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Bldg Permits - Commercial - Renovation	100-00-000-441100-000000	\$85,000	\$93,500	10%
<b>Total Unassigned:</b>		<b>\$85,000</b>	<b>\$93,500</b>	<b>10%</b>
<b>Total Bldg Permits - Commercial - Renovation:</b>		<b>\$85,000</b>	<b>\$93,500</b>	<b>10%</b>
<b>Reinspection Fees</b>				
<b>Unassigned</b>				
Reinspection Fees	100-00-000-442000-000000	\$10,000	\$10,000	0%
<b>Total Unassigned:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>0%</b>
<b>Total Reinspection Fees:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>0%</b>
<b>Annexation, Subdivision, &amp; Zoning Fees</b>				
<b>Unassigned</b>				
Annexation, Subdivision, & Zoning Fees	100-00-000-442100-000000	\$80,000	\$80,000	0%
<b>Total Unassigned:</b>		<b>\$80,000</b>	<b>\$80,000</b>	<b>0%</b>
<b>Total Annexation, Subdivision, &amp; Zoning Fees:</b>		<b>\$80,000</b>	<b>\$80,000</b>	<b>0%</b>
<b>Public Improvement Permits</b>				
<b>Unassigned</b>				
Public Improvement Permits	100-00-000-442300-000000	\$100,000	\$100,000	0%
<b>Total Unassigned:</b>		<b>\$100,000</b>	<b>\$100,000</b>	<b>0%</b>
<b>Total Public Improvement Permits:</b>		<b>\$100,000</b>	<b>\$100,000</b>	<b>0%</b>
<b>Grading/Stormwater Quality Permits</b>				
<b>Unassigned</b>				
Grading/Stormwater Quality Permits	100-00-000-442400-000000	\$100,000	\$100,000	0%
<b>Total Unassigned:</b>		<b>\$100,000</b>	<b>\$100,000</b>	<b>0%</b>
<b>Total Grading/Stormwater Quality Permits:</b>		<b>\$100,000</b>	<b>\$100,000</b>	<b>0%</b>
<b>Excavation Permits</b>				
<b>Unassigned</b>				
Excavation Permits	100-00-000-442500-000000	\$6,000	\$6,000	0%
<b>Total Unassigned:</b>		<b>\$6,000</b>	<b>\$6,000</b>	<b>0%</b>
<b>Total Excavation Permits:</b>		<b>\$6,000</b>	<b>\$6,000</b>	<b>0%</b>
<b>Contractor's Licenses</b>				
<b>Unassigned</b>				
Contractor's Licenses	100-00-000-444000-000000	\$55,000	\$55,000	0%
<b>Total Unassigned:</b>		<b>\$55,000</b>	<b>\$55,000</b>	<b>0%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Contractor's Licenses:</b>		\$55,000	\$55,000	0%
<b>Business Occupation Licenses</b>				
<b>Unassigned</b>				
Business Occupation Licenses	100-00-000-444100-000000	\$6,000	\$6,000	0%
<b>Total Unassigned:</b>		\$6,000	\$6,000	0%
<b>Total Business Occupation Licenses:</b>		\$6,000	\$6,000	0%
<b>Liquor Licenses</b>				
<b>Unassigned</b>				
Liquor Licenses	100-00-000-444200-000000	\$2,000	\$2,000	0%
<b>Total Unassigned:</b>		\$2,000	\$2,000	0%
<b>Total Liquor Licenses:</b>		\$2,000	\$2,000	0%
<b>Other Fees &amp; Permits</b>				
<b>Unassigned</b>				
Other Fees & Permits	100-00-000-444900-000000	\$7,500	\$7,500	0%
Other Fees & Permits - Oil and Gas	100-00-000-444900-500002	\$250,000	\$250,000	0%
<b>Total Unassigned:</b>		\$257,500	\$257,500	0%
<b>Total Other Fees &amp; Permits:</b>		\$257,500	\$257,500	0%
<b>Total Permits, Licenses &amp; Related Fees:</b>		\$2,999,000	\$3,237,250	7.9%
<b>Fines &amp; Forfeitures</b>				
<b>Municipal Court Fines</b>				
<b>Unassigned</b>				
Municipal Court Fines	100-00-000-450000-000000	\$85,000	\$135,000	58.8%
<b>Total Unassigned:</b>		\$85,000	\$135,000	58.8%
<b>Total Municipal Court Fines:</b>		\$85,000	\$135,000	58.8%
<b>Court Fine Surcharge</b>				
<b>Unassigned</b>				
Court Fine Surcharge	100-00-000-450100-000000	\$15,000	\$30,000	100%
<b>Total Unassigned:</b>		\$15,000	\$30,000	100%
<b>Total Court Fine Surcharge:</b>		\$15,000	\$30,000	100%
<b>Total Fines &amp; Forfeitures:</b>		\$100,000	\$165,000	65%
<b>Investment Earnings</b>				
<b>Investment Income - Pooled</b>				
<b>Unassigned</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Investment Income - Pooled	100-00-000-480000-000000	\$400,000	\$400,000	0%
Investment Income - Pooled	210-00-000-480000-000000	\$50,000	\$50,000	0%
Investment Income - Pooled	300-00-000-480000-000000	\$100,000	\$100,000	0%
Investment Income - Pooled	310-00-000-480000-000000	\$50,000	\$50,000	0%
Investment Income - Pooled	320-00-000-480000-000000	\$100,000	\$100,000	0%
Investment Income - Pooled	325-00-000-480000-000000	\$20,000	\$20,000	0%
Investment Income - Pooled	330-00-000-480000-000000	\$3,000	\$3,000	0%
Investment Income - Pooled	340-00-000-480000-000000	\$20,000	\$20,000	0%
Investment Income - Pooled	500-00-000-480000-000000	\$311,000	\$311,000	0%
Investment Income - Pooled	510-00-000-480000-000000	\$100,000	\$100,000	0%
Investment Income - Pooled	520-00-000-480000-000000	\$22,809	\$22,809	0%
Investment Income - Pooled	530-00-000-480000-000000	\$500	\$525	5%
<b>Total Unassigned:</b>		<b>\$1,177,309</b>	<b>\$1,177,334</b>	<b>0%</b>
<b>Total Investment Income - Pooled:</b>		<b>\$1,177,309</b>	<b>\$1,177,334</b>	<b>0%</b>
<b>Investment Income - Restricted</b>				
<b>Unassigned</b>				
Investment Income - Restricted	500-00-000-480010-000000	\$6,000	\$6,000	0%
<b>Total Unassigned:</b>		<b>\$6,000</b>	<b>\$6,000</b>	<b>0%</b>
<b>Total Investment Income - Restricted:</b>		<b>\$6,000</b>	<b>\$6,000</b>	<b>0%</b>
<b>Investment FVA - Pooled</b>				
<b>Unassigned</b>				
Investment FVA - Pooled	100-00-000-480100-000000	\$125,000	\$125,000	0%
Investment FVA - Pooled	210-00-000-480100-000000	\$10,000	\$10,000	0%
Investment FVA - Pooled	500-00-000-480100-000000	\$200,000	\$200,000	0%
Investment FVA - Pooled	510-00-000-480100-000000	\$100,000	\$100,000	0%
<b>Total Unassigned:</b>		<b>\$435,000</b>	<b>\$435,000</b>	<b>0%</b>
<b>Total Investment FVA - Pooled:</b>		<b>\$435,000</b>	<b>\$435,000</b>	<b>0%</b>
<b>Investment FVA - Restricted</b>				
<b>Unassigned</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Investment FVA - Restricted	500-00-000-480110-000000	\$10,000	\$10,000	0%
<b>Total Unassigned:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>0%</b>
<b>Total Investment FVA - Restricted:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>0%</b>
<b>Total Investment Earnings:</b>		<b>\$1,628,309</b>	<b>\$1,628,334</b>	<b>0%</b>
<b>Miscellaneous</b>				
<b>Lease/Rental Income</b>				
<b>Unassigned</b>				
Lease/Rental Income	100-00-000-481000-000000	\$75,000	\$75,000	0%
Lease/Rental Income	530-00-000-481000-000000		\$54,306	N/A
<b>Total Unassigned:</b>		<b>\$75,000</b>	<b>\$129,306</b>	<b>72.4%</b>
<b>Total Lease/Rental Income:</b>		<b>\$75,000</b>	<b>\$129,306</b>	<b>72.4%</b>
<b>Oil &amp; Gas Royalties</b>				
<b>Unassigned</b>				
Oil & Gas Royalties	100-00-000-481020-000000	\$225,000	\$225,000	0%
<b>Total Unassigned:</b>		<b>\$225,000</b>	<b>\$225,000</b>	<b>0%</b>
<b>Total Oil &amp; Gas Royalties:</b>		<b>\$225,000</b>	<b>\$225,000</b>	<b>0%</b>
<b>Cable Peg Access Contribution</b>				
<b>Unassigned</b>				
Cable Peg Access Contribution	100-00-000-481040-000000	\$30,000	\$30,000	0%
<b>Total Unassigned:</b>		<b>\$30,000</b>	<b>\$30,000</b>	<b>0%</b>
<b>Total Cable Peg Access Contribution:</b>		<b>\$30,000</b>	<b>\$30,000</b>	<b>0%</b>
<b>FBO Fees</b>				
<b>Unassigned</b>				
FBO Fees	530-00-000-481060-000000	\$40,000	\$42,660	6.7%
<b>Total Unassigned:</b>		<b>\$40,000</b>	<b>\$42,660</b>	<b>6.7%</b>
<b>Total FBO Fees:</b>		<b>\$40,000</b>	<b>\$42,660</b>	<b>6.7%</b>
<b>Aviation Gas Taxes - Colorado</b>				
<b>Unassigned</b>				
Aviation Gas Taxes - Colorado	530-00-000-481080-000000	\$8,000	\$8,400	5%
<b>Total Unassigned:</b>		<b>\$8,000</b>	<b>\$8,400</b>	<b>5%</b>
<b>Total Aviation Gas Taxes - Colorado:</b>		<b>\$8,000</b>	<b>\$8,400</b>	<b>5%</b>
<b>Miscellaneous Income</b>				
<b>Unassigned</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Miscellaneous Income	100-00-000-489900-000000	\$200,000	\$2,700,000	1,250%
Miscellaneous Income	500-00-000-489900-000000	\$10,000	\$10,000	0%
Miscellaneous Income	530-00-000-489900-000000		\$69,707	N/A
<b>Total Unassigned:</b>		<b>\$210,000</b>	<b>\$2,779,707</b>	<b>1,223.7%</b>
<b>Police</b>				
Misc Income - PD	100-60-110-489900-000000	\$0	\$4,000	N/A
<b>Total Police:</b>		<b>\$0</b>	<b>\$4,000</b>	<b>N/A</b>
<b>Total Miscellaneous Income:</b>		<b>\$210,000</b>	<b>\$2,783,707</b>	<b>1,225.6%</b>
<b>Total Miscellaneous:</b>		<b>\$588,000</b>	<b>\$3,219,073</b>	<b>447.5%</b>
<b>Transfers In</b>				
<b>Transfer from General Fund</b>				
<b>Unassigned</b>				
Trasnfer From General Fund	400-00-000-495100-200290	-\$150,000	\$1,200,920	-900.6%
Transfer from General Fund	400-00-000-495100-200293	\$178,655	\$1,132,476	533.9%
Transfer from General Fund	400-00-000-495100-200294	\$96,218	\$0	-100%
Transfer from General Fund	530-00-000-495100-000000	\$0	\$310,697	N/A
<b>Total Unassigned:</b>		<b>\$124,873</b>	<b>\$2,644,092</b>	<b>2,017.4%</b>
<b>Planning &amp; Development</b>				
Transfer from General Fund	400-30-110-495100-200292	\$22,438	\$0	-100%
<b>Total Planning &amp; Development:</b>		<b>\$22,438</b>	<b>\$0</b>	<b>-100%</b>
<b>Parks &amp; Recreation</b>				
Transfer from General Fund	400-50-110-495100-200290	\$67,460	\$0	-100%
Transfer from General Fund	400-50-110-495100-200291	\$45,169	\$0	-100%
Transfer from General Fund	400-50-110-495100-200292	\$59,105	\$0	-100%
<b>Total Parks &amp; Recreation:</b>		<b>\$171,734</b>	<b>\$0</b>	<b>-100%</b>
<b>Police</b>				
Transfer from General Fund	400-60-110-495100-200290	\$183,175	\$0	-100%
Transfer from General Fund	400-60-110-495100-200291	\$59,230	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Transfer from General Fund	400-60-110-495100-200292	\$182,908	\$0	-100%
<b>Total Police:</b>		<b>\$425,313</b>	<b>\$0</b>	<b>-100%</b>
<b>Public Works</b>				
Transfer from General Fund	400-70-110-495100-200290	\$44,905	\$0	-100%
Transfer from General Fund	400-70-110-495100-200291	\$14,019	\$0	-100%
Transfer from General Fund	400-70-110-495100-200292	\$92,163	\$0	-100%
<b>Total Public Works:</b>		<b>\$151,087</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Transfer from General Fund:</b>		<b>\$895,445</b>	<b>\$2,644,092</b>	<b>195.3%</b>
<b>Transfer From Grant Fund</b>				
<b>Planning &amp; Development</b>				
Transfer from Grants Fund - ARPA	100-30-430-495205-212121	\$0	\$880,950	N/A
<b>Total Planning &amp; Development:</b>		<b>\$0</b>	<b>\$880,950</b>	<b>N/A</b>
<b>Public Works</b>				
Transfer from Grants Fund - HHS Flex Ride	100-70-425-495205-243003	\$0	\$198,739	N/A
Trans. In fr Grants Fund - Flex Ride TIP	100-70-425-495205-243004	\$0	\$1,080,000	N/A
Trans. In fr Grants Fund -CDS - CO 7	100-70-425-495205-247022	\$0	\$500,000	N/A
Trans. In fr Grants Fund - SW Weld TIP	100-70-425-495205-257008	\$0	\$150,000	N/A
Trans. In fr Grants Fund - I-25 TIP	100-70-425-495205-257009	\$0	\$395,000	N/A
Trans. In fr Grants Fund - CO-52 TIP	100-70-425-495205-257010	\$0	\$297,500	N/A
Transfer from Grant Fund	100-70-710-495205-100085		\$1,036,368	N/A
Transfer from Grant Fund	100-70-710-495205-100252		\$112,724	N/A
Transfer from Grants Fund	530-70-110-495205-100435	\$1,287,043	\$0	-100%
<b>Total Public Works:</b>		<b>\$1,287,043</b>	<b>\$3,770,331</b>	<b>192.9%</b>
<b>Total Transfer From Grant Fund:</b>		<b>\$1,287,043</b>	<b>\$4,651,281</b>	<b>261.4%</b>
<b>Transfer from Trails &amp; Natural Areas Fund</b>				
<b>Unassigned</b>				
Transfer from Trails & Natural Areas Fund	100-00-000-495210-000000	\$438,840	\$482,724	10%
<b>Total Unassigned:</b>		<b>\$438,840</b>	<b>\$482,724</b>	<b>10%</b>
<b>Total Transfer from Trails &amp; Natural Areas Fund:</b>		<b>\$438,840</b>	<b>\$482,724</b>	<b>10%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Transfer from Water Fund</b>				
<b>Unassigned</b>				
Transfer from Water Fund	400-00-000-495500-000000	\$75,002	\$0	-100%
<b>Total Unassigned:</b>		<b>\$75,002</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Transfer from Water Fund:</b>		<b>\$75,002</b>	<b>\$0</b>	<b>-100%</b>
<b>Transfer from Wastewater Fund</b>				
<b>Unassigned</b>				
Transfer from Wastewater Fund	400-00-000-495510-000000	\$75,002	\$0	-100%
<b>Total Unassigned:</b>		<b>\$75,002</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Transfer from Wastewater Fund:</b>		<b>\$75,002</b>	<b>\$0</b>	<b>-100%</b>
<b>Transfer from URA</b>				
<b>Unassigned</b>				
Transfer from Urban Renewal Authority Fund	100-00-000-495800-000000	\$112,546	\$0	-100%
<b>Total Unassigned:</b>		<b>\$112,546</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Transfer from URA:</b>		<b>\$112,546</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Transfers In:</b>		<b>\$2,883,878</b>	<b>\$7,778,097</b>	<b>169.7%</b>
<b>Taxes</b>				
<b>Property Taxes - General Operating</b>				
<b>Unassigned</b>				
Property Taxes - General Operating	100-00-000-400000-000000	\$5,500,000	\$5,184,806	-5.7%
<b>Total Unassigned:</b>		<b>\$5,500,000</b>	<b>\$5,184,806</b>	<b>-5.7%</b>
<b>Total Property Taxes - General Operating:</b>		<b>\$5,500,000</b>	<b>\$5,184,806</b>	<b>-5.7%</b>
<b>Property Taxes - Debt Service</b>				
<b>Unassigned</b>				
Property Taxes - Debt Service	100-00-000-400020-000000	\$1,490,000	\$1,489,000	-0.1%
<b>Total Unassigned:</b>		<b>\$1,490,000</b>	<b>\$1,489,000</b>	<b>-0.1%</b>
<b>Total Property Taxes - Debt Service:</b>		<b>\$1,490,000</b>	<b>\$1,489,000</b>	<b>-0.1%</b>
<b>Property Taxes - Restricted</b>				
<b>Unassigned</b>				
Property Taxes - Restricted	210-00-000-400040-000000	\$3,019,000	\$3,019,000	0%
<b>Total Unassigned:</b>		<b>\$3,019,000</b>	<b>\$3,019,000</b>	<b>0%</b>
<b>Total Property Taxes - Restricted:</b>		<b>\$3,019,000</b>	<b>\$3,019,000</b>	<b>0%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Sales Taxes - Non-Vehicles - Unrestricted</b>				
<b>Unassigned</b>				
Sales Taxes - Non-Vehicles - Unrestricted	100-00-000-401000-000000	\$19,000,000	\$20,900,000	10%
<b>Total Unassigned:</b>		<b>\$19,000,000</b>	<b>\$20,900,000</b>	<b>10%</b>
<b>Total Sales Taxes - Non-Vehicles - Unrestricted:</b>		<b>\$19,000,000</b>	<b>\$20,900,000</b>	<b>10%</b>
<b>Sales Taxes - Vehicles - Unrestricted</b>				
<b>Unassigned</b>				
Sales Taxes - Vehicles - Unrestricted	100-00-000-401100-000000	\$3,800,000	\$4,180,000	10%
<b>Total Unassigned:</b>		<b>\$3,800,000</b>	<b>\$4,180,000</b>	<b>10%</b>
<b>Total Sales Taxes - Vehicles - Unrestricted:</b>		<b>\$3,800,000</b>	<b>\$4,180,000</b>	<b>10%</b>
<b>Use Taxes - Residential - SF - New Construction</b>				
<b>Unassigned</b>				
Use Taxes - Residential - SF - New Construction	100-00-000-402000-000000	\$3,840,000	\$4,224,000	10%
<b>Total Unassigned:</b>		<b>\$3,840,000</b>	<b>\$4,224,000</b>	<b>10%</b>
<b>Total Use Taxes - Residential - SF - New Construction:</b>		<b>\$3,840,000</b>	<b>\$4,224,000</b>	<b>10%</b>
<b>Use Taxes - Residential - MF - New Construction</b>				
<b>Unassigned</b>				
Use Taxes - Residential - MF - New Construction	100-00-000-402010-000000	\$240,000	\$264,000	10%
<b>Total Unassigned:</b>		<b>\$240,000</b>	<b>\$264,000</b>	<b>10%</b>
<b>Total Use Taxes - Residential - MF - New Construction:</b>		<b>\$240,000</b>	<b>\$264,000</b>	<b>10%</b>
<b>Use Taxes - Residential - TH - New Construction</b>				
<b>Unassigned</b>				
Use Taxes - Residential - TH - New Construction	100-00-000-402015-000000	\$15,000	\$16,500	10%
<b>Total Unassigned:</b>		<b>\$15,000</b>	<b>\$16,500</b>	<b>10%</b>
<b>Total Use Taxes - Residential - TH - New Construction:</b>		<b>\$15,000</b>	<b>\$16,500</b>	<b>10%</b>
<b>Use Taxes - Residential - DX - New Construction</b>				
<b>Unassigned</b>				
Use Taxes - Residential - DX - New Construction	100-00-000-402020-000000	\$250,000	\$275,000	10%
<b>Total Unassigned:</b>		<b>\$250,000</b>	<b>\$275,000</b>	<b>10%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Use Taxes - Residential - DX - New Construction:</b>		\$250,000	\$275,000	10%
<b>Use Taxes - Residential - SF - Renovation</b>				
<b>Unassigned</b>				
Use Taxes - Residential - SF - Renovation	100-00-000-402100-000000	\$400,000	\$440,000	10%
<b>Total Unassigned:</b>		\$400,000	\$440,000	10%
<b>Total Use Taxes - Residential - SF - Renovation:</b>		\$400,000	\$440,000	10%
<b>Use Taxes - Commercial - New Construction</b>				
<b>Unassigned</b>				
Use Taxes - Commercial - New Construction	100-00-000-402200-000000	\$200,000	\$220,000	10%
<b>Total Unassigned:</b>		\$200,000	\$220,000	10%
<b>Total Use Taxes - Commercial - New Construction:</b>		\$200,000	\$220,000	10%
<b>Use Taxes - Commercial - Renovation</b>				
<b>Unassigned</b>				
Use Taxes - Commercial - Renovation	100-00-000-402300-000000	\$125,000	\$137,500	10%
<b>Total Unassigned:</b>		\$125,000	\$137,500	10%
<b>Total Use Taxes - Commercial - Renovation:</b>		\$125,000	\$137,500	10%
<b>Specific Ownership Taxes</b>				
<b>Unassigned</b>				
Specific Ownership Taxes	100-00-000-404000-000000	\$375,000	\$375,000	0%
<b>Total Unassigned:</b>		\$375,000	\$375,000	0%
<b>Total Specific Ownership Taxes:</b>		\$375,000	\$375,000	0%
<b>Franchise Fees</b>				
<b>Unassigned</b>				
Franchise Fees	100-00-000-405000-000000	\$1,180,000	\$1,180,000	0%
<b>Total Unassigned:</b>		\$1,180,000	\$1,180,000	0%
<b>Total Franchise Fees:</b>		\$1,180,000	\$1,180,000	0%
<b>Bag Fee</b>				
<b>Unassigned</b>				
Bag Fee	100-00-000-406000-000000	\$25,000	\$25,000	0%
<b>Total Unassigned:</b>		\$25,000	\$25,000	0%
<b>Total Bag Fee:</b>		\$25,000	\$25,000	0%



<b>Name</b>	<b>Account ID</b>	<b>FY2024 Adopted</b>	<b>FY2025 Budgeted</b>	<b>FY2024 Adopted vs. FY2025 Budgeted (% Change)</b>
<b>Total Taxes:</b>		<b>\$39,459,000</b>	<b>\$41,929,806</b>	<b>6.3%</b>
<b>Intergovernmental - Grants - Operating</b>				
<b>Miscellaneous Grants - Non-Capital</b>				
<b>Public Works</b>				
Misc. Grant - Non-Capital - Flex Ride TIP	205-70-425-412200-243004	\$0	\$1,080,000	N/A
Misc. Grant - Non-Capital - CDS – CO 7	205-70-425-412200-247022	\$0	\$500,000	N/A
Misc. Grant - Non-Capital - SW Weld TIP	205-70-425-412200-257008	\$0	\$150,000	N/A
Misc. Grant - Non-Capital - I-25 TIP	205-70-425-412200-257009	\$0	\$395,000	N/A
Misc. Grant - Non-Capital - CO-52 TIP	205-70-425-412200-257010	\$0	\$297,500	N/A
<b>Total Public Works:</b>		<b>\$0</b>	<b>\$2,422,500</b>	<b>N/A</b>
<b>Total Miscellaneous Grants - Non-Capital:</b>		<b>\$0</b>	<b>\$2,422,500</b>	<b>N/A</b>
<b>Total Intergovernmental - Grants - Operating:</b>		<b>\$0</b>	<b>\$2,422,500</b>	<b>N/A</b>
<b>Total Revenue Source:</b>		<b>\$115,976,778</b>	<b>\$130,504,055</b>	<b>12.5%</b>



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# DEPARTMENTS

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# Finance

## Who We Are

### Mission Statement

The Finance Department is committed to being an effective and efficient financial steward and innovative partner to support all departments in achieving their goals and objectives, delivering exceptional customer service by providing timely resources, services, and consistent guidance to meet our customers' needs.

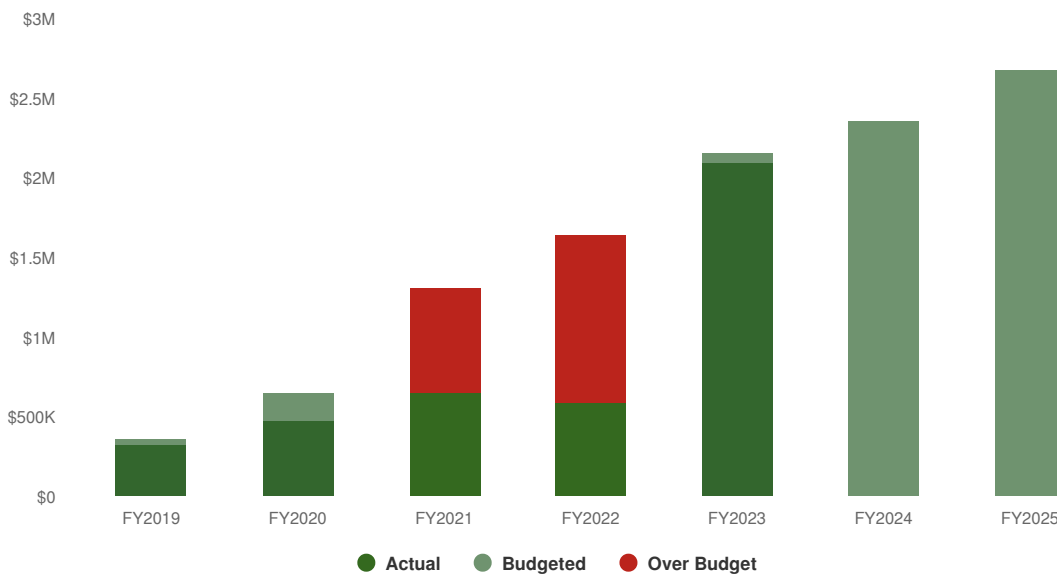
### Department Description

The Finance Department provides a wide range of support services to all departments, the Board, and Town residents. The department is responsible for the day-to-day operations such as: accounts payable, accounts receivable, cashier duties, utility billing, payroll, and bank reconciliation. In conjunction with the IT Department, the Finance Department maintains the Town's Tyler Incode Enterprise Resource Planning system. Additionally, this department is responsible for preparing the monthly financial reports, the Annual Comprehensive Financial Report, and leads the annual audit, performed by an independent Certified Public Accountant. The department coordinates and collaborates with all departments to prepare the annual budget and budget document, performs revenue analysis and forecasting, long-term financial planning, tracks sureties and development obligations and Town of Erie Urban Renewal Authority financial activities. The Department also oversees investments of the Town's liquid assets and issuance and payment of debts.

## Expenditures Summary

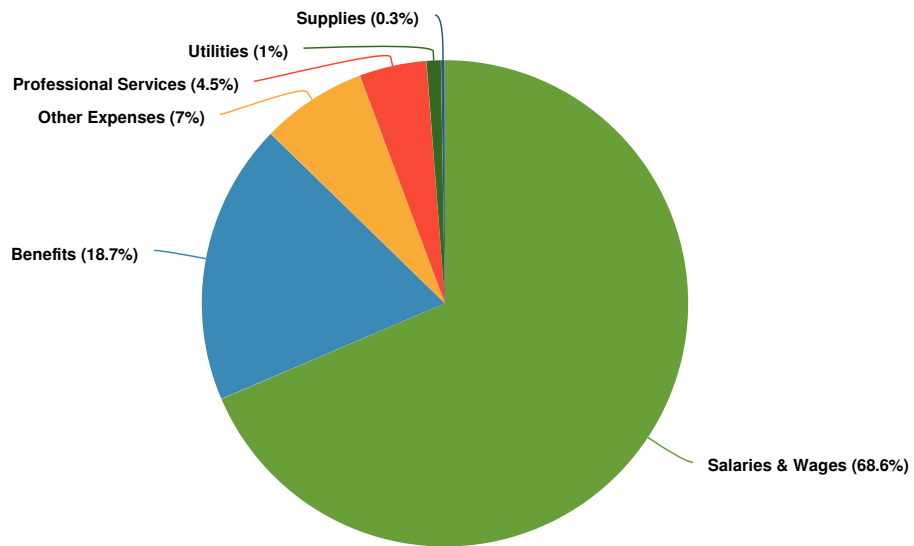
**\$2,683,473**    **\$324,187**  
(13.74% vs. prior year)

### Finance Proposed and Historical Budget vs. Actual

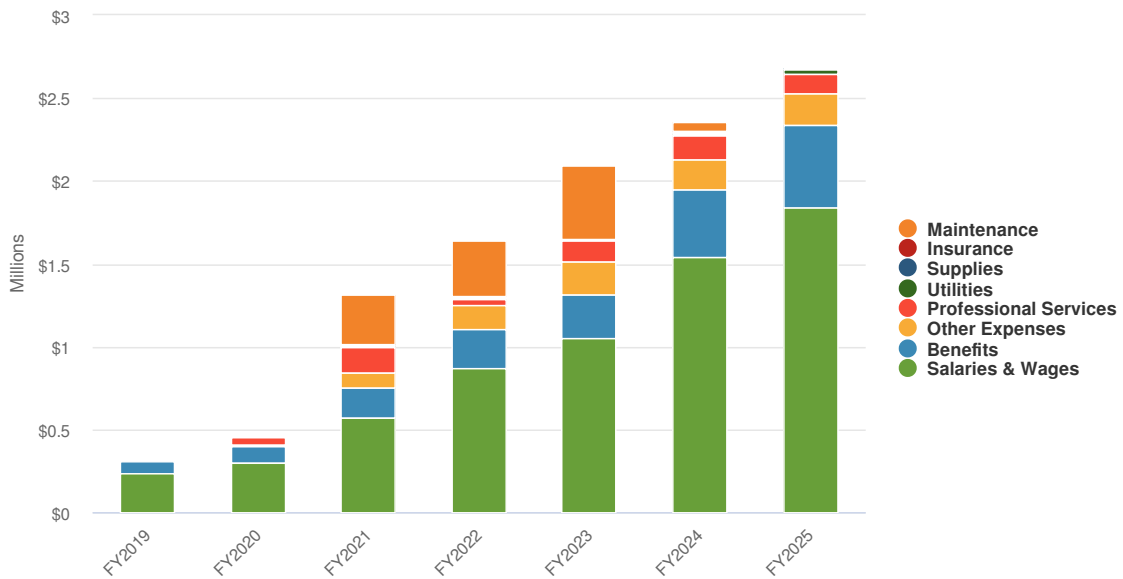


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-40-520-500000-000000	\$997,531	\$742,087	-25.6%
Salaries - Regular	100-40-525-500000-000000	\$0	\$409,246	N/A
Salaries - Regular	100-40-530-500000-000000	\$196,227	\$302,301	54.1%
Salaries - Regular	100-40-535-500000-000000	\$0	\$318,779	N/A
<b>Total Salaries - Regular:</b>		<b>\$1,193,758</b>	<b>\$1,772,412</b>	<b>48.5%</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-40-520-500300-000000	\$3,308	\$500	-84.9%
Salaries - Overtime	100-40-530-500300-000000	\$6,000	\$7,000	16.7%
<b>Total Salaries - Overtime:</b>		<b>\$9,308</b>	<b>\$7,500</b>	<b>-19.4%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-40-520-500400-000000		\$2,000	N/A
Salaries - Bonuses	100-40-525-500400-000000	\$0	\$1,500	N/A
Salaries - Bonuses	100-40-530-500400-000000	\$1,500	\$3,000	100%
Salaries - Bonuses	100-40-535-500400-000000	\$0	\$1,500	N/A
<b>Total Salaries - Bonuses:</b>		<b>\$1,500</b>	<b>\$8,000</b>	<b>433.3%</b>
<b>New Employee Request - Wages</b>				
New Employee Request - Wages	100-40-520-500500-000000	\$178,150	\$0	-100%
New Employee Request - Wages	100-40-530-500500-000000	\$89,075	\$0	-100%
<b>Total New Employee Request - Wages:</b>		<b>\$267,225</b>	<b>\$0</b>	<b>-100%</b>
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-40-520-500510-000000	\$59,850	\$0	-100%
Salaries Adjustments	100-40-530-500510-000000	\$11,772	\$0	-100%
<b>Total Salaries Adjustments:</b>		<b>\$71,622</b>	<b>\$0</b>	<b>-100%</b>
<b>Software Services &amp; Licenses</b>				
Software Services & Licenses	100-40-520-500050-000000	\$0	\$37,500	N/A
Software Services & Licenses	100-40-525-500050-000000	\$0	\$15,000	N/A
<b>Total Software Services &amp; Licenses:</b>		<b>\$0</b>	<b>\$52,500</b>	<b>N/A</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Salaries &amp; Wages:</b>		<b>\$1,543,413</b>	<b>\$1,840,412</b>	<b>19.2%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-40-520-501000-000000	\$277,277	\$209,774	-24.3%
Benefit Expense Allocation	100-40-525-501000-000000	\$0	\$115,686	N/A
Benefit Expense Allocation	100-40-530-501000-000000	\$54,810	\$85,455	55.9%
Benefit Expense Allocation	100-40-535-501000-000000	\$0	\$90,113	N/A
<b>Total Benefit Expense Allocation:</b>		<b>\$332,087</b>	<b>\$501,028</b>	<b>50.9%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-40-520-503200-000000		\$420	N/A
Clothing & Uniforms	100-40-525-503200-000000	\$0	\$240	N/A
Clothing & Uniforms	100-40-530-503200-000000	\$0	\$240	N/A
Clothing & Uniforms	100-40-535-503200-000000	\$0	\$180	N/A
<b>Total Clothing &amp; Uniforms:</b>		<b>\$0</b>	<b>\$1,080</b>	<b>N/A</b>
<b>New Employee Request - Benefits</b>				
New Employee Request - Benefits	100-40-520-504000-000000	\$46,944	\$0	-100%
New Employee Request - Benefits	100-40-530-504000-000000	\$23,472	\$0	-100%
<b>Total New Employee Request - Benefits:</b>		<b>\$70,416</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Benefits:</b>		<b>\$402,503</b>	<b>\$502,108</b>	<b>24.7%</b>
<b>Utilities</b>				
<b>Utilities - Phone Stipend</b>				
Utilities - Phone Stipend	100-40-520-510410-000000	\$0	\$450	N/A
Utilities - Phone Stipend	100-40-525-510410-000000	\$0	\$1,080	N/A
Utilities - Phone Stipend	100-40-530-510410-000000	\$0	\$540	N/A
Utilities - Phone Stipend	100-40-535-510410-000000	\$0	\$1,080	N/A
<b>Total Utilities - Phone Stipend:</b>		<b>\$0</b>	<b>\$3,150</b>	<b>N/A</b>
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-40-520-510700-000000	\$3,100	\$9,432	204.3%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Utilities - Telecom Allocation	100-40-525-510700-000000	\$0	\$5,231	N/A
Utilities - Telecom Allocation	100-40-530-510700-000000		\$3,864	N/A
Utilities - Telecom Allocation	100-40-535-510700-000000	\$0	\$4,075	N/A
<b>Total Utilities - Telecom Allocation:</b>		<b>\$3,100</b>	<b>\$22,603</b>	<b>629.1%</b>
<b>Total Utilities:</b>		<b>\$3,100</b>	<b>\$25,753</b>	<b>730.7%</b>
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-40-520-520000-000000	\$55,035	\$0	-100%
<b>Total Maintenance Contracts:</b>		<b>\$55,035</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Maintenance:</b>		<b>\$55,035</b>	<b>\$0</b>	<b>-100%</b>
<b>Supplies</b>				
<b>Office Supplies</b>				
Office Supplies	100-40-520-530120-000000	\$4,811	\$6,000	24.7%
Office Supplies	100-40-530-530120-000000	\$6,415	\$1,000	-84.4%
<b>Total Office Supplies:</b>		<b>\$11,226</b>	<b>\$7,000</b>	<b>-37.6%</b>
<b>Total Supplies:</b>		<b>\$11,226</b>	<b>\$7,000</b>	<b>-37.6%</b>
<b>Insurance</b>				
<b>P&amp;L Insurance Allocation</b>				
P&L Insurance Allocation	100-40-520-572120-000000	\$12,800	\$0	-100%
<b>Total P&amp;L Insurance Allocation:</b>		<b>\$12,800</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Insurance:</b>		<b>\$12,800</b>	<b>\$0</b>	<b>-100%</b>
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-40-520-573000-000000	\$6,000	\$1,200	-80%
Training & Tuition	100-40-525-573000-000000	\$0	\$800	N/A
Training & Tuition	100-40-530-573000-000000	\$1,000	\$800	-20%
Training & Tuition	100-40-535-573000-000000	\$0	\$600	N/A
<b>Total Training &amp; Tuition:</b>		<b>\$7,000</b>	<b>\$3,400</b>	<b>-51.4%</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-40-520-573020-000000	\$12,000	\$4,000	-66.7%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Travel & Conferences	100-40-525-573020-000000	\$0	\$8,000	N/A
Travel & Conferences	100-40-530-573020-000000	\$0	\$2,000	N/A
Travel & Conferences	100-40-535-573020-000000	\$0	\$6,000	N/A
<b>Total Travel &amp; Conferences:</b>		<b>\$12,000</b>	<b>\$20,000</b>	<b>66.7%</b>
<b>Postage</b>				
Postage	100-40-530-573040-000000	\$80,000	\$80,000	0%
<b>Total Postage:</b>		<b>\$80,000</b>	<b>\$80,000</b>	<b>0%</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-40-520-573060-000000		\$200	N/A
Books, Publications & Reference Materials	100-40-525-573060-000000	\$0	\$200	N/A
Books, Publications & Reference Materials	100-40-530-573060-000000	\$0	\$200	N/A
Books, Publications & Reference Materials	100-40-535-573060-000000	\$0	\$200	N/A
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$0</b>	<b>\$800</b>	<b>N/A</b>
<b>Membership Dues</b>				
Membership Dues	100-40-520-573080-000000	\$1,600	\$1,000	-37.5%
Membership Dues	100-40-525-573080-000000	\$0	\$1,000	N/A
Membership Dues	100-40-535-573080-000000	\$0	\$1,000	N/A
<b>Total Membership Dues:</b>		<b>\$1,600</b>	<b>\$3,000</b>	<b>87.5%</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-40-520-573160-000000	\$0	\$500	N/A
Food & Related Services	100-40-525-573160-000000	\$0	\$500	N/A
<b>Total Food &amp; Related Services:</b>		<b>\$0</b>	<b>\$1,000</b>	<b>N/A</b>
<b>Bank Charges</b>				
Bank Charges	100-40-530-573320-000000	\$85,000	\$80,000	-5.9%
<b>Total Bank Charges:</b>		<b>\$85,000</b>	<b>\$80,000</b>	<b>-5.9%</b>
<b>Total Other Expenses:</b>		<b>\$185,600</b>	<b>\$188,200</b>	<b>1.4%</b>
<b>Professional Services</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Consultation Services</b>				
Consultation Services	100-40-520-560100-000000	\$45,609	\$20,000	-56.1%
<b>Total Consultation Services:</b>		<b>\$45,609</b>	<b>\$20,000</b>	<b>-56.1%</b>
<b>Auditing/Accounting Services</b>				
Auditing/Accounting Services	100-40-520-560180-000000	\$100,000	\$100,000	0%
<b>Total Auditing/Accounting Services:</b>		<b>\$100,000</b>	<b>\$100,000</b>	<b>0%</b>
<b>Total Professional Services:</b>		<b>\$145,609</b>	<b>\$120,000</b>	<b>-17.6%</b>
<b>Total Expense Objects:</b>		<b>\$2,359,286</b>	<b>\$2,683,473</b>	<b>13.7%</b>

## 2024 Highlights

- Completed the 2023 audit
- The 2022 Annual Comprehensive Financial Report (ACFR) was awarded the Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting
- Implementation of ClearGov budget and capital planning software to streamline strategic budgeting.
- Transitioned to a new utility billing payment system
- Secured over \$1.1 million in local, state, and federal grants in partnership with departments to support strategic projects
- Updated several Finance procedures and policies, including the Purchasing Policy, adopted by Council in April
- Continued enhancing long-range planning through investment in reporting tools
- Refined the long-range financial forecast utilizing updated trend analysis
- Filled all vacant positions added in the 2024 budget, including a Grants Manager, Utility Billing Supervisor, URA & Development Analyst, and Capital Improvement Program Analyst

## 2025 Goals and Objectives

- Implement year-end closing and audit preparation controls to complete the process more effectively
- Implement the ClearGov Annual Comprehensive Financial Report (ACFR) module to achieve both the budget document and ACFR are ADA compliant
- Hire a Deputy Director of Finance to expand the span of control and manage departmental growth
- Expand the Town's grants portfolio and strategically research and select grant opportunities for the Town
- Partner with utility assistance programs and community partners to support the town's most vulnerable residents
- Continue to work towards the goal of closing each month by the 20th of the following month to facilitate timely financial reporting
- Complete the 2024 audit with no findings
- Explore opportunities for increasing community engagement on the budget process



# Public Works

## Who We Are

### Mission Statement

The **Public Works Department** supports our citizens by planning, engineering, constructing, operating, and maintaining safe transportation systems and facilities.

### Department Description

The **Public Works Department** is made up of multiple divisions, including Administration, Engineering, Facilities, and Transportation & Mobility.

**Public Works Administration** directs and manages the Department to align with the mission, vision and values of the Town. The administration also participates in the planning of future needs process and performs special projects while developing departmental policies and procedures, prepares and manages the department budget, prepares Council agenda items, and ensures effective management and operational conditions of the Department. Additionally, the team manages Capital Improvement Projects (CIPs) for transportation and public facilities as well as providing management and oversight of Erie Municipal Airport (EIK).

The Public Works Administration also plays a vital role in representing the Town with other outside agencies, such as Boulder County, Weld County, Colorado Department of Public Health & Environment (CDPHE), Colorado Department of Transportation (CDOT), Denver Regional Council of Government (DRCOG), Federal Emergency Management Agency (FEMA), Transportation coalitions, and surrounding municipalities.

**Engineering Division** oversees all large capital and growth-related infrastructure design and construction. Engineering staff perform design review in support of Planning and Development, CIP oversight, municipal separate storm sewer system (MS4) management and oversight, Geographical Information System (GIS) development and management, engineering standards and specifications oversight, development review in support of the land use process, and construction inspection for both development and capital projects.

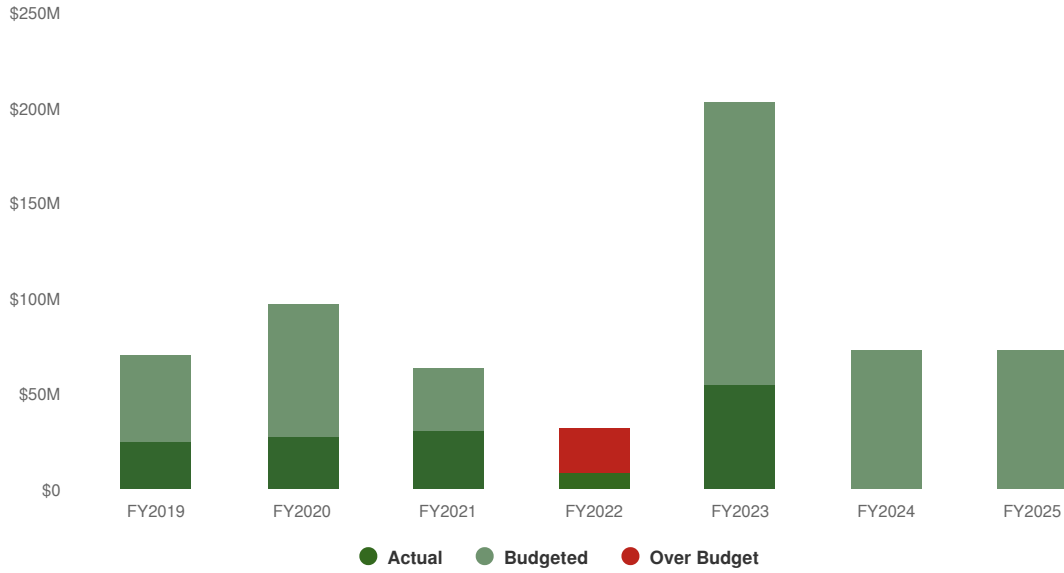
**Facilities Division** provides general maintenance, preventive maintenance, janitorial services, project management, and Capital Improvement Projects for all town-owned facilities and grounds, which total 237,928 square feet in all. Town Hall (39,000 SF – with addition), Leon A. Wurl Service Center (60,000 SF), Water Treatment Facility (22,516 SF), North Water Reclamation Facility (24,328 SF), Erie Community Center (63,764 SF), Erie Police Station & Municipal Court Building (17,500 SF), Erie Community Park Plaza/Concession Stand Facility (120 SF). New additions: Coal Creek Park Community Facilities (2,500 SF), 625 Pierce St. (1,200 SF), Schofield house (2,000 SF), Page Property House (5,000 SF).

**Transportation & Mobility Division** is responsible for transportation review and analysis of development and planning projects, development of transit and mobility options throughout the Town, current and long-range planning of transit and mobility improvements, grant applications for transportation improvements, and working with other regional groups. This division also recently combined with Streets, which maintains roads and traffic systems in the Town and oversees CIPs related to transportation infrastructure. Road maintenance activities include road blading, street sweeping, snow removal, asphalt maintenance (potholing, crack sealing, patching, etc.), signs and pavement markings in accordance with the Manual on Uniform Traffic Control Devices (MUTCD), shoulder work, and concrete work including sidewalk maintenance. More information on the snow removal process and maps of road classifications can be found on the Town's website.

# Expenditures Summary

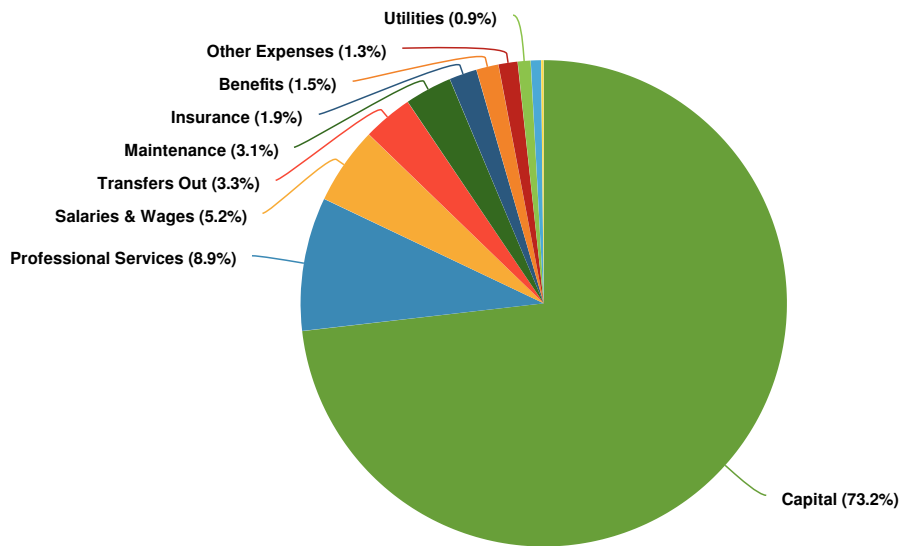
**\$72,990,783** **-\$691**  
(0.00% vs. prior year)

## Public Works Proposed and Historical Budget vs. Actual

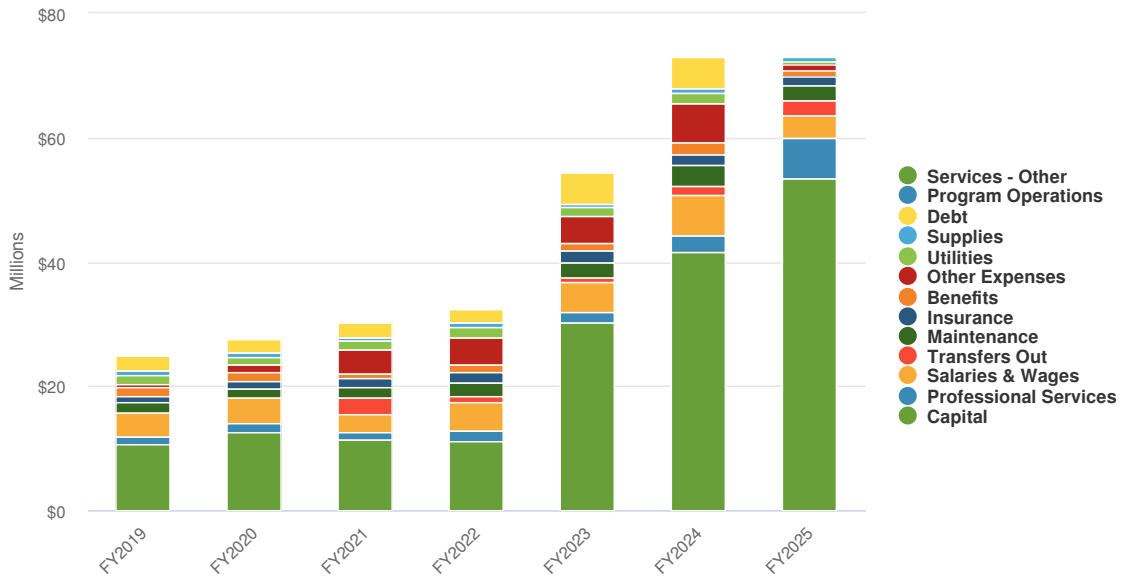


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-70-110-500000-000000	\$526,297	\$341,937	-35%
Salaries - Regular	100-70-420-500000-000000	\$1,347,188	\$1,411,099	4.7%
Salaries - Regular	100-70-425-500000-000000	\$0	\$366,768	N/A
Salaries - Regular	100-70-440-500000-000000	\$487,096	\$527,625	8.3%
Salaries - Regular	100-70-450-500000-000000	\$230,138	\$0	-100%
Salaries - Regular	100-70-710-500000-000000	\$661,340	\$787,185	19%
Salaries - Regular	500-70-720-500000-000000	\$100,072	\$0	-100%
Salaries - Regular	500-70-722-500000-000000	\$164,043	\$0	-100%
Salaries - Regular	500-70-740-500000-000000	\$550,334	\$0	-100%
Salaries - Regular	500-70-770-500000-000000	\$294,651	\$0	-100%
Salaries - Regular	510-70-110-500000-000000	\$98,241	\$0	-100%
Salaries - Regular	510-70-724-500000-000000	\$78,624	\$0	-100%
Salaries - Regular	510-70-730-500000-000000	\$143,747	\$0	-100%
Salaries - Regular	510-70-750-500000-000000	\$369,658	\$0	-100%
Salaries - Regular	520-70-420-500000-000000	\$248,195	\$265,765	7.1%
Salaries - Regular	520-70-760-500000-000000	\$292,594	\$0	-100%
<b>Total Salaries - Regular:</b>		<b>\$5,592,218</b>	<b>\$3,700,379</b>	<b>-33.8%</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-70-110-500300-000000	\$1,711	\$1,711	0%
Salaries - Overtime	100-70-420-500300-000000	\$2,048	\$2,000	-2.3%
Salaries - Overtime	100-70-440-500300-000000	\$28,405	\$5,000	-82.4%
Salaries - Overtime	100-70-450-500300-000000	\$11,300	\$0	-100%
Salaries - Overtime	100-70-710-500300-000000	\$13,300	\$13,300	0%
Salaries - Overtime	500-70-110-500300-000000		\$500	N/A
Salaries - Overtime	500-70-720-500300-000000	\$4,000	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Salaries - Overtime	500-70-722-500300-000000	\$5,000	\$0	-100%
Salaries - Overtime	500-70-724-500300-000000	\$3,000	\$0	-100%
Salaries - Overtime	500-70-740-500300-000000	\$34,900	\$0	-100%
Salaries - Overtime	500-70-770-500300-000000	\$14,700	\$0	-100%
Salaries - Overtime	510-70-730-500300-000000	\$17,500	\$0	-100%
Salaries - Overtime	510-70-750-500300-000000	\$36,700	\$0	-100%
Salaries - Overtime	520-70-420-500300-000000	\$0	\$2,000	N/A
Salaries - Overtime	520-70-760-500300-000000	\$4,500	\$0	-100%
<b>Total Salaries - Overtime:</b>		<b>\$177,064</b>	<b>\$24,511</b>	<b>-86.2%</b>
<b>Salaries - Overtime - Reimb</b>				
Salaries - Overtime - Reimb	100-70-420-500320-000000	\$3,072	\$4,000	30.2%
<b>Total Salaries - Overtime - Reimb:</b>		<b>\$3,072</b>	<b>\$4,000</b>	<b>30.2%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-70-110-500400-000000		\$2,250	N/A
Salaries - Bonuses	100-70-420-500400-000000		\$13,250	N/A
Salaries - Bonuses	100-70-425-500400-000000	\$0	\$2,750	N/A
Salaries - Bonuses	100-70-440-500400-000000		\$4,750	N/A
Salaries - Bonuses	100-70-710-500400-000000		\$7,250	N/A
<b>Total Salaries - Bonuses:</b>		<b>\$0</b>	<b>\$30,250</b>	<b>N/A</b>
<b>New Employee Request - Wages</b>				
New Employee Request - Wages	100-70-450-500500-000000	\$61,166	\$0	-100%
New Employee Request - Wages	100-70-710-500500-000000	\$61,166	\$0	-100%
New Employee Request - Wages	500-70-770-500500-000000	\$61,166	\$0	-100%
New Employee Request - Wages	510-70-724-500500-000000	\$61,166	\$0	-100%
New Employee Request - Wages	510-70-750-500500-000000	\$61,166	\$0	-100%
New Employee Request - Wages	520-70-760-500500-000000	\$122,332	\$0	-100%
<b>Total New Employee Request - Wages:</b>		<b>\$428,162</b>	<b>\$0</b>	<b>-100%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-70-110-500510-000000	\$31,578	\$0	-100%
Salaries Adjustments	100-70-420-500510-000000	\$80,832	\$0	-100%
Salaries Adjustments	100-70-440-500510-000000	\$29,226	\$0	-100%
Salaries Adjustments	100-70-450-500510-000000	\$13,808	\$0	-100%
Salaries Adjustments	100-70-710-500510-000000	\$39,684	\$0	-100%
Salaries Adjustments	500-70-720-500510-000000	\$6,004	\$0	-100%
Salaries Adjustments	500-70-722-500510-000000	\$9,842	\$0	-100%
Salaries Adjustments	500-70-740-500510-000000	\$33,020	\$0	-100%
Salaries Adjustments	500-70-770-500510-000000	\$14,444	\$0	-100%
Salaries Adjustments	510-70-110-500510-000000	\$5,894	\$0	-100%
Salaries Adjustments	510-70-724-500510-000000	\$4,718	\$0	-100%
Salaries Adjustments	510-70-730-500510-000000	\$8,624	\$0	-100%
Salaries Adjustments	510-70-750-500510-000000	\$22,178	\$0	-100%
Salaries Adjustments	520-70-420-500510-000000	\$14,892	\$0	-100%
Salaries Adjustments	520-70-760-500510-000000	\$17,556	\$0	-100%
<b>Total Salaries Adjustments:</b>		<b>\$332,300</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$6,532,816</b>	<b>\$3,759,140</b>	<b>-42.5%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-70-110-501000-000000	\$145,458	\$96,659	-33.5%
Benefit Expense Allocation	100-70-420-501000-000000	\$376,283	\$398,892	6%
Benefit Expense Allocation	100-70-425-501000-000000	\$0	\$103,679	N/A
Benefit Expense Allocation	100-70-440-501000-000000	\$136,052	\$149,150	9.6%
Benefit Expense Allocation	100-70-450-501000-000000	\$64,279	\$0	-100%
Benefit Expense Allocation	100-70-710-501000-000000	\$184,719	\$222,523	20.5%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Benefit Expense Allocation	500-70-720-501000-000000	\$27,951	\$0	-100%
Benefit Expense Allocation	500-70-722-501000-000000	\$45,818	\$0	-100%
Benefit Expense Allocation	500-70-740-501000-000000	\$153,711	\$0	-100%
Benefit Expense Allocation	500-70-770-501000-000000	\$67,240	\$0	-100%
Benefit Expense Allocation	510-70-110-501000-000000	\$27,440	\$0	-100%
Benefit Expense Allocation	510-70-724-501000-000000	\$21,958	\$0	-100%
Benefit Expense Allocation	510-70-730-501000-000000	\$40,151	\$0	-100%
Benefit Expense Allocation	510-70-750-501000-000000	\$103,248	\$0	-100%
Benefit Expense Allocation	520-70-420-501000-000000	\$69,323	\$75,127	8.4%
Benefit Expense Allocation	520-70-760-501000-000000	\$81,728	\$0	-100%
<b>Total Benefit Expense Allocation:</b>		<b>\$1,545,359</b>	<b>\$1,046,029</b>	<b>-32.3%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-70-110-503200-000000	\$2,555	\$300	-88.3%
Clothing & Uniforms	100-70-420-503200-000000	\$7,355	\$7,655	4.1%
Clothing & Uniforms	100-70-425-503200-000000	\$0	\$450	N/A
Clothing & Uniforms	100-70-440-503200-000000	\$6,005	\$7,205	20%
Clothing & Uniforms	100-70-450-503200-000000	\$5,480	\$0	-100%
Clothing & Uniforms	100-70-710-503200-000000	\$13,700	\$15,745	14.9%
Clothing & Uniforms	500-70-720-503200-000000	\$5,480	\$0	-100%
Clothing & Uniforms	500-70-722-503200-000000	\$2,740	\$0	-100%
Clothing & Uniforms	500-70-724-503200-000000	\$2,740	\$0	-100%
Clothing & Uniforms	500-70-740-503200-000000	\$10,115	\$0	-100%
Clothing & Uniforms	500-70-770-503200-000000	\$6,850	\$0	-100%
Clothing & Uniforms	510-70-730-503200-000000	\$6,850	\$0	-100%
Clothing & Uniforms	510-70-750-503200-000000	\$5,480	\$0	-100%
Clothing & Uniforms	520-70-420-503200-000000	\$3,265	\$3,265	0%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Clothing & Uniforms	520-70-760-503200-000000	\$4,110	\$0	-100%
<b>Total Clothing &amp; Uniforms:</b>		<b>\$82,725</b>	<b>\$34,620</b>	<b>-58.2%</b>
<b>New Employee Request - Benefits</b>				
New Employee Request - Benefits	100-70-450-504000-000000	\$16,118	\$0	-100%
New Employee Request - Benefits	100-70-710-504000-000000	\$16,118	\$0	-100%
New Employee Request - Benefits	500-70-770-504000-000000	\$16,118	\$0	-100%
New Employee Request - Benefits	510-70-724-504000-000000	\$16,118	\$0	-100%
New Employee Request - Benefits	510-70-750-504000-000000	\$16,118	\$0	-100%
New Employee Request - Benefits	520-70-760-504000-000000	\$32,236	\$0	-100%
<b>Total New Employee Request - Benefits:</b>		<b>\$112,826</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Benefits:</b>		<b>\$1,740,910</b>	<b>\$1,080,649</b>	<b>-37.9%</b>
<b>Utilities</b>				
<b>Utilities - Electric Service</b>				
Utilities - Electric Service	100-70-440-510000-000000	\$80,141	\$80,141	0%
Utilities - Electric Service	100-70-710-510000-000000	\$283,868	\$305,000	7.4%
Utilities - Electric Service	500-70-740-510000-000000	\$312,787	\$0	-100%
Utilities - Electric Service - Reuse	500-70-740-510000-120050	\$31,970	\$0	-100%
Utilities - Electric Service	510-70-730-510000-000000	\$240	\$0	-100%
Utilities - Electric Service	510-70-750-510000-000000	\$520,940	\$0	-100%
Utilities - Electric Service	530-70-840-510000-000000		\$27,000	N/A
<b>Total Utilities - Electric Service:</b>		<b>\$1,229,946</b>	<b>\$412,141</b>	<b>-66.5%</b>
<b>Utilities - Gas Service</b>				
Utilities - Gas Service	100-70-440-510100-000000	\$78,593	\$78,593	0%
Utilities - Gas Service	500-70-740-510100-000000	\$36,706	\$0	-100%
Utilities - Gas Service	510-70-750-510100-000000	\$35,682	\$0	-100%
Utilities - Gas Service	530-70-840-510100-000000		\$10,500	N/A
<b>Total Utilities - Gas Service:</b>		<b>\$150,981</b>	<b>\$89,093</b>	<b>-41%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Utilities - Waste Disposal Service</b>				
Utilities - Waste Disposal Service	100-70-710-510200-000000	\$25,664	\$29,700	15.7%
Utilities - Waste Disposal Service	500-70-740-510200-000000	\$2,800	\$0	-100%
Utilities - Waste Disposal Service	510-70-750-510200-000000	\$6,473	\$0	-100%
Utilities - Waste Disposal Service	520-70-760-510200-000000	\$15,141	\$0	-100%
Utilities - Waste Disposal Service	530-70-840-510200-000000		\$8,400	N/A
<b>Total Utilities - Waste Disposal Service:</b>		<b>\$50,078</b>	<b>\$38,100</b>	<b>-23.9%</b>
<b>Utilities - Water Service</b>				
Utilities - Water Service	100-70-440-510300-000000	\$24,638	\$24,638	0%
Utilities - Water Service	100-70-710-510300-000000	\$4,917	\$4,900	-0.3%
Utilities - Water Service	500-70-740-510300-000000	\$12,457	\$0	-100%
Utilities - Water Service	510-70-730-510300-000000	\$2,500	\$0	-100%
Utilities - Water Service	510-70-750-510300-000000	\$58,593	\$0	-100%
Utilities - Water Service	530-70-840-510300-000000	\$7,868	\$3,300	-58.1%
<b>Total Utilities - Water Service:</b>		<b>\$110,973</b>	<b>\$32,838</b>	<b>-70.4%</b>
<b>Utilities - Phone Stipend</b>				
Utilities - Phone Stipend	100-70-110-510410-000000	\$0	\$450	N/A
Utilities - Phone Stipend	100-70-420-510410-000000	\$0	\$450	N/A
Utilities - Phone Stipend	100-70-425-510410-000000	\$0	\$540	N/A
<b>Total Utilities - Phone Stipend:</b>		<b>\$0</b>	<b>\$1,440</b>	<b>N/A</b>
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-70-110-510700-000000	\$3,700	\$9,418	154.6%
Utilities - Telecom Allocation	100-70-420-510700-000000	\$7,100	\$17,020	139.7%
Utilities - Telecom Allocation	100-70-425-510700-000000	\$0	\$4,688	N/A
Utilities - Telecom Allocation	100-70-440-510700-000000	\$5,200	\$6,767	30.1%
Utilities - Telecom Allocation	100-70-450-510700-000000	\$1,400	\$0	-100%
Utilities - Telecom Allocation	100-70-710-510700-000000	\$6,000	\$10,063	67.7%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Utilities - Telecom Allocation	500-70-110-510700-000000	\$21,200	\$0	-100%
Utilities - Telecom Allocation	500-70-720-510700-000000	\$3,800	\$0	-100%
Utilities - Telecom Allocation	500-70-740-510700-000000	\$10,000	\$0	-100%
Utilities - Telecom Allocation	500-70-770-510700-000000	\$4,900	\$0	-100%
Utilities - Telecom Allocation	510-70-110-510700-000000	\$21,900	\$0	-100%
Utilities - Telecom Allocation	510-70-730-510700-000000	\$3,800	\$0	-100%
Utilities - Telecom Allocation	510-70-750-510700-000000	\$7,300	\$0	-100%
Utilities - Telecom Allocation	520-70-110-510700-000000	\$200	\$0	-100%
Utilities - Telecom Allocation	520-70-760-510700-000000	\$3,800	\$0	-100%
<b>Total Utilities - Telecom Allocation:</b>		<b>\$100,300</b>	<b>\$47,956</b>	<b>-52.2%</b>
<b>Total Utilities:</b>		<b>\$1,642,278</b>	<b>\$621,568</b>	<b>-62.2%</b>
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-70-420-520000-000000	\$109,200	\$131,700	20.6%
Maintenance Contracts	100-70-440-520000-000000	\$475,089	\$392,475	-17.4%
Maintenance Contracts	100-70-450-520000-000000	\$23,080	\$0	-100%
Maintenance Contracts	100-70-710-520000-000000	\$23,800	\$35,974	51.2%
Maintenance Contracts	500-70-720-520000-000000	\$20,741	\$0	-100%
Maintenance Contracts	500-70-722-520000-000000	\$11,868	\$0	-100%
Maintenance Contracts	500-70-724-520000-000000	\$1,000	\$0	-100%
Maintenance Contracts	500-70-740-520000-000000	\$59,878	\$0	-100%
Maintenance Contracts	500-70-770-520000-000000	\$3,700	\$0	-100%
Maintenance Contracts	510-70-110-520000-000000	\$102,560	\$107,688	5%
Maintenance Contracts	510-70-730-520000-000000	\$9,861	\$0	-100%
Maintenance Contracts	510-70-750-520000-000000	\$64,703	\$0	-100%
Maintenance Contracts	530-70-840-520000-000000		\$26,250	N/A
<b>Total Maintenance Contracts:</b>		<b>\$905,480</b>	<b>\$694,087</b>	<b>-23.3%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Software Services &amp; Licenses</b>				
Software Services & Licenses	100-70-420-520050-000000	\$18,850	\$11,170	-40.7%
Software Services & Licenses - Asset Mangement	100-70-420-520050-100316	\$13,364	\$0	-100%
Software Services & Licenses	100-70-425-520050-000000	\$0	\$24,000	N/A
Software Services & Licenses	100-70-440-520050-000000	\$0	\$19,153	N/A
<b>Total Software Services &amp; Licenses:</b>		<b>\$32,214</b>	<b>\$54,323</b>	<b>68.6%</b>
<b>Bldgs/Grounds Maint Services</b>				
Bldgs/Grounds Maint Services	100-70-440-520100-000000	\$86,135	\$102,880	19.4%
Bldgs/Grounds Maint Services - Parking Lot Maint.	100-70-440-520100-100166	\$35,000	\$85,000	142.9%
Bldgs/Grounds Maint Services - ECC Maint Refresh	100-70-440-520100-100250	\$10,795	\$0	-100%
Bldgs/Grounds Maint Services	500-70-740-520100-000000	\$25,952	\$0	-100%
Bldgs/Grounds Maint Services	510-70-750-520100-000000	\$339,167	\$0	-100%
Bldgs/Grounds Maint Services	530-70-840-520100-000000		\$89,250	N/A
<b>Total Bldgs/Grounds Maint Services:</b>		<b>\$497,049</b>	<b>\$277,130</b>	<b>-44.2%</b>
<b>Mowing Services</b>				
Mowing Services	500-70-740-521300-000000	\$4,795	\$0	-100%
<b>Total Mowing Services:</b>		<b>\$4,795</b>	<b>\$0</b>	<b>-100%</b>
<b>Vehicle Maint Services</b>				
Vehicle Maint Services	100-70-420-522000-000000	\$1,100	\$1,400	27.3%
Vehicle Maint Services	100-70-440-522000-000000	\$2,200	\$1,400	-36.4%
Vehicle Maint Services	100-70-450-522000-000000	\$55,676	\$0	-100%
Vehicle Maint Services	100-70-450-522000-303110	\$300	\$0	-100%
Vehicle Maint Services - Building Inspection	100-70-450-522000-303860	\$1,400	\$0	-100%
Vehicle Maint Services - Parks Maint	100-70-450-522000-305810	\$11,600	\$0	-100%
Vehicle Maint Services - Recreation	100-70-450-522000-305820	\$1,600	\$0	-100%
Vehicle Maint Services - Police Admin	100-70-450-522000-306110	\$800	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Vehicle Maint Services - Investigations	100-70-450-522000-306620	\$1,200	\$0	-100%
Vehicle Maint Services - Patrol	100-70-450-522000-306630	\$29,300	\$0	-100%
Vehicle Maint Services - Engineering	100-70-450-522000-307420	\$1,400	\$0	-100%
Vehicle Maint Services - Bldg Maint	100-70-450-522000-307440	\$1,200	\$0	-100%
Vehicle Maint Services - Fleet Maintenance	100-70-450-522000-307450	\$1,420	\$0	-100%
Vehicle Maint Services - Street Maintenance	100-70-450-522000-307710	\$2,980	\$0	-100%
Vehicle Maint Services - Distribution	100-70-450-522000-307720	\$1,050	\$0	-100%
Vehicle Maint Services - Locates	100-70-450-522000-307722	\$1,000	\$0	-100%
Vehicle Maint Services - Backflow	100-70-450-522000-307724	\$1,000	\$0	-100%
Vehicle Maint Services - Collection	100-70-450-522000-307730	\$650	\$0	-100%
Vehicle Maint Services - Water Treatment	100-70-450-522000-307740	\$2,431	\$0	-100%
Vehicle Maint Services - Water Reclamation	100-70-450-522000-307750	\$800	\$0	-100%
Vehicle Maint Services - Drainage Operations	100-70-450-522000-307760	\$525	\$0	-100%
Vehicle Maint Services - Meters	100-70-450-522000-307770	\$3,600	\$0	-100%
Vehicle Maint Services	100-70-710-522000-000000	\$2,480	\$6,000	141.9%
Vehicle Maint Services	500-70-720-522000-000000	\$2,205	\$0	-100%
Vehicle Maint Services	500-70-722-522000-000000	\$1,050	\$0	-100%
Vehicle Maint Services	500-70-724-522000-000000	\$525	\$0	-100%
Vehicle Maint Services	500-70-740-522000-000000	\$2,315	\$0	-100%
Vehicle Maint Services	500-70-770-522000-000000	\$1,600	\$0	-100%
Vehicle Maint Services	510-70-730-522000-000000	\$1,300	\$0	-100%
Vehicle Maint Services	510-70-750-522000-000000	\$800	\$0	-100%
Vehicle Maint Services	520-70-760-522000-000000	\$551	\$0	-100%
<b>Total Vehicle Maint Services:</b>		<b>\$136,058</b>	<b>\$8,800</b>	<b>-93.5%</b>
<b>Equipment Maint Services</b>				
Equipment Maint Services	100-70-440-522100-000000	\$83,125	\$95,575	15%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Equipment Maint Services	100-70-450-522100-000000	\$30,791	\$0	-100%
Equipment Maint Services - Parks Maint	100-70-450-522100-305810	\$22,017	\$0	-100%
Equipment Maint Services - Fleet Maintenance	100-70-450-522100-307450	\$17,415	\$0	-100%
Equipment Maint Services - Street Maintenance	100-70-450-522100-307710	\$45,447	\$0	-100%
Equipment Maint Services - Distribution	100-70-450-522100-307720	\$5,500	\$0	-100%
Equipment Maint Services - Collection	100-70-450-522100-307730	\$7,805	\$0	-100%
Equipment Maint Services - Water Treatment	100-70-450-522100-307740	\$963	\$0	-100%
Equipment Maint Services - Water Reclamation	100-70-450-522100-307750	\$2,352	\$0	-100%
Equipment Maint Services	100-70-710-522100-000000	\$45,310	\$85,000	87.6%
Equipment Maint Services	500-70-720-522100-000000	\$4,811	\$0	-100%
Equipment Maint Services	500-70-740-522100-000000	\$30,102	\$0	-100%
Equipment Maint Services	510-70-730-522100-000000	\$7,577	\$0	-100%
Equipment Maint Services	510-70-750-522100-000000	\$85,501	\$0	-100%
<b>Total Equipment Maint Services:</b>		<b>\$388,716</b>	<b>\$180,575</b>	<b>-53.5%</b>
<b>Street Maint Services</b>				
Street Maint Services	100-70-710-523000-000000	\$748,800	\$736,299	-1.7%
<b>Total Street Maint Services:</b>		<b>\$748,800</b>	<b>\$736,299</b>	<b>-1.7%</b>
<b>Street Striping Services</b>				
Street Striping Services	100-70-710-523100-000000	\$276,693	\$285,000	3%
<b>Total Street Striping Services:</b>		<b>\$276,693</b>	<b>\$285,000</b>	<b>3%</b>
<b>Concrete Repair Services - Reimb.</b>				
Concrete Repair Services - Reimb.	100-70-710-523300-000000	\$10,000	\$10,000	0%
<b>Total Concrete Repair Services - Reimb.:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>0%</b>
<b>Signal Maint Services</b>				
Signal Maint Services	100-70-710-523400-000000	\$32,074	\$20,000	-37.6%
<b>Total Signal Maint Services:</b>		<b>\$32,074</b>	<b>\$20,000</b>	<b>-37.6%</b>
<b>Dust Abatement Services</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Dust Abatement Services	100-70-710-523500-000000	\$21,000	\$21,600	2.9%
<b>Total Dust Abatement Services:</b>		<b>\$21,000</b>	<b>\$21,600</b>	<b>2.9%</b>
<b>Collection Maint Services</b>				
Collection Maint Services	510-70-730-524000-000000	\$96,900	\$0	-100%
Collection Maint Services	520-70-760-524000-000000	\$111,744	\$0	-100%
<b>Total Collection Maint Services:</b>		<b>\$208,644</b>	<b>\$0</b>	<b>-100%</b>
<b>Distribution Maint Services</b>				
Distribution Maint Services	500-70-720-524100-000000	\$11,000	\$0	-100%
Distribution Maint Services	500-70-722-524100-000000	\$25,000	\$0	-100%
Distribution Maint Services	500-70-770-524100-000000	\$1,500	\$0	-100%
<b>Total Distribution Maint Services:</b>		<b>\$37,500</b>	<b>\$0</b>	<b>-100%</b>
<b>Pump Station Maint Services</b>				
Pump Station Maint Services	500-70-740-524300-000000	\$45,798	\$0	-100%
<b>Total Pump Station Maint Services:</b>		<b>\$45,798</b>	<b>\$0</b>	<b>-100%</b>
<b>Water Storage Maint Services</b>				
Water Storage Maint Services	500-70-740-524400-000000	\$38,625	\$0	-100%
<b>Total Water Storage Maint Services:</b>		<b>\$38,625</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Maintenance:</b>		<b>\$3,383,446</b>	<b>\$2,287,814</b>	<b>-32.4%</b>
<b>Supplies</b>				
<b>Bldgs/Grounds Maint Supplies</b>				
Bldgs/Grounds Maint Supplies	100-70-440-530000-000000	\$95,537	\$99,354	4%
Bldgs/Grounds Maint Supplies	500-70-740-530000-000000	\$8,175	\$0	-100%
Bldgs/Grounds Maint Supplies	510-70-750-530000-000000	\$8,500	\$0	-100%
Bldgs/Grounds Maint Supplies	530-70-840-530000-000000		\$2,500	N/A
<b>Total Bldgs/Grounds Maint Supplies:</b>		<b>\$112,212</b>	<b>\$101,854</b>	<b>-9.2%</b>
<b>Office Equipment</b>				
Office Equipment	100-70-440-530100-000000	\$26,988	\$11,500	-57.4%
<b>Total Office Equipment:</b>		<b>\$26,988</b>	<b>\$11,500</b>	<b>-57.4%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Office Supplies</b>				
Office Supplies	100-70-110-530120-000000	\$2,200	\$2,600	18.2%
Office Supplies	100-70-420-530120-000000	\$19,800	\$10,350	-47.7%
Office Supplies	100-70-425-530120-000000	\$0	\$900	N/A
Office Supplies	100-70-440-530120-000000	\$1,296	\$1,348	4%
Office Supplies	100-70-450-530120-000000	\$600	\$0	-100%
Office Supplies	100-70-710-530120-000000	\$1,600	\$1,600	0%
Office Supplies	500-70-720-530120-000000	\$800	\$0	-100%
Office Supplies	500-70-722-530120-000000	\$400	\$0	-100%
Office Supplies	500-70-724-530120-000000	\$400	\$0	-100%
Office Supplies	500-70-740-530120-000000	\$1,308	\$0	-100%
Office Supplies	500-70-770-530120-000000	\$1,000	\$0	-100%
Office Supplies	510-70-730-530120-000000	\$600	\$0	-100%
Office Supplies	510-70-750-530120-000000	\$830	\$0	-100%
Office Supplies	520-70-420-530120-000000	\$1,200	\$900	-25%
Office Supplies	520-70-760-530120-000000	\$600	\$0	-100%
<b>Total Office Supplies:</b>		<b>\$32,634</b>	<b>\$17,698</b>	<b>-45.8%</b>
<b>Tools &amp; Equipment</b>				
Tools & Equipment	100-70-110-530160-000000		\$7,000	N/A
Tools & Equipment	100-70-440-530160-000000	\$28,520	\$13,200	-53.7%
Tools & Equipment	100-70-450-530160-000000	\$12,081	\$0	-100%
Tools & Equipment	100-70-710-530160-000000	\$13,200	\$10,000	-24.2%
Tools & Equipment	500-70-720-530160-000000	\$5,000	\$0	-100%
Tools & Equipment	500-70-722-530160-000000	\$11,000	\$0	-100%
Tools & Equipment	500-70-724-530160-000000	\$1,000	\$0	-100%
Tools & Equipment	500-70-740-530160-000000	\$6,965	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Tools & Equipment	500-70-770-530160-000000	\$8,300	\$0	-100%
Tools & Equipment	510-70-730-530160-000000	\$5,000	\$0	-100%
Tools & Equipment	510-70-750-530160-000000	\$10,600	\$0	-100%
Tools & Equipment	520-70-420-530160-000000	\$0	\$1,000	N/A
Tools & Equipment	520-70-760-530160-000000	\$60,200	\$0	-100%
Tools & Equipment	530-70-840-530160-000000		\$10,550	N/A
<b>Total Tools &amp; Equipment:</b>		<b>\$161,866</b>	<b>\$41,750</b>	<b>-74.2%</b>
<b>Safety Supplies</b>				
Safety Supplies	100-70-110-530180-000000	\$400	\$400	0%
Safety Supplies	100-70-420-530180-000000	\$1,800	\$1,800	0%
Safety Supplies	100-70-425-530180-000000	\$0	\$150	N/A
Safety Supplies	100-70-440-530180-000000	\$14,142	\$6,100	-56.9%
Safety Supplies	100-70-450-530180-000000	\$900	\$0	-100%
Safety Supplies	100-70-710-530180-000000	\$2,800	\$3,400	21.4%
Safety Supplies	500-70-720-530180-000000	\$1,000	\$0	-100%
Safety Supplies	500-70-722-530180-000000	\$400	\$0	-100%
Safety Supplies	500-70-724-530180-000000	\$400	\$0	-100%
Safety Supplies	500-70-740-530180-000000	\$2,499	\$0	-100%
Safety Supplies	500-70-770-530180-000000	\$998	\$0	-100%
Safety Supplies	510-70-110-530180-000000	\$0	\$200	N/A
Safety Supplies	510-70-730-530180-000000	\$7,700	\$0	-100%
Safety Supplies	510-70-750-530180-000000	\$5,200	\$0	-100%
Safety Supplies	520-70-420-530180-000000	\$600	\$600	0%
Safety Supplies	520-70-760-530180-000000	\$600	\$0	-100%
<b>Total Safety Supplies:</b>		<b>\$39,439</b>	<b>\$12,650</b>	<b>-67.9%</b>
<b>Vandalism Maint Supplies</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Vandalism Maint Supplies	100-70-440-531200-000000	\$500	\$1,000	100%
<b>Total Vandalism Maint Supplies:</b>		<b>\$500</b>	<b>\$1,000</b>	<b>100%</b>
<b>Equipment Maint Supplies</b>				
Equipment Maint Supplies	100-70-440-534020-000000	\$14,466	\$14,800	2.3%
Equipment Maint Supplies	500-70-740-534020-000000	\$18,094	\$0	-100%
Equipment Maint Supplies	510-70-750-534020-000000	\$23,200	\$0	-100%
<b>Total Equipment Maint Supplies:</b>		<b>\$55,760</b>	<b>\$14,800</b>	<b>-73.5%</b>
<b>Vehicle Fuel</b>				
Vehicle Fuel	100-70-420-534040-000000	\$4,100	\$4,200	2.4%
Vehicle Fuel	100-70-440-534040-000000	\$2,500	\$2,500	0%
Vehicle Fuel	100-70-450-534040-000000	\$220,800	\$0	-100%
Vehicle Fuel - Fleet Maintenance	100-70-450-534040-307450	\$2,200	\$0	-100%
Vehicle Fuel - Allocation	100-70-450-534040-309999	-\$220,800	\$0	-100%
Vehicle Fuel	100-70-710-534040-000000	\$31,900	\$31,900	0%
Vehicle Fuel	500-70-720-534040-000000	\$6,000	\$0	-100%
Vehicle Fuel	500-70-722-534040-000000	\$800	\$0	-100%
Vehicle Fuel	500-70-724-534040-000000	\$800	\$0	-100%
Vehicle Fuel	500-70-740-534040-000000	\$6,700	\$0	-100%
Vehicle Fuel	500-70-770-534040-000000	\$9,800	\$0	-100%
Vehicle Fuel	510-70-730-534040-000000	\$7,000	\$0	-100%
Vehicle Fuel	510-70-750-534040-000000	\$2,400	\$0	-100%
Vehicle Fuel	520-70-760-534040-000000	\$3,000	\$0	-100%
<b>Total Vehicle Fuel:</b>		<b>\$77,200</b>	<b>\$38,600</b>	<b>-50%</b>
<b>Shop Supplies</b>				
Shop Supplies	100-70-450-534060-000000	\$16,037	\$0	-100%
<b>Total Shop Supplies:</b>		<b>\$16,037</b>	<b>\$0</b>	<b>-100%</b>
<b>Street Maint Supplies</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Street Maint Supplies	100-70-710-535000-000000	\$203,242	\$209,000	2.8%
<b>Total Street Maint Supplies:</b>		<b>\$203,242</b>	<b>\$209,000</b>	<b>2.8%</b>
<b>Signage &amp; Traffic Controls</b>				
Signage & Traffic Controls	100-70-710-535020-000000	\$48,831	\$16,700	-65.8%
<b>Total Signage &amp; Traffic Controls:</b>		<b>\$48,831</b>	<b>\$16,700</b>	<b>-65.8%</b>
<b>Furniture</b>				
Furniture	100-70-420-530050-000000	\$0	\$15,000	N/A
Furniture	100-70-440-530050-000000	\$0	\$7,500	N/A
Furniture	100-70-710-530050-000000	\$0	\$22,500	N/A
<b>Total Furniture:</b>		<b>\$0</b>	<b>\$45,000</b>	<b>N/A</b>
<b>Total Supplies:</b>		<b>\$774,709</b>	<b>\$510,552</b>	<b>-34.1%</b>
<b>Services - Other</b>				
<b>Laboratory Services</b>				
Laboratory Services	500-70-740-565000-000000	\$19,775	\$0	-100%
Laboratory Services	510-70-750-565000-000000	\$38,500	\$0	-100%
<b>Total Laboratory Services:</b>		<b>\$58,275</b>	<b>\$0</b>	<b>-100%</b>
<b>Shop Services</b>				
Shop Services	100-70-450-565040-000000	\$7,000	\$0	-100%
<b>Total Shop Services:</b>		<b>\$7,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Services - Other:</b>		<b>\$65,275</b>	<b>\$0</b>	<b>-100%</b>
<b>Insurance</b>				
<b>CBT Assessment Fees</b>				
CBT Assessment Fees	500-70-110-572000-000000	\$1,052,447	\$1,052,447	0%
CBT Assessment Fees	500-70-110-572000-100005	\$225,370	\$225,370	0%
<b>Total CBT Assessment Fees:</b>		<b>\$1,277,817</b>	<b>\$1,277,817</b>	<b>0%</b>
<b>Ditch Supply Access Fees</b>				
Ditch Supply Access Fees	500-70-110-572020-000000	\$59,700	\$59,700	0%
<b>Total Ditch Supply Access Fees:</b>		<b>\$59,700</b>	<b>\$59,700</b>	<b>0%</b>
<b>Property &amp; Liability Insurance</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Property & Liability Insurance	500-70-110-572100-000000	\$805	\$0	-100%
Property & Liability Insurance	530-70-840-572100-000000	\$8,300	\$15,750	89.8%
<b>Total Property &amp; Liability Insurance:</b>		<b>\$9,105</b>	<b>\$15,750</b>	<b>73%</b>
<b>P&amp;L Insurance Allocation</b>				
P&L Insurance Allocation	100-70-110-572120-000000	\$115,900	\$0	-100%
P&L Insurance Allocation	500-70-110-572120-000000	\$231,900	\$0	-100%
P&L Insurance Allocation	510-70-110-572120-000000	\$161,000	\$0	-100%
P&L Insurance Allocation	520-70-110-572120-000000	\$3,800	\$0	-100%
P&L Insurance Allocation	530-70-840-572120-000000	\$2,300	\$2,415	5%
<b>Total P&amp;L Insurance Allocation:</b>		<b>\$514,900</b>	<b>\$2,415</b>	<b>-99.5%</b>
<b>Total Insurance:</b>		<b>\$1,861,522</b>	<b>\$1,355,682</b>	<b>-27.2%</b>
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-70-110-573000-000000	\$1,500	\$1,000	-33.3%
Training & Tuition	100-70-420-573000-000000	\$14,700	\$10,050	-31.6%
Training & Tuition	100-70-425-573000-000000	\$0	\$3,250	N/A
Training & Tuition	100-70-440-573000-000000	\$3,000	\$6,100	103.3%
Training & Tuition	100-70-450-573000-000000	\$2,100	\$0	-100%
Training & Tuition	100-70-710-573000-000000	\$15,000	\$14,650	-2.3%
Training & Tuition	500-70-110-573000-000000	\$530	\$1,557	193.8%
Training & Tuition	500-70-720-573000-000000	\$6,500	\$0	-100%
Training & Tuition	500-70-722-573000-000000	\$1,850	\$0	-100%
Training & Tuition	500-70-724-573000-000000	\$2,850	\$0	-100%
Training & Tuition	500-70-740-573000-000000	\$3,538	\$0	-100%
Training & Tuition	500-70-770-573000-000000	\$7,337	\$0	-100%
Training & Tuition	510-70-110-573000-000000	\$743	\$1,775	138.9%
Training & Tuition	510-70-730-573000-000000	\$10,258	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Training & Tuition	510-70-750-573000-000000	\$2,100	\$0	-100%
Training & Tuition	520-70-420-573000-000000	\$13,000	\$10,330	-20.5%
Training & Tuition	520-70-760-573000-000000	\$11,000	\$0	-100%
<b>Total Training &amp; Tuition:</b>		<b>\$96,006</b>	<b>\$48,712</b>	<b>-49.3%</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-70-110-573020-000000	\$11,000	\$7,500	-31.8%
Travel & Conferences	100-70-420-573020-000000	\$25,000	\$30,830	23.3%
Travel & Conferences	100-70-425-573020-000000	\$0	\$25,800	N/A
Travel & Conferences	100-70-440-573020-000000	\$5,080	\$5,100	0.4%
Travel & Conferences	100-70-710-573020-000000	\$6,500	\$6,500	0%
Travel & Conferences	500-70-110-573020-000000	\$2,500	\$7,500	200%
Travel & Conferences	500-70-720-573020-000000	\$200	\$0	-100%
Travel & Conferences	500-70-740-573020-000000	\$324	\$0	-100%
Travel & Conferences	500-70-770-573020-000000	\$3,400	\$0	-100%
Travel & Conferences	510-70-110-573020-000000	\$1,273	\$5,450	328.1%
Travel & Conferences	510-70-730-573020-000000	\$1,906	\$0	-100%
Travel & Conferences	510-70-750-573020-000000	\$1,944	\$0	-100%
Travel & Conferences	520-70-420-573020-000000	\$13,990	\$14,360	2.6%
Travel & Conferences	520-70-760-573020-000000	\$3,500	\$0	-100%
Travel & Conferences	530-70-840-573020-000000		\$2,625	N/A
<b>Total Travel &amp; Conferences:</b>		<b>\$76,617</b>	<b>\$105,665</b>	<b>37.9%</b>
<b>Postage</b>				
Postage	530-70-840-573040-000000	\$0	\$105	N/A
<b>Total Postage:</b>		<b>\$0</b>	<b>\$105</b>	<b>N/A</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-70-110-573060-000000	\$955	\$500	-47.6%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Books, Publications & Reference Materials	100-70-450-573060-000000	\$955	\$0	-100%
Books, Publications & Reference Materials	100-70-710-573060-000000	\$500	\$300	-40%
Books, Publications & Reference Materials	500-70-110-573060-000000	\$955	\$1,000	4.7%
Books, Publications & Reference Materials	500-70-720-573060-000000	\$500	\$0	-100%
Books, Publications & Reference Materials	500-70-724-573060-000000	\$100	\$0	-100%
Books, Publications & Reference Materials	500-70-740-573060-000000	\$1,297	\$0	-100%
Books, Publications & Reference Materials	500-70-770-573060-000000	\$100	\$0	-100%
Books, Publications & Reference Materials	510-70-730-573060-000000	\$743	\$0	-100%
Books, Publications & Reference Materials	510-70-750-573060-000000	\$927	\$0	-100%
Books, Publications & Reference Materials	520-70-420-573060-000000	\$1,000	\$500	-50%
Books, Publications & Reference Materials	520-70-760-573060-000000	\$400	\$0	-100%
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$8,432</b>	<b>\$2,300</b>	<b>-72.7%</b>
<b>Membership Dues</b>				
Membership Dues	100-70-110-573080-000000	\$2,637	\$2,770	5%
Membership Dues	100-70-420-573080-000000	\$4,550	\$3,159	-30.6%
Membership Dues	100-70-425-573080-000000	\$0	\$24,155	N/A
Membership Dues	100-70-710-573080-000000	\$800	\$800	0%
Membership Dues	500-70-110-573080-000000	\$11,050	\$11,840	7.1%
Membership Dues	500-70-724-573080-000000	\$650	\$0	-100%
Membership Dues	500-70-740-573080-000000	\$973	\$0	-100%
Membership Dues	510-70-110-573080-000000	\$4,350	\$4,550	4.6%
Membership Dues	510-70-750-573080-000000	\$515	\$0	-100%
Membership Dues	520-70-420-573080-000000	\$5,300	\$2,075	-60.8%
Membership Dues	530-70-840-573080-000000	\$106	\$3,261	2,976.4%
<b>Total Membership Dues:</b>		<b>\$30,931</b>	<b>\$52,610</b>	<b>70.1%</b>
<b>Special Events</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Special Events	100-70-110-573100-000000	\$7,500	\$7,500	0%
Special Events	100-70-425-573100-000000	\$0	\$1,500	N/A
Special Events	520-70-420-573100-000000	\$20,000	\$10,000	-50%
<b>Total Special Events:</b>		<b>\$27,500</b>	<b>\$19,000</b>	<b>-30.9%</b>
<b>Advertising &amp; Publishing</b>				
Advertising & Publishing	530-70-840-573120-000000	\$0	\$2,625	N/A
<b>Total Advertising &amp; Publishing:</b>		<b>\$0</b>	<b>\$2,625</b>	<b>N/A</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-70-110-573160-000000	\$5,000	\$5,000	0%
Food & Related Services	100-70-420-573160-000000	\$2,500	\$3,000	20%
Food & Related Services	100-70-425-573160-000000	\$0	\$500	N/A
Food & Related Services	100-70-440-573160-000000	\$500	\$1,000	100%
Food & Related Services	100-70-450-573160-000000	\$2,000	\$0	-100%
Food & Related Services	100-70-710-573160-000000	\$3,500	\$3,500	0%
Food & Related Services	500-70-720-573160-000000	\$2,515	\$0	-100%
Food & Related Services	500-70-770-573160-000000	\$2,000	\$0	-100%
<b>Total Food &amp; Related Services:</b>		<b>\$18,015</b>	<b>\$13,000</b>	<b>-27.8%</b>
<b>Space Rental</b>				
Space Rental - Town Hall Expansion	100-70-440-573190-100199	\$155,000	\$85,000	-45.2%
Space Rental	100-70-440-573190-100328	\$81,900	\$82,000	0.1%
Space Rental	100-70-440-573190-100391	\$100,000	\$105,000	5%
<b>Total Space Rental:</b>		<b>\$336,900</b>	<b>\$272,000</b>	<b>-19.3%</b>
<b>Permits, Licenses &amp; Other Fees</b>				
Permits, Licenses & Other Fees	100-70-450-573360-000000	\$600	\$0	-100%
Permits, Licenses & Other Fees	500-70-110-573360-000000	\$5,000	\$5,975	19.5%
Permits, Licenses & Other Fees	510-70-110-573360-000000	\$12,300	\$12,814	4.2%
Permits, Licenses & Other Fees	520-70-110-573360-000000	\$1,167	\$1,225	5%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Permits, Licenses & Other Fees	520-70-420-573360-000000	\$1,100	\$1,500	36.4%
Permits, Licenses & Other Fees	530-70-840-573360-000000	\$106	\$111	4.7%
<b>Total Permits, Licenses &amp; Other Fees:</b>		<b>\$20,273</b>	<b>\$21,625</b>	<b>6.7%</b>
<b>Lease - Water</b>				
Lease - Water	500-70-110-573440-000000	\$350,595	\$368,125	5%
<b>Total Lease - Water:</b>		<b>\$350,595</b>	<b>\$368,125</b>	<b>5%</b>
<b>Indirect Cost Allocation</b>				
Indirect Cost Allocation	500-70-110-573500-000000	\$2,869,500	\$0	-100%
Indirect Cost Allocation	510-70-110-573500-000000	\$2,396,967	\$0	-100%
Indirect Cost Allocation	520-70-110-573500-000000	\$176,132	\$0	-100%
Indirect Cost Allocation	530-70-840-573500-000000	\$489	\$20,868	4,167.4%
<b>Total Indirect Cost Allocation:</b>		<b>\$5,443,088</b>	<b>\$20,868</b>	<b>-99.6%</b>
<b>Total Other Expenses:</b>		<b>\$6,408,357</b>	<b>\$926,635</b>	<b>-85.5%</b>
<b>Capital</b>				
<b>Furniture</b>				
Furniture	100-70-440-600200-000000	\$50,000	\$0	-100%
Furniture	500-70-724-600200-000000	\$7,500	\$0	-100%
Furniture	500-70-770-600200-000000	\$7,500	\$0	-100%
Furniture	520-70-760-600200-000000	\$15,000	\$0	-100%
<b>Total Furniture:</b>		<b>\$80,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Heavy Equipment</b>				
Heavy Equipment Replacement Streets	400-70-710-601200-200294	\$0	\$608,012	N/A
<b>Total Heavy Equipment:</b>		<b>\$0</b>	<b>\$608,012</b>	<b>N/A</b>
<b>Concrete Maintenance Program</b>				
Concrete Maintenance Program	100-70-710-602100-100379	\$300,000	\$350,000	16.7%
<b>Total Concrete Maintenance Program:</b>		<b>\$300,000</b>	<b>\$350,000</b>	<b>16.7%</b>
<b>Water Meters &amp; Yokes</b>				
Water Meters & Yokes - Replacements	500-70-110-603000-100001	\$379,200	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Water Meters & Yokes - New Construction	500-70-110-603000-100002	\$259,500	\$0	-100%
<b>Total Water Meters &amp; Yokes:</b>		<b>\$638,700</b>	<b>\$0</b>	<b>-100%</b>
<b>Raw Water Acquisitions</b>				
Raw Water Acquisitions - Windy Gap Firming	500-70-110-603500-100005	\$2,053,000	\$0	-100%
<b>Total Raw Water Acquisitions:</b>		<b>\$2,053,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Construction</b>				
Construction	100-70-110-605000-100423	\$100,000	\$0	-100%
Construction– Traffic Calming	100-70-420-605000-100170	\$250,000	\$75,000	-70%
Construction– Traffic Mitigation	100-70-420-605000-100177		\$75,000	N/A
Construction	100-70-420-605000-247007	\$66,000	\$0	-100%
Construction - Vista Parkway Interim Improvements	100-70-425-605000-257003	\$0	\$210,045	N/A
Construction - Parking Lot Maintenance	100-70-440-605000-100166	\$50,000	\$50,000	0%
Construction - Town Hall Expansion	100-70-440-605000-100199	\$250,000	\$0	-100%
Construction - Energy Performance Contracts	100-70-440-605000-100234	\$50,000	\$900,000	1,700%
Construction - Refresh of ECC Exterior	100-70-440-605000-100250		\$10,000	N/A
Construction - Replacement Air Handlers	100-70-440-605000-100295	\$45,000	\$45,000	0%
Construction - Facilities Master Plan	100-70-440-605000-100329		\$149,900	N/A
Construction - Office Remodeling	100-70-440-605000-100353	\$150,000	\$50,000	-66.7%
Construction - Pierce Street House Upgrades	100-70-440-605000-100424	\$20,000	\$0	-100%
Construction	100-70-440-605000-247002	\$0	\$120,000	N/A
Construction	100-70-440-605000-247003	\$700,000	\$325,000	-53.6%
Construction	100-70-440-605000-247004	\$70,000	\$0	-100%
Construction	100-70-440-605000-247005	\$120,000	\$0	-100%
Construction - Bridge Maintenance	100-70-710-605000-100085		\$165,000	N/A
Construction - Signal Communication Project	100-70-710-605000-100252	\$75,000	\$0	-100%
Construction - Street Overlay	100-70-710-605000-100378	\$4,500,000	\$4,500,000	0%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Construction – Traffic Signal Improvements	100-70-710-605000-100423		\$52,500	N/A
Construction - CLR & Austin Intersection	300-70-110-605000-100093		\$2,600,000	N/A
Construction - SH7 & 119th Intersection	300-70-110-605000-100360	\$848,024	\$0	-100%
Construction - Town Center - North Roundabout	300-70-110-605000-100369		\$1,457,394	N/A
Construction - 111th & Arapahoe Rd Intersection	300-70-110-605000-100388	\$100,000	\$436,000	336%
Signals on Sheridan at Ridgeview and KS Access	300-70-110-605000-100412	\$0	\$231,188	N/A
Construction	300-70-110-605000-247008	\$86,250	\$0	-100%
Construction	300-70-110-605000-247010	\$50,000	\$0	-100%
Construction - CLR & EP Ultimate Intersection Improvements	300-70-110-605000-257005	\$0	\$425,000	N/A
Construction - CLR & EP Interim Intersection Improvements	300-70-110-605000-257006	\$0	\$375,000	N/A
Construction - Upgrade Recycle Center	310-70-110-605000-100221	\$50,000	\$0	-100%
Erie Community Center Addition	310-70-440-605000-100392	\$0	\$710,512	N/A
Construction – Page Property	310-70-440-605000-115001	\$0	\$3,667,000	N/A
Construction - PD/Courts Expansion	325-70-110-605000-100391		\$35,518,368	N/A
Construction	325-70-440-605000-100391	\$454,100	\$0	-100%
Construction	340-70-110-605000-150000	\$1,440,000	\$0	-100%
Construction	500-70-110-605000-100007	\$4,875,000	\$0	-100%
Construction - New Water Plant	500-70-110-605000-100365	\$2,200,000	\$0	-100%
Construction	500-70-110-605000-100418	\$200,000	\$0	-100%
Construction - Zone 3 WC97 Waterline Improvements	500-70-110-605000-100421	\$1,991,679	\$0	-100%
Construction - Filly Lake Well Project	500-70-110-605000-100438	\$471,000	\$0	-100%
Construction	500-70-110-605000-247009	\$60,000	\$0	-100%
Construction	500-70-110-605000-247011	\$850,000	\$0	-100%
Construction - North Side Int to WCR7	510-70-110-605000-100395	\$600,000	\$0	-100%
Construction - Boulder Creek Sampling Location	510-70-110-605000-100396	\$250,000	\$0	-100%
Construction	510-70-110-605000-100413	\$2,700,000	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Construction	510-70-110-605000-100414	\$1,675,250	\$0	-100%
Construction – Summerfield Sewer Reim WCR5 to WCR7	510-70-110-605000-100429	\$600,000	\$0	-100%
Construction	510-70-110-605000-247012	\$175,000	\$0	-100%
Construction	510-70-110-605000-247013	\$4,000,000	\$0	-100%
Construction	510-70-110-605000-247014	\$3,500,000	\$0	-100%
Construction	510-70-110-605000-247015	\$800,000	\$0	-100%
Construction	510-70-440-605000-247006	\$250,000	\$0	-100%
Construction - Coal Creek Improvements	520-70-110-605000-100062	\$200,000	\$0	-100%
Construction - Drainage Facility M&R	520-70-110-605000-100149	\$1,000,000	\$0	-100%
Construction - Coal Creek from RR Tracks to CLR	520-70-110-605000-100394	\$1,042,160	\$0	-100%
Construction	520-70-110-605000-247017	\$60,000	\$0	-100%
Construction	520-70-110-605000-247018	\$210,000	\$0	-100%
Construction	530-70-110-605000-100435	\$1,340,543	\$0	-100%
Construction - Upgrade and Relocate Vault Building	530-70-110-605000-257007	\$0	\$322,223	N/A
<b>Total Construction:</b>		<b>\$38,525,006</b>	<b>\$52,470,130</b>	<b>36.2%</b>
<b>Total Capital:</b>		<b>\$41,596,706</b>	<b>\$53,428,142</b>	<b>28.4%</b>
<b>Debt</b>				
<b>Revenue Bonds - Principal</b>				
Revenue Bonds - Principal (2015)	500-70-920-701000-200260	\$926,400	\$0	-100%
Revenue Bonds - Principal (2015)	500-70-920-701000-200261	\$38,600	\$0	-100%
Revenue Bonds - Principal (2017)	500-70-920-701000-200280	\$345,600	\$0	-100%
Revenue Bonds - Principal (2017)	500-70-920-701000-200281	\$14,400	\$0	-100%
Revenue Bonds - Principal (2016)	510-70-920-701000-200270	\$620,000	\$0	-100%
<b>Total Revenue Bonds - Principal:</b>		<b>\$1,945,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Revenue Bonds - Interest</b>				
Revenue Bonds - Interest (2015)	500-70-920-701100-200260	\$395,544	\$0	-100%
Revenue Bonds - Interest (2015)	500-70-920-701100-200261	\$16,481	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Revenue Bonds - Interest (2017)	500-70-920-701100-200280	\$114,929	\$0	-100%
Revenue Bonds - Interest (2017)	500-70-920-701100-200281	\$4,789	\$0	-100%
Revenue Bonds - Interest (2016)	510-70-920-701100-200270	\$543,575	\$0	-100%
<b>Total Revenue Bonds - Interest:</b>		<b>\$1,075,318</b>	<b>\$0</b>	<b>-100%</b>
<b>Loans Payable - Principal</b>				
Loans Payable - Principal (CWRPDA 2009)	510-70-920-703000-200140	\$46,405	\$0	-100%
Loans Payable - Principal (ARRA 2009)	510-70-920-703000-200150	\$100,000	\$0	-100%
Loans Payable - Principal (CWCB 1995)	520-70-920-703000-200010	\$14,369	\$0	-100%
<b>Total Loans Payable - Principal:</b>		<b>\$160,774</b>	<b>\$0</b>	<b>-100%</b>
<b>Loans Payable - Interest</b>				
Loans Payable - Interest (CWRPDA 2009)	510-70-920-703100-200140	\$6,145	\$0	-100%
Loans Payable - Interest (CWCB 1995)	520-70-920-703100-200010	\$3,854	\$0	-100%
<b>Total Loans Payable - Interest:</b>		<b>\$9,999</b>	<b>\$0</b>	<b>-100%</b>
<b>Certificates of Participation - Principal</b>				
COP's - Principal (2014)	500-70-920-704000-200250	\$775,000	\$0	-100%
<b>Total Certificates of Participation - Principal:</b>		<b>\$775,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Certificates of Participation - Interest</b>				
COP's - Interest (2014)	500-70-920-704100-200250	\$821,125	\$0	-100%
<b>Total Certificates of Participation - Interest:</b>		<b>\$821,125</b>	<b>\$0</b>	<b>-100%</b>
<b>Capital Leases - Principal</b>				
Capital Leases - Principal - Fleet	400-70-110-706000-200290	\$36,497	\$0	-100%
Capital Leases - Principal	400-70-110-706000-200291	\$12,469	\$0	-100%
Capital Leases - Principal	400-70-110-706000-200292	\$83,537	\$0	-100%
Capital Leases - Principal	400-70-420-706000-200290		\$6,244	N/A
Capital Leases - Principal	400-70-440-706000-200290		\$30,950	N/A
Capital Leases - Principal	400-70-710-706000-200290		\$77,691	N/A
Capital Leases - Principal	500-70-720-706000-200292	\$4,428	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Capital Leases - Principal	510-70-730-706000-200292	\$19,040	\$0	-100%
<b>Total Capital Leases - Principal:</b>		<b>\$155,971</b>	<b>\$114,885</b>	<b>-26.3%</b>
<b>Capital Leases - Interest</b>				
Capital Leases - Interest - Fleet	400-70-110-706100-200290	\$8,407	\$0	-100%
Capital Leases - Interest	400-70-110-706100-200291	\$1,551	\$0	-100%
Capital Leases - Interest	400-70-110-706100-200292	\$8,625	\$0	-100%
Capital Leases - Interest	500-70-720-706100-200292	\$955	\$0	-100%
Capital Leases - Interest	510-70-730-706100-200292	\$1,957	\$0	-100%
<b>Total Capital Leases - Interest:</b>		<b>\$21,495</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Debt:</b>		<b>\$4,964,682</b>	<b>\$114,885</b>	<b>-97.7%</b>
<b>Transfers Out</b>				
<b>Transfer to General Fund</b>				
Trans. Out to General Fund - Flex Ride TIP	205-70-425-800100-243004	\$0	\$1,080,000	N/A
Trans. Out to General Fund - CDS - CO 7	205-70-425-800100-247022	\$0	\$500,000	N/A
Trans. Out to General Fund - SW Weld TIP	205-70-425-800100-257008	\$0	\$150,000	N/A
Trans. Out to General Fund - I-25 TIP	205-70-425-800100-257009	\$0	\$395,000	N/A
Trans. Out to General Fund - CO-52 TIP	205-70-425-800100-257010	\$0	\$297,500	N/A
<b>Total Transfer to General Fund:</b>		<b>\$0</b>	<b>\$2,422,500</b>	<b>N/A</b>
<b>Transfer to Fleet &amp; Equipment Acquisition Fund</b>				
Transfer to Fleet & Equipment Acquisition Fund	500-70-110-800400-000000	\$75,002	\$0	-100%
Transfer to Fleet & Equipment Acquisition Fund	510-70-110-800400-000000	\$75,002	\$0	-100%
<b>Total Transfer to Fleet &amp; Equipment Acquisition Fund:</b>		<b>\$150,004</b>	<b>\$0</b>	<b>-100%</b>
<b>Transfer to Airport Fund</b>				
Transfer to Airport Fund	205-70-110-800530-100435	\$1,287,043	\$0	-100%
<b>Total Transfer to Airport Fund:</b>		<b>\$1,287,043</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Transfers Out:</b>		<b>\$1,437,047</b>	<b>\$2,422,500</b>	<b>68.6%</b>
<b>Professional Services</b>				
<b>Plant Chemicals</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Plant Chemicals	500-70-740-536000-000000	\$581,600	\$0	-100%
Plant Chemicals - Reuse	500-70-740-536000-120050	\$18,000	\$0	-100%
Plant Chemicals	510-70-750-536000-000000	\$174,000	\$0	-100%
<b>Total Plant Chemicals:</b>		<b>\$773,600</b>	<b>\$0</b>	<b>-100%</b>
<b>Solids Disposal</b>				
Solids Disposal	500-70-740-536020-000000	\$73,500	\$0	-100%
Biosolids	510-70-750-536020-000000	\$40,000	\$0	-100%
<b>Total Solids Disposal:</b>		<b>\$113,500</b>	<b>\$0</b>	<b>-100%</b>
<b>Collection Maint Supplies</b>				
Collection Maint Supplies	510-70-730-536040-000000	\$7,194	\$0	-100%
Collection Maint Supplies	520-70-760-536040-000000	\$25,000	\$0	-100%
<b>Total Collection Maint Supplies:</b>		<b>\$32,194</b>	<b>\$0</b>	<b>-100%</b>
<b>Distribution Maint Supplies</b>				
Distribution Maint Supplies	500-70-720-536060-000000	\$37,579	\$0	-100%
Distribution Maint Supplies	500-70-722-536060-000000	\$4,000	\$0	-100%
Distribution Maint Supplies	500-70-724-536060-000000	\$5,000	\$0	-100%
Distribution Maint Supplies	500-70-770-536060-000000	\$35,967	\$0	-100%
<b>Total Distribution Maint Supplies:</b>		<b>\$82,546</b>	<b>\$0</b>	<b>-100%</b>
<b>Pump Station Maint Supplies</b>				
Pump Station Maint Supplies	500-70-740-536100-000000	\$15,803	\$0	-100%
<b>Total Pump Station Maint Supplies:</b>		<b>\$15,803</b>	<b>\$0</b>	<b>-100%</b>
<b>Treatment Supplies</b>				
Treatment Supplies	500-70-740-536120-000000	\$41,307	\$0	-100%
Treatment Supplies	510-70-750-536120-000000	\$62,000	\$0	-100%
<b>Total Treatment Supplies:</b>		<b>\$103,307</b>	<b>\$0</b>	<b>-100%</b>
<b>Generator Fuel</b>				
Generator Fuel	500-70-740-536160-000000	\$2,180	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Generator Fuel	510-70-750-536160-000000	\$1,765	\$0	-100%
<b>Total Generator Fuel:</b>		<b>\$3,945</b>	<b>\$0</b>	<b>-100%</b>
<b>Legal Services</b>				
Legal Services	500-70-110-560000-000000	\$292,005	\$338,560	15.9%
Legal Services	510-70-110-560000-000000	\$50,000	\$50,000	0%
Legal Services	520-70-110-560000-000000	\$6,365	\$6,680	4.9%
Legal Services	530-70-840-560000-000000	\$3,183	\$3,300	3.7%
<b>Total Legal Services:</b>		<b>\$351,553</b>	<b>\$398,540</b>	<b>13.4%</b>
<b>Legal Services - Reimbursable</b>				
Legal Services - Reimbursable	500-70-110-560020-000000	\$27,038	\$28,390	5%
<b>Total Legal Services - Reimbursable:</b>		<b>\$27,038</b>	<b>\$28,390</b>	<b>5%</b>
<b>Consultation Services</b>				
Consultation Services	100-70-110-560100-000000	\$8,000	\$8,000	0%
Consultation Services	100-70-420-560100-000000	\$125,000	\$115,000	-8%
Consultation Services	100-70-425-560100-000000	\$0	\$150,000	N/A
Flex Ride (Grant) - TIP	100-70-425-560100-243004	\$0	\$60,000	N/A
CDS – CO 7 Trail Improvements	100-70-425-560100-247022	\$0	\$125,000	N/A
SW Weld Transit Study (Grant)	100-70-425-560100-257008	\$0	\$17,000	N/A
I-25 Interchange Study (Grant)	100-70-425-560100-257009	\$0	\$130,000	N/A
CO 52 Intersection Improvements (Grant)	100-70-425-560100-257010	\$0	\$71,000	N/A
Consultation Services	100-70-440-560100-000000		\$25,000	N/A
Consultation Services	100-70-710-560100-000000	\$50,000	\$75,000	50%
Consultation Services - Transp. Safety Evaluation	100-70-710-560100-100118	\$100,000	\$0	-100%
Consultation Services	500-70-110-560100-000000	\$96,359	\$266,000	176.1%
Consultation Services	500-70-110-560100-100029		\$250,000	N/A
Consultation Services	500-70-740-560100-000000	\$32,288	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Consultation Services	510-70-110-560100-000000	\$50,000	\$452,500	805%
Consultation Services	510-70-750-560100-000000	\$2,000	\$0	-100%
Consultation Services	520-70-110-560100-000000	\$53,045	\$55,697	5%
Consultation Services	520-70-420-560100-000000	\$0	\$50,000	N/A
Consultation Services	530-70-840-560100-000000	\$20,000	\$262,000	1,210%
<b>Total Consultation Services:</b>		<b>\$536,692</b>	<b>\$2,112,197</b>	<b>293.6%</b>
<b>Consultation Services - Reimbursable</b>				
Flex Ride (Grant) - TIP	100-70-425-560120-243004	\$0	\$1,080,000	N/A
CDS – CO 7 Trail Improvements	100-70-425-560120-247022	\$0	\$500,000	N/A
SW Weld Transit Study (Grant)	100-70-425-560120-257008	\$0	\$150,000	N/A
I-25 Interchange Study (Grant)	100-70-425-560120-257009	\$0	\$370,000	N/A
CO 52 Intersection Improvements (Grant)	100-70-425-560120-257010	\$0	\$280,000	N/A
<b>Total Consultation Services - Reimbursable:</b>		<b>\$0</b>	<b>\$2,380,000</b>	<b>N/A</b>
<b>Engineering Services</b>				
Engineering Services	100-70-110-560140-000000	\$8,169	\$1,000	-87.8%
Engineering Services	100-70-420-560140-000000	\$116,500	\$117,700	1%
Engineering Services	500-70-110-560140-000000	\$64,078	\$67,281	5%
Engineering Services	500-70-420-560140-000000	\$0	\$400,000	N/A
Engineering Services	500-70-720-560140-000000	\$1,545	\$0	-100%
Engineering Services	500-70-740-560140-000000	\$5,408	\$0	-100%
Engineering Services	510-70-110-560140-000000	\$50,000	\$52,500	5%
Engineering Services	510-70-420-560140-000000	\$0	\$400,000	N/A
Engineering Services	510-70-750-560140-000000	\$2,060	\$0	-100%
Engineering Services	520-70-110-560140-000000	\$47,741	\$50,128	5%
Engineering Services	520-70-420-560140-000000	\$0	\$230,000	N/A
<b>Total Engineering Services:</b>		<b>\$295,501</b>	<b>\$1,318,609</b>	<b>346.2%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Engineering Services - Reimbursable</b>				
Engineering Services - Reimbursable	100-70-420-560160-000000	\$200,000	\$200,000	0%
Engineering Services - Reimbursable	500-70-110-560160-000000	\$35,858	\$35,858	0%
<b>Total Engineering Services - Reimbursable:</b>		<b>\$235,858</b>	<b>\$235,858</b>	<b>0%</b>
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-70-420-560340-000000	\$1,630	\$1,950	19.6%
Printing & Copy Services	100-70-425-560340-000000	\$0	\$150	N/A
Printing and Copy Services	100-70-440-560340-000000	\$0	\$125	N/A
Printing & Copy Services	100-70-710-560340-000000	\$400	\$350	-12.5%
Printing & Copy Services	500-70-110-560340-000000	\$3,713	\$3,963	6.7%
Printing & Copy Services	500-70-720-560340-000000	\$100	\$0	-100%
Printing & Copy Services	500-70-722-560340-000000	\$100	\$0	-100%
Printing & Copy Services	500-70-724-560340-000000	\$300	\$0	-100%
Printing & Copy Services	500-70-770-560340-000000	\$1,697	\$0	-100%
Printing & Copy Services	510-70-110-560340-000000	\$212	\$200	-5.7%
Printing & Copy Services	510-70-730-560340-000000	\$106	\$0	-100%
Printing & Copy Services	520-70-420-560340-000000	\$135	\$150	11.1%
Printing & Copy Services	520-70-760-560340-000000	\$100	\$0	-100%
Printing & Copy Services	530-70-840-560340-000000		\$735	N/A
<b>Total Printing &amp; Copy Services:</b>		<b>\$8,493</b>	<b>\$7,623</b>	<b>-10.2%</b>
<b>Courier Services</b>				
Courier Services	100-70-110-560360-000000	\$212	\$200	-5.7%
Courier Services	100-70-420-560360-000000	\$1,500	\$1,500	0%
Courier Services	100-70-710-560360-000000	\$200	\$100	-50%
Courier Services	500-70-720-560360-000000	\$100	\$0	-100%
Courier Services	500-70-724-560360-000000	\$100	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Courier Services	500-70-740-560360-000000	\$433	\$0	-100%
Courier Services	500-70-770-560360-000000	\$424	\$0	-100%
Courier Services	510-70-110-560360-000000	\$212	\$200	-5.7%
Courier Services	510-70-730-560360-000000	\$106	\$0	-100%
Courier Services	510-70-750-560360-000000	\$309	\$0	-100%
Courier Services	520-70-760-560360-000000	\$100	\$0	-100%
<b>Total Courier Services:</b>		<b>\$3,696</b>	<b>\$2,000</b>	<b>-45.9%</b>
<b>Total Professional Services:</b>		<b>\$2,583,726</b>	<b>\$6,483,217</b>	<b>150.9%</b>
<b>Total Expense Objects:</b>		<b>\$72,991,474</b>	<b>\$72,990,783</b>	<b>0%</b>

## 2024 Highlights

- Mill and Overlay for various Vista Ridge, Vista Pointe, and Arapahoe Ridge streets
- County Line Road Safer Main Streets Construction
- Briggs Street Improvements Construction
- WCR 7 Waterline Start Construction
- Completion of Town Hall Expansion Project (new addition)
- Start of Town Hall Remodel Project (renovate existing)
- Replacement of Weld County Road 3 Bridge
- Flex Ride Service Plan Adoption
- Transportation and Mobility Plan Update

## 2025 Goals & Objectives

- Complete Town Hall expansion.
- Continuing Police Department Expansion
- Implement Flex Ride Service
- Adopt and Implement the Neighborhood Speed Management Program
- Start Pedestrian Bridge Connection from Colliers Hill to Old Town construction
- Continuing County Line Corridor Improvement Construction

# Utilities

## Who We Are

### Mission Statement

The **Utilities Department** supports our citizens by planning, constructing, and maintaining safe and healthy water resources, high-quality water reclamation services, reliable storm drainage systems and efficient Town Fleet services.

### Department Description

The **Utilities Department** is made up of 10 divisions, including Administration, Water Distribution, Wastewater Collection, Meters, Storm Drainage, Locates, Backflow, Fleet Maintenance, Water Treatment, and Wastewater Treatment.

**Utilities Administration** directs and manages the Department to align with the mission, vision and values of the Town. Administration participates in the planning of future systems and infrastructure needs, performs special projects while developing departmental policies and procedures, and maintains oversight of the town's water rights portfolio. This division also oversees the utilities' capital improvement program (CIP), prepares and manages the department budget, prepares Council agenda items, and ensures effective management and operational conditions of the Department.

Additionally, the Utilities Administration plays a vital role in representing the Town with other outside agencies, such as the Environmental Protection Agency (EPA), Army Corps of Engineers, Northern Water, Boulder County, Weld County, Colorado Department of Public Health & Environment (CDPHE), Federal Emergency Management Agency (FEMA), North Front Range Water Quality Planning Association (NFRWQPA) and surrounding municipalities.

The **Operations and Maintenance Group (O&M)** consists of a number of **divisions**, including the Water Distribution and Wastewater Collection divisions (D&C), Meters, Storm Drainage, Locates, Backflow, and Fleet Maintenance. This group of divisions partners with the Public Works' Streets division to ensure effective plowing operations in the winter. Additionally, staff in the O&M group are on-call 24/7.

**Distribution & Collection (D&C) divisions** operate and maintain the water transmission and sanitary sewer collection systems. Staff performs routine preventive maintenance of all fire hydrants, valves, pressure reducing valves, air relief valves, sanitary sewer cleaning, vacuuming of lines, and maintenance and water and sewer emergency repairs.

**Meters division** installs, repairs, reads, changes out, turns on and off, and re-reads water meters throughout the Town. This division works closely with the Utility Billing division in Finance to ensure that the meter reads received are accurate. The crews use remote devices that receive a wireless signal from the water meter. Meter reading is performed on a rotating basis for sections of the town each week. The Meters division is also upgrading all Town's water meters to smart meters. Smart meters allow users to monitor usage on a regular basis via remote connection, identify potential problems such as high usage, and see results of their water conservation efforts.

**Storm Drainage division** maintains storm drainage systems in the town and, in coordination with the Engineering division in Public Works, ensures compliance with the CDPHE-issued Municipal Separate Storm Sewer System (MS4) Permit.

**Locates & Backflow divisions** maintain water system backflow protection devices and associated records, as well as the Town's Industrial Pre-Treatment Program (IPP) and Fats Oils and Grease (FOG) Program. They also perform utility locates requested through the 811 system to ensure our buried infrastructure is not damaged during underground work.

**Fleet Maintenance division** maintains the Town's fleet of vehicles and heavy equipment through a combination of in-house and contract services. Fleet uses a tracking system for expenses incurred with any unit allowing an analysis to be completed each year for replacement criteria. The Fleet team also ensures the acquisition of new fleet units as well as the disposal (auction) of vehicles and equipment that reaches its intended service life.

**Water Treatment division** ensures continuous compliance with federal and state drinking water standards and operates and maintains the Lynn R Morgan Water Treatment Facility (WTF) utilizing an advanced micro to ultra-filtration membrane process. Water Treatment Facility staff also operates and maintains the solids handling, pre-treatment facility, booster pump stations, interconnects with local water suppliers, water storage facilities (tanks), and local raw water reservoirs. Staff monitors the water treatment process through the use of a Supervisory Control and Data Acquisition (SCADA) system. This system ensures continuous monitoring of all aspects of the treatment process with 24/7 alarming capabilities if pre-determined thresholds are met, and the staff in this division are on-call 24/7.

Additionally, the Water Treatment Division sends out an annual Consumer Confidence Report to our customers providing information about the water quality and services the Town of Erie delivers. This report is also available on the Town's website at <https://www.erieco.gov/DocumentCenter/View/20745/Water-Quality-Report-2024?bidId=> (<https://www.erieco.gov/DocumentCenter/View/20745/Water-Quality-Report-2024?bidId=>).

**Wastewater Treatment division** operates and maintains the North Water Reclamation Facility (NWRF) and the Re-Use Water System which delivers high quality effluent as a sustainable irrigation alternative. All the wastewater from residential and commercial customers is treated using the Integrated Fixed-Film Activated Sludge (IFAS) technology, releasing high quality effluent to Boulder Creek. This division always aims to operate the NWRF as a good neighbor, minimize odors, and return the highly treated effluent to the creek while meeting all state and federal standards.

The NWRF utilizes various physical and biological processes to remove organic and inorganic constituents from wastewater. Influent pumping, screening, grit removal, activated sludge, sedimentation, solids processing and ultraviolet disinfection are some of the components making up the treatment process and creates a Class A biosolids product which can be applied to turf, shrubs and crops for human consumption. Laboratory staff conducts testing to monitor compliance with Colorado Department of Public Health and Environment (CDPHE) and United States Environmental Protection Agency (USEPA) to meet discharge permit limits. Staff monitors the wastewater treatment process through the use of a Supervisory Control and Data Acquisition (SCADA) system. This system ensures continuous monitoring of all aspects of the treatment process with 24/7 alarming capabilities if pre-determined thresholds are met. Staff is on Call 24/7.

The Town has a 1,000-acre-foot (326 million gallons) reuse water reservoir which is the source of the Town's Re-Use water system as well as a stream augmentation source which maximizes the Town's water rights portfolio.

# Expenditures Summary

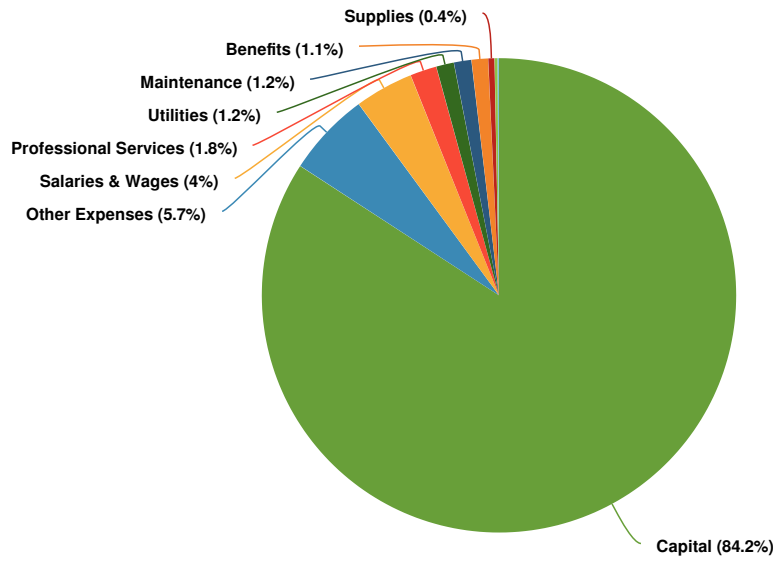
**\$91,832,311**    **\$91,832,311**  
(100.00% vs. prior year)

## Utilities Proposed and Historical Budget vs. Actual

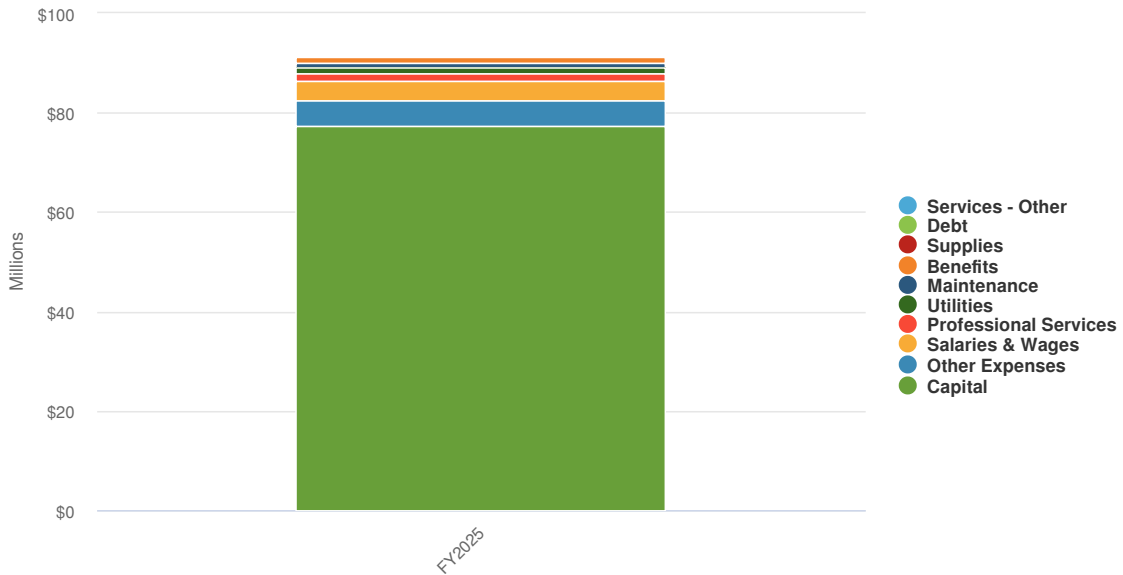


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-75-110-500000-000000	\$0	\$76,150	N/A
Salaries - Regular	100-75-450-500000-000000	\$0	\$402,896	N/A
Salaries - Regular	500-75-110-500000-000000	\$0	\$375,705	N/A
Salaries - Regular	500-75-720-500000-000000	\$0	\$379,445	N/A
Salaries - Regular	500-75-722-500000-000000	\$0	\$115,210	N/A
Salaries - Regular	500-75-724-500000-000000	\$0	\$88,488	N/A
Salaries - Regular	500-75-740-500000-000000	\$0	\$547,494	N/A
Salaries - Regular	500-75-770-500000-000000	\$0	\$325,109	N/A
Salaries - Regular	510-75-110-500000-000000	\$0	\$290,931	N/A
Salaries - Regular	510-75-730-500000-000000	\$0	\$136,152	N/A
Salaries - Regular	510-75-750-500000-000000	\$0	\$440,497	N/A
Salaries - Regular	520-75-110-500000-000000	\$0	\$177,492	N/A
Salaries - Regular	520-75-760-500000-000000	\$0	\$183,792	N/A
<b>Total Salaries - Regular:</b>		<b>\$0</b>	<b>\$3,539,360</b>	<b>N/A</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-75-450-500300-000000	\$0	\$11,300	N/A
Salaries - Overtime	500-75-720-500300-000000	\$0	\$4,120	N/A
Salaries - Overtime	500-75-722-500300-000000	\$0	\$5,000	N/A
Salaries - Overtime	500-75-724-500300-000000	\$0	\$3,500	N/A
Salaries - Overtime	500-75-740-500300-000000	\$0	\$34,900	N/A
Salaries - Overtime	500-75-770-500300-000000	\$0	\$15,000	N/A
Salaries - Overtime	510-75-730-500300-000000	\$0	\$17,500	N/A
Salaries - Overtime	510-75-750-500300-000000	\$0	\$40,370	N/A
Salaries - Overtime	520-75-760-500300-000000	\$0	\$4,500	N/A
<b>Total Salaries - Overtime:</b>		<b>\$0</b>	<b>\$136,190</b>	<b>N/A</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$0</b>	<b>\$3,675,550</b>	<b>N/A</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-75-450-501000-000000	\$0	\$113,891	N/A
Benefit Expense Allocation	500-75-110-501000-000000	\$0	\$91,902	N/A
Benefit Expense Allocation	500-75-720-501000-000000	\$0	\$106,205	N/A
Benefit Expense Allocation	500-75-722-501000-000000	\$0	\$107,262	N/A
Benefit Expense Allocation	500-75-740-501000-000000	\$0	\$25,014	N/A
Benefit Expense Allocation	500-75-770-501000-000000	\$0	\$154,766	N/A
Benefit Expense Allocation	510-75-110-501000-000000	\$0	\$124,520	N/A
Benefit Expense Allocation	510-75-724-501000-000000	\$0	\$32,568	N/A
Benefit Expense Allocation	510-75-730-501000-000000	\$0	\$82,241	N/A
Benefit Expense Allocation	510-75-750-501000-000000	\$0	\$38,488	N/A
Benefit Expense Allocation	520-75-110-501000-000000	\$0	\$50,174	N/A
Benefit Expense Allocation	520-75-760-501000-000000	\$0	\$51,955	N/A
<b>Total Benefit Expense Allocation:</b>		<b>\$0</b>	<b>\$978,986</b>	<b>N/A</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-75-450-503200-000000	\$0	\$6,005	N/A
Clothing & Uniforms	500-75-110-503200-000000	\$0	\$525	N/A
Clothing & Uniforms	500-75-720-503200-000000	\$0	\$5,480	N/A
Clothing & Uniforms	500-75-722-503200-000000	\$0	\$2,740	N/A
Clothing & Uniforms	500-75-724-503200-000000	\$0	\$2,740	N/A
Clothing & Uniforms	500-75-740-503200-000000	\$0	\$8,715	N/A
Clothing & Uniforms	500-75-770-503200-000000	\$0	\$6,850	N/A
Clothing & Uniforms	510-75-110-503200-000000	\$0	\$1,370	N/A
Clothing & Uniforms	510-75-730-503200-000000	\$0	\$6,850	N/A
Clothing & Uniforms	510-75-750-503200-000000	\$0	\$5,808	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Clothing & Uniforms	520-75-760-503200-000000	\$0	\$4,110	N/A
<b>Total Clothing &amp; Uniforms:</b>		<b>\$0</b>	<b>\$51,193</b>	<b>N/A</b>
<b>Total Benefits:</b>		<b>\$0</b>	<b>\$1,030,179</b>	<b>N/A</b>
<b>Utilities</b>				
<b>Utilities - Electric Service</b>				
Utilities - Electric Service	500-75-740-510000-000000	\$0	\$314,427	N/A
Utilities - Electric Service	500-75-740-510000-120050	\$0	\$8,250	N/A
Utilities - Electric Service	510-75-730-510000-000000	\$0	\$240	N/A
Utilities - Electric Service	510-75-750-510000-000000	\$0	\$573,034	N/A
<b>Total Utilities - Electric Service:</b>		<b>\$0</b>	<b>\$895,951</b>	<b>N/A</b>
<b>Utilities - Gas Service</b>				
Utilities - Gas Service	500-75-740-510100-000000	\$0	\$38,541	N/A
Utilities - Gas Service	510-75-750-510100-000000	\$0	\$39,250	N/A
<b>Total Utilities - Gas Service:</b>		<b>\$0</b>	<b>\$77,791</b>	<b>N/A</b>
<b>Utilities - Waste Disposal Service</b>				
Utilities - Waste Disposal Service	500-75-740-510200-000000	\$0	\$2,885	N/A
Utilities - Waste Disposal Service	510-75-750-510200-000000	\$0	\$7,120	N/A
Utilities - Waste Disposal Service	520-75-760-510200-000000	\$0	\$15,141	N/A
<b>Total Utilities - Waste Disposal Service:</b>		<b>\$0</b>	<b>\$25,146</b>	<b>N/A</b>
<b>Utilities - Water Service</b>				
Utilities - Water Service	500-75-740-510300-000000	\$0	\$10,000	N/A
Utilities - Water Service	510-75-730-510300-000000	\$0	\$2,500	N/A
Utilities - Water Service	510-75-750-510300-000000	\$0	\$64,452	N/A
<b>Total Utilities - Water Service:</b>		<b>\$0</b>	<b>\$76,952</b>	<b>N/A</b>
<b>Utilities - Phone Stipend</b>				
Utilities - Phone Stipend	100-75-450-510410-000000	\$0	\$450	N/A
Utilities - Phone Stipend	500-75-110-510410-000000	\$0	\$450	N/A
<b>Total Utilities - Phone Stipend:</b>		<b>\$0</b>	<b>\$900</b>	<b>N/A</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-75-450-510700-000000	\$0	\$4,282	N/A
Utilities - Telecom Allocation	500-75-110-510700-000000	\$0	\$2,908	N/A
Utilities - Telecom Allocation	500-75-720-510700-000000	\$0	\$4,142	N/A
Utilities - Telecom Allocation	500-75-740-510700-000000	\$0	\$6,121	N/A
Utilities - Telecom Allocation	500-75-770-510700-000000	\$0	\$4,156	N/A
Utilities - Telecom Allocation	510-75-110-510700-000000	\$0	\$1,793	N/A
Utilities - Telecom Allocation	510-75-730-510700-000000	\$0	\$2,394	N/A
Utilities - Telecom Allocation	510-75-750-510700-000000	\$0	\$6,399	N/A
Utilities - Telecom Allocation	520-75-110-510700-000000	\$0	\$1,295	N/A
Utilities - Telecom Allocation	520-75-760-510700-000000	\$0	\$1,089	N/A
<b>Total Utilities - Telecom Allocation:</b>		<b>\$0</b>	<b>\$34,579</b>	<b>N/A</b>
<b>Total Utilities:</b>		<b>\$0</b>	<b>\$1,111,318</b>	<b>N/A</b>
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-75-450-520000-000000	\$0	\$33,280	N/A
Maintenance Contracts	500-75-720-520000-000000	\$0	\$14,500	N/A
Maintenance Contracts	500-75-722-520000-000000	\$0	\$5,000	N/A
Maintenance Contracts	500-75-724-520000-000000	\$0	\$1,050	N/A
Maintenance Contracts	500-75-740-520000-000000	\$0	\$89,991	N/A
Maintenance Contracts	500-75-770-520000-000000	\$0	\$11,500	N/A
Maintenance Contracts	510-75-730-520000-000000	\$0	\$12,720	N/A
Maintenance Contracts	510-75-750-520000-000000	\$0	\$63,128	N/A
<b>Total Maintenance Contracts:</b>		<b>\$0</b>	<b>\$231,169</b>	<b>N/A</b>
<b>Bldgs/Grounds Maint Services</b>				
Bldgs/Grounds Maint Services	500-75-740-520100-000000	\$0	\$35,900	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Bldgs/Grounds Maint Services	510-75-750-520100-000000	\$0	\$72,870	N/A
<b>Total Bldgs/Grounds Maint Services:</b>		<b>\$0</b>	<b>\$108,770</b>	<b>N/A</b>
<b>Mowing Services</b>				
Mowing Services	500-75-740-521300-000000	\$0	\$15,180	N/A
<b>Total Mowing Services:</b>		<b>\$0</b>	<b>\$15,180</b>	<b>N/A</b>
<b>Vehicle Maint Services</b>				
Vehicle Maint Services	100-75-450-522000-000000	\$0	\$1,420	N/A
Vehicle Maint Services	100-75-450-522000-300100	\$0	-\$78,520	N/A
Vehicle Maint Services	100-75-450-522000-300500	\$0	-\$9,900	N/A
Vehicle Maint Services	100-75-450-522000-300510	\$0	-\$1,800	N/A
Vehicle Maint Services	100-75-450-522000-300520	\$0	-\$1,000	N/A
Vehicle Maint Services	100-75-450-522000-303110	\$0	\$500	N/A
Vehicle Maint Services	100-75-450-522000-303860	\$0	\$1,400	N/A
Vehicle Maint Services	100-75-450-522000-305810	\$0	\$12,000	N/A
Vehicle Maint Services	100-75-450-522000-305820	\$0	\$1,600	N/A
Vehicle Maint Services	100-75-450-522000-306110	\$0	\$1,200	N/A
Vehicle Maint Services	100-75-450-522000-306620	\$0	\$1,600	N/A
Vehicle Maint Services	100-75-450-522000-306630	\$0	\$50,000	N/A
Vehicle Maint Services	100-75-450-522000-307420	\$0	\$1,400	N/A
Vehicle Maint Services	100-75-450-522000-307440	\$0	\$1,400	N/A
Vehicle Maint Services	100-75-450-522000-307450	\$0	\$1,420	N/A
Vehicle Maint Services	100-75-450-522000-307710	\$0	\$6,000	N/A
Vehicle Maint Services	100-75-450-522000-307720	\$0	\$2,000	N/A
Vehicle Maint Services	100-75-450-522000-307722	\$0	\$1,000	N/A
Vehicle Maint Services	100-75-450-522000-307724	\$0	\$1,500	N/A
Vehicle Maint Services	100-75-450-522000-307730	\$0	\$1,000	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Vehicle Maint Services	100-75-450-522000-307740	\$0	\$2,400	N/A
Vehicle Maint Services	100-75-450-522000-307750	\$0	\$800	N/A
Vehicle Maint Services	100-75-450-522000-307760	\$0	\$1,000	N/A
Vehicle Maint Services	100-75-450-522000-307770	\$0	\$3,000	N/A
Vehicle Maint Services	500-75-720-522000-000000	\$0	\$2,000	N/A
Vehicle Maint Services	500-75-722-522000-000000	\$0	\$1,000	N/A
Vehicle Maint Services	500-75-724-522000-000000	\$0	\$1,500	N/A
Vehicle Maint Services	500-75-740-522000-000000	\$0	\$2,400	N/A
Vehicle Maint Services	500-75-770-522000-000000	\$0	\$3,000	N/A
Vehicle Maint Services	510-75-730-522000-000000	\$0	\$1,000	N/A
Vehicle Maint Services	510-75-750-522000-000000	\$0	\$800	N/A
Vehicle Maint Services	520-75-760-522000-000000	\$0	\$1,000	N/A
<b>Total Vehicle Maint Services:</b>		<b>\$0</b>	<b>\$14,120</b>	<b>N/A</b>
<b>Equipment Maint Services</b>				
Equipment Maint Services	100-75-450-522100-000000	\$0	\$95,000	N/A
Equipment Maint Services	100-75-450-522100-305810	\$0	\$30,000	N/A
Equipment Maint Services	100-75-450-522100-307450	\$0	\$20,000	N/A
Equipment Maint Services	100-75-450-522100-307710	\$0	\$85,000	N/A
Equipment Maint Services	100-75-450-522100-307720	\$0	\$5,500	N/A
Equipment Maint Services	100-75-450-522100-307730	\$0	\$8,500	N/A
Equipment Maint Services	100-75-450-522100-307740	\$0	\$900	N/A
Equipment Maint Services	100-75-450-522100-307750	\$0	\$2,000	N/A
Equipment Maint Services - Drainage Operations	100-75-450-522100-307760	\$0	\$1,500	N/A
Equipment Maint Services	500-75-720-522100-000000	\$0	\$21,700	N/A
Equipment Maint Services	500-75-740-522100-000000	\$0	\$39,460	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Equipment Maint Services - Reuse	500-75-740-522100-120050	\$0	\$3,150	N/A
Equipment Maint Services	510-75-730-522100-000000	\$0	\$8,500	N/A
Equipment Maint Services	510-75-750-522100-000000	\$0	\$103,550	N/A
<b>Total Equipment Maint Services:</b>		<b>\$0</b>	<b>\$424,760</b>	<b>N/A</b>
<b>Collection Maint Services</b>				
Collection Maint Services	510-75-730-524000-000000	\$0	\$32,500	N/A
Collection Maint Services	520-75-760-524000-000000	\$0	\$143,000	N/A
<b>Total Collection Maint Services:</b>		<b>\$0</b>	<b>\$175,500</b>	<b>N/A</b>
<b>Distribution Maint Services</b>				
Distribution Maint Services	500-75-720-524100-000000	\$0	\$17,050	N/A
Distribution Maint Services	500-75-722-524100-000000	\$0	\$25,750	N/A
Distribution Maint Services	500-75-770-524100-000000	\$0	\$1,500	N/A
<b>Total Distribution Maint Services:</b>		<b>\$0</b>	<b>\$44,300</b>	<b>N/A</b>
<b>Pump Station Maint Services</b>				
Pump Station Maint Services	500-75-740-524300-000000	\$0	\$49,873	N/A
<b>Total Pump Station Maint Services:</b>		<b>\$0</b>	<b>\$49,873</b>	<b>N/A</b>
<b>Water Storage Maint Services</b>				
Water Storage Maint Services	500-75-740-524400-000000	\$0	\$40,800	N/A
<b>Total Water Storage Maint Services:</b>		<b>\$0</b>	<b>\$40,800</b>	<b>N/A</b>
<b>Total Maintenance:</b>		<b>\$0</b>	<b>\$1,104,472</b>	<b>N/A</b>
<b>Supplies</b>				
<b>Bldgs/Grounds Maint Supplies</b>				
Bldgs/Grounds Maint Supplies	500-75-740-530000-000000	\$0	\$9,602	N/A
Bldgs/Grounds Maint Supplies	510-75-750-530000-000000	\$0	\$6,500	N/A
<b>Total Bldgs/Grounds Maint Supplies:</b>		<b>\$0</b>	<b>\$16,102</b>	<b>N/A</b>
<b>Office Supplies</b>				
Office Supplies	100-75-450-530120-000000	\$0	\$600	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Office Supplies	500-75-720-530120-000000	\$0	\$800	N/A
Office Supplies	500-75-722-530120-000000	\$0	\$400	N/A
Office Supplies	500-75-724-530120-000000	\$0	\$400	N/A
Office Supplies	500-75-740-530120-000000	\$0	\$1,373	N/A
Office Supplies	500-75-770-530120-000000	\$0	\$1,000	N/A
Office Supplies	510-75-730-530120-000000	\$0	\$600	N/A
Office Supplies	510-75-750-530120-000000	\$0	\$1,000	N/A
Office Supplies	520-75-760-530120-000000	\$0	\$600	N/A
<b>Total Office Supplies:</b>		<b>\$0</b>	<b>\$6,773</b>	<b>N/A</b>
<b>Tools &amp; Equipment</b>				
Tools & Equipment	100-75-450-530160-000000	\$0	\$21,000	N/A
Tools & Equipment	500-75-720-530160-000000	\$0	\$6,810	N/A
Tools & Equipment	500-75-722-530160-000000	\$0	\$1,050	N/A
Tools & Equipment	500-75-724-530160-000000	\$0	\$1,500	N/A
Tools & Equipment	500-75-740-530160-000000	\$0	\$7,317	N/A
Tools & Equipment	500-75-770-530160-000000	\$0	\$7,000	N/A
Tools & Equipment	510-75-730-530160-000000	\$0	\$6,130	N/A
Tools & Equipment	510-75-750-530160-000000	\$0	\$3,500	N/A
Tools & Equipment	520-75-760-530160-000000	\$0	\$33,900	N/A
<b>Total Tools &amp; Equipment:</b>		<b>\$0</b>	<b>\$88,207</b>	<b>N/A</b>
<b>Safety Supplies</b>				
Safety Supplies	100-75-450-530180-000000	\$0	\$1,100	N/A
Safety	500-75-110-530180-000000	\$0	\$200	N/A
Safety Supplies	500-75-720-530180-000000	\$0	\$1,030	N/A
Safety Supplies	500-75-722-530180-000000	\$0	\$600	N/A
Safety Supplies	500-75-724-530180-000000	\$0	\$400	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Safety Supplies	500-75-740-530180-000000	\$0	\$4,224	N/A
Safety Supplies	500-75-770-530180-000000	\$0	\$1,500	N/A
Safety Supplies	510-75-730-530180-000000	\$0	\$8,250	N/A
Safety Supplies	510-75-750-530180-000000	\$0	\$3,900	N/A
Safety Supplies	520-75-760-530180-000000	\$0	\$1,500	N/A
<b>Total Safety Supplies:</b>		<b>\$0</b>	<b>\$22,704</b>	<b>N/A</b>
<b>Equipment Maint Supplies</b>				
Equipment Maint Supplies	500-75-740-534020-000000	\$0	\$81,384	N/A
Equipment Maint Supplies	510-75-750-534020-000000	\$0	\$103,160	N/A
<b>Total Equipment Maint Supplies:</b>		<b>\$0</b>	<b>\$184,544</b>	<b>N/A</b>
<b>Vehicle Fuel</b>				
Vehicle Fuel	100-75-450-534040-000000	\$0	\$227,500	N/A
Vehicle Fuel	100-75-450-534040-307450	\$0	\$2,200	N/A
Vehicle Fuel	100-75-450-534040-309999	\$0	-\$227,500	N/A
Vehicle Fuel	500-75-720-534040-000000	\$0	\$6,000	N/A
Vehicle Fuel	500-75-722-534040-000000	\$0	\$800	N/A
Vehicle Fuel	500-75-724-534040-000000	\$0	\$800	N/A
Vehicle Fuel	500-75-740-534040-000000	\$0	\$6,700	N/A
Vehicle Fuel	500-75-770-534040-000000	\$0	\$10,100	N/A
Vehicle Fuel	510-75-730-534040-000000	\$0	\$7,000	N/A
Vehicle Fuel	510-75-750-534040-000000	\$0	\$2,400	N/A
Vehicle Fuel	520-75-760-534040-000000	\$0	\$3,000	N/A
<b>Total Vehicle Fuel:</b>		<b>\$0</b>	<b>\$39,000</b>	<b>N/A</b>
<b>Shop Supplies</b>				
Shop Supplies	100-75-450-534060-000000	\$0	\$25,000	N/A
<b>Total Shop Supplies:</b>		<b>\$0</b>	<b>\$25,000</b>	<b>N/A</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Furniture</b>				
Furniture	100-75-450-530050-000000	\$0	\$7,500	N/A
Furniture	500-75-110-530050-000000	\$0	\$7,500	N/A
<b>Total Furniture:</b>		<b>\$0</b>	<b>\$15,000</b>	<b>N/A</b>
<b>Total Supplies:</b>		<b>\$0</b>	<b>\$397,330</b>	<b>N/A</b>
<b>Services - Other</b>				
<b>Laboratory Services</b>				
Laboratory Services	500-75-740-565000-000000	\$0	\$29,738	N/A
Laboratory Services	510-75-750-565000-000000	\$0	\$42,600	N/A
<b>Total Laboratory Services:</b>		<b>\$0</b>	<b>\$72,338</b>	<b>N/A</b>
<b>Shop Services</b>				
Shop Services	100-75-450-565040-000000	\$0	\$8,500	N/A
<b>Total Shop Services:</b>		<b>\$0</b>	<b>\$8,500</b>	<b>N/A</b>
<b>Total Services - Other:</b>		<b>\$0</b>	<b>\$80,838</b>	<b>N/A</b>
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-75-450-573000-000000	\$0	\$12,670	N/A
Training & Tuition	500-75-720-573000-000000	\$0	\$8,520	N/A
Training & Tuition	500-75-722-573000-000000	\$0	\$8,458	N/A
Training & Tuition	500-75-724-573000-000000	\$0	\$6,858	N/A
Training & Tuition	500-75-740-573000-000000	\$0	\$3,715	N/A
Training & Tuition	500-75-770-573000-000000	\$0	\$7,770	N/A
Training & Tuition	510-75-730-573000-000000	\$0	\$10,960	N/A
Training & Tuition	510-75-750-573000-000000	\$0	\$2,700	N/A
Training & Tuition	520-75-760-573000-000000	\$0	\$13,800	N/A
<b>Total Training &amp; Tuition:</b>		<b>\$0</b>	<b>\$75,451</b>	<b>N/A</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-75-450-573020-000000	\$0	\$200	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Travel & Conferences	500-75-720-573020-000000	\$0	\$250	N/A
Travel & Conferences	500-75-740-573020-000000	\$0	\$340	N/A
Travel & Conferences	500-75-770-573020-000000	\$0	\$3,400	N/A
Travel & Conferences	510-75-730-573020-000000	\$0	\$1,910	N/A
Travel & Conferences	510-75-750-573020-000000	\$0	\$4,520	N/A
Travel & Conferences	520-75-760-573020-000000	\$0	\$7,000	N/A
<b>Total Travel &amp; Conferences:</b>		<b>\$0</b>	<b>\$17,620</b>	<b>N/A</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-75-450-573060-000000	\$0	\$1,000	N/A
Books, Publications & Reference Materials	500-75-720-573060-000000	\$0	\$500	N/A
Books, Publications & Reference Materials	500-75-722-573060-000000	\$0	\$200	N/A
Books, Publications & Reference Materials	500-75-724-573060-000000	\$0	\$100	N/A
Books, Publications & Reference Materials	500-75-740-573060-000000	\$0	\$1,362	N/A
Books, Publications & Reference Materials	500-75-770-573060-000000	\$0	\$100	N/A
Books, Publications & Reference Materials	510-75-730-573060-000000	\$0	\$700	N/A
Books, Publications & Reference Materials	510-75-750-573060-000000	\$0	\$500	N/A
Books, Publications & Reference Materials	520-75-760-573060-000000	\$0	\$400	N/A
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$0</b>	<b>\$4,862</b>	<b>N/A</b>
<b>Membership Dues</b>				
Membership Dues	500-75-724-573080-000000	\$0	\$650	N/A
Membership Dues	500-75-740-573080-000000	\$0	\$1,022	N/A
Membership Dues	510-75-750-573080-000000	\$0	\$350	N/A
<b>Total Membership Dues:</b>		<b>\$0</b>	<b>\$2,022</b>	<b>N/A</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-75-450-573160-000000	\$0	\$2,000	N/A
Food & Related Services	500-75-720-573160-000000	\$0	\$2,600	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Food & Related Services	500-75-740-573160-000000	\$0	\$210	N/A
Food & Related Services	500-75-770-573160-000000	\$0	\$2,000	N/A
Food & Related Services	510-75-750-573160-000000	\$0	\$200	N/A
<b>Total Food &amp; Related Services:</b>		<b>\$0</b>	<b>\$7,010</b>	<b>N/A</b>
<b>Permits, Licenses &amp; Other Fees</b>				
Permits, Licenses & Other Fees	100-75-450-573360-000000	\$0	\$650	N/A
<b>Total Permits, Licenses &amp; Other Fees:</b>		<b>\$0</b>	<b>\$650</b>	<b>N/A</b>
<b>Indirect Cost Allocation</b>				
Indirect Cost Allocation	500-75-110-573500-000000	\$0	\$3,048,202	N/A
Indirect Cost Allocation	510-75-110-573500-000000	\$0	\$1,663,567	N/A
Indirect Cost Allocation	520-75-110-573500-000000	\$0	\$451,784	N/A
<b>Total Indirect Cost Allocation:</b>		<b>\$0</b>	<b>\$5,163,553</b>	<b>N/A</b>
<b>Total Other Expenses:</b>		<b>\$0</b>	<b>\$5,271,168</b>	<b>N/A</b>
<b>Capital</b>				
<b>Heavy Equipment</b>				
Heavy Equipment	400-75-450-601200-200294	\$0	\$82,310	N/A
Heavy Equipment Replacement Distribution	500-75-720-601200-200294	\$0	\$13,969	N/A
Heavy Equipment Replacement Water Treatment	500-75-740-601200-200294	\$0	\$70,459	N/A
Heavy Equipment New Meters	500-75-770-601200-200293	\$0	\$59,875	N/A
Heavy Equipment New Collections	510-75-730-601200-200293	\$0	\$102,631	N/A
Heavy Equipment New WW Treatment	510-75-750-601200-200293	\$0	\$151,000	N/A
Heavy Equipment New Storm Maintenance	520-75-760-601200-200293	\$0	\$596,509	N/A
<b>Total Heavy Equipment:</b>		<b>\$0</b>	<b>\$1,076,753</b>	<b>N/A</b>
<b>Water Meters &amp; Yokes</b>				
Water Meters - Replacements (Other)	500-75-110-603000-100001	\$0	\$632,858	N/A
Water Meters - New (Other)	500-75-110-603000-100002	\$0	\$347,084	N/A
<b>Total Water Meters &amp; Yokes:</b>		<b>\$0</b>	<b>\$979,942</b>	<b>N/A</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Raw Water Acquisitions</b>				
Windy Gap Firing Project (Property Acquisition)	500-75-110-603500-100005	\$0	\$1,853,000	N/A
NISP (Property Acquisition)	500-75-110-603500-100007	\$0	\$6,500,000	N/A
<b>Total Raw Water Acquisitions:</b>		<b>\$0</b>	<b>\$8,353,000</b>	<b>N/A</b>
<b>Construction</b>				
Coal Creek Reach 2 & 4	340-75-110-605000-100394	\$0	\$2,936,500	N/A
Pump Station Upgrades	500-75-110-605000-100087	\$0	\$800,000	N/A
Erie Village 12-inch Waterline (Construction)	500-75-110-605000-100259	\$0	\$300,000	N/A
Zone 2 Transmission Main 1st Phase	500-75-110-605000-100309	\$0	\$1,953,150	N/A
Zone 2 Storage Tank (Construction)	500-75-110-605000-100332	\$0	\$5,129,816	N/A
SCADA System Upgrade (Construction)	500-75-110-605000-100361	\$0	\$187,500	N/A
Zone 3 Water Tank	500-75-110-605000-100364	\$0	\$1,400,000	N/A
New Water Plant	500-75-110-605000-100365	\$0	\$19,000,000	N/A
Reimburse Spring Hill for Waterline Upsizing (Construction)	500-75-110-605000-100390	\$0	\$800,000	N/A
WTP Lab & Admin Exp	500-75-110-605000-100399	\$0	\$991,300	N/A
Valve Replacements (Construction)	500-75-110-605000-100402	\$0	\$200,000	N/A
Ventilation Improvements (Construction)	500-75-110-605000-100403	\$0	\$130,000	N/A
Zone 3 WCR7 Waterline Improvements (Construction)	500-75-110-605000-100421	\$0	\$2,159,625	N/A
County Line Rd Waterline to Airport	500-75-110-605000-100430	\$0	\$700,000	N/A
Filly Lake Well System Pipeline Improvements	500-75-110-605000-100438	\$0	\$1,000,000	N/A
Fiber from WTF To Tank Site	500-75-110-605000-247009	\$0	\$615,000	N/A
Construction - LRMWTF Equipment Replacements	500-75-110-605000-257501	\$0	\$100,000	N/A
Construction - Erie Lake Repairs	500-75-110-605000-257502	\$0	\$2,400,000	N/A
Construction - Valve Rehabilitation	500-75-110-605000-257503	\$0	\$54,400	N/A
Construction - Hydrant Meter Replacements	500-75-110-605000-257504	\$0	\$17,900	N/A
Construction - LRMWTF Plant 1 Filter System Upgrade	500-75-110-605000-257505	\$0	\$150,000	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Construction - LRMWTF Upgrades	500-75-110-605000-257506	\$0	\$100,000	N/A
Construction - LRMWTF Instrument Replacements	500-75-110-605000-257507	\$0	\$20,000	N/A
Construction - LRMWTF New Fencing, Gates, Security	500-75-110-605000-257508	\$0	\$200,000	N/A
Construction - Reuse System Redundant Pump	500-75-110-605000-257509	\$0	\$360,000	N/A
Construction - Meter Pit Relocation	500-75-110-605000-257510	\$0	\$50,000	N/A
Construction - PRV Replacement Plan	500-75-110-605000-257511	\$0	\$10,900	N/A
Construction - EC Irrigation Pond Improvements	500-75-110-605000-257512	\$0	\$500,000	N/A
Construction - NISP Conveyance Easement Acquisitions	500-75-110-605000-257513	\$0	\$350,000	N/A
Construction - Boulder Creek Diversion Structure	500-75-110-605000-257514	\$0	\$2,650,000	N/A
Construction - Upsize Reuse Line	500-75-110-605000-257515	\$0	\$575,000	N/A
NWRF to HWY 52 & WCR5 (reimb) (Construction)	510-75-110-605000-100395	\$0	\$600,000	N/A
Summerfield Sewer Reimbursement WCR5 to WCR7 (Construction)	510-75-110-605000-100429	\$0	\$870,000	N/A
Solar at NWRF (Construction)	510-75-110-605000-247013	\$0	\$1,000,000	N/A
NWRF Improvements	510-75-110-605000-247014	\$0	\$500,000	N/A
Construction - NWRF Equipment Replacements	510-75-110-605000-257516	\$0	\$100,000	N/A
Construction - NWRF Instrument Replacements	510-75-110-605000-257517	\$0	\$25,000	N/A
Coal Creek Improvements	520-75-110-605000-100062	\$0	\$50,000	N/A
Drainage Facility Maintenance and Repair	520-75-110-605000-100149	\$0	\$701,295	N/A
Coal Creek - County Line to Kenosha	520-75-110-605000-100181	\$0	\$250,000	N/A
Construction - CC/RR	520-75-110-605000-100225	\$0	\$125,000	N/A
Coal Creek Reach 2 & 4	520-75-110-605000-100394	\$0	\$15,576,079	N/A
EC2 Pond - Bank Repairs	520-75-110-605000-100443	\$0	\$260,000	N/A
Construction - Culvert Replacement	520-75-110-605000-257520	\$0	\$515,000	N/A
Construction - Storm Structure Rehabilitation	520-75-110-605000-257521	\$0	\$20,600	N/A
Construction - 111th Street Improvements	520-75-110-605000-257522	\$0	\$200,000	N/A
<b>Total Construction:</b>		<b>\$0</b>	<b>\$66,634,065</b>	<b>N/A</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Reimbursable Capital Projects</b>				
Compass (Other)	500-75-110-606000-110500	\$0	\$271,000	N/A
<b>Total Reimbursable Capital Projects:</b>		<b>\$0</b>	<b>\$271,000</b>	<b>N/A</b>
<b>Total Capital:</b>		<b>\$0</b>	<b>\$77,314,760</b>	<b>N/A</b>
<b>Debt</b>				
<b>Capital Leases - Principal</b>				
Capital Leases - Principal	400-75-450-706000-200290	\$0	\$42,148	N/A
Capital Leases - Principal - Distribution	500-75-720-706000-200290	\$0	\$67,188	N/A
Capital Leases - Principal - Water Treatment	500-75-740-706000-200290	\$0	\$39,519	N/A
Capital Leases - Principal - Meters	500-75-770-706000-200290	\$0	\$20,535	N/A
Capital Leases - Principal - Wastewater Treatment	510-75-750-706000-200290	\$0	\$8,565	N/A
Capital Leases - Principal - Drainage Operations	520-75-760-706000-200290	\$0	\$11,022	N/A
<b>Total Capital Leases - Principal:</b>		<b>\$0</b>	<b>\$188,976</b>	<b>N/A</b>
<b>Total Debt:</b>		<b>\$0</b>	<b>\$188,976</b>	<b>N/A</b>
<b>Professional Services</b>				
<b>Plant Chemicals</b>				
Plant Chemicals	500-75-740-536000-000000	\$0	\$583,300	N/A
Plant Chemicals	500-75-740-536000-120050	\$0	\$18,900	N/A
Plant Chemicals	510-75-750-536000-000000	\$0	\$167,000	N/A
<b>Total Plant Chemicals:</b>		<b>\$0</b>	<b>\$769,200</b>	<b>N/A</b>
<b>Solids Disposal</b>				
Solids Disposal	500-75-740-536020-000000	\$0	\$52,220	N/A
Solids Disposal	510-75-750-536020-000000	\$0	\$60,000	N/A
<b>Total Solids Disposal:</b>		<b>\$0</b>	<b>\$112,220</b>	<b>N/A</b>
<b>Collection Maint Supplies</b>				
Collection Maint Supplies	510-75-730-536040-000000	\$0	\$7,400	N/A
Collection Maint Supplies	520-75-760-536040-000000	\$0	\$27,760	N/A
<b>Total Collection Maint Supplies:</b>		<b>\$0</b>	<b>\$35,160</b>	<b>N/A</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Distribution Maint Supplies</b>				
Distribution Maint Supplies	500-75-720-536060-000000	\$0	\$42,800	N/A
Distribution Maint Supplies	500-75-722-536060-000000	\$0	\$4,000	N/A
Distribution Maint Supplies	500-75-724-536060-000000	\$0	\$5,250	N/A
Distribution Maint Supplies	500-75-770-536060-000000	\$0	\$41,715	N/A
<b>Total Distribution Maint Supplies:</b>		<b>\$0</b>	<b>\$93,765</b>	<b>N/A</b>
<b>Pump Station Maint Supplies</b>				
Pump Station Maint Supplies	500-75-740-536100-000000	\$0	\$17,100	N/A
<b>Total Pump Station Maint Supplies:</b>		<b>\$0</b>	<b>\$17,100</b>	<b>N/A</b>
<b>Treatment Supplies</b>				
Treatment Supplies	500-75-740-536120-000000	\$0	\$32,100	N/A
Treatment Supplies	510-75-750-536120-000000	\$0	\$61,000	N/A
<b>Total Treatment Supplies:</b>		<b>\$0</b>	<b>\$93,100</b>	<b>N/A</b>
<b>Generator Fuel</b>				
Generator Fuel	500-75-740-536160-000000	\$0	\$2,290	N/A
Generator Fuel	510-75-750-536160-000000	\$0	\$1,765	N/A
<b>Total Generator Fuel:</b>		<b>\$0</b>	<b>\$4,055</b>	<b>N/A</b>
<b>Consultation Services</b>				
Consultation Services	500-75-740-560100-000000	\$0	\$15,640	N/A
Consultation Services	510-75-750-560100-000000	\$0	\$2,000	N/A
Consultation Services	520-75-110-560100-000000	\$0	\$500,000	N/A
<b>Total Consultation Services:</b>		<b>\$0</b>	<b>\$517,640</b>	<b>N/A</b>
<b>Engineering Services</b>				
Engineering Services	500-75-720-560140-000000	\$0	\$1,600	N/A
Engineering Services	500-75-740-560140-000000	\$0	\$5,670	N/A
Engineering Services	510-75-750-560140-000000	\$0	\$4,060	N/A
<b>Total Engineering Services:</b>		<b>\$0</b>	<b>\$11,330</b>	<b>N/A</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-75-450-560340-000000	\$0	\$125	N/A
Printing & Copy Services	500-75-720-560340-000000	\$0	\$100	N/A
Printing & Copy Services	500-75-722-560340-000000	\$0	\$200	N/A
Printing & Copy Services	500-75-724-560340-000000	\$0	\$200	N/A
Printing & Copy Services	500-75-770-560340-000000	\$0	\$1,725	N/A
Printing & Copy Services	510-75-730-560340-000000	\$0	\$110	N/A
Printing & Copy Services	520-75-760-560340-000000	\$0	\$100	N/A
<b>Total Printing &amp; Copy Services:</b>		<b>\$0</b>	<b>\$2,560</b>	<b>N/A</b>
<b>Courier Services</b>				
Courier Services	500-75-720-560360-000000	\$0	\$100	N/A
Courier Services	500-75-724-560360-000000	\$0	\$100	N/A
Courier Services	500-75-740-560360-000000	\$0	\$455	N/A
Courier Services	500-75-770-560360-000000	\$0	\$425	N/A
Courier Services	510-75-730-560360-000000	\$0	\$110	N/A
Courier Services	510-75-750-560360-000000	\$0	\$300	N/A
Courier Services	520-75-760-560360-000000	\$0	\$100	N/A
<b>Total Courier Services:</b>		<b>\$0</b>	<b>\$1,590</b>	<b>N/A</b>
<b>Total Professional Services:</b>		<b>\$0</b>	<b>\$1,657,720</b>	<b>N/A</b>
<b>Total Expense Objects:</b>		<b>\$0</b>	<b>\$91,832,311</b>	<b>N/A</b>

## 2024 Highlights

- Completion of the North Water Reclamation Facility Expansion and Solids Handling system upgrades
- Zone 3 Water line extension and reconstruction of County Road 4
- Preliminary design of North Water Treatment Plant
- Met or exceeded all drinking water and wastewater discharge permit regulations
- Responded to all operational issues without significant system impacts
- Negotiated an agreement with the City of Boulder to access up to 370 acre-feet per year of emergency water as a 20-year lease, further hardening our emergency supplies
- We are a new department! We grew out of Public Works, successfully navigated a major re-organization with the help of every other Department in the Town



## 2025 Goals & Objectives

- Continue design of new North Water Treatment Plant to add capacity and redundancy to our water supply
- Continue development of Boulder Creek groundwater supplies
- Continue to engage as a stakeholder in Northern Water's Northern Integrated Supply Project (NISP)
- Continue as a stakeholder in Northern Water's Windy Gap Firming/Chimney Hollow Reservoir Project, which should come online this year after decades of planning
- Begin design of Zones 2 and 3 drinking water storage tanks
- Continue to expand Fleet Electric Vehicle (EV) as well as EV charging infrastructure

# Communications & Community Engagement

## Who We Are

### Mission Statement

The **Communications & Community Engagement Department** provides clear, concise communication to the public, the media, and to all internal departments in alignment with the Town's overall mission:

“Enhancing the quality of life by serving and building Erie with PRIDE”, and our values are:

- **Professional:** Attentive, prepared, and knowledgeable to deliver results in a timely manner
- **Respectful:** Considerate, compassionate, and listen to all points of view
- **Integrity:** Fair and honest; doing the right thing even when no one is looking
- **Dedication:** Responsive, passionate, and persevering to do the work
- **Effective:** Delivering high-quality work through collaboration and continuous improvement

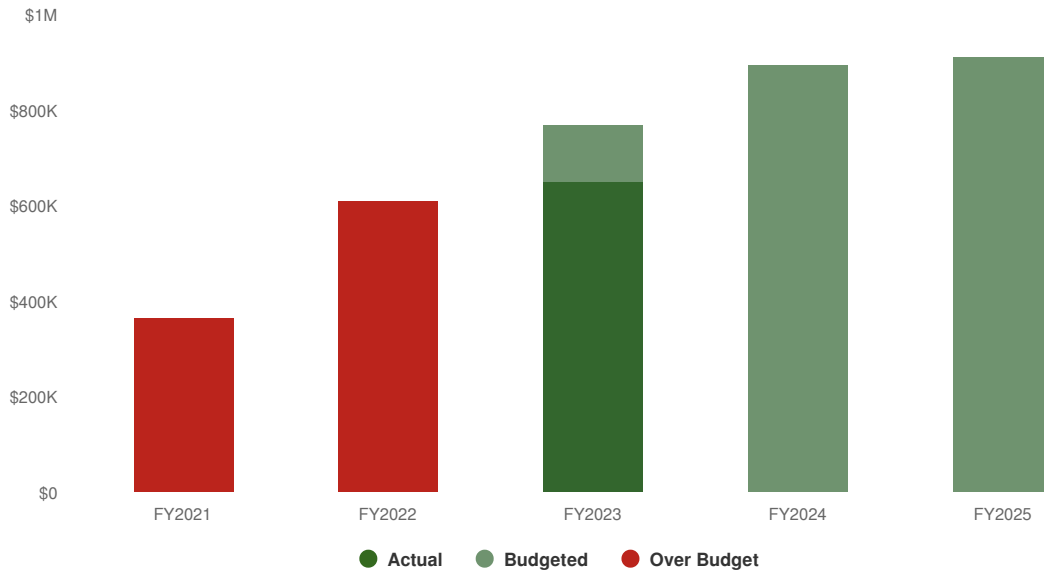
### Department Description

The **Communications & Community Engagement Department** is responsible for coordinating the Town's communications and community engagement efforts and works in partnership with staff, the Town Council, and Advisory Board/Commission members to ensure accurate and timely information is shared with the public and the media. This can include using all available tools to communicate, from social media and other digital tools to physical materials, newspaper announcements, engagement events, and more.

# Expenditures Summary

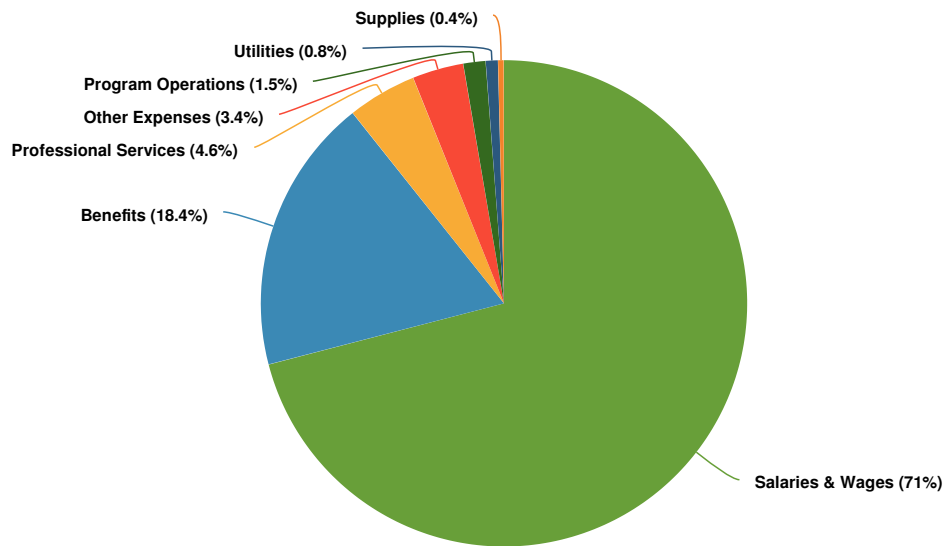
**\$913,483** **\$17,104**  
(1.91% vs. prior year)

Communications & Community Engagement Proposed and Historical Budget vs. Actual

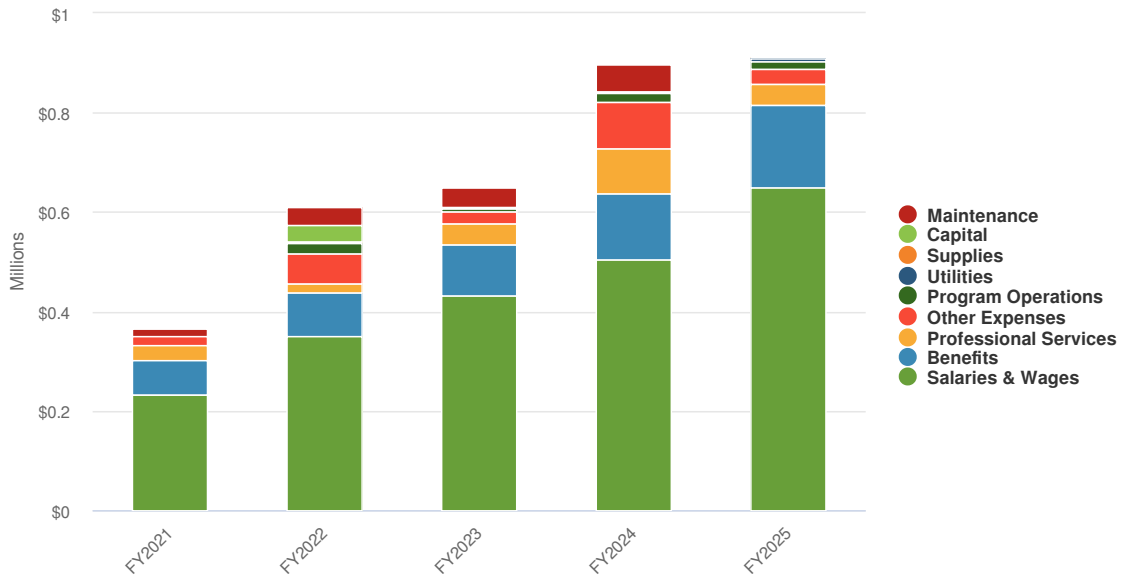


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-21-110-500000-000000	\$471,728	\$591,214	25.3%
<b>Total Salaries - Regular:</b>		<b>\$471,728</b>	<b>\$591,214</b>	<b>25.3%</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-21-110-500300-000000	\$3,000	\$3,000	0%
<b>Total Salaries - Overtime:</b>		<b>\$3,000</b>	<b>\$3,000</b>	<b>0%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-21-110-500400-000000	\$2,500	\$3,000	20%
<b>Total Salaries - Bonuses:</b>		<b>\$2,500</b>	<b>\$3,000</b>	<b>20%</b>
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-21-110-500510-000000	\$28,304	\$0	-100%
<b>Total Salaries Adjustments:</b>		<b>\$28,304</b>	<b>\$0</b>	<b>-100%</b>
<b>Software Services &amp; Licenses</b>				
Software Services & Licenses	100-21-110-500050-000000	\$0	\$49,000	N/A
<b>Total Software Services &amp; Licenses:</b>		<b>\$0</b>	<b>\$49,000</b>	<b>N/A</b>
<b>PTO Sell Back</b>				
PTO Sell Back	100-21-110-500700-000000		\$2,000	N/A
<b>Total PTO Sell Back:</b>			<b>\$2,000</b>	<b>N/A</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$505,532</b>	<b>\$648,214</b>	<b>28.2%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-21-110-501000-000000	\$131,720	\$167,125	26.9%
<b>Total Benefit Expense Allocation:</b>		<b>\$131,720</b>	<b>\$167,125</b>	<b>26.9%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-21-110-503200-000000	\$400	\$600	50%
<b>Total Clothing &amp; Uniforms:</b>		<b>\$400</b>	<b>\$600</b>	<b>50%</b>
<b>Total Benefits:</b>		<b>\$132,120</b>	<b>\$167,725</b>	<b>26.9%</b>
<b>Utilities</b>				
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-21-110-510700-000000	\$0	\$7,514	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Utilities - Telecom Allocation:</b>		\$0	\$7,514	N/A
<b>Total Utilities:</b>		\$0	\$7,514	N/A
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-21-110-520000-000000	\$54,129	\$0	-100%
<b>Total Maintenance Contracts:</b>		\$54,129	\$0	-100%
<b>Total Maintenance:</b>		\$54,129	\$0	-100%
<b>Supplies</b>				
<b>Office Supplies</b>				
Office Supplies	100-21-110-530120-000000	\$3,200	\$3,500	9.4%
<b>Total Office Supplies:</b>		\$3,200	\$3,500	9.4%
<b>Total Supplies:</b>		\$3,200	\$3,500	9.4%
<b>Program Operations</b>				
<b>Program Operations</b>				
Program Operations	100-21-110-570000-000000	\$17,320	\$13,500	-22.1%
<b>Total Program Operations:</b>		\$17,320	\$13,500	-22.1%
<b>Total Program Operations:</b>		\$17,320	\$13,500	-22.1%
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-21-110-573000-000000	\$2,500	\$2,800	12%
<b>Total Training &amp; Tuition:</b>		\$2,500	\$2,800	12%
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-21-110-573020-000000	\$4,000	\$5,150	28.8%
<b>Total Travel &amp; Conferences:</b>		\$4,000	\$5,150	28.8%
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-21-110-573060-000000	\$1,061	\$950	-10.5%
<b>Total Books, Publications &amp; Reference Materials:</b>		\$1,061	\$950	-10.5%
<b>Membership Dues</b>				
Membership Dues	100-21-110-573080-000000	\$843	\$480	-43.1%
<b>Total Membership Dues:</b>		\$843	\$480	-43.1%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Advertising &amp; Publishing</b>				
Advertising & Publishing	100-21-110-573120-000000	\$3,289	\$3,000	-8.8%
<b>Total Advertising &amp; Publishing:</b>		<b>\$3,289</b>	<b>\$3,000</b>	<b>-8.8%</b>
<b>Marketing</b>				
Marketing	100-21-110-573145-000000	\$11,000	\$3,300	-70%
<b>Total Marketing:</b>		<b>\$11,000</b>	<b>\$3,300</b>	<b>-70%</b>
<b>Community Engagement</b>				
Community Engagement	100-21-110-573150-000000	\$20,000	\$15,350	-23.2%
Community Engagement	100-21-110-573150-212301	\$50,000	\$0	-100%
<b>Total Community Engagement:</b>		<b>\$70,000</b>	<b>\$15,350</b>	<b>-78.1%</b>
<b>Total Other Expenses:</b>		<b>\$92,693</b>	<b>\$31,030</b>	<b>-66.5%</b>
<b>Professional Services</b>				
<b>Consultation Services</b>				
Consultation Services	100-21-110-560100-000000	\$60,619	\$30,500	-49.7%
<b>Total Consultation Services:</b>		<b>\$60,619</b>	<b>\$30,500</b>	<b>-49.7%</b>
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-21-110-560340-000000	\$30,766	\$11,500	-62.6%
<b>Total Printing &amp; Copy Services:</b>		<b>\$30,766</b>	<b>\$11,500</b>	<b>-62.6%</b>
<b>Total Professional Services:</b>		<b>\$91,385</b>	<b>\$42,000</b>	<b>-54%</b>
<b>Total Expense Objects:</b>		<b>\$896,379</b>	<b>\$913,483</b>	<b>1.9%</b>

## 2024 Highlights

- Facilitated the 150<sup>th</sup> Sesquicentennial celebration events each month of 2024 to celebrate the creation of Erie
- Completed a full redesign of the Town's external website to meet ADA requirements and modernize the visuals
- Organized quarterly photo contests with the community to gather updated visuals of our public spaces
- Spent significant time and resources on communicating major projects like the Comprehensive Plan Update, County Line Road construction, the new utility billing portal, and more
- Partnered with Facilities and IT to organize the technology and communication needs for the new expansion of Town Hall

## 2025 Goals and Objectives

- Become proficient in the new Town Hall AV setup and improve all processes related to the streaming and recording of meetings
- Provide specialized training for each department on how to create accessible documents that meet ADA requirements
- Create a "Certified Communicator" training program to increase the number of confident writers on staff
- Support the public engagement processes for updating the Parks, Recreation, Open Space, and Trails (PROST) plan, Town Center, and I-25 Erie Gateway, plus engagement for any Erie-sponsored ballot items for 2025
- Manage the biennial Community Survey which will be sent to residents in the spring of 2025



# Information Technology

## Who We Are

### Mission Statement

The **Office of Information Technology** provides, promotes, and supports critical services that meet the strategic initiatives and goals by using secure, dependable, and proven technologies in a cost-effective and efficient manner while providing superior customer support and reliable access.

### Department Description

The **Office of Information Technology** supports the Town's current and future technology needs. Our commitment as a department is to provide our customers with the highest level of support. These services are delivered 24/7 to support public safety and other emergency services.

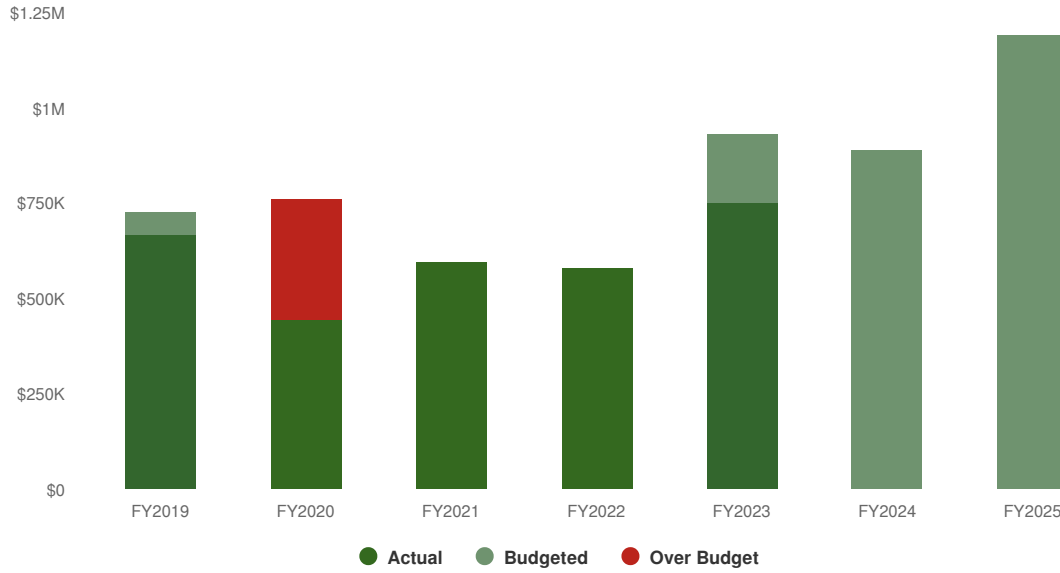
Responsibilities include:

- I.T. Help Desk support
- Ensuring the Town has properly maintained and well-functioning technology hardware, including desktops, laptops, tablets, phones, servers, and other computing devices
- Procure, image, and issue hardware, including desktops, laptops, tablets, phones, servers, and other computing devices
- Supporting major and minor updates to software suites and supporting operations in evaluating all software needs
- Help evaluate all software purchases
- Administrators of Microsoft 365 products and services
- Backups of Town's digital files
- Cybersecurity
- Support all departments on projects

# Expenditures Summary

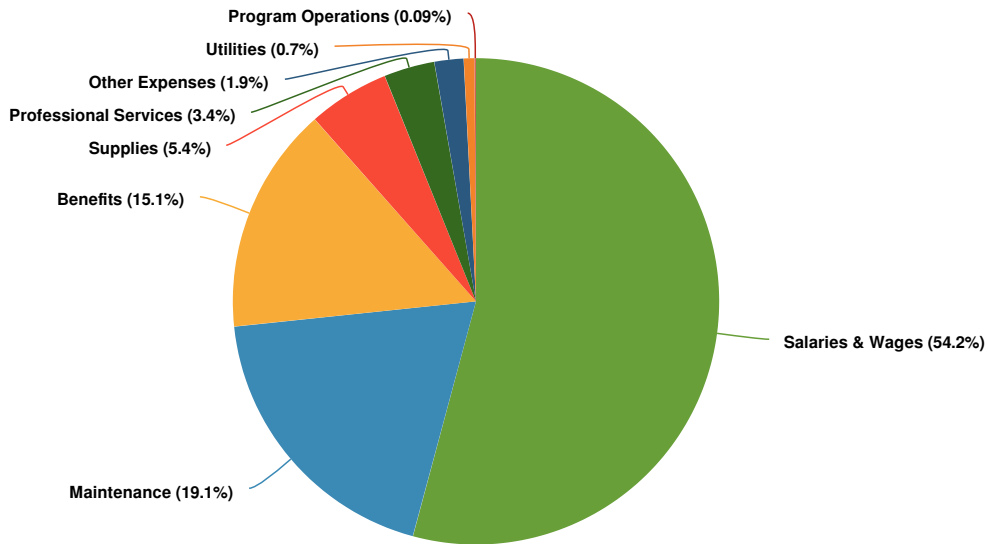
**\$1,189,213**    **\$298,969**  
(33.58% vs. prior year)

## Information Technology Proposed and Historical Budget vs. Actual

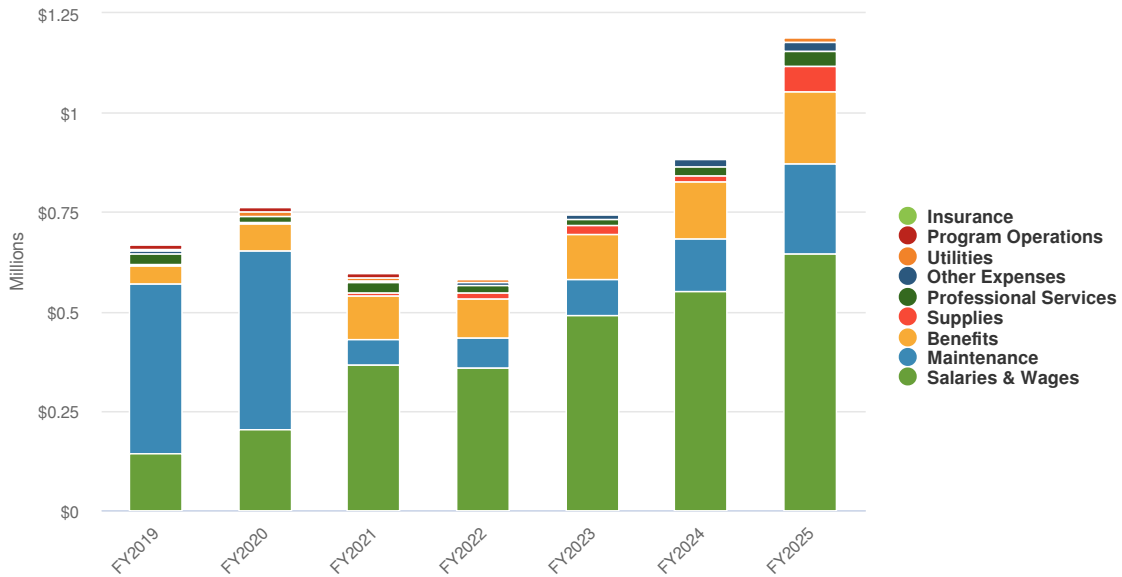


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				

Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-24-550-500000-000000	\$509,855	\$633,714	24.3%
<b>Total Salaries - Regular:</b>		<b>\$509,855</b>	<b>\$633,714</b>	<b>24.3%</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-24-550-500300-000000		\$800	N/A
<b>Total Salaries - Overtime:</b>			<b>\$800</b>	<b>N/A</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-24-550-500400-000000	\$4,000	\$4,000	0%
<b>Total Salaries - Bonuses:</b>		<b>\$4,000</b>	<b>\$4,000</b>	<b>0%</b>
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-24-550-500510-000000	\$30,590	\$0	-100%
<b>Total Salaries Adjustments:</b>		<b>\$30,590</b>	<b>\$0</b>	<b>-100%</b>
<b>PTO Sell Back</b>				
PTO Sell Back	100-24-550-500700-000000	\$6,000	\$6,000	0%
<b>Total PTO Sell Back:</b>		<b>\$6,000</b>	<b>\$6,000</b>	<b>0%</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$550,445</b>	<b>\$644,514</b>	<b>17.1%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-24-550-501000-000000	\$141,767	\$179,139	26.4%
<b>Total Benefit Expense Allocation:</b>		<b>\$141,767</b>	<b>\$179,139</b>	<b>26.4%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-24-550-503200-000000	\$680	\$680	0%
<b>Total Clothing &amp; Uniforms:</b>		<b>\$680</b>	<b>\$680</b>	<b>0%</b>
<b>Total Benefits:</b>		<b>\$142,447</b>	<b>\$179,819</b>	<b>26.2%</b>
<b>Utilities</b>				
<b>Utilities - Phone Stipend</b>				
Utilities - Phone Stipend	100-24-550-510410-000000	\$0	\$450	N/A
<b>Total Utilities - Phone Stipend:</b>		<b>\$0</b>	<b>\$450</b>	<b>N/A</b>
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-24-550-510700-000000	\$6,500	\$8,049	23.8%
<b>Total Utilities - Telecom Allocation:</b>		<b>\$6,500</b>	<b>\$8,049</b>	<b>23.8%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Utilities:</b>		\$6,500	\$8,499	30.8%
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-24-550-520000-000000	\$130,203	\$224,700	72.6%
<b>Total Maintenance Contracts:</b>		\$130,203	\$224,700	72.6%
<b>Equipment Maint Services</b>				
Equipment Maint Services	100-24-550-522100-000000	\$2,565	\$3,000	17%
<b>Total Equipment Maint Services:</b>		\$2,565	\$3,000	17%
<b>Total Maintenance:</b>		\$132,768	\$227,700	71.5%
<b>Supplies</b>				
<b>Office Equipment</b>				
Office Equipment	100-24-550-530100-000000	\$3,742	\$2,500	-33.2%
<b>Total Office Equipment:</b>		\$3,742	\$2,500	-33.2%
<b>Office Supplies</b>				
Office Supplies	100-24-550-530120-000000	\$1,711	\$1,000	-41.6%
<b>Total Office Supplies:</b>		\$1,711	\$1,000	-41.6%
<b>Equipment Maint Supplies</b>				
Equipment Maint Supplies	100-24-550-534020-000000	\$11,974	\$61,000	409.4%
<b>Total Equipment Maint Supplies:</b>		\$11,974	\$61,000	409.4%
<b>Total Supplies:</b>		\$17,427	\$64,500	270.1%
<b>Program Operations</b>				
<b>Program Operations</b>				
Program Operations	100-24-550-570000-000000	\$1,026	\$1,080	5.3%
<b>Total Program Operations:</b>		\$1,026	\$1,080	5.3%
<b>Total Program Operations:</b>		\$1,026	\$1,080	5.3%
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-24-550-573000-000000	\$10,609	\$9,000	-15.2%
<b>Total Training &amp; Tuition:</b>		\$10,609	\$9,000	-15.2%
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-24-550-573020-000000	\$6,213	\$10,800	73.8%
<b>Total Travel &amp; Conferences:</b>		\$6,213	\$10,800	73.8%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Membership Dues</b>				
Membership Dues	100-24-550-573080-000000	\$2,440	\$3,300	35.2%
<b>Total Membership Dues:</b>		<b>\$2,440</b>	<b>\$3,300</b>	<b>35.2%</b>
<b>Total Other Expenses:</b>		<b>\$19,262</b>	<b>\$23,100</b>	<b>19.9%</b>
<b>Professional Services</b>				
<b>Consultation Services</b>				
Consultation Services	100-24-550-560100-000000	\$20,369	\$40,000	96.4%
<b>Total Consultation Services:</b>		<b>\$20,369</b>	<b>\$40,000</b>	<b>96.4%</b>
<b>Total Professional Services:</b>		<b>\$20,369</b>	<b>\$40,000</b>	<b>96.4%</b>
<b>Total Expense Objects:</b>		<b>\$890,244</b>	<b>\$1,189,213</b>	<b>33.6%</b>

## 2024 Highlights

- Continue research and implement cybersecurity applications in the fight against ransomware
- Enabled Multi-Factor Authentication for Office 365 applications
- Planning the Town Hall Expansion/Renovation, relocating the Server Room, IDF (intermediate distribution frames) closets, and staff
- Assisted in onboarding 65 new staff members with hardware and software
- Replaced backup server
- Completed a penetration test
- The Department answered around 3000 Help Desk tickets and requests, aiding Town employees and ensuring they maintain effectiveness and efficiency
- Central Square “Go Live” completed for ComDEV

## 2025 Goals and Objectives

- Cellular options implementation
- Continue to support all departments with their 2025 project requirements
- Continue to install/replace department computers
- Complete the Town Hall renovation and move staff into permanent locations
- Firewall replacement at several town facilities
- Working with the Police Department on replacing technology for their fleet
- Hiring an additional Desktop Support Technician focused on supporting the Police Dept
- A member of the core planning team for the PD renovation and expansion
- Perform Risk Assessments and Penetration tests

# Environmental Services

## Who We Are

### Mission Statement

The **Environmental Services Department** is committed to the protection of Erie's natural resources through the intersection of environmental justice, economic prosperity, and environmental health. The Department is dedicated to best practices in policy, technology and management techniques and understands the importance of this work given the significant impacts of climate change today and into the future.

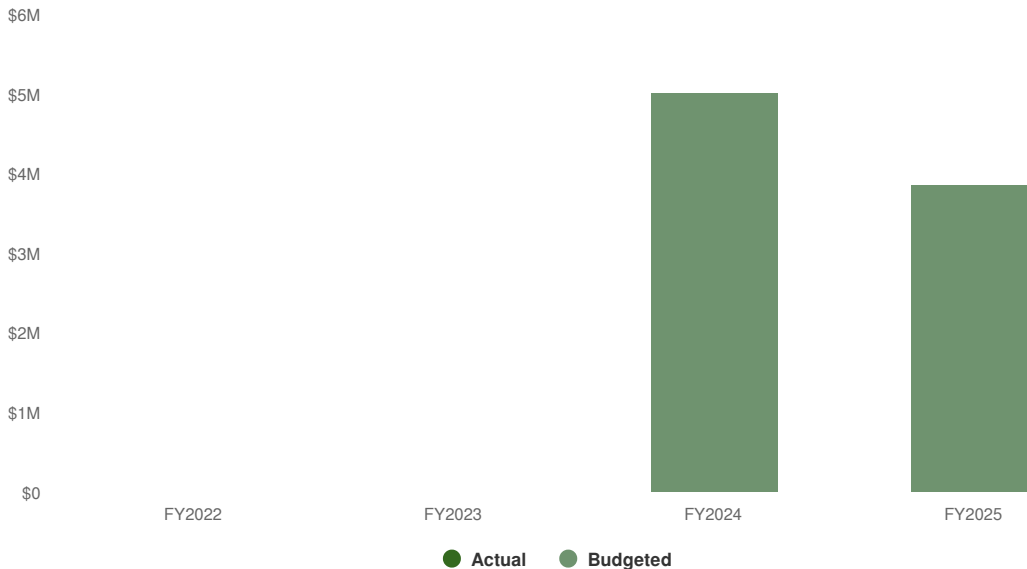
### Department Description

The **Environmental Services Department** is responsible for waste diversion, renewable energy expansion, water conservation, climate action planning and mitigation, resiliency and adaptation planning, environmental permitting, regulatory oversight of solid waste disposal and oil & gas operations, review of geotechnical and environmental documents for hazard identification and mitigation, and overall environment vitality in Erie and beyond.

## Expenditures Summary

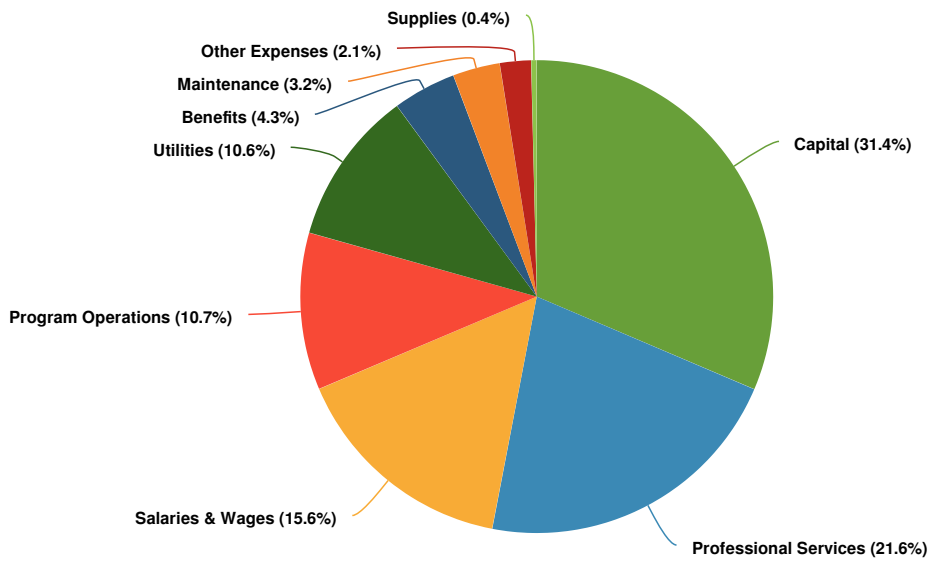
**\$3,868,575** **-\$1,148,129**  
(-22.89% vs. prior year)

Environmental Services Proposed and Historical Budget vs. Actual

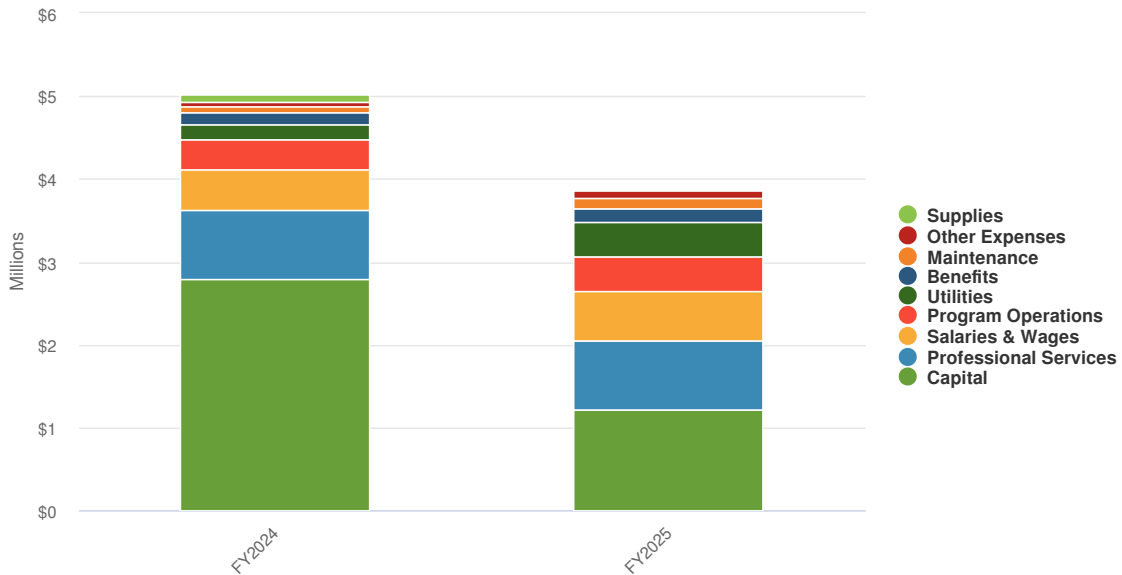


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				

Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-25-115-500000-000000	\$0	\$228,143	N/A
Salaries - Regular	100-25-780-500000-000000	\$332,613	\$196,215	-41%
Salaries - Regular	500-25-780-500000-000000	\$129,260	\$143,873	11.3%
<b>Total Salaries - Regular:</b>		<b>\$461,873</b>	<b>\$568,231</b>	<b>23%</b>
<b>Salaries - Part-time</b>				
Salaries - Part-time	100-25-780-500100-000000	\$0	\$31,614	N/A
<b>Total Salaries - Part-time:</b>		<b>\$0</b>	<b>\$31,614</b>	<b>N/A</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-25-780-500300-000000	\$1,600	\$1,600	0%
<b>Total Salaries - Overtime:</b>		<b>\$1,600</b>	<b>\$1,600</b>	<b>0%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-25-780-500400-000000	\$2,000	\$2,000	0%
<b>Total Salaries - Bonuses:</b>		<b>\$2,000</b>	<b>\$2,000</b>	<b>0%</b>
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-25-780-500510-000000	\$19,958	\$0	-100%
Salaries Adjustments	500-25-780-500510-000000	\$7,754	\$0	-100%
<b>Total Salaries Adjustments:</b>		<b>\$27,712</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$493,185</b>	<b>\$603,445</b>	<b>22.4%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-25-115-501000-000000	\$0	\$64,492	N/A
Benefit Expense Allocation	100-25-780-501000-000000	\$92,398	\$58,677	-36.5%
Benefit Expense Allocation	500-25-780-501000-000000	\$36,103	\$40,670	12.7%
<b>Total Benefit Expense Allocation:</b>		<b>\$128,501</b>	<b>\$163,839</b>	<b>27.5%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-25-115-503200-000000	\$0	\$675	N/A
Clothing & Uniforms	100-25-780-503200-000000	\$600	\$2,392	298.7%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Clothing & Uniforms	500-25-780-503200-000000	\$450	\$788	75%
<b>Total Clothing &amp; Uniforms:</b>		<b>\$1,050</b>	<b>\$3,855</b>	<b>267.1%</b>
<b>Total Benefits:</b>		<b>\$129,551</b>	<b>\$167,694</b>	<b>29.4%</b>
<b>Utilities</b>				
<b>Utilities - Electric Service</b>				
Utilities - Electric Service	100-25-780-510000-000000	\$3,000	\$200,000	6,566.7%
<b>Total Utilities - Electric Service:</b>		<b>\$3,000</b>	<b>\$200,000</b>	<b>6,566.7%</b>
<b>Utilities - Waste Disposal Service</b>				
Utilities - Waste Disposal Service	100-25-780-510200-000000	\$182,247	\$202,247	11%
<b>Total Utilities - Waste Disposal Service:</b>		<b>\$182,247</b>	<b>\$202,247</b>	<b>11%</b>
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-25-115-510700-000000	\$0	\$2,916	N/A
Utilities - Telecom Allocation	100-25-780-510700-000000	\$0	\$2,508	N/A
<b>Total Utilities - Telecom Allocation:</b>		<b>\$0</b>	<b>\$5,425</b>	<b>N/A</b>
<b>Utilities - Reimbursable</b>				
Utilities - Reimbursable	100-25-780-510800-000000	\$945	\$945	0%
<b>Total Utilities - Reimbursable:</b>		<b>\$945</b>	<b>\$945</b>	<b>0%</b>
<b>Total Utilities:</b>		<b>\$186,192</b>	<b>\$408,617</b>	<b>119.5%</b>
<b>Maintenance</b>				
<b>Bldgs/Grounds Maint Services</b>				
Bldgs/Grounds Maint Services	100-25-780-520100-000000	\$55,100	\$55,100	0%
<b>Total Bldgs/Grounds Maint Services:</b>		<b>\$55,100</b>	<b>\$55,100</b>	<b>0%</b>
<b>Equipment Maint Services</b>				
Equipment Maint Services	100-25-115-522100-000000	\$0	\$20,000	N/A
Equipment Maint Services	100-25-780-522100-000000	\$20,000	\$50,000	150%
<b>Total Equipment Maint Services:</b>		<b>\$20,000</b>	<b>\$70,000</b>	<b>250%</b>
<b>Total Maintenance:</b>		<b>\$75,100</b>	<b>\$125,100</b>	<b>66.6%</b>
<b>Supplies</b>				
<b>Bldgs/Grounds Maint Supplies</b>				
Bldgs/Grounds Maint Supplies	100-25-780-530000-000000	\$1,000	\$1,000	0%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Bldgs/Grounds Maint Supplies:</b>		<b>\$1,000</b>	<b>\$1,000</b>	<b>0%</b>
<b>Office Supplies</b>				
Office Supplies	100-25-115-530120-000000	\$0	\$500	N/A
Office Supplies	100-25-780-530120-000000	\$2,200	\$2,200	0%
<b>Total Office Supplies:</b>		<b>\$2,200</b>	<b>\$2,700</b>	<b>22.7%</b>
<b>Tools &amp; Equipment</b>				
Tools & Equipment	100-25-780-530160-000000	\$75,000	\$10,000	-86.7%
<b>Total Tools &amp; Equipment:</b>		<b>\$75,000</b>	<b>\$10,000</b>	<b>-86.7%</b>
<b>Safety Supplies</b>				
Safety Supplies	100-25-115-530180-000000	\$0	\$700	N/A
Safety Supplies	100-25-780-530180-000000	\$552	\$100	-81.9%
<b>Total Safety Supplies:</b>		<b>\$552</b>	<b>\$800</b>	<b>44.9%</b>
<b>Total Supplies:</b>		<b>\$78,752</b>	<b>\$14,500</b>	<b>-81.6%</b>
<b>Program Operations</b>				
<b>Program Operations</b>				
Program Operations	100-25-780-570000-000000	\$500	\$50,500	10,000%
<b>Total Program Operations:</b>		<b>\$500</b>	<b>\$50,500</b>	<b>10,000%</b>
<b>Water Conservation Program</b>				
Water Conservation Program	500-25-780-570280-000000	\$247,250	\$247,250	0%
<b>Total Water Conservation Program:</b>		<b>\$247,250</b>	<b>\$247,250</b>	<b>0%</b>
<b>Household Haz Waste Program</b>				
Household Haz Waste Program	100-25-780-570320-000000	\$45,774	\$48,000	4.9%
<b>Total Household Haz Waste Program:</b>		<b>\$45,774</b>	<b>\$48,000</b>	<b>4.9%</b>
<b>Efficiency Program</b>				
Efficiency Program	100-25-780-570330-000000	\$70,000	\$70,000	0%
<b>Total Efficiency Program:</b>		<b>\$70,000</b>	<b>\$70,000</b>	<b>0%</b>
<b>Total Program Operations:</b>		<b>\$363,524</b>	<b>\$415,750</b>	<b>14.4%</b>
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Training & Tuition	100-25-115-573000-000000	\$0	\$8,000	N/A
Training & Tuition	100-25-780-573000-000000	\$2,000	\$3,000	50%
Training & Tuition	500-25-780-573000-000000	\$3,000	\$3,000	0%
<b>Total Training &amp; Tuition:</b>		<b>\$5,000</b>	<b>\$14,000</b>	<b>180%</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-25-115-573020-000000	\$0	\$4,000	N/A
Travel & Conferences	100-25-780-573020-000000	\$3,850	\$5,000	29.9%
Travel & Conferences	500-25-780-573020-000000	\$2,310	\$3,000	29.9%
<b>Total Travel &amp; Conferences:</b>		<b>\$6,160</b>	<b>\$12,000</b>	<b>94.8%</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-25-115-573060-000000	\$0	\$100	N/A
Books, Publications & Reference Materials	100-25-780-573060-000000	\$100	\$100	0%
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$100</b>	<b>\$200</b>	<b>100%</b>
<b>Membership Dues</b>				
Membership Dues	100-25-115-573080-000000	\$0	\$1,000	N/A
Membership Dues	100-25-780-573080-000000	\$10,820	\$10,170	-6%
Membership Dues	500-25-780-573080-000000	\$1,500	\$2,000	33.3%
<b>Total Membership Dues:</b>		<b>\$12,320</b>	<b>\$13,170</b>	<b>6.9%</b>
<b>Special Events</b>				
Special Events	100-25-780-573100-000000	\$42,000	\$42,000	0%
<b>Total Special Events:</b>		<b>\$42,000</b>	<b>\$42,000</b>	<b>0%</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-25-780-573160-000000	\$750	\$1,000	33.3%
<b>Total Food &amp; Related Services:</b>		<b>\$750</b>	<b>\$1,000</b>	<b>33.3%</b>
<b>Total Other Expenses:</b>		<b>\$66,330</b>	<b>\$82,370</b>	<b>24.2%</b>
<b>Capital</b>				
<b>Other Equipment</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Capital - Other Equipment	100-25-115-600190-000000	\$0	\$115,000	N/A
<b>Total Other Equipment:</b>		<b>\$0</b>	<b>\$115,000</b>	<b>N/A</b>
<b>Construction</b>				
Construction - Recycling Center	100-25-780-605000-100221	\$50,000	\$0	-100%
Construction - Electric Vehicle Charging Stations	100-25-780-605000-100327	\$100,000	\$50,000	-50%
Construction - Street Lights Acquisition	100-25-780-605000-247001	\$2,640,000	\$0	-100%
Low Water Landscape Conversion at Town Facilities	500-25-780-605000-247010	\$0	\$50,000	N/A
Construction - Solar at Lynn R Morgan WTF	500-25-780-605000-252501	\$0	\$1,000,000	N/A
<b>Total Construction:</b>		<b>\$2,790,000</b>	<b>\$1,100,000</b>	<b>-60.6%</b>
<b>Total Capital:</b>		<b>\$2,790,000</b>	<b>\$1,215,000</b>	<b>-56.5%</b>
<b>Professional Services</b>				
<b>Consultation Services</b>				
Consultation Services	100-25-115-560100-000000	\$0	\$751,000	N/A
Consultation Services	100-25-780-560100-000000	\$834,070	\$85,000	-89.8%
<b>Total Consultation Services:</b>		<b>\$834,070</b>	<b>\$836,000</b>	<b>0.2%</b>
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-25-115-560340-000000	\$0	\$100	N/A
<b>Total Printing &amp; Copy Services:</b>		<b>\$0</b>	<b>\$100</b>	<b>N/A</b>
<b>Total Professional Services:</b>		<b>\$834,070</b>	<b>\$836,100</b>	<b>0.2%</b>
<b>Total Expense Objects:</b>		<b>\$5,016,704</b>	<b>\$3,868,575</b>	<b>-22.9%</b>



# 2024 Highlights

## Sustainability

- Adopted Sustainable Purchasing Best Management Practices Guide for TOE operations
- Adopted EV Procurement Policy for TOE fleet vehicle procurement
- Passed Climate Emergency Declaration for TOE
- Supported TOE internal and external events with waste diversion and sustainability education
- Added food waste collection and metal collection at Recycling Center (likely separate glass collection as well)
- Second year of Energy Efficiency rebates: 135 participants representing \$25,125.00 spent (as of 9/30)
- Air Quality Rebates: 3 participants in Air Quality Rebates Program representing \$450 spent (as of 9/30)
- Support renewable energy projects throughout town: North Water Reclamation Facility, Water Treatment Plant, etc.
- Begin Climate Action Plan development and 2019 Sustainability Plan update
- Administrative responsibilities were taken on internally by the department

## Water Conservation

- Water Conservation: successful third year of turf replacement program
- Turf Replacement Program: 44 Participants in Turf Replacement Program representing \$82,831.47 rebate dollars spent converting 55,844 sq. ft. of landscape (as of 9/30)
- Water Efficiency Rebates: 198 participants in Water Efficiency Rebates Program representing \$17,893.40 spent (as of 9/30)

## Energy and Environment

- Required re-plugging of two previously abandoned oil and gas wells that were discovered to be inadequately plugged though testing is required during planning review of proposed developments adjacent to the wells. Both wells were successfully re-plugged to modern requirements, thus addressing the environmental and health concerns present and allowing the proposed developments to proceed
- Hired a new Environmental Analyst position to strengthen environmental over site and regulatory compliance

# 2025 Goals and Objectives

## Sustainability

- Establish and organize Administrative support for the Department
- Develop and implement a community-wide waste hauling contract
- Update adopted 2020 PAYT ordinance for enforcement mechanism and support of community-wide waste diversion improvements
- The Community Resilience Action plan is supported by the CU Boulder Master of the Environment Graduate program
- Finalize Climate Action Plan and updated Sustainability Plan:
  - Begin implementation of plan strategies and goals
- Establish a second intern to support strategic goals
- Continue to develop Paycom Sustainability Training Series to support outreach and education for TOE staff
- Continue to support internal and external events with Zero Waste efforts and sustainability education and outreach
- Continue to support and grow a positive work environment for the Sustainability Division, including professional development and growth
- Continue to support cultural adoption of sustainability initiatives and priorities within the town government as well as for businesses and residents
- Continue to support and expand Erie's Regional Green Business of Colorado efforts and outreach
- Develop a Beneficial Electrification Plan and EV Action Plan with Partners In Energy
- Continue to support the Sustainability Advisory Board and their 2025 goals

## Water Conservation

- 125,000 Sq. ft. of turf removed and replaced with low water use landscaping
- 25,000 sq. ft. of turf has been converted for low water-use landscaping on town property
- Develop non-voluntary water restrictions similar to neighboring municipalities as well as establish realistic expectations for future water use
- Adoption of a water-wise landscaping ordinance for new development
- Calculate water savings from existing residential turf replacement participants
- Expand commercial and HOA offerings to better target larger water users and collaborate with the Parks Department to offer neighborhood resiliency grants
- Utilize AMI for piloted approach to watering restrictions (or voluntary restrictions)
- Continue to build out and amplify the leak detection program
- Develop a water enforcement mechanism to support a water waste ordinance and a water wide landscaping ordinance

## Energy and Environment

- Initiate an Oil and Gas inspection and compliance program, including deployment of an Optical Gas Imaging Camera for immediate leak detection and correction of equipment malfunction, to supplement state inspection and compliance efforts
- Guide Waste Connections in implementing the Landfill Taskforce recommendations regarding operations at Front Range Regional Landfill that is responsive to resident concerns in future land use applications and operations
- Update oil and gas relevant portions of the Municipal Code to strengthen local government oversight of oil and gas production, include carbon sequestration and deep geothermal regulations, and further protect the Town's drinking water resources

# Legislative

## Who We Are

### Mission Statement

The **Legislative Department** provides policy direction to and oversight of the Town Manager to ensure Town programs and services are effective, and efficiently support and enhance the quality of life for all Erie residents, businesses, and visitors.

### Department Description

The Town Council is the elected governing body for the Town and consists of a mayor and six council members. The Council is responsible for establishing Town policies and goals, has the authority to adopt laws, ordinances, and resolutions to conduct the business of the Town, approves the annual budget, and enter into contracts for services or intergovernmental agreements for cooperative service delivery. The Council also appoints members of the Town's Advisory Boards and Planning Commission, the town attorney, a municipal court judge, and a prosecutor.

The Town currently has 7 advisory boards:

**Planning Commission** reviews proposed land uses and forwards recommendations to the Town Council.

**Historic Preservation Advisory Board (HPAB)** advises the Town Council on issues related to the preservation of historic structures, documents, and artifacts in Erie.

**Open Space and Trails Advisory Board (OSTAB)** advises the Town Council on open space and trails-related issues.

**Sustainability Advisory Board** advises the Town Council on matters related to the planning, development, maintenance and management of sustainability activities throughout Erie.

**Tree Advisory Board** provides education on the importance of planting and maintaining trees on public and private lands, plans and promotes the annual Arbor Day event and promotes sound management of Erie's urban forest, all of which helps maintain Erie's Tree City USA designation by the National Arbor Day Foundation.

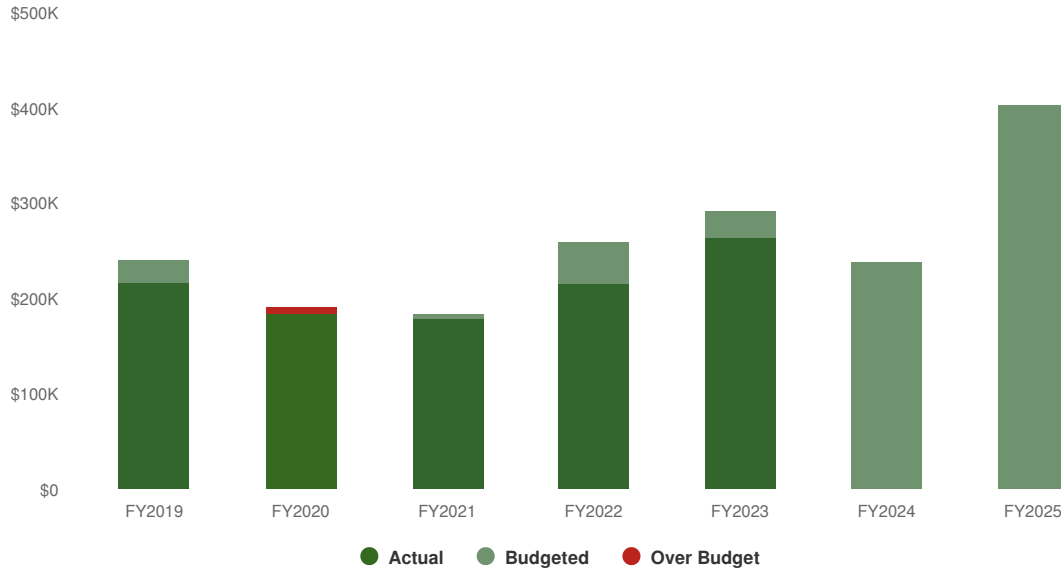
**Airport Economic Development Advisory Board** advises the Town Council on ways to promote economic activity at the Erie Municipal Airport that is beneficial to the Town.

**Board of Adjustments** meets on an as-needed basis to consider such things as variances to the zoning code or setback requirements.

# Expenditures Summary

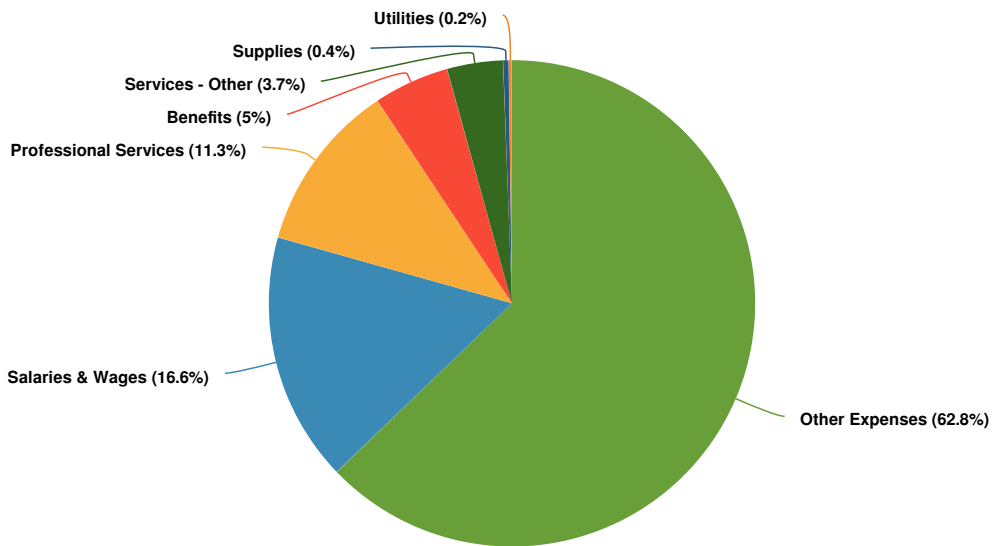
**\$403,055**    **\$164,252**  
(68.78% vs. prior year)

## Legislative Proposed and Historical Budget vs. Actual

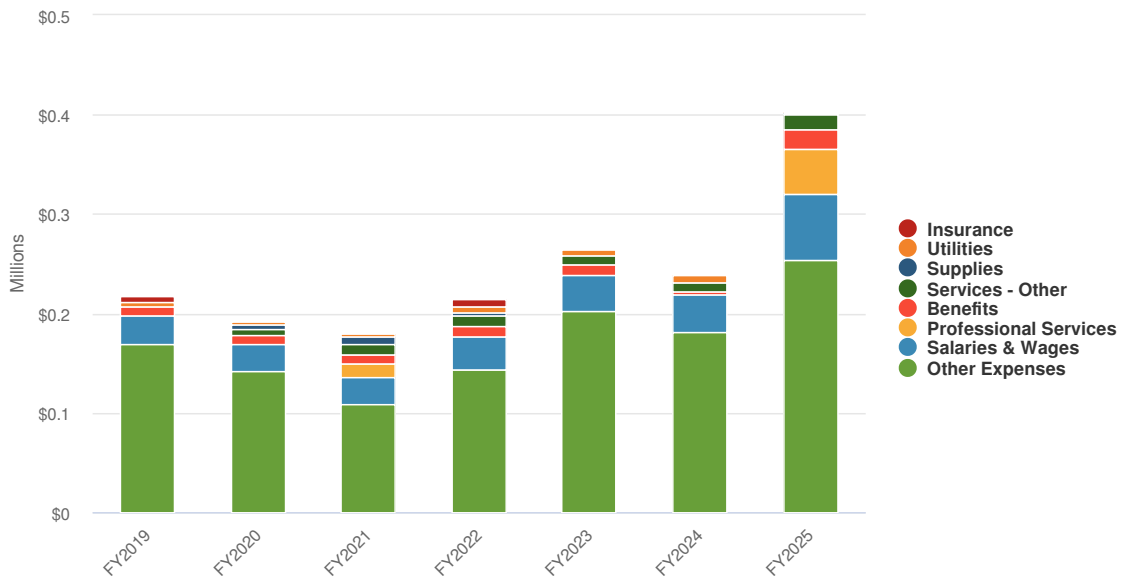


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-10-110-500000-000000	\$37,200	\$0	-100%
<b>Total Salaries - Regular:</b>		<b>\$37,200</b>	<b>\$0</b>	<b>-100%</b>
<b>Salaries - Part-time</b>				
Salaries - Part-time	100-10-110-500100-000000		\$66,744	N/A
<b>Total Salaries - Part-time:</b>			<b>\$66,744</b>	<b>N/A</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$37,200</b>	<b>\$66,744</b>	<b>79.4%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-10-110-501000-000000	\$1,171	\$18,867	1,511.2%
<b>Total Benefit Expense Allocation:</b>		<b>\$1,171</b>	<b>\$18,867</b>	<b>1,511.2%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-10-110-503200-000000	\$1,400	\$1,400	0%
<b>Total Clothing &amp; Uniforms:</b>		<b>\$1,400</b>	<b>\$1,400</b>	<b>0%</b>
<b>Total Benefits:</b>		<b>\$2,571</b>	<b>\$20,267</b>	<b>688.3%</b>
<b>Utilities</b>				
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-10-110-510700-000000	\$7,000	\$844	-87.9%
<b>Total Utilities - Telecom Allocation:</b>		<b>\$7,000</b>	<b>\$844</b>	<b>-87.9%</b>
<b>Total Utilities:</b>		<b>\$7,000</b>	<b>\$844</b>	<b>-87.9%</b>
<b>Supplies</b>				
<b>Office Supplies</b>				
Office Supplies	100-10-110-530120-000000	\$1,200	\$1,500	25%
<b>Total Office Supplies:</b>		<b>\$1,200</b>	<b>\$1,500</b>	<b>25%</b>
<b>Total Supplies:</b>		<b>\$1,200</b>	<b>\$1,500</b>	<b>25%</b>
<b>Services - Other</b>				
<b>Codification Services</b>				
Codification Services	100-10-110-561060-000000	\$9,000	\$15,000	66.7%
<b>Total Codification Services:</b>		<b>\$9,000</b>	<b>\$15,000</b>	<b>66.7%</b>
<b>Total Services - Other:</b>		<b>\$9,000</b>	<b>\$15,000</b>	<b>66.7%</b>
<b>Other Expenses</b>				
<b>Travel &amp; Conferences</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Travel & Conferences	100-10-110-573020-000000	\$12,000	\$42,500	254.2%
<b>Total Travel &amp; Conferences:</b>		<b>\$12,000</b>	<b>\$42,500</b>	<b>254.2%</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-10-110-573060-000000	\$600	\$600	0%
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$600</b>	<b>\$600</b>	<b>0%</b>
<b>Membership Dues</b>				
Membership Dues	100-10-110-573080-000000	\$42,732	\$31,600	-26.1%
<b>Total Membership Dues:</b>		<b>\$42,732</b>	<b>\$31,600</b>	<b>-26.1%</b>
<b>Special Events</b>				
Special Events	100-10-110-573100-000000	\$9,000	\$5,000	-44.4%
<b>Total Special Events:</b>		<b>\$9,000</b>	<b>\$5,000</b>	<b>-44.4%</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-10-110-573160-000000	\$16,000	\$20,500	28.1%
<b>Total Food &amp; Related Services:</b>		<b>\$16,000</b>	<b>\$20,500</b>	<b>28.1%</b>
<b>Historical Preservation Commission</b>				
Historical Preservation Commission	100-10-110-575110-000000	\$10,000	\$10,000	0%
<b>Total Historical Preservation Commission:</b>		<b>\$10,000</b>	<b>\$10,000</b>	<b>0%</b>
<b>Tree Board Operating</b>				
Tree Board Operating	100-10-110-575111-000000	\$3,000	\$3,000	0%
<b>Total Tree Board Operating:</b>		<b>\$3,000</b>	<b>\$3,000</b>	<b>0%</b>
<b>OSTAB Operating</b>				
OSTAB Operating	100-10-110-575112-000000	\$2,000	\$2,000	0%
<b>Total OSTAB Operating:</b>		<b>\$2,000</b>	<b>\$2,000</b>	<b>0%</b>
<b>Planning Operating</b>				
Planning Commission Operating	100-10-110-575113-000000	\$8,000	\$8,000	0%
<b>Total Planning Operating:</b>		<b>\$8,000</b>	<b>\$8,000</b>	<b>0%</b>
<b>Sustainability Committee</b>				



<b>Name</b>	<b>Account ID</b>	<b>FY2024 Adopted</b>	<b>FY2025 Budgeted</b>	<b>FY2024 Adopted vs. FY2025 Budgeted (% Change)</b>
Sustainability Committee	100-10-110-575130-000000	\$13,000	\$13,000	0%
<b>Total Sustainability Committee:</b>		<b>\$13,000</b>	<b>\$13,000</b>	<b>0%</b>
<b>Airport Advisory Board</b>				
Airport Advisory Board	100-10-110-575136-000000	\$5,000	\$37,000	640%
<b>Total Airport Advisory Board:</b>		<b>\$5,000</b>	<b>\$37,000</b>	<b>640%</b>
<b>Grants to Other Outside Agencies</b>				
Grants to Other Outside Agencies	100-10-110-575140-000000	\$60,000	\$80,000	33.3%
<b>Total Grants to Other Outside Agencies:</b>		<b>\$60,000</b>	<b>\$80,000</b>	<b>33.3%</b>
<b>Total Other Expenses:</b>		<b>\$181,332</b>	<b>\$253,200</b>	<b>39.6%</b>
<b>Professional Services</b>				
<b>Consultation Services</b>				
Consultation Services	100-10-110-560100-000000		\$45,000	N/A
<b>Total Consultation Services:</b>			<b>\$45,000</b>	<b>N/A</b>
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-10-110-560340-000000	\$500	\$500	0%
<b>Total Printing &amp; Copy Services:</b>		<b>\$500</b>	<b>\$500</b>	<b>0%</b>
<b>Total Professional Services:</b>		<b>\$500</b>	<b>\$45,500</b>	<b>9,000%</b>
<b>Total Expense Objects:</b>		<b>\$238,803</b>	<b>\$403,055</b>	<b>68.8%</b>



# Town Administration

## Who We Are

### Mission Statement

The **Town Manager's Office** works in partnership with the Town Council, Town departments and residents to support and promote the Town's overall mission:

"Enhancing the quality of life by serving and building Erie with PRIDE", and our values are:

- **Professional:** Attentive, prepared, and knowledgeable to deliver results in a timely manner.
- **Respectful:** Considerate, compassionate, and listen to all points of view.
- **Integrity:** Fair and honest; doing the right thing even when no one is looking.
- **Dedication:** Responsive, passionate, and persevering to do the work.
- **Effective:** Delivering high-quality work through collaboration and continuous improvement.

### Department Description

#### Town Manager's Office Description

The Town Manager is the chief administrative officer of the Town and is appointed by and serves at the pleasure of the Town Council. The Town Manager is responsible for providing professional leadership, administration and execution of the Council's policies and objectives and coordinating with the Town Attorney. The specific duties of the Town Manager are enumerated in the municipal code Title 1-3-3A. The Town Manager and Deputy Town Managers share the day-to-day responsibilities of overseeing all Town Departments.

The Town Attorney is appointed by and serves at the pleasure of the Town Council. The Town Attorney advises and represents the Town in all legal matters of municipal concern, including defense of claims against the Town and other civil litigation. The Town Attorney attends Council meetings and provides legal advice to the Council, advises town departments, boards and commissions, and is responsible for drafting or supervising the drafting of ordinances, resolutions, contracts, agreements, and other legal documents.

#### Administrative Services & Operations Department Description

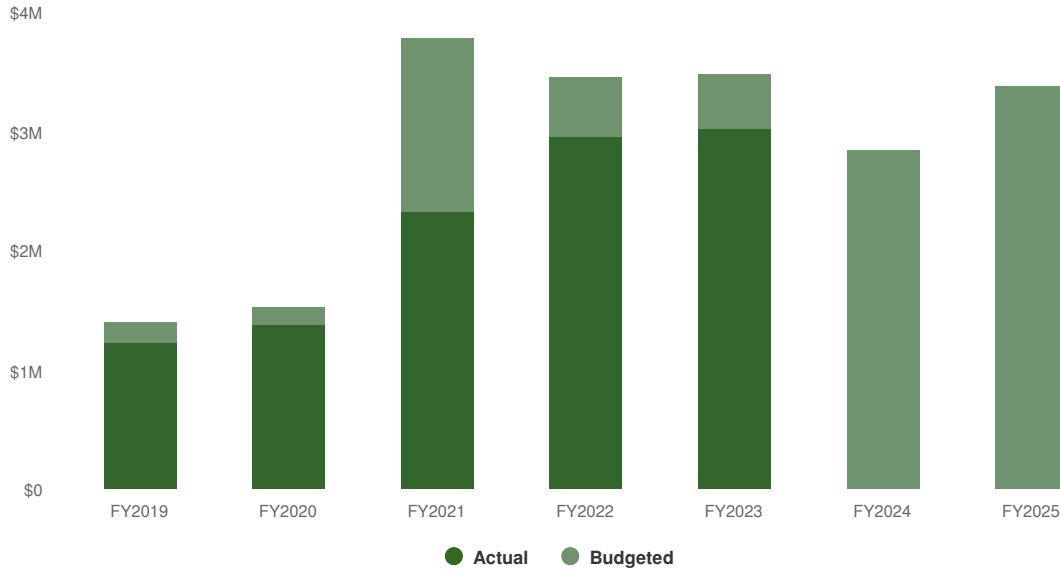
The **Department of Administrative Services & Operations** is responsible for coordinating daily administrative responsibilities Town-wide and ensuring policies and procedures are consistent throughout the Town and updated as required. Administration, Municipal Courts, and Town Clerk are divisions within the Department.

- The Erie Municipal Court adjudicates violations of the Town's municipal ordinances and the Model Traffic Code, as amended by the Erie Municipal Code.
- The office of the Town Clerk is responsible for administration of Town Council meetings, boards & commissions, elections, liquor licensing, permitting, and record retention.
- The Administration division is responsible for the administrative support for the Town Manager's Office and serves as the initial point of contact for visitors and callers to Town Hall.

# Expenditures Summary

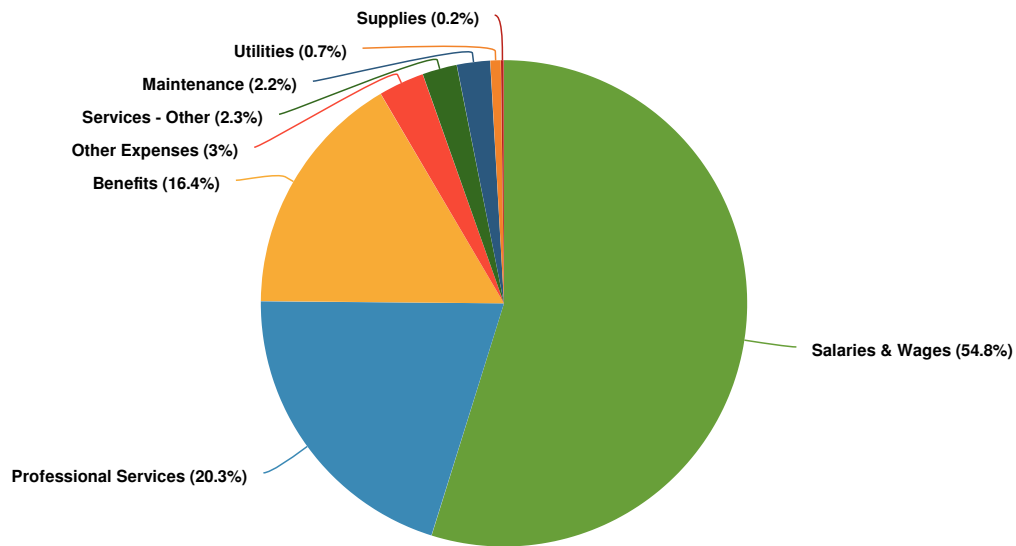
**\$3,381,023** **\$536,881**  
(18.88% vs. prior year)

Town Administration Proposed and Historical Budget vs. Actual

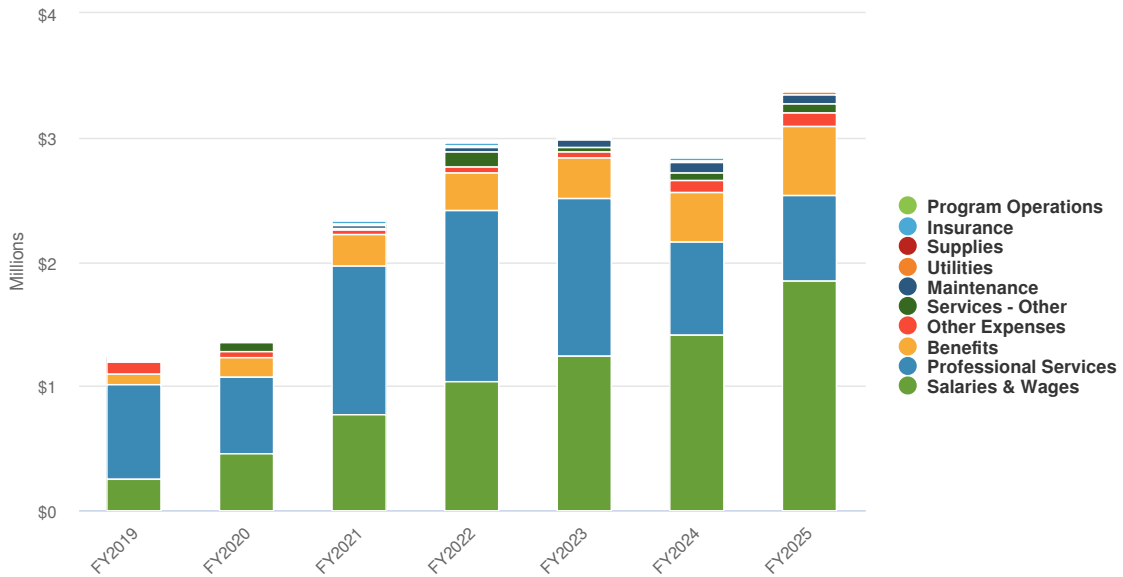


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-20-110-500000-000000	\$691,679	\$312,785	-54.8%
Salaries - Regular	100-20-120-500000-000000	\$182,799	\$0	-100%
Salaries - Regular	100-20-125-500000-000000	\$0	\$665,953	N/A
Salaries - Regular	100-20-210-500000-000000	\$0	\$318,755	N/A
Salaries - Regular	100-20-250-500000-000000	\$151,176	\$168,001	11.1%
Salaries - Regular	100-20-310-500000-000000	\$254,963	\$340,378	33.5%
<b>Total Salaries - Regular:</b>		<b>\$1,280,617</b>	<b>\$1,805,872</b>	<b>41%</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-20-110-500300-000000	\$1,500	\$1,500	0%
Salaries - Overtime	100-20-210-500300-000000	\$0	\$2,000	N/A
Salaries - Overtime	100-20-250-500300-000000	\$1,000	\$16,000	1,500%
Salaries - Overtime	100-20-310-500300-000000	\$2,000	\$2,000	0%
<b>Total Salaries - Overtime:</b>		<b>\$4,500</b>	<b>\$21,500</b>	<b>377.8%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-20-110-500400-000000	\$5,000	\$5,000	0%
Salaries - Bonuses	100-20-120-500400-000000	\$2,000	\$0	-100%
Salaries - Bonuses	100-20-125-500400-000000	\$0	\$10,000	N/A
Salaries - Bonuses	100-20-210-500400-000000	\$0	\$1,500	N/A
Salaries - Bonuses	100-20-250-500400-000000	\$2,000	\$2,000	0%
Salaries - Bonuses	100-20-310-500400-000000	\$5,000	\$5,000	0%
<b>Total Salaries - Bonuses:</b>		<b>\$14,000</b>	<b>\$23,500</b>	<b>67.9%</b>
<b>New Employee Request - Wages</b>				
New Employee Request - Wages	100-20-110-500500-000000	\$45,874	\$0	-100%
<b>Total New Employee Request - Wages:</b>		<b>\$45,874</b>	<b>\$0</b>	<b>-100%</b>
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-20-110-500510-000000	\$35,019	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Salaries Adjustments	100-20-120-500510-000000	\$10,968	\$0	-100%
Salaries Adjustments	100-20-250-500510-000000	\$9,070	\$0	-100%
Salaries Adjustments	100-20-310-500510-000000	\$15,298	\$0	-100%
<b>Total Salaries Adjustments:</b>		<b>\$70,355</b>	<b>\$0</b>	<b>-100%</b>
<b>Software Services &amp; Licenses</b>				
Software Services & Licenses	100-20-210-500050-000000	\$0	\$3,000	N/A
<b>Total Software Services &amp; Licenses:</b>		<b>\$0</b>	<b>\$3,000</b>	<b>N/A</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$1,415,346</b>	<b>\$1,853,872</b>	<b>31%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-20-110-501000-000000	\$175,014	\$88,419	-49.5%
Benefit Expense Allocation	100-20-120-501000-000000	\$51,057	\$0	-100%
Benefit Expense Allocation	100-20-125-501000-000000	\$0	\$188,253	N/A
Benefit Expense Allocation	100-20-210-501000-000000	\$0	\$90,106	N/A
Benefit Expense Allocation	100-20-250-501000-000000	\$42,226	\$47,491	12.5%
Benefit Expense Allocation	100-20-310-501000-000000	\$71,212	\$96,219	35.1%
<b>Total Benefit Expense Allocation:</b>		<b>\$339,509</b>	<b>\$510,487</b>	<b>50.4%</b>
<b>Employee Appreciation Program</b>				
Employee Appreciation Program	100-20-110-503000-000000	\$44,400	\$41,900	-5.6%
<b>Total Employee Appreciation Program:</b>		<b>\$44,400</b>	<b>\$41,900</b>	<b>-5.6%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-20-110-503200-000000	\$1,000	\$500	-50%
Clothing & Uniforms	100-20-120-503200-000000	\$150	\$0	-100%
Clothing & Uniforms	100-20-125-503200-000000	\$0	\$500	N/A
Clothing & Uniforms	100-20-210-503200-000000	\$0	\$450	N/A
Clothing & Uniforms	100-20-250-503200-000000	\$200	\$200	0%
<b>Total Clothing &amp; Uniforms:</b>		<b>\$1,350</b>	<b>\$1,650</b>	<b>22.2%</b>
<b>New Employee Request - Benefits</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
New Employee Request - Benefits	100-20-110-504000-000000	\$12,087	\$0	-100%
<b>Total New Employee Request - Benefits:</b>		<b>\$12,087</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Benefits:</b>		<b>\$397,346</b>	<b>\$554,037</b>	<b>39.4%</b>
<b>Utilities</b>				
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-20-110-510700-000000	\$4,000	\$3,998	0%
Utilities - Telecom Allocation	100-20-125-510700-000000	\$0	\$8,513	N/A
Utilities - Telecom Allocation	100-20-210-510700-000000	\$0	\$4,195	N/A
Utilities - Telecom Allocation	100-20-250-510700-000000	\$3,400	\$2,148	-36.8%
Utilities - Telecom Allocation	100-20-310-510700-000000		\$4,351	N/A
<b>Total Utilities - Telecom Allocation:</b>		<b>\$7,400</b>	<b>\$23,205</b>	<b>213.6%</b>
<b>Total Utilities:</b>		<b>\$7,400</b>	<b>\$23,205</b>	<b>213.6%</b>
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-20-120-520000-000000	\$1,000	\$0	-100%
Maintenance Contracts	100-20-250-520000-000000	\$26,400	\$21,100	-20.1%
Maintenance Contracts	100-20-310-520000-000000	\$46,800	\$53,800	15%
<b>Total Maintenance Contracts:</b>		<b>\$74,200</b>	<b>\$74,900</b>	<b>0.9%</b>
<b>Total Maintenance:</b>		<b>\$74,200</b>	<b>\$74,900</b>	<b>0.9%</b>
<b>Supplies</b>				
<b>Office Supplies</b>				
Office Supplies	100-20-110-530120-000000	\$1,200	\$700	-41.7%
Office Supplies	100-20-120-530120-000000	\$400	\$0	-100%
Office Supplies	100-20-125-530120-000000	\$0	\$500	N/A
Office Supplies	100-20-210-530120-000000	\$0	\$1,200	N/A
Office Supplies	100-20-250-530120-000000	\$2,000	\$2,000	0%
Office Supplies	100-20-310-530120-000000	\$2,500	\$2,500	0%
<b>Total Office Supplies:</b>		<b>\$6,100</b>	<b>\$6,900</b>	<b>13.1%</b>
<b>Total Supplies:</b>		<b>\$6,100</b>	<b>\$6,900</b>	<b>13.1%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Services - Other</b>				
<b>Election Services - Mail Ballot</b>				
Election Services - Mail Ballot	100-20-310-561020-000000	\$50,000	\$50,000	0%
<b>Total Election Services - Mail Ballot:</b>		<b>\$50,000</b>	<b>\$50,000</b>	<b>0%</b>
<b>Records Management</b>				
Records Management	100-20-310-561040-000000	\$8,500	\$19,500	129.4%
<b>Total Records Management:</b>		<b>\$8,500</b>	<b>\$19,500</b>	<b>129.4%</b>
<b>Background Screening</b>				
Background Screening	100-20-310-562020-000000	\$6,000	\$3,000	-50%
<b>Total Background Screening:</b>		<b>\$6,000</b>	<b>\$3,000</b>	<b>-50%</b>
<b>Translation Services</b>				
Translation Services	100-20-250-563020-000000	\$2,500	\$2,500	0%
<b>Total Translation Services:</b>		<b>\$2,500</b>	<b>\$2,500</b>	<b>0%</b>
<b>Court Appointed Attorney</b>				
Court Appointed Attorney	100-20-250-563040-000000	\$2,000	\$2,000	0%
<b>Total Court Appointed Attorney:</b>		<b>\$2,000</b>	<b>\$2,000</b>	<b>0%</b>
<b>Incarceration Services</b>				
Incarceration Services	100-20-250-564040-000000	\$1,000	\$1,000	0%
<b>Total Incarceration Services:</b>		<b>\$1,000</b>	<b>\$1,000</b>	<b>0%</b>
<b>Total Services - Other:</b>		<b>\$70,000</b>	<b>\$78,000</b>	<b>11.4%</b>
<b>Program Operations</b>				
<b>Program Operations</b>				
Program Operations	100-20-120-570000-000000	\$5,000	\$0	-100%
<b>Total Program Operations:</b>		<b>\$5,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Program Operations:</b>		<b>\$5,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Insurance</b>				
<b>P&amp;L Insurance Allocation</b>				
P&L Insurance Allocation	100-20-110-572120-000000	\$26,800	\$0	-100%
<b>Total P&amp;L Insurance Allocation:</b>		<b>\$26,800</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Insurance:</b>		<b>\$26,800</b>	<b>\$0</b>	<b>-100%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-20-110-573000-000000	\$2,500	\$2,500	0%
Training & Tuition	100-20-120-573000-000000	\$1,500	\$0	-100%
Training & Tuition	100-20-210-573000-000000	\$0	\$4,500	N/A
Training & Tuition	100-20-250-573000-000000	\$2,000	\$2,000	0%
Training & Tuition	100-20-310-573000-000000	\$2,000	\$2,500	25%
<b>Total Training &amp; Tuition:</b>		<b>\$8,000</b>	<b>\$11,500</b>	<b>43.8%</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-20-110-573020-000000	\$17,500	\$0	-100%
Travel & Conferences	100-20-120-573020-000000	\$5,800	\$0	-100%
Travel & Conferences	100-20-125-573020-000000	\$0	\$36,900	N/A
Travel & Conferences	100-20-210-573020-000000		\$6,000	N/A
Travel & Conferences	100-20-250-573020-000000	\$2,000	\$2,000	0%
Travel & Conferences	100-20-310-573020-000000	\$8,100	\$13,300	64.2%
<b>Total Travel &amp; Conferences:</b>		<b>\$33,400</b>	<b>\$58,200</b>	<b>74.3%</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-20-110-573060-000000	\$400	\$200	-50%
Books, Publications & Reference Materials	100-20-120-573060-000000	\$1,000	\$0	-100%
Books, Publications & Reference Materials	100-20-125-573060-000000	\$0	\$200	N/A
Books, Publications & Reference Materials	100-20-210-573060-000000	\$0	\$1,000	N/A
Books, Publications & Reference Materials	100-20-310-573060-000000	\$500	\$500	0%
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$1,900</b>	<b>\$1,900</b>	<b>0%</b>
<b>Membership Dues</b>				
Membership Dues	100-20-110-573080-000000	\$3,300	\$0	-100%
Membership Dues	100-20-120-573080-000000	\$1,000	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Membership Dues	100-20-125-573080-000000	\$0	\$4,860	N/A
Membership Dues	100-20-210-573080-000000	\$0	\$3,000	N/A
Membership Dues	100-20-250-573080-000000	\$200	\$200	0%
Membership Dues	100-20-310-573080-000000	\$1,000	\$1,150	15%
<b>Total Membership Dues:</b>		<b>\$5,500</b>	<b>\$9,210</b>	<b>67.5%</b>
<b>Special Events</b>				
Special Events	100-20-120-573100-000000	\$5,000	\$0	-100%
<b>Total Special Events:</b>		<b>\$5,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Advertising &amp; Publishing</b>				
Advertising & Publishing	100-20-310-573120-000000	\$10,000	\$7,000	-30%
<b>Total Advertising &amp; Publishing:</b>		<b>\$10,000</b>	<b>\$7,000</b>	<b>-30%</b>
<b>Advertising &amp; Publishing - Reimbursable</b>				
Advertising & Publishing - Reimbursable	100-20-310-573140-000000	\$4,000	\$4,000	0%
<b>Total Advertising &amp; Publishing - Reimbursable:</b>		<b>\$4,000</b>	<b>\$4,000</b>	<b>0%</b>
<b>Community Engagement</b>				
Community Engagement	100-20-120-573150-000000	\$10,000	\$0	-100%
<b>Total Community Engagement:</b>		<b>\$10,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-20-110-573160-000000	\$2,500	\$2,000	-20%
Food & Related Services	100-20-120-573160-000000	\$5,000	\$0	-100%
Food & Related Services	100-20-125-573160-000000	\$0	\$1,500	N/A
Food & Related Services	100-20-210-573160-000000	\$0	\$1,000	N/A
Food & Related Services	100-20-250-573160-000000	\$500	\$500	0%
Food & Related Services	100-20-310-573160-000000	\$1,000	\$1,000	0%
<b>Total Food &amp; Related Services:</b>		<b>\$9,000</b>	<b>\$6,000</b>	<b>-33.3%</b>
<b>Recording Fees</b>				
Recording Fees	100-20-310-573220-000000	\$2,000	\$2,000	0%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Recording Fees:</b>		<b>\$2,000</b>	<b>\$2,000</b>	<b>0%</b>
<b>Recording Fees - Reimbursable</b>				
Recording Fees - Reimbursable	100-20-310-573240-000000	\$3,000	\$3,000	0%
<b>Total Recording Fees - Reimbursable:</b>		<b>\$3,000</b>	<b>\$3,000</b>	<b>0%</b>
<b>Juror Fees</b>				
Juror Fees	100-20-250-573310-000000	\$200	\$200	0%
<b>Total Juror Fees:</b>		<b>\$200</b>	<b>\$200</b>	<b>0%</b>
<b>Total Other Expenses:</b>		<b>\$92,000</b>	<b>\$103,010</b>	<b>12%</b>
<b>Professional Services</b>				
<b>Legal Services</b>				
Legal Services	100-20-210-560000-000000	\$340,000	\$340,000	0%
Legal Services - Oil and Gas	100-20-210-560000-500002	\$100,000	\$100,000	0%
Legal Services	100-20-250-560000-000000	\$70,000	\$90,000	28.6%
<b>Total Legal Services:</b>		<b>\$510,000</b>	<b>\$530,000</b>	<b>3.9%</b>
<b>Legal Services - Reimbursable</b>				
Legal Services - Reimbursable	100-20-210-560020-000000	\$50,000	\$60,000	20%
<b>Total Legal Services - Reimbursable:</b>		<b>\$50,000</b>	<b>\$60,000</b>	<b>20%</b>
<b>Legal Services - Litigation</b>				
Legal Services - Litigation	100-20-210-560040-000000	\$50,000	\$50,000	0%
<b>Total Legal Services - Litigation:</b>		<b>\$50,000</b>	<b>\$50,000</b>	<b>0%</b>
<b>Legal Services - Other</b>				
Legal Services - Other	100-20-210-560060-000000	\$48,000	\$40,000	-16.7%
<b>Total Legal Services - Other:</b>		<b>\$48,000</b>	<b>\$40,000</b>	<b>-16.7%</b>
<b>Consultation Services</b>				
Consultation Services	100-20-110-560100-000000	\$15,000	\$5,000	-66.7%
Consultation Services	100-20-120-560100-000000	\$60,000	\$0	-100%
Consultation Services	100-20-250-560100-000000	\$15,000	\$0	-100%
<b>Total Consultation Services:</b>		<b>\$90,000</b>	<b>\$5,000</b>	<b>-94.4%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-20-110-560340-000000	\$300	\$200	-33.3%
Printing & Copy Services	100-20-210-560340-000000	\$0	\$300	N/A
Printing & Copy Services	100-20-310-560340-000000	\$500	\$500	0%
<b>Total Printing &amp; Copy Services:</b>		<b>\$800</b>	<b>\$1,000</b>	<b>25%</b>
<b>Courier Services</b>				
Courier Services	100-20-110-560360-000000	\$500	\$100	-80%
Courier Services	100-20-310-560360-000000	\$650	\$1,000	53.8%
<b>Total Courier Services:</b>		<b>\$1,150</b>	<b>\$1,100</b>	<b>-4.3%</b>
<b>Total Professional Services:</b>		<b>\$749,950</b>	<b>\$687,100</b>	<b>-8.4%</b>
<b>Total Expense Objects:</b>		<b>\$2,844,142</b>	<b>\$3,381,023</b>	<b>18.9%</b>

## 2024 Highlights

- Facilitated implementation of Home Rule Charter requirements
- Participation in Town Hall Expansion / Renovation project
- Helped coordinate the move to the new building
- Welcomed over 200 visitors to the Mini Museum as part of the Town of Erie Sesquicentennial Celebration
- Facilitated review and update of all internal policies
- Facilitated the amendment of several ordinances to update the Municipal Code
- Clerks and Court staff attended annual meetings and participated in professional development
- Deputy Town Clerk earned Municipal Clerk Certification
- Collaborated with the Police Department to transition to new e-ticket vendor
- Implemented new cemetery software system
- Pursued (and achieved ?) Certified Administrative Professional designation
- Presented at the Erie Community Police Academy
- Completed the biennial Criminal Justice Information Services (CJIS) audit
- Instituted succession planning for department director position
- Coordinated with Boulder and Weld Counties for election of Mayor, six Councilors, and one ballot issue

## 2025 Goals and Objectives

- Complete selection process and Council appointment of new Municipal Court Judge
- Coordinate move of Courts to newly expanded and renovated Town Hall
- Court Administrator to complete coursework to become "Certified Courts Manager"
- Second Deputy Town Clerk to achieve Municipal Clerk Certification
- Transition Courts to paperless operations
- Onboarding of newly elected Mayor and Council
- Hiring of new department director

# Economic Development

## Who We Are

### Mission Statement

The **Economic Development Department** coordinates the retention, expansion and attraction of business to the community by working with economic development and community partners to ensure your start-up, existing or expanding business benefits from the Town's collaboration, dedication and support.

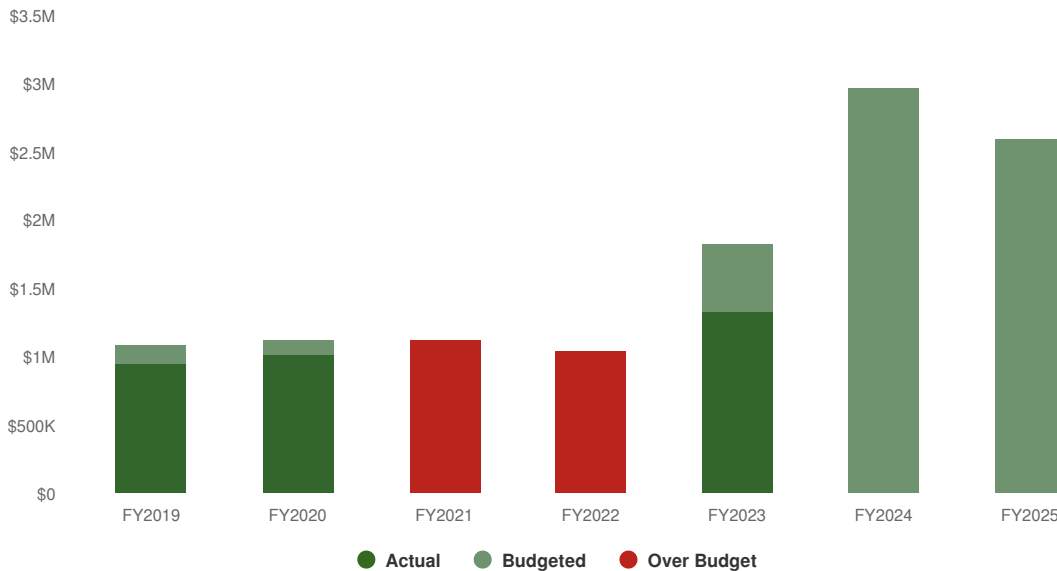
### Department Description

As of 2024, the **Economic Development Department** is composed of four full-time staff. With this smaller staff, the department expands its reach and impact through local, regional and state partnerships. The Economic Development LEAD team brings all those partners together to coordinate business outreach and services. The partners include the Erie Chamber of Commerce, the Erie Economic Development Council (EEDC), the Small Business Development Center (SBDC) and Upstate Colorado Economic Development.

## Expenditures Summary

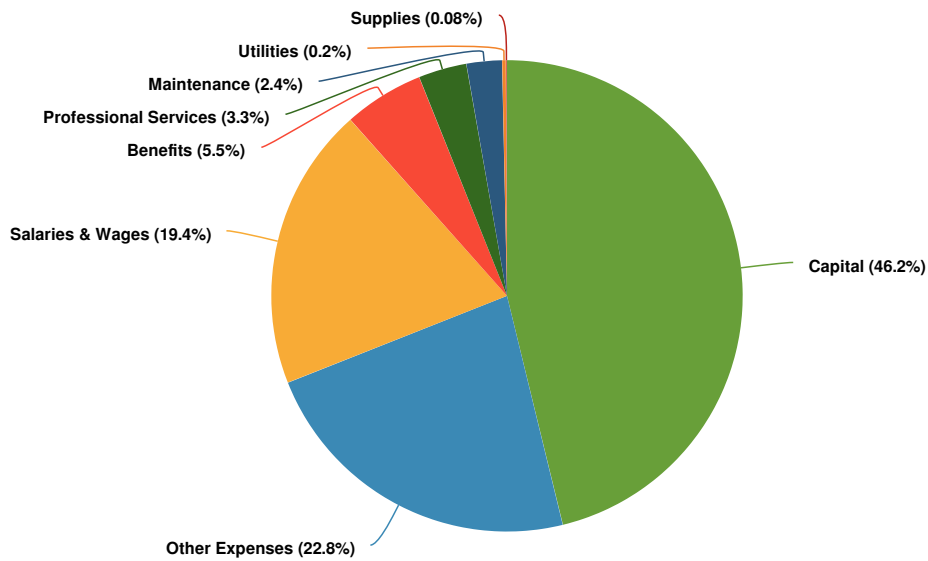
**\$2,597,311** **-\$374,043**  
(-12.59% vs. prior year)

Economic Development Proposed and Historical Budget vs. Actual

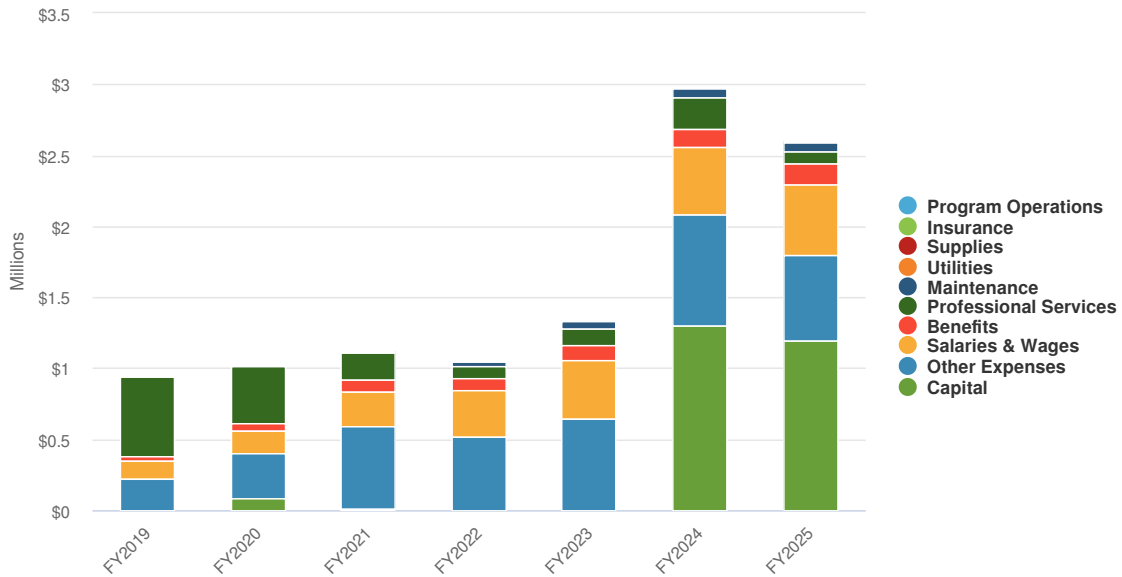


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-22-910-500000-000000	\$446,161	\$502,357	12.6%
<b>Total Salaries - Regular:</b>		<b>\$446,161</b>	<b>\$502,357</b>	<b>12.6%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-22-910-500400-000000	\$2,000	\$2,000	0%
<b>Total Salaries - Bonuses:</b>		<b>\$2,000</b>	<b>\$2,000</b>	<b>0%</b>
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-22-910-500510-000000	\$26,770	\$0	-100%
<b>Total Salaries Adjustments:</b>		<b>\$26,770</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$474,931</b>	<b>\$504,357</b>	<b>6.2%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-22-910-501000-000000	\$124,068	\$142,007	14.5%
<b>Total Benefit Expense Allocation:</b>		<b>\$124,068</b>	<b>\$142,007</b>	<b>14.5%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-22-910-503200-000000	\$600	\$600	0%
<b>Total Clothing &amp; Uniforms:</b>		<b>\$600</b>	<b>\$600</b>	<b>0%</b>
<b>Total Benefits:</b>		<b>\$124,668</b>	<b>\$142,607</b>	<b>14.4%</b>
<b>Utilities</b>				
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-22-910-510700-000000	\$1,100	\$6,422	483.8%
<b>Total Utilities - Telecom Allocation:</b>		<b>\$1,100</b>	<b>\$6,422</b>	<b>483.8%</b>
<b>Total Utilities:</b>		<b>\$1,100</b>	<b>\$6,422</b>	<b>483.8%</b>
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-22-910-520000-000000	\$64,000	\$0	-100%
<b>Total Maintenance Contracts:</b>		<b>\$64,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Software Services &amp; Licenses</b>				
Software Services & Licenses	100-22-910-520050-000000	\$0	\$63,430	N/A
<b>Total Software Services &amp; Licenses:</b>		<b>\$0</b>	<b>\$63,430</b>	<b>N/A</b>
<b>Total Maintenance:</b>		<b>\$64,000</b>	<b>\$63,430</b>	<b>-0.9%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Supplies</b>				
<b>Office Supplies</b>				
Office Supplies	100-22-910-530120-000000	\$2,000	\$2,000	0%
<b>Total Office Supplies:</b>		<b>\$2,000</b>	<b>\$2,000</b>	<b>0%</b>
<b>Total Supplies:</b>		<b>\$2,000</b>	<b>\$2,000</b>	<b>0%</b>
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-22-910-573000-000000	\$9,500	\$9,500	0%
<b>Total Training &amp; Tuition:</b>		<b>\$9,500</b>	<b>\$9,500</b>	<b>0%</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-22-910-573020-000000	\$25,500	\$31,000	21.6%
<b>Total Travel &amp; Conferences:</b>		<b>\$25,500</b>	<b>\$31,000</b>	<b>21.6%</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-22-910-573060-000000	\$830	\$830	0%
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$830</b>	<b>\$830</b>	<b>0%</b>
<b>Membership Dues</b>				
Membership Dues	100-22-910-573080-000000	\$38,700	\$40,440	4.5%
<b>Total Membership Dues:</b>		<b>\$38,700</b>	<b>\$40,440</b>	<b>4.5%</b>
<b>Special Events</b>				
Special Events	100-22-910-573100-000000	\$51,000	\$67,000	31.4%
<b>Total Special Events:</b>		<b>\$51,000</b>	<b>\$67,000</b>	<b>31.4%</b>
<b>Advertising &amp; Publishing</b>				
Advertising & Publishing	100-22-910-573120-000000	\$17,000	\$15,500	-8.8%
<b>Total Advertising &amp; Publishing:</b>		<b>\$17,000</b>	<b>\$15,500</b>	<b>-8.8%</b>
<b>Marketing</b>				
Marketing	100-22-910-573145-000000	\$91,700	\$80,900	-11.8%
<b>Total Marketing:</b>		<b>\$91,700</b>	<b>\$80,900</b>	<b>-11.8%</b>
<b>Community Engagement</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Community Engagement	100-22-910-573150-000000	\$0	\$20,000	N/A
<b>Total Community Engagement:</b>		<b>\$0</b>	<b>\$20,000</b>	<b>N/A</b>
<b>Economic Development</b>				
Economic Development	100-22-910-575000-000000	\$155,000	\$80,000	-48.4%
<b>Total Economic Development:</b>		<b>\$155,000</b>	<b>\$80,000</b>	<b>-48.4%</b>
<b>Grants to Erie Economic Development Council</b>				
Grants to Erie Economic Development Council	100-22-910-575100-000000	\$33,000	\$63,000	90.9%
<b>Total Grants to Erie Economic Development Council:</b>		<b>\$33,000</b>	<b>\$63,000</b>	<b>90.9%</b>
<b>Grants to Erie Chamber of Commerce</b>				
Grants to Erie Chamber of Commerce	100-22-910-575120-000000	\$82,325	\$84,325	2.4%
<b>Total Grants to Erie Chamber of Commerce:</b>		<b>\$82,325</b>	<b>\$84,325</b>	<b>2.4%</b>
<b>Grants to Other Outside Agencies</b>				
Grants to Other Outside Agencies	100-22-910-575140-000000	\$60,000	\$0	-100%
<b>Total Grants to Other Outside Agencies:</b>		<b>\$60,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Economic Development Incentives</b>				
Economic Development Incentives	100-22-910-576000-000000		\$100,000	N/A
Economic Development Incentives - King Soopers	100-22-910-576000-130000	\$175,000	\$0	-100%
Economic Dev Incentives-Lafayette Nine Mile	100-22-910-576000-500004	\$43,000	\$0	-100%
<b>Total Economic Development Incentives:</b>		<b>\$218,000</b>	<b>\$100,000</b>	<b>-54.1%</b>
<b>Total Other Expenses:</b>		<b>\$782,555</b>	<b>\$592,495</b>	<b>-24.3%</b>
<b>Capital</b>				
<b>Construction</b>				
Construction	100-22-910-605000-100900	\$1,300,000	\$1,200,000	-7.7%
<b>Total Construction:</b>		<b>\$1,300,000</b>	<b>\$1,200,000</b>	<b>-7.7%</b>
<b>Total Capital:</b>		<b>\$1,300,000</b>	<b>\$1,200,000</b>	<b>-7.7%</b>
<b>Professional Services</b>				
<b>Consultation Services</b>				
Consultation Services	100-22-910-560100-000000	\$195,000	\$85,000	-56.4%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Consultation Services - Town Center	100-22-910-560100-100335	\$25,000	\$0	-100%
<b>Total Consultation Services:</b>		<b>\$220,000</b>	<b>\$85,000</b>	<b>-61.4%</b>
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-22-910-560340-000000	\$2,100	\$1,000	-52.4%
<b>Total Printing &amp; Copy Services:</b>		<b>\$2,100</b>	<b>\$1,000</b>	<b>-52.4%</b>
<b>Total Professional Services:</b>		<b>\$222,100</b>	<b>\$86,000</b>	<b>-61.3%</b>
<b>Total Expense Objects:</b>		<b>\$2,971,354</b>	<b>\$2,597,311</b>	<b>-12.6%</b>

## 2024 Highlights

- o Approved Erie Gateway Phase 1 Urban Renewal Plan Area (URA) by TOEURA and Town Council, providing up to \$180 million in property tax and sales tax increment (TIF) over 25 years, the first new URA Plan Area created in Erie since 2015.
- o Approved Letter of Intent (LOI) with Hines for sale and development of Town-owned property at I-25 Erie Gateway, began work on a land contract with Hines, and completed a new Planned Development (PD) zoning document for the I-25 Erie Gateway – South area.
- o Approved new Disposition and Development Agreement (DDA) with Evergreen Devco for the Town-owned site at Erie Town Center, including approved concept plan and secured commitment with anchor grocer. Construction continued at Erie Four Corners.
- o King Soopers Marketplace opened at Nine Mile Corner, all commercial pads under construction, all retail space fully leased/committed, with several new business openings.
- o Purchased 1.12-acre lot at the Northwest corner of Briggs Street and Maxwell Avenue in the Historic Old Town URA, issued Request for Qualifications (RFQ) seeking competitive interest from groups interested in purchasing and developing this site for its highest and best use, interviewed responding groups, and presented staff recommendation to TOEURA Board to begin negotiations with the preferred group.
- o Approved reimbursement agreements for Downtown Revitalization Incentive Grants with three Erie businesses in Historic Old Town URA for business siting and expansion and historic building improvements.
- o Construction began and is mostly completed on a \$2.9M Downtown Infrastructure Improvements project with GoodLand Construction, for new beautification and streetscape improvements on 500/600 blocks of Briggs Street in Downtown Erie, funded by 2021 Erie Commons bond issuance from Historic Old Town URA.
- o Completed final design and construction documents for the new Erie Makerspace at Schofield Farms with the new 501(c) (3) nonprofit leadership group and prepared Request for Proposals (RFP) to solicit contractor bids for the build out and tenant improvement of this town-owned structure.
- o Completed transition to CentralSquare for new Erie business licensing processes and set up new contact, business and project management portal in HubSpot.
- o Completed new interactive Erie Business Map showing all licensed Erie businesses with Town GIS staff.
- o Conducted 327 new business walks throughout the Town, visiting Erie businesses and educating them about resources provided by the Economic Development Department.
- o Completed updated Erie Airport Economic Development Strategy (with consultant Development Strategies) and Erie Airport Crosswind Runway Evaluation (with consultant EPS) and presented final reports and recommendations to the Airport Economic Development Advisory Board (AEDAB), identifying new development and employment opportunities for Erie Municipal Airport to benefit the Erie community as a whole.
- o Completed new zoning and licensing regulations for new retail marijuana dispensaries in Erie with the Planning & Development Department and Town Clerk’s office and submitted a 5.0% excise tax measure to Erie voters on the November 2024 ballot.
- o Participated in regional Minimum Wage Working Groups with Boulder County partners and HR/DDEI staff, completed regional economic impact analysis with ECONorthwest and presented staff recommendations to Town Council.
- o Authored the Economic Vitality chapter for the new Elevate Erie Comprehensive Plan (2024) and related content and participated in community engagement and open houses.
- o Completed first TOEURA Annual Report for 2023 with Finance and Communications & Community Engagement Departments and presented to the TOEURA Board.



## 2025 Goals and Objectives

- Approve new land contract with Hines for the sale and development of 253-acre town-owned land at the I-25 Erie Gateway and adopt new Planned Development (PD) zoning document for the I-25 Erie Gateway – South area.
- Complete preliminary design for a new sanitary sewer extension and lift station to serve I-25 Erie Gateway and establish a financing plan for the cost of construction.
- Execute a new Intergovernmental Agreement (IGA) with the Town of Frederick to govern annexation limits, regional drainage solutions and cost/revenue sharing formulas for such improvements.
- Complete site plan review and development agreements for the town-owned site at Erie Town Center with Evergreen Devco and announce new anchor grocer commitment. Begin construction of Pinnacle Blvd. and north/south roundabouts at the Town Center.
- Approve Letter of Intent (LOI) and land contract with the preferred developer for the TOEURA-owned site at the Northwest corner of Briggs Street and Maxwell Avenue in Historic Old Town URA, and begin work on site plan review and development agreements.
- Secure location, operator and funding for a new Diverse Business Incubator.
- Consider amendments to the Downtown Revitalization Incentive Grant program to better appeal to Downtown Erie business owners in the Historic Old Town URA.
- Complete construction of new Erie Makerspace at Schofield Farms and execute a lease agreement with 501(c)(3) for lease and operation of this town-owned structure.
- Adopt a new Economic Development Incentive Policy with the Town Council to support additional businesses and private investment throughout the Town.
- Host new quarterly business round-tables with Erie businesses, and partner with Erie Economic Development Council (EEDC) to host more educational opportunities for existing and aspiring Erie business owners.
- Consider any land acquisition at Erie Municipal Airport to facilitate development and employment opportunities recommended by new Airport Economic Development Strategy and Airport Crosswind Runway Evaluation with AEDAB.

# Human Resources

## Who We Are

### Mission Statement

Through strategic partnerships and collaboration, the **Human Resources Department** recruits, develops and retains a high-performing and diverse workforce and fosters a healthy, safe, and productive work environment for employees, departments, and the public to maximize individual and organizational potential and position the Town of Erie as an employer of choice and a great place to live and raise a family.

### Department Description

The **Human Resources Department** provides overall policy direction on human resource best practices related to the management of employees for all Town departments. Human Resources is a strategic partner by providing programs that attract, develop, retain, and engage a skilled and diverse workforce. In addition to providing strategic central human resources functions, this team is responsible for administering the Total Compensation package and conducts annual salary market and medical benefit reviews to continually provide comparable and competitive pay and health benefits. Administers the leave program including Family Medical Leave and short term and long-term disability and partners with the Finance team for payroll services. Further programs HR provides include the Employee Recognition program, ongoing training and development, and conducting employee surveys town wide as well as 90-day new employee check-ins and stay interviews.

Additionally, HR provides risk management services for the Town, which includes Workers Compensation and property/casualty claim management; identifying and assessing liability concerns and exposures; evaluating, making purchasing recommendations for, and managing various liability, property, worker's compensation and specialty insurance policies (insurance policies referenced here do not include employee benefits); managing the Town's Safety and Loss Control Program and Chairing the Town Safety Committee; handling all Title I (employment) and Title II (requirement for governments to give people with disabilities an equal opportunity to benefit from all programs, services, and activities) Americans with Disabilities Act (ADA) needs and compliance requirements and serving as the Town's designated ADA Coordinator.

HR is also leading diversity, equity, and inclusion initiatives that create space and opportunities for staff and the public to feel a true sense of belonging within the Town. This is accomplished by HR creating, leading or partnering with local organizations or individual community members to craft learning opportunities and experiences around DEI. A key element in this is staff development. HR is committed to creating, curating, and delivering human-centered training that elevates cultural awareness and improves business processes that align with the town's mission, vision, and values.

# Expenditures Summary

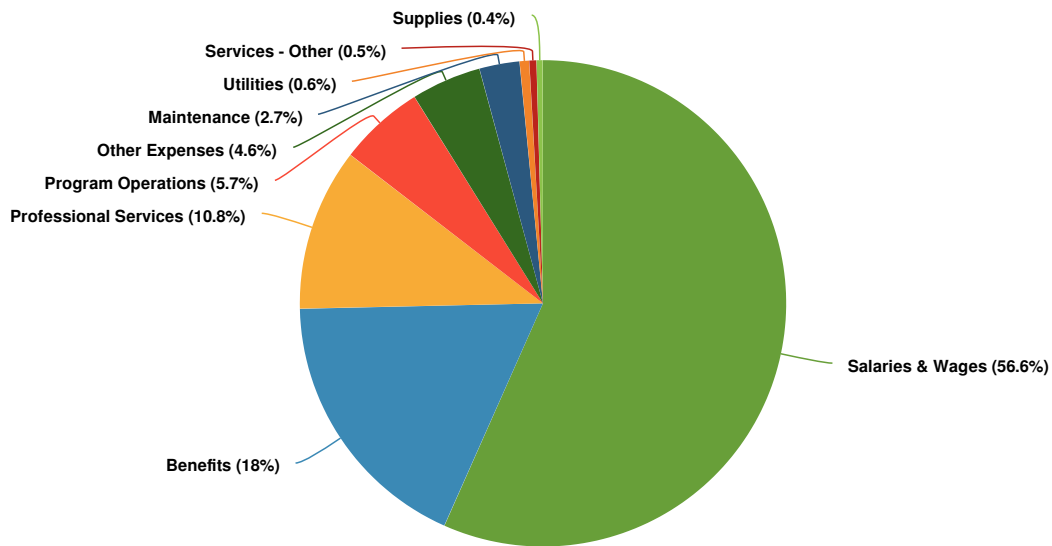
**\$2,275,586** **\$601,693**  
(35.95% vs. prior year)

## Human Resources Proposed and Historical Budget vs. Actual

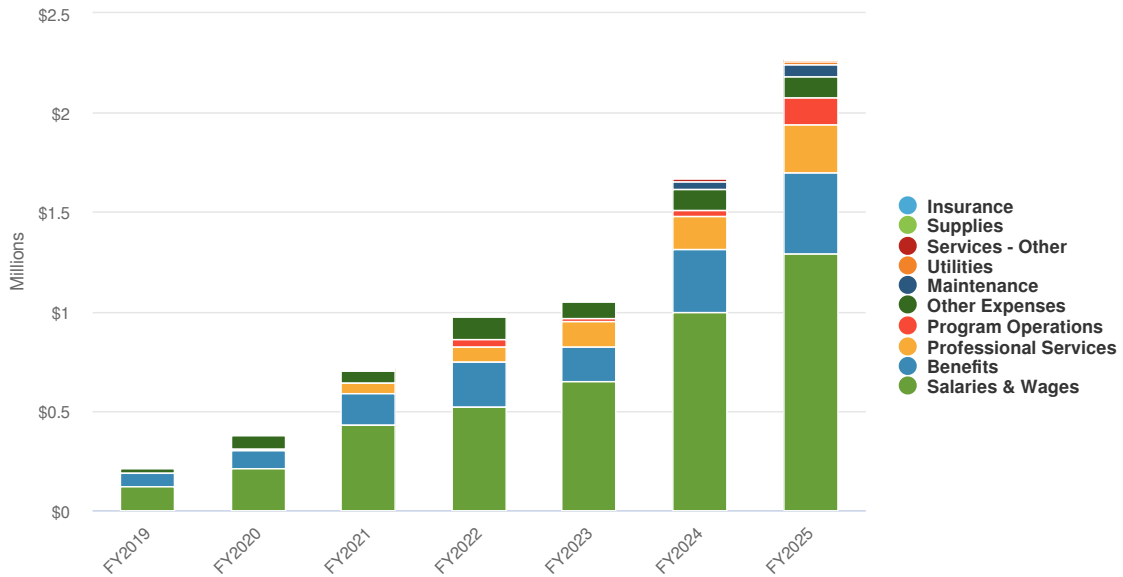


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-23-120-500000-000000	\$0	\$215,565	N/A
Salaries - Regular	100-23-510-500000-000000	\$743,043	\$692,737	-6.8%
Salaries - Regular	100-23-515-500000-000000	\$0	\$219,803	N/A
<b>Total Salaries - Regular:</b>		<b>\$743,043</b>	<b>\$1,128,106</b>	<b>51.8%</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-23-510-500300-000000	\$2,000	\$1,000	-50%
<b>Total Salaries - Overtime:</b>		<b>\$2,000</b>	<b>\$1,000</b>	<b>-50%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-23-120-500400-000000	\$0	\$2,000	N/A
Salaries - Bonuses	100-23-510-500400-000000	\$6,000	\$5,000	-16.7%
Salaries - Bonuses	100-23-515-500400-000000	\$0	\$1,000	N/A
<b>Total Salaries - Bonuses:</b>		<b>\$6,000</b>	<b>\$8,000</b>	<b>33.3%</b>
<b>New Employee Request - Wages</b>				
New Employee Request - Wages	100-23-510-500500-000000	\$82,825	\$0	-100%
<b>Total New Employee Request - Wages:</b>		<b>\$82,825</b>	<b>\$0</b>	<b>-100%</b>
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-23-510-500510-000000	\$44,580	\$31,000	-30.5%
<b>Total Salaries Adjustments:</b>		<b>\$44,580</b>	<b>\$31,000</b>	<b>-30.5%</b>
<b>PTO Sell Back</b>				
PTO Sell Back	100-23-510-500700-000000	\$8,000	\$8,000	0%
<b>Total PTO Sell Back:</b>		<b>\$8,000</b>	<b>\$8,000</b>	<b>0%</b>
<b>Internship program</b>				
Internship program	100-23-510-500800-000000	\$110,000	\$113,000	2.7%
<b>Total Internship program:</b>		<b>\$110,000</b>	<b>\$113,000</b>	<b>2.7%</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$996,448</b>	<b>\$1,289,106</b>	<b>29.4%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Benefit Expense Allocation	100-23-120-501000-000000	\$0	\$60,936	N/A
Benefit Expense Allocation	100-23-510-501000-000000	\$206,450	\$195,824	-5.1%
Benefit Expense Allocation	100-23-515-501000-000000	\$0	\$62,134	N/A
<b>Total Benefit Expense Allocation:</b>		<b>\$206,450</b>	<b>\$318,895</b>	<b>54.5%</b>
<b>Employee Appreciation Program</b>				
Employee Appreciation Program	100-23-510-503000-000000	\$39,122	\$40,000	2.2%
<b>Total Employee Appreciation Program:</b>		<b>\$39,122</b>	<b>\$40,000</b>	<b>2.2%</b>
<b>Employee Tuition Assistance Program</b>				
Employee Tuition Assistance Program	100-23-510-503100-000000	\$20,000	\$20,000	0%
<b>Total Employee Tuition Assistance Program:</b>		<b>\$20,000</b>	<b>\$20,000</b>	<b>0%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-23-120-503200-000000	\$0	\$300	N/A
Clothing & Uniforms	100-23-510-503200-000000	\$1,200	\$900	-25%
Clothing & Uniforms	100-23-515-503200-000000	\$0	\$300	N/A
<b>Total Clothing &amp; Uniforms:</b>		<b>\$1,200</b>	<b>\$1,500</b>	<b>25%</b>
<b>New Employee Request - Benefits</b>				
New Employee Request - Benefits	100-23-510-504000-000000	\$21,824	\$0	-100%
<b>Total New Employee Request - Benefits:</b>		<b>\$21,824</b>	<b>\$0</b>	<b>-100%</b>
<b>Other Employee Benefits</b>				
Other Employee Benefits	100-23-510-505000-000000	\$28,000	\$29,500	5.4%
<b>Total Other Employee Benefits:</b>		<b>\$28,000</b>	<b>\$29,500</b>	<b>5.4%</b>
<b>Total Benefits:</b>		<b>\$316,596</b>	<b>\$409,895</b>	<b>29.5%</b>
<b>Utilities</b>				
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-23-120-510700-000000	\$0	\$1,180	N/A
Utilities - Telecom Allocation	100-23-510-510700-000000	\$1,100	\$10,224	829.5%
Utilities - Telecom Allocation	100-23-515-510700-000000	\$0	\$2,732	N/A
<b>Total Utilities - Telecom Allocation:</b>		<b>\$1,100</b>	<b>\$14,136</b>	<b>1,185.1%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Utilities:</b>		<b>\$1,100</b>	<b>\$14,136</b>	<b>1,185.1%</b>
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-23-510-520000-000000	\$38,500	\$21,000	-45.5%
<b>Total Maintenance Contracts:</b>		<b>\$38,500</b>	<b>\$21,000</b>	<b>-45.5%</b>
<b>Software Services &amp; Licenses</b>				
Software Services & Licenses	100-23-120-520050-000000	\$0	\$6,000	N/A
Software Services & Licenses	100-23-515-520050-000000	\$0	\$34,000	N/A
<b>Total Software Services &amp; Licenses:</b>		<b>\$0</b>	<b>\$40,000</b>	<b>N/A</b>
<b>Total Maintenance:</b>		<b>\$38,500</b>	<b>\$61,000</b>	<b>58.4%</b>
<b>Supplies</b>				
<b>Office Equipment</b>				
Office Equipment	100-23-510-530100-000000	\$3,000	\$3,000	0%
<b>Total Office Equipment:</b>		<b>\$3,000</b>	<b>\$3,000</b>	<b>0%</b>
<b>Office Supplies</b>				
Office Supplies	100-23-120-530120-000000	\$0	\$600	N/A
Office Supplies	100-23-510-530120-000000	\$5,000	\$5,000	0%
Office Supplies	100-23-515-530120-000000	\$0	\$1,000	N/A
<b>Total Office Supplies:</b>		<b>\$5,000</b>	<b>\$6,600</b>	<b>32%</b>
<b>Total Supplies:</b>		<b>\$8,000</b>	<b>\$9,600</b>	<b>20%</b>
<b>Services - Other</b>				
<b>Drug &amp; Alcohol Testing</b>				
Drug & Alcohol Testing	100-23-510-562000-000000	\$3,183	\$4,000	25.7%
<b>Total Drug &amp; Alcohol Testing:</b>		<b>\$3,183</b>	<b>\$4,000</b>	<b>25.7%</b>
<b>Background Screening</b>				
Background Screening	100-23-510-562020-000000	\$6,350	\$7,000	10.2%
<b>Total Background Screening:</b>		<b>\$6,350</b>	<b>\$7,000</b>	<b>10.2%</b>
<b>Total Services - Other:</b>		<b>\$9,533</b>	<b>\$11,000</b>	<b>15.4%</b>
<b>Program Operations</b>				
<b>Program Operations</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Program Operations	100-23-120-570000-000000	\$0	\$67,500	N/A
<b>Total Program Operations:</b>		<b>\$0</b>	<b>\$67,500</b>	<b>N/A</b>
<b>Safety Program</b>				
Safety Program	100-23-510-570020-000000	\$30,000	\$0	-100%
Safety Program	100-23-515-570020-000000	\$0	\$50,000	N/A
<b>Total Safety Program:</b>		<b>\$30,000</b>	<b>\$50,000</b>	<b>66.7%</b>
<b>Recruitment</b>				
Recruitment	100-23-510-570100-000000	\$0	\$12,000	N/A
<b>Total Recruitment:</b>		<b>\$0</b>	<b>\$12,000</b>	<b>N/A</b>
<b>Total Program Operations:</b>		<b>\$30,000</b>	<b>\$129,500</b>	<b>331.7%</b>
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-23-120-573000-000000	\$0	\$2,000	N/A
Training & Tuition	100-23-510-573000-000000	\$53,169	\$12,000	-77.4%
Training & Tuition	100-23-515-573000-000000	\$0	\$2,000	N/A
<b>Total Training &amp; Tuition:</b>		<b>\$53,169</b>	<b>\$16,000</b>	<b>-69.9%</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-23-120-573020-000000	\$0	\$6,000	N/A
Travel & Conferences	100-23-510-573020-000000	\$11,033	\$9,500	-13.9%
Travel & Conferences	100-23-515-573020-000000	\$0	\$2,500	N/A
<b>Total Travel &amp; Conferences:</b>		<b>\$11,033</b>	<b>\$18,000</b>	<b>63.1%</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-23-120-573060-000000	\$0	\$1,000	N/A
Books, Publications & Reference Materials	100-23-510-573060-000000	\$600	\$800	33.3%
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$600</b>	<b>\$1,800</b>	<b>200%</b>
<b>Membership Dues</b>				
Membership Dues	100-23-120-573080-000000	\$0	\$1,000	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Membership Dues	100-23-510-573080-000000	\$10,487	\$12,800	22.1%
Membership Dues	100-23-515-573080-000000	\$0	\$1,100	N/A
<b>Total Membership Dues:</b>		<b>\$10,487</b>	<b>\$14,900</b>	<b>42.1%</b>
<b>Special Events</b>				
Special Events	100-23-120-573100-000000	\$0	\$5,000	N/A
<b>Total Special Events:</b>		<b>\$0</b>	<b>\$5,000</b>	<b>N/A</b>
<b>Advertising &amp; Publishing</b>				
Advertising & Publishing	100-23-510-573120-000000	\$30,000	\$30,000	0%
<b>Total Advertising &amp; Publishing:</b>		<b>\$30,000</b>	<b>\$30,000</b>	<b>0%</b>
<b>Community Engagement</b>				
Community Engagement	100-23-120-573150-000000	\$0	\$10,000	N/A
<b>Total Community Engagement:</b>		<b>\$0</b>	<b>\$10,000</b>	<b>N/A</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-23-120-573160-000000	\$0	\$5,000	N/A
Food & Related Services	100-23-510-573160-000000	\$4,000	\$5,000	25%
<b>Total Food &amp; Related Services:</b>		<b>\$4,000</b>	<b>\$10,000</b>	<b>150%</b>
<b>Total Other Expenses:</b>		<b>\$109,289</b>	<b>\$105,700</b>	<b>-3.3%</b>
<b>Professional Services</b>				
<b>Legal Services</b>				
Legal Services	100-23-510-560000-000000	\$30,000	\$30,000	0%
<b>Total Legal Services:</b>		<b>\$30,000</b>	<b>\$30,000</b>	<b>0%</b>
<b>Consultation Services</b>				
Consultation Services	100-23-120-560100-000000	\$0	\$30,000	N/A
Consultation Services	100-23-510-560100-000000	\$124,609	\$68,000	-45.4%
Consultation Services	100-23-515-560100-000000	\$0	\$92,000	N/A
<b>Total Consultation Services:</b>		<b>\$124,609</b>	<b>\$190,000</b>	<b>52.5%</b>
<b>Staffing Services</b>				
Staffing Services	100-23-510-560300-000000	\$8,000	\$25,000	212.5%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Staffing Services:</b>		<b>\$8,000</b>	<b>\$25,000</b>	<b>212.5%</b>
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-23-510-560340-000000	\$1,500	\$500	-66.7%
<b>Total Printing &amp; Copy Services:</b>		<b>\$1,500</b>	<b>\$500</b>	<b>-66.7%</b>
<b>Courier Services</b>				
Courier Services	100-23-510-560360-000000	\$318	\$150	-52.8%
<b>Total Courier Services:</b>		<b>\$318</b>	<b>\$150</b>	<b>-52.8%</b>
<b>Total Professional Services:</b>		<b>\$164,427</b>	<b>\$245,650</b>	<b>49.4%</b>
<b>Total Expense Objects:</b>		<b>\$1,673,893</b>	<b>\$2,275,586</b>	<b>35.9%</b>



# 2024 Highlights

## Human Resources

- Develop a robust training and development program, including supervisory training and town-wide succession planning.
- Erie Leadership Development Academy
- Addition to our DEI Training Offerings
- Analyze results from the 2023 Employee Engagement Survey and cultivate trainings or communications to address staff needs and desires.
- Surveyed staff on alternative employee medical benefit plan designs, i.e. Kaiser, which has informed our decision to collect a bid and continue to explore a possible change for 2025.
- Held four Insights Discovery large group trainings and three follow-up trainings with small and large intact teams to more fully utilize this self-awareness and team effectiveness tool.
- Finalized Handbook updates and shared with Communications to stylize and publish to staff no later than 2025
- Supported staff through major Public Works reorganization in creating the Utilities department to include all the Paycom and org chart updates.
- Worked closely with Finance in process and communications improvement
- Worked with Graves Consulting to conduct an internal pay equity study
- Created and managed 59 FMLA claims, 12 Short-Term Disability claims and 18 Paid Parental Leave claims.
- Created and implemented the 2024 Family Medical Leave training presentation.
- Process 882 Personnel Action Forms YTD as of 9/25/24

## Risk Management

- Continuing to work on ADA Compliance through the Self-Evaluation and Transition Plan project. Year 2 of the three-year project primarily focused on Public Right Of Way (PROW) and Digital Accessibility.
- Implementing Clear Risk, which is a Risk Management software that will improve claims handling processes, procedures, and efficiency and will also allow for reporting to Departments to increase awareness of Loss/Incident data.
- Continuing to work towards creating a town-wide asset inventory and implementing a process to ensure it stays up to date.
- Reviewing current deductibles, coverage limits, and cost for Town insurance policies managed by Risk (workers' compensation, property/casualty, law enforcement liability, crime, cyber, etc.) to ensure we are retaining and transferring the appropriate amounts of risk.
- Contracted with a broker, Arthur J Gallagher, to provide their insight and recommendations regarding the limits, deductibles etc. and also shop the market to see what other insurance options for workers compensation, property/casualty, law enforcement liability, crime, cyber, etc. (does not include employee benefit insurance plans) might be available and ensure we are making the best coverage decisions for the Town.
- Posted Risk Coordinator position. We should have someone onboarding hopefully by mid-October.
- Attended National ADA Symposium, National Public Risk Management Conference, Colorado Public Risk Management Conference, Colorado Public Risk Management bi-monthly membership meetings and educational sessions, and multiple CIRSA trainings, safety and ADA symposiums.
- Scored 107% on both the Workers Compensation and Property Casualty Audit from CIRSA.
- Safety projects funded this year include purchasing two solar lights to help make open spaces more safe at night and also help deter vandalism, and purchasing an additional climbing kit for the Forestry Chip Truck which will provide necessary equipment in the event an aerial rescue is needed.
- Erie Community Center Safety Committee was awarded a 2024 Safety Champion Award from CIRSA. (The Town Safety Committee also received this award in 2023 and the Risk Manager received this award in 2021).

## Development, Diversity, Equity and Inclusion

- Town of Erie Proclamations
- Black History Month, Asian American and Native American Pacific Islander, Juneteenth, Pride, and Hispanic Heritage Month
- Juneteenth Flag raising event with Mayor Justin Brooks
- Partnered with Being Better Neighbors community outreach and celebration
- Juneteenth, Pride, and Hispanic Heritage Month
- Revamp of Equity Groups
- Internal Staff Equity Ambassadors
- External DEI Task Force
- Partnered with HR Recruiting in Boulder County job fair to promote DEI efforts in recruiting.
- Diversity Training for internal staff
- Co-facilitation of DEI conversation with DEI Manager Alberto Del Rios
- DEI Presentation for Colorado Prima Chapter
- Lunch & Learn DEI 2.0



- Sincere Conversations Series
- Soft Bigotry of Low Expectations
- Stand or Surrender
- Introduction of Learning & Development Tools
- Articulate 360, Vyond, and Well Said
- Partner with Risk Manager and ADA Manager Lori Wisner
- 4 Part Safety Series
- Erie PD Directive Review 111,000 Uniforms and Appearance
- Completion of Regional Minimum Wage Survey

## Recruitment

- Filled 38 full-time positions, 79 part-time and 4 intern positions from January 2024 - September 2024
- Conducted 31 Full-Time reclassifications from Jan 2024- September 2024, which include lateral or promotional moves.
- Piloted first Succession Planning Program for the Director of Administrative Services and Operations which is expected to be vacant April 2025, we have seven participants that have signed up to participate in this great opportunity.
- Sourced and Recruited a Transportation and Mobility Manager using LinkedIn Recruiter
- Streamlined Part-Time hiring process: pre-hire and post-hire
- Met with Parks, Rec and Business Services supervisors, discussed pain points, process improvement and ideas for improvements and rolled out to the team before summer hiring began.
- Pre-hire: Moved the I-9 verification process to HR, before employee's first day.
- This resulted in 0 late I9's for part-time staff from January 1 – current, greatly reducing our risk.
- Provided pre- and post- summer hiring presentations to all Parks Supervisors, Rec Coordinators and other FT staff involved in the hiring process.
- Most of the hiring process moved from mail to Paycom, including offer letters, backgrounds, and approvals.
- Reviewed and created Recruiting SOPs:
- Full-Time Hiring Process (Review FT Hiring Process Here!)
- Full-Time Reclassification Process – Start to Finish
- Also created guidelines and a process flow
- Part-Time Hiring Start to Finish
- Also created a PT Hiring Flow and Dual Hire Process
- Created the Youth Labor Laws poster Recreation
- Created PT Staffing Guide poster for Recreation
- Created a recruiting site on Launchpad for all recruitment resources:
- Verbal Decline Job Aid
- Supplemental Question Library
- Recruiter Kick-Off Call Template
- Reuse Interview Notes Job Aid
- Interview Question Library
- Interview Questions to Avoid Asking Job Aid
- Interview Questions – Round 1 and Round 2 Templates
- Paycom Guides that are frequently requested
- Created Employee Career Development Resource section for employees:
- How to Apply Internally Flyer
- Employee Referral Program Flyer
- Preparing for your Interview PDF
- Resume Tips PDF
- Created and presented first Hiring Manager Training
- Updated HR external facing website to include more resources for external candidates, including department descriptions, application tips, workforce resources and contact information within HR
- Updated all messaging in Paycom via message templates, disposition communication and offer letters
- Moved all background checks into Paycom (Volunteers and under 16 excluded) and re-evaluated the options attached to each type i.e. Finance, CDL required, etc.
- Exceeded our goal of 5 career fairs, attending 9 Virtual/In-person Career Fairs:
  - Erie High School Job Fair
  - Public Service Career Fair at Metro State University
  - Denver Law Enforcement Career Fair
  - Parks and Recreation Career Fair
  - Front Range Community College
  - Northern Colorado Law Enforcement Job Fair
  - National Night Out- Career Booth
  - Wyoming/Colorado Spring Job Fair

- Boulder County Workforce Job Fair
- Attended the following conferences and training opportunities:
  - 9/5 & 9/6 : Employer's Council's Clarity in Action conference
  - 8/22: BAHRA Legal Update
  - 7/30: Recruitment & Retention Seminar for Law Enforcement
  - 7/25: Benchmark Survey Briefing
  - 6/20: Succession Planning Seminar
  - 5/9: Retaining and Engaging High Performing Employees
  - 2/12: Police Recruitment Success Strategies: A Policing Matters Special
- Researched vendors and helped identify a more efficient approach for Police testing for new hires, signed up to use National Testing Network for Police Officer and Police Cadet testing through a virtual testing program.
- Increased recruiting outreach by posting within more job boards, industry association pages, LinkedIn private groups and social media channels to bring more awareness and interest to Town of Erie job postings.
- Created a 90-day Recruiting Check-In Survey for new hires to share feedback around onboarding, recruiting and new hire training

# 2025 Goals and Objectives

## Risk Management

- Allocate risk costs (insurance costs, deductibles, etc.) to departments
- Utilize Clear Risk to provide loss data to departments on a regular basis
- Finish the Americans with Disabilities Act Self Evaluation and Transition Plan and determine priorities and plan for implementing recommendations to ensure compliance
- Continue working on the Town wide asset inventory
- Continue working with the broker to ensure we proactively address loss control trends/issues and stay appropriately ensured and have the best rates possible
- Get a new Risk Coordinator fully trained and up to speed.

## Recruitment

Continue to evaluate and refine recruiting processes in order to recruit, attract and retain valuable employees. Continue professional development and innovation within the recruitment team

- Attend 10 local careers
- Team up with DEI to attend more career fairs that focus on more diverse groups as it relates to: veterans, ethnicity, diverse abilities, LGBTQIA+ and women organizations
- Job Descriptions – review the template and make changes to accessibility and qualifications to attract candidates
- Goal to make our Job Descriptions available externally for easy access
- Update our Referral Bonus Program
- Update our Reference checking process and documentation
- Create Recruitment Cards, employees can hand out to refer new talent from our community
- Schedule one Hiring Manager Training per quarter for 2025
- Work with HR partners to create new checklists and improve current checklists for the following processes: new hires, reclassifications, promotions and terminations
- Train and provide additional resources around the Reclassification process
- Creating new job aids around: reclassifications, creating PAFs, terminations
- Lead a Women's Luncheon around interview skills, resume tips and building a strong LinkedIn profile for professional development

## Employee Benefits and Leave

- Support all staff through contracted benefit vendor changes. Improve communications and resources that are provided both in print and on Launchpad.
- Manage all FMLA, STD, and Parental Leave claims
- Implement quarterly FMLA training to all town employees
- Create an electronic version of FMLA training

## Development, Diversity, Equity and Inclusion

- Development of learning liaisons for each department
- Continued DEI trainings for internal staff
- Develop partnerships with external groups that promote the DEI vision and goals of the Town
- 2025 Erie Leadership Development Academy
- 2025 Erie Manager Training
- Continued outreach and partnership with to Erie community members
- Create, develop, and curate relevant training for staff at all levels
- Develop check out process for HR Professional development library
- 2025 Development Training Calendar for Staff
- Offering Elective DEI Trainings throughout the year
- Prepare for 2026 Staff Survey

# Planning & Development

## Who We Are

### Mission Statement

The **Planning and Development Department** guides and accommodates development and change in the Town of Erie through the implementation of the Comprehensive Plan, Municipal Code, and Strategic Plan through:

- Providing high quality customer service to residents, businesses, and the building community
- Directing growth through major projects and long range plans
- Building capacity, skills, and divisions
- Accommodating and creating an inclusive, welcoming environment and experience throughout the Town.

### Department Description

The **Planning and Development Department** is composed of four divisions.

**Affordable Housing Division** is responsible for assessment of affordable housing needs in Erie, pursuing grant applications and other funding sources to support the development of affordable housing, partnering with other regional and local jurisdictions to support affordable housing, and purchasing properties and partnering with developers to provide affordable housing.

**Building Division** is a one-stop shop for individuals planning improvements to their property. The division reviews construction plans, issues permits, performs inspections, and enforces ordinances that ensure safe buildings and a healthy environment. The division also manages the licensing of contractors and trades.

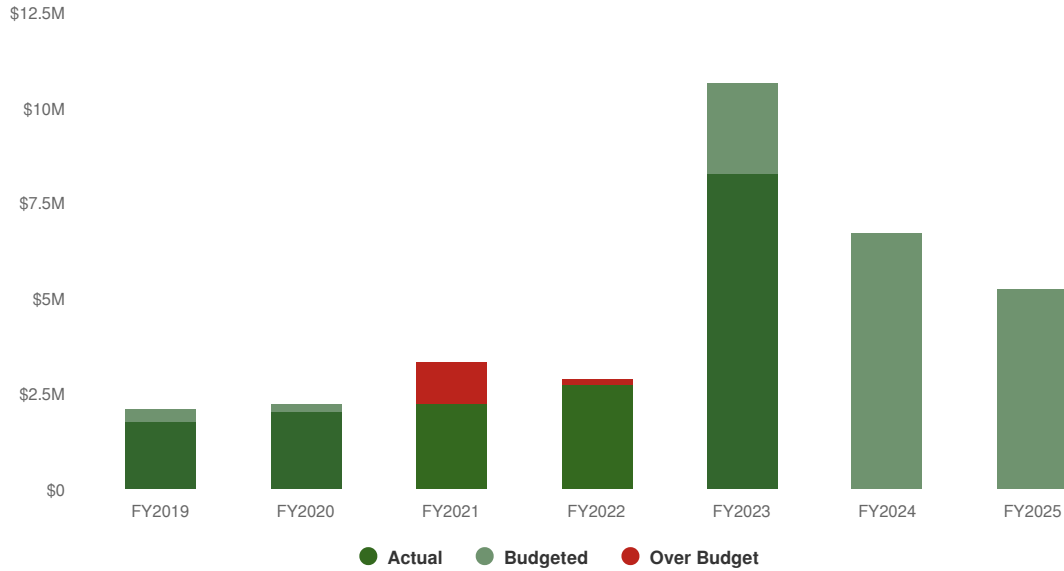
**Operations Division** supports the department through staff recruitment, management, retention, and training, oversight of budget activities, implementation and management of Central Square software, and inspections for Building and Unified Development Code compliance.

**Planning Division** is responsible for reviewing land use applications for Development Activity such as annexation, zoning, plats, and site plans for conformance within the Comprehensive Plan, Unified Development Code, other master plans and standards.

# Expenditures Summary

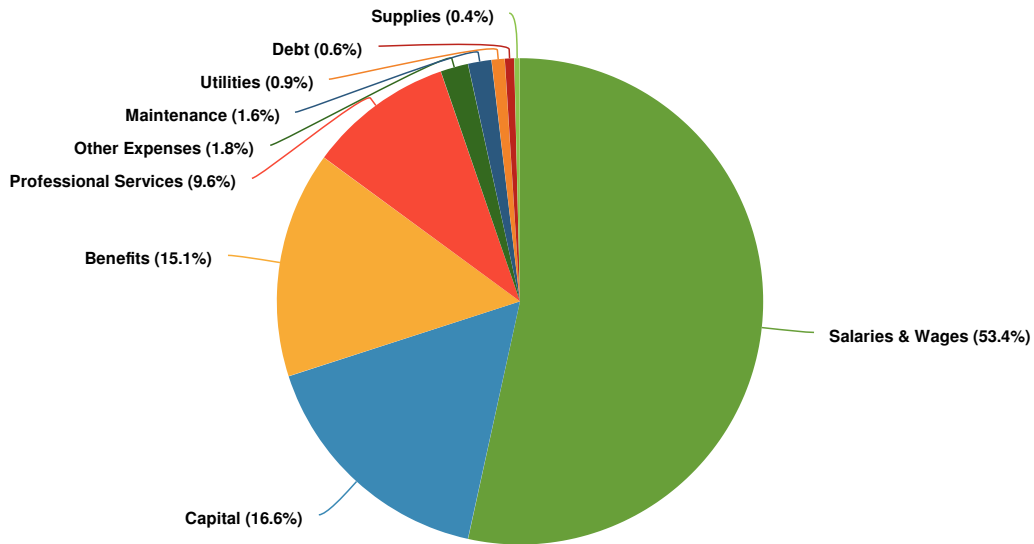
**\$5,277,034** **-\$1,441,916**  
(-21.46% vs. prior year)

## Planning & Development Proposed and Historical Budget vs. Actual

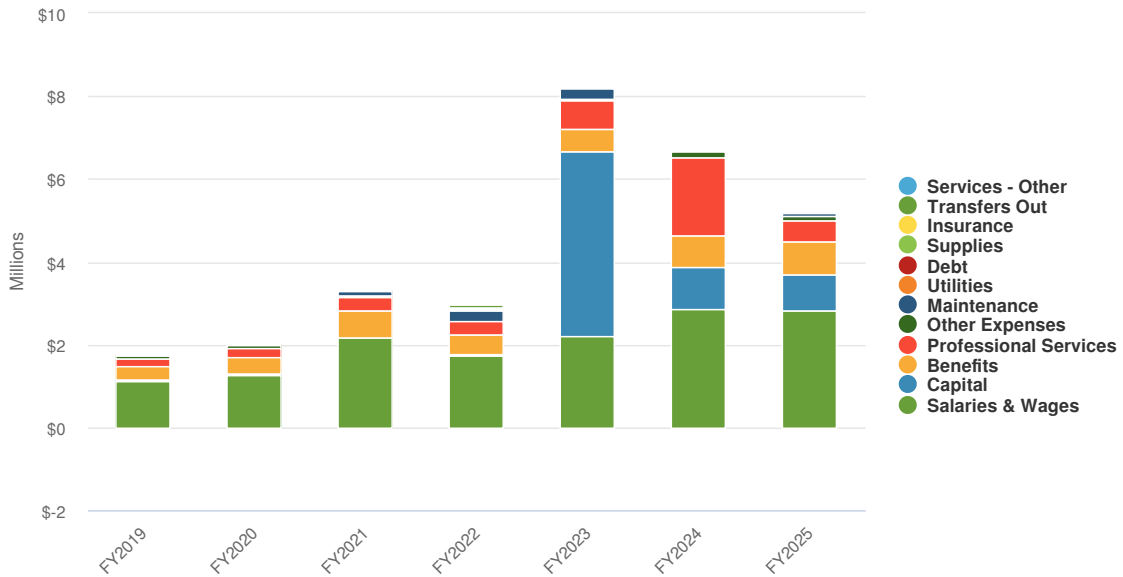


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-30-110-500000-000000	\$75,991	\$603,010	693.5%
Salaries - Regular	100-30-410-500000-000000	\$1,077,201	\$772,215	-28.3%
Salaries - Regular	100-30-425-500000-000000	\$240,287	\$0	-100%
Salaries - Regular	100-30-430-500000-000000	\$209,056	\$210,939	0.9%
Salaries - Regular	100-30-860-500000-000000	\$976,883	\$1,181,268	20.9%
<b>Total Salaries - Regular:</b>		<b>\$2,579,418</b>	<b>\$2,767,433</b>	<b>7.3%</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-30-110-500300-000000	\$15,000	\$5,000	-66.7%
Salaries - Overtime	100-30-860-500300-000000	\$12,500	\$12,500	0%
<b>Total Salaries - Overtime:</b>		<b>\$27,500</b>	<b>\$17,500</b>	<b>-36.4%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-30-110-500400-000000	\$2,500	\$9,500	280%
Salaries - Bonuses	100-30-410-500400-000000	\$3,500	\$10,000	185.7%
Salaries - Bonuses	100-30-425-500400-000000	\$1,500	\$0	-100%
Salaries - Bonuses	100-30-430-500400-000000	\$1,000	\$7,000	600%
Salaries - Bonuses	100-30-860-500400-000000		\$8,400	N/A
<b>Total Salaries - Bonuses:</b>		<b>\$8,500</b>	<b>\$34,900</b>	<b>310.6%</b>
<b>New Employee Request - Wages</b>				
New Employee Request - Wages	100-30-410-500500-000000	\$95,756	\$0	-100%
<b>Total New Employee Request - Wages:</b>		<b>\$95,756</b>	<b>\$0</b>	<b>-100%</b>
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-30-110-500510-000000	\$4,560	\$0	-100%
Salaries Adjustments	100-30-410-500510-000000	\$64,634	\$0	-100%
Salaries Adjustments	100-30-425-500510-000000	\$14,418	\$0	-100%
Salaries Adjustments	100-30-430-500510-000000	\$12,544	\$0	-100%
Salaries Adjustments	100-30-860-500510-000000	\$58,616	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Salaries Adjustments:</b>		\$154,772	\$0	-100%
<b>Total Salaries &amp; Wages:</b>		\$2,865,946	\$2,819,833	-1.6%
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-30-110-501000-000000	\$21,225	\$170,460	703.1%
Benefit Expense Allocation	100-30-410-501000-000000	\$299,832	\$218,291	-27.2%
Benefit Expense Allocation	100-30-425-501000-000000	\$67,118	\$0	-100%
Benefit Expense Allocation	100-30-430-501000-000000	\$58,392	\$59,629	2.1%
Benefit Expense Allocation	100-30-860-501000-000000	\$272,850	\$333,923	22.4%
<b>Total Benefit Expense Allocation:</b>		\$719,417	\$782,302	8.7%
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-30-110-503200-000000	\$2,000	\$2,000	0%
Clothing & Uniforms	100-30-410-503200-000000	\$1,050	\$1,050	0%
Clothing & Uniforms	100-30-425-503200-000000	\$500	\$0	-100%
Clothing & Uniforms	100-30-430-503200-000000	\$300	\$300	0%
Clothing & Uniforms	100-30-860-503200-000000	\$8,970	\$9,495	5.9%
<b>Total Clothing &amp; Uniforms:</b>		\$12,820	\$12,845	0.2%
<b>New Employee Request - Benefits</b>				
New Employee Request - Benefits	100-30-410-504000-000000	\$25,231	\$0	-100%
<b>Total New Employee Request - Benefits:</b>		\$25,231	\$0	-100%
<b>Total Benefits:</b>		\$757,468	\$795,147	5%
<b>Utilities</b>				
<b>Utilities - Electric Service</b>				
Utilities - Electric Service	100-30-430-510000-000000	\$400	\$0	-100%
Utilities - Affordable Housing Fund	100-30-430-510000-253002	\$0	\$10,000	N/A
<b>Total Utilities - Electric Service:</b>		\$400	\$10,000	2,400%
<b>Utilities - Gas Service</b>				
Utilities - Gas Service	100-30-430-510100-000000	\$400	\$0	-100%
<b>Total Utilities - Gas Service:</b>		\$400	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Utilities - Phone Stipend</b>				
Utilities - Phone Stipend	100-30-410-510410-000000	\$0	\$450	N/A
<b>Total Utilities - Phone Stipend:</b>		<b>\$0</b>	<b>\$450</b>	<b>N/A</b>
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-30-110-510700-000000	\$0	\$7,708	N/A
Utilities - Telecom Allocation	100-30-410-510700-000000		\$9,896	N/A
Utilities - Telecom Allocation	100-30-430-510700-000000	\$0	\$2,696	N/A
Utilities - Telecom Allocation	100-30-860-510700-000000	\$12,100	\$15,016	24.1%
<b>Total Utilities - Telecom Allocation:</b>		<b>\$12,100</b>	<b>\$35,316</b>	<b>191.9%</b>
<b>Total Utilities:</b>		<b>\$12,900</b>	<b>\$45,766</b>	<b>254.8%</b>
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts - 765 Cheesman St	100-30-430-520000-000000	\$12,000	\$30,000	150%
General Maintenance – Affordable Housing Fund	100-30-430-520000-253002	\$0	\$50,000	N/A
<b>Total Maintenance Contracts:</b>		<b>\$12,000</b>	<b>\$80,000</b>	<b>566.7%</b>
<b>Software Services &amp; Licenses</b>				
Software Services & Licenses	100-30-110-520050-000000	\$600	\$600	0%
Software Services & Licenses	100-30-410-520050-000000	\$400	\$500	25%
<b>Total Software Services &amp; Licenses:</b>		<b>\$1,000</b>	<b>\$1,100</b>	<b>10%</b>
<b>Vehicle Maint Services</b>				
Vehicle Maint Services	100-30-110-522000-000000	\$800	\$500	-37.5%
Vehicle Maint Services	100-30-860-522000-000000	\$1,400	\$1,400	0%
<b>Total Vehicle Maint Services:</b>		<b>\$2,200</b>	<b>\$1,900</b>	<b>-13.6%</b>
<b>Total Maintenance:</b>		<b>\$15,200</b>	<b>\$83,000</b>	<b>446.1%</b>
<b>Supplies</b>				
<b>Office Equipment</b>				
Office Equipment	100-30-110-530100-000000	\$3,000	\$3,000	0%
Office Equipment	100-30-860-530100-000000	\$2,500	\$2,400	-4%
<b>Total Office Equipment:</b>		<b>\$5,500</b>	<b>\$5,400</b>	<b>-1.8%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Office Supplies</b>				
Office Supplies	100-30-110-530120-000000	\$4,000	\$4,000	0%
Office Supplies	100-30-860-530120-000000	\$2,750	\$2,400	-12.7%
<b>Total Office Supplies:</b>		<b>\$6,750</b>	<b>\$6,400</b>	<b>-5.2%</b>
<b>Tools &amp; Equipment</b>				
Tools & Equipment	100-30-860-530160-000000	\$4,800	\$4,200	-12.5%
<b>Total Tools &amp; Equipment:</b>		<b>\$4,800</b>	<b>\$4,200</b>	<b>-12.5%</b>
<b>Vehicle Fuel</b>				
Vehicle Fuel	100-30-110-534040-000000	\$300	\$300	0%
Vehicle Fuel	100-30-860-534040-000000	\$3,300	\$3,300	0%
<b>Total Vehicle Fuel:</b>		<b>\$3,600</b>	<b>\$3,600</b>	<b>0%</b>
<b>Total Supplies:</b>		<b>\$20,650</b>	<b>\$19,600</b>	<b>-5.1%</b>
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-30-110-573000-000000	\$15,000	\$8,500	-43.3%
Training & Tuition	100-30-410-573000-000000	\$20,000	\$10,000	-50%
Training & Tuition	100-30-425-573000-000000	\$7,500	\$0	-100%
Training & Tuition	100-30-430-573000-000000	\$1,500	\$1,500	0%
Training & Tuition	100-30-860-573000-000000	\$8,500	\$8,400	-1.2%
<b>Total Training &amp; Tuition:</b>		<b>\$52,500</b>	<b>\$28,400</b>	<b>-45.9%</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-30-110-573020-000000	\$7,500	\$6,000	-20%
Travel & Conferences	100-30-410-573020-000000	\$13,500	\$15,000	11.1%
Travel & Conferences	100-30-430-573020-000000	\$5,000	\$5,000	0%
Travel & Conferences	100-30-860-573020-000000	\$1,500	\$4,500	200%
<b>Total Travel &amp; Conferences:</b>		<b>\$27,500</b>	<b>\$30,500</b>	<b>10.9%</b>
<b>Books, Publications &amp; Reference Materials</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Books, Publications & Reference Materials	100-30-410-573060-000000	\$1,000	\$1,000	0%
Books, Publications & Reference Materials	100-30-860-573060-000000	\$5,000	\$3,000	-40%
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$6,000</b>	<b>\$4,000</b>	<b>-33.3%</b>
<b>Membership Dues</b>				
Membership Dues	100-30-110-573080-000000	\$3,250	\$4,800	47.7%
Membership Dues	100-30-410-573080-000000	\$6,000	\$6,000	0%
Membership Dues	100-30-425-573080-000000	\$16,000	\$0	-100%
Membership Dues	100-30-430-573080-000000	\$2,000	\$2,000	0%
Membership Dues	100-30-860-573080-000000	\$3,000	\$3,000	0%
<b>Total Membership Dues:</b>		<b>\$30,250</b>	<b>\$15,800</b>	<b>-47.8%</b>
<b>Special Events</b>				
Special Events	100-30-410-573100-000000	\$1,500	\$0	-100%
Special Events	100-30-425-573100-000000	\$1,000	\$0	-100%
<b>Total Special Events:</b>		<b>\$2,500</b>	<b>\$0</b>	<b>-100%</b>
<b>Community Engagement</b>				
Community Engagement	100-30-410-573150-000000	\$0	\$13,000	N/A
<b>Total Community Engagement:</b>		<b>\$0</b>	<b>\$13,000</b>	<b>N/A</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-30-110-573160-000000	\$5,000	\$5,000	0%
Food & Related Services	100-30-410-573160-000000	\$5,000	\$0	-100%
Food & Related Services	100-30-425-573160-000000	\$500	\$0	-100%
Food & Related Services	100-30-860-573160-000000	\$600	\$600	0%
<b>Total Food &amp; Related Services:</b>		<b>\$11,100</b>	<b>\$5,600</b>	<b>-49.5%</b>
<b>Total Other Expenses:</b>		<b>\$129,850</b>	<b>\$97,300</b>	<b>-25.1%</b>
<b>Capital</b>				
<b>Land</b>				
Land	100-30-430-604000-131430	\$1,000,000	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Land - Affordable Housing Fund	100-30-430-604000-253002	\$0	\$300,000	N/A
<b>Total Land:</b>		<b>\$1,000,000</b>	<b>\$300,000</b>	<b>-70%</b>
<b>Construction</b>				
Construction - Coal Creek Pre-Development Sitework	100-30-430-605000-253001	\$0	\$375,000	N/A
Construction - Affordable Housing Fund	100-30-430-605000-253002	\$0	\$200,000	N/A
<b>Total Construction:</b>		<b>\$0</b>	<b>\$575,000</b>	<b>N/A</b>
<b>Total Capital:</b>		<b>\$1,000,000</b>	<b>\$875,000</b>	<b>-12.5%</b>
<b>Debt</b>				
<b>Capital Leases - Principal</b>				
Capital Leases - Principal	400-30-110-706000-200292	\$18,464	\$0	-100%
Capital Leases - Principal	400-30-860-706000-200290		\$32,888	N/A
<b>Total Capital Leases - Principal:</b>		<b>\$18,464</b>	<b>\$32,888</b>	<b>78.1%</b>
<b>Capital Leases - Interest</b>				
Capital Leases - Interest	400-30-110-706100-200292	\$3,972	\$0	-100%
<b>Total Capital Leases - Interest:</b>		<b>\$3,972</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Debt:</b>		<b>\$22,436</b>	<b>\$32,888</b>	<b>46.6%</b>
<b>Professional Services</b>				
<b>Legal Services</b>				
Legal Services	100-30-110-560000-000000	\$3,000	\$3,000	0%
Legal Services - Affordable Housing	100-30-430-560000-000000	\$0	\$5,000	N/A
<b>Total Legal Services:</b>		<b>\$3,000</b>	<b>\$8,000</b>	<b>166.7%</b>
<b>Consultation Services</b>				
Consultation Services	100-30-410-560100-000000	\$180,000	\$250,000	38.9%
Consultation Services - Non-Reimbursable	100-30-425-560100-000000	\$25,000	\$0	-100%
Consultation Services	100-30-425-560100-243001	\$175,000	\$0	-100%
Consultation Services	100-30-425-560100-243002	\$100,000	\$0	-100%
Consultation Services	100-30-430-560100-000000	\$75,000	\$125,000	66.7%
Consultation Services	100-30-430-560100-212121	\$0	\$10,000	N/A



<b>Name</b>	<b>Account ID</b>	<b>FY2024 Adopted</b>	<b>FY2025 Budgeted</b>	<b>FY2024 Adopted vs. FY2025 Budgeted (% Change)</b>
Consultation Services – Affordable Housing Fund	100-30-430-560100-253002	\$0	\$15,000	N/A
Consultation Services	100-30-860-560100-000000	\$10,000	\$20,000	100%
Consultation Services	205-30-430-560100-130430	\$1,220,000	\$0	-100%
<b>Total Consultation Services:</b>		<b>\$1,785,000</b>	<b>\$420,000</b>	<b>-76.5%</b>
<b>Consultation Services - Reimbursable</b>				
Consultation Services - Reimbursable	100-30-410-560120-000000	\$75,000	\$75,000	0%
Consultation Services - Reimbursable	100-30-425-560120-000000	\$25,000	\$0	-100%
<b>Total Consultation Services - Reimbursable:</b>		<b>\$100,000</b>	<b>\$75,000</b>	<b>-25%</b>
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-30-110-560340-000000	\$6,000	\$5,000	-16.7%
<b>Total Printing &amp; Copy Services:</b>		<b>\$6,000</b>	<b>\$5,000</b>	<b>-16.7%</b>
<b>Courier Services</b>				
Courier Services	100-30-110-560360-000000	\$500	\$500	0%
<b>Total Courier Services:</b>		<b>\$500</b>	<b>\$500</b>	<b>0%</b>
<b>Total Professional Services:</b>		<b>\$1,894,500</b>	<b>\$508,500</b>	<b>-73.2%</b>
<b>Total Expense Objects:</b>		<b>\$6,718,950</b>	<b>\$5,277,034</b>	<b>-21.5%</b>

# 2024 Highlights

## Affordable Housing Division

- Completed additional analysis of housing need gap to supplement the housing needs assessment
- Adopted Affordable Housing Policy
- Affordable housing development – Cheesman Residences
  - Completed first fast track permitting process
  - Started construction of 35 affordable homeownership homes
  - Awarded \$1,000,000 DOLA - Department of Local Affairs grant to assist with tap fees
- Exceeded 3-year Proposition 123 commitment of 15 new affordable homes by November 2026
- Pre-development planning for Village at Coal Creek affordable housing integrated with open space
- Initiated work on the Inclusionary Housing Ordinance and Housing Impact Fee Ordinance
- Awarded \$167,000 CDBG - Community Development Block Grant to support housing rehabilitation of owner-occupied manufactured homes
- Continued active participation in the Boulder County Regional Housing Partnership including finalizing the IGA – Intergovernmental Agreement for Boulder County Regional Housing Program
- Supported Erie Meadows' effort to become a resident-owned Manufactured Home Park

## Building Division

- Implemented Central Square EAM and Trackit software for permitting and inspections
- Added Board of Appeals to existing Board of Adjustment
- Updated contractor licensing ordinance

## Operations Division

- Implemented Central Square EAM and Trackit software for projects, licensing and code inspections
- Added new Code Inspection position for Building Code and Unified Development Code
- Supported work on Intergovernmental Agreements

## Planning Division

- Adopted Elevate Erie
- Led development of the Planned Development and outreach for Erie Gateway
- UDC – Unified Development Code Amendments
  - Reserved Open Space district
  - Definition of family and occupancy limits
  - Home Occupation
  - Development and Design Standards
  - Retail Marijuana
  - Flood Damage Prevention
- Regional Coordination
- As of 9/17/2024: 121 land use applications, 19 of which were pre-applications
  - 6% increase from 2023

## Transportation Division

The Transportation Division transitioned from the Planning & Development Department to the Public Works Department during 2024

- Adopted Transportation & Mobility Plan
- Adopted Neighborhood Speed Management Program
- Adopted Erie Microtransit Service Plan
- Submitted ballot question for Erie annexation entirely into RTD
- Identified and initiated design for new bus stops for the JUMP reroute & extension
- Identified new bus stops for State Highway 7 Bus Rapid Transit
- Participated in State Highway 7 Roadway improvements engineering design
- Participated in Boulder Erie Regional Trail alignment & concept design
- Participated in updating Town Engineering Standard & Specs
- Received Congressional Directed Spending grant from Congressman Neguse
- Submitted application for Safe Streets for All grant
- Submitted application with regional partners for Alternative Transportation Infrastructure Improvements Program (CO 7 Trail)
- Submitted application with regional partners for MEGA grant (US 287 Safety Improvements)
- Town Roadway Projects
  - Initiated Erie Pkwy and CR 7 Corridor Improvements Study
  - Completed Colliers Pkwy Traffic Study



- Completed conceptual design for Vista Pkwy Safety Improvements
- Completed conceptual design for Erie Pkwy & County Line Rd Intersection Improvements
- Completed engineering design for Sheridan Pkwy & Ridgeview Dr Intersection Improvements
- Completed engineering design for Arapahoe Rd & 111<sup>th</sup> St Intersection Improvements

## **2025 Goals and Objectives**

- Comprehensive Plan Implementation
  - Update UDC – Unified Development Code
  - Initiate Area Plans
- Town Center PD - Planned Development zoning update
- Village at Coal Creek Concept Plan and Entitlements
- DRCOG - Denver Regional Council of Governments Urban Center designation
- Intergovernmental Agreements with Frederick, Lafayette, Boulder County, Weld County
- Complete buyer selection and closings for Cheesman Residences Homeownership Development
- Develop economic incentive program in support of affordable housing development
- Revise fast track permitting to align with Prop 123 guidance
- Implement the Boulder County Regional Housing Partnership Regional Housing Program
- Implement Inclusionary Housing Program
- Implement Affordable Housing Impact Fee
- Implement affordable housing commitments in metro district approvals
- Strengthen regional Affordable Housing Partnerships – including implementation of regional affordable housing data dashboard
- Expand housing rehabilitation program
- Pursue additional affordable housing sites
- Permit fee study
- Review of published 2024 International Codes for adoption

# Parks & Recreation

## Who We Are

### Mission Statement

The **Parks and Recreation Department** builds community through the delivery of exceptional parks, open spaces, trails, facilities, programs, and services.

### Department Description

The **Parks & Recreation Department** is composed of four separate Divisions: Business Services, Development & Neighborhood Services, Parks & Open Space, and Recreation. The Department has 50 full-time and over 400 part-time employees (71 FTEs). The Department manages and maintains the Erie Community Center, 13 parks, 70 miles of trails, over 1,500 acres of parks, open space and agricultural land, and hosts countless essential programs and services. The Erie Community Center sees approximately 225,000 visitors annually, with an additional 80,000 participating in programs and activities.

#### Business Services Division

Performs a wide variety of highly responsible administrative functions for the Department including financial management, human resources, contract management, procurement, data collection and analysis, and reporting. Conducts research, analyzes operations and performance, prepares the Department budget, and assists with strategic planning.

#### Development and Neighborhood Services Division

Performs a wide variety of high-level coordination, management, planning and forecasting of development activities and major projects. Assists with long range planning, Department operations, strategic partnerships, volunteer programs, design and construction projects, development plan review, support to boards and committees, and special projects. The Division also serves as the Town's liaison to the over forty Homeowners Associations (HOA) and Metropolitan Districts on resources, funding opportunities, and general operations and maintenance.

#### Parks and Open Space Division

Plans, organizes, coordinates, and manages the operation and maintenance of parks, open space, trails, sports fields, urban forestry, irrigation systems, cemetery, and landscaped areas at various municipal facilities.

#### Recreation Division

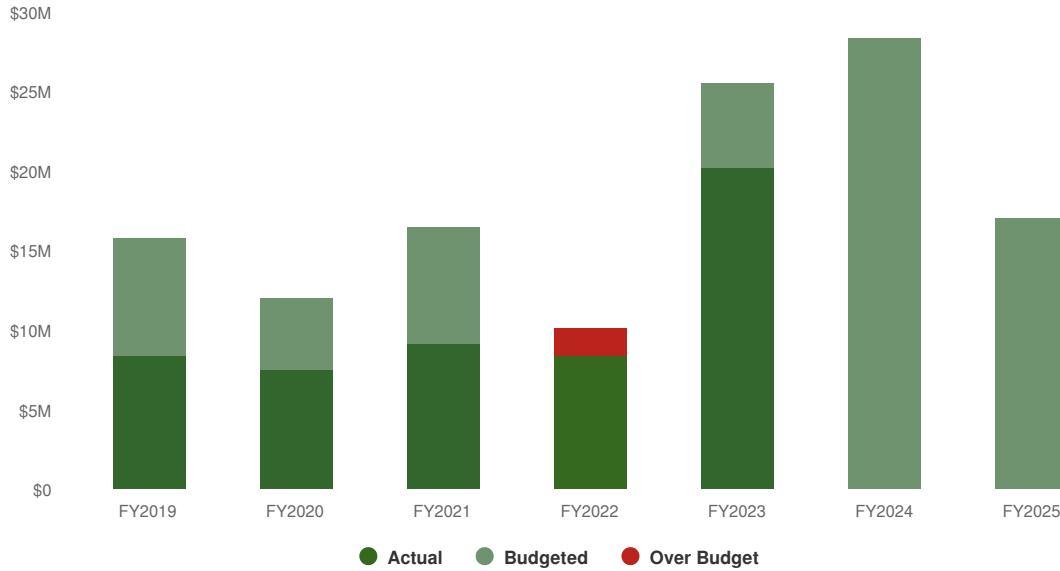
Provides leadership, direction, and oversight of the operations and functions of the Erie Community Center, Ballpark at Erie, Erie Community Park, and Coal Creek Park Ice Rink and Splash Pad, including staff, programming, guest relations, facility maintenance, rental opportunities and birthday parties, and related activities.

The Parks & Recreation Department oversees the expenditure of funds from the General Fund, the Parks Improvement Impact Fund, the Tree Impact Fund, the Conservation Trust Fund and the Trails and Natural Areas Fund.

# Expenditures Summary

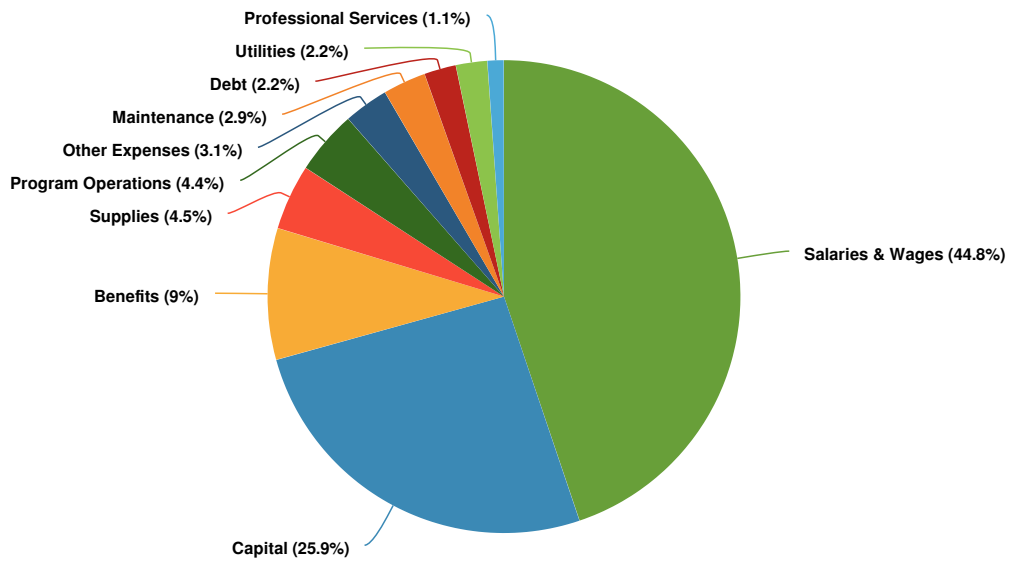
**\$17,080,965** **-\$11,321,009**  
(-39.86% vs. prior year)

## Parks & Recreation Proposed and Historical Budget vs. Actual

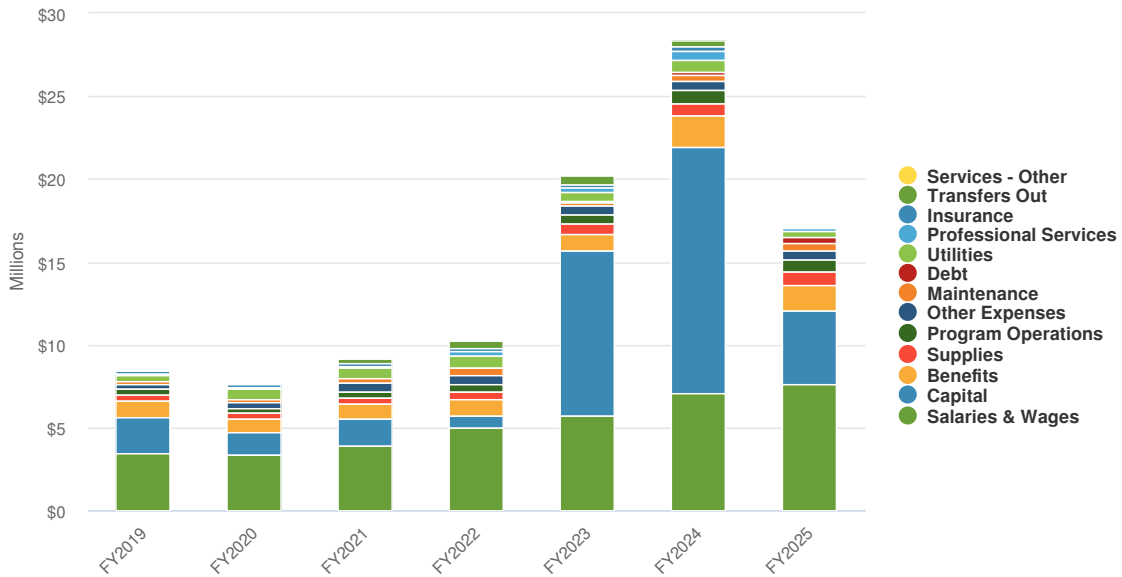


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-50-110-500000-000000	\$756,133	\$780,662	3.2%
Salaries - Regular	100-50-810-500000-000000	\$1,436,246	\$1,619,389	12.8%
Salaries - Regular	100-50-820-500000-000000	\$1,510,273	\$703,872	-53.4%
Salaries - Regular	100-50-820-500000-201050		\$68,186	N/A
Salaries - Regular	100-50-820-500000-201300		\$199,064	N/A
Salaries - Regular	100-50-820-500000-201700		\$248,273	N/A
Salaries - Regular	100-50-820-500000-202800		\$130,216	N/A
<b>Total Salaries - Regular:</b>		<b>\$3,702,652</b>	<b>\$3,749,662</b>	<b>1.3%</b>
<b>Salaries - Part-time</b>				
Salaries - Part-time	100-50-810-500100-000000	\$410,487	\$644,777	57.1%
Salaries - Part-time	100-50-820-500100-000000	\$2,326,279	\$146,531	-93.7%
Salaries - Part-time - Active Adults	100-50-820-500100-201050		\$165,127	N/A
Salaries - Part-time - Aquatics	100-50-820-500100-201300		\$555,405	N/A
Salaries - Part-time - Fitness	100-50-820-500100-201600		\$377,073	N/A
Salaries - Part-time - General Recreation	100-50-820-500100-201650		\$485,745	N/A
Salaries - Part-time - Guest Services	100-50-820-500100-201700		\$840,603	N/A
Salaries - Part-time - Rentals	100-50-820-500100-202250	\$0	\$98,429	N/A
Salaries - Part-time - Special Events	100-50-820-500100-202500		\$143,641	N/A
Salaries - Part-time - Sports	100-50-820-500100-202800		\$318,410	N/A
<b>Total Salaries - Part-time:</b>		<b>\$2,736,766</b>	<b>\$3,775,739</b>	<b>38%</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-50-810-500300-000000	\$21,000	\$30,300	44.3%
Salaries - Overtime - Active Adults	100-50-820-500300-201050		\$300	N/A
Salaries - Overtime - Aquatics	100-50-820-500300-201300		\$19,800	N/A
Salaries - Overtime - Fitness	100-50-820-500300-201600		\$6,200	N/A



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Salaries - Overtime - General Recreation	100-50-820-500300-201650		\$9,600	N/A
Salaries - Overtime - Guest Services	100-50-820-500300-201700		\$28,300	N/A
Salaries - Overtime	100-50-820-500300-201800		\$200	N/A
Salaries - Overtime - Sports	100-50-820-500300-202800		\$2,000	N/A
<b>Total Salaries - Overtime:</b>		<b>\$21,000</b>	<b>\$96,700</b>	<b>360.5%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-50-110-500400-000000		\$4,000	N/A
Salaries - Bonuses	100-50-810-500400-000000		\$5,000	N/A
Salaries - Bonuses	100-50-820-500400-000000		\$12,000	N/A
<b>Total Salaries - Bonuses:</b>			<b>\$21,000</b>	<b>N/A</b>
<b>New Employee Request - Wages</b>				
New Employee Request - Wages	100-50-820-500500-000000	\$220,976	\$0	-100%
<b>Total New Employee Request - Wages:</b>		<b>\$220,976</b>	<b>\$0</b>	<b>-100%</b>
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-50-110-500510-000000	\$45,368	\$0	-100%
Salaries Adjustments	100-50-810-500510-000000	\$110,804	\$0	-100%
Salaries Adjustments	100-50-820-500510-000000	\$230,200	\$0	-100%
<b>Total Salaries Adjustments:</b>		<b>\$386,372</b>	<b>\$0</b>	<b>-100%</b>
<b>PTO Sell Back</b>				
PTO Sell Back	100-50-110-500700-000000		\$3,000	N/A
PTO Sell Back	100-50-820-500700-000000		\$12,000	N/A
<b>Total PTO Sell Back:</b>			<b>\$15,000</b>	<b>N/A</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$7,067,766</b>	<b>\$7,658,101</b>	<b>8.4%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-50-110-501000-000000	\$210,219	\$220,679	5%
Benefit Expense Allocation	100-50-810-501000-000000	\$508,697	\$523,256	2.9%
Benefit Expense Allocation	100-50-820-501000-000000	\$1,030,856	\$699,495	-32.1%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Benefit Expense Allocation:</b>		<b>\$1,749,772</b>	<b>\$1,443,429</b>	<b>-17.5%</b>
<b>Employee Appreciation Program</b>				
Employee Appreciation Program	100-50-110-503000-000000	\$6,000	\$10,300	71.7%
Employee Appreciation Program	100-50-810-503000-000000		\$5,800	N/A
Employee Appreciation Program	100-50-820-503000-000000	\$6,000	\$17,600	193.3%
<b>Total Employee Appreciation Program:</b>		<b>\$12,000</b>	<b>\$33,700</b>	<b>180.8%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-50-110-503200-000000	\$3,000	\$3,000	0%
Clothing & Uniforms	100-50-810-503200-000000	\$21,000	\$25,000	19%
Clothing & Uniforms	100-50-820-503200-000000	\$15,000	\$30,400	102.7%
<b>Total Clothing &amp; Uniforms:</b>		<b>\$39,000</b>	<b>\$58,400</b>	<b>49.7%</b>
<b>New Employee Request - Benefits</b>				
New Employee Request - Benefits	100-50-820-504000-000000	\$58,226	\$0	-100%
<b>Total New Employee Request - Benefits:</b>		<b>\$58,226</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Benefits:</b>		<b>\$1,858,998</b>	<b>\$1,535,529</b>	<b>-17.4%</b>
<b>Utilities</b>				
<b>Utilities - Electric Service</b>				
Utilities - Electric Service	100-50-810-510000-000000	\$76,000	\$78,300	3%
Utilities - Electric Service	100-50-820-510000-000000	\$160,000	\$165,000	3.1%
Utilities - Electric Service	100-50-850-510000-000000	\$562	\$580	3.2%
<b>Total Utilities - Electric Service:</b>		<b>\$236,562</b>	<b>\$243,880</b>	<b>3.1%</b>
<b>Utilities - Waste Disposal Service</b>				
Utilities - Waste Disposal Service	100-50-810-510200-000000	\$25,000	\$5,000	-80%
Utilities - Waste Disposal Service	100-50-820-510200-000000	\$7,000	\$2,500	-64.3%
<b>Total Utilities - Waste Disposal Service:</b>		<b>\$32,000</b>	<b>\$7,500</b>	<b>-76.6%</b>
<b>Utilities - Water Service</b>				
Utilities - Water Service	100-50-810-510300-000000	\$357,000	\$5,500	-98.5%
Utilities - Water Service	100-50-820-510300-000000	\$30,000	\$35,100	17%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Utilities - Water Service:</b>		<b>\$387,000</b>	<b>\$40,600</b>	<b>-89.5%</b>
<b>Utilities - Internet/Data Service</b>				
Utilities - Internet/Data Service	100-50-810-510500-000000	\$17,000	\$17,500	2.9%
Utilities - Internet/Data Service	100-50-820-510500-000000	\$11,000	\$11,300	2.7%
<b>Total Utilities - Internet/Data Service:</b>		<b>\$28,000</b>	<b>\$28,800</b>	<b>2.9%</b>
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-50-110-510700-000000	\$7,000	\$9,979	42.6%
Utilities - Telecom Allocation	100-50-810-510700-000000	\$31,100	\$20,701	-33.4%
Utilities - Telecom Allocation	100-50-820-510700-000000	\$24,300	\$16,252	-33.1%
<b>Total Utilities - Telecom Allocation:</b>		<b>\$62,400</b>	<b>\$46,932</b>	<b>-24.8%</b>
<b>Total Utilities:</b>		<b>\$745,962</b>	<b>\$367,712</b>	<b>-50.7%</b>
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-50-110-520000-000000	\$5,000	\$0	-100%
Maintenance Contracts	100-50-810-520000-000000	\$33,000	\$48,000	45.5%
Maintenance Contracts	100-50-820-520000-000000	\$500	\$0	-100%
<b>Total Maintenance Contracts:</b>		<b>\$38,500</b>	<b>\$48,000</b>	<b>24.7%</b>
<b>Bldgs/Grounds Maint Services</b>				
Bldgs/Grounds Maint Servc-Park Fixture Repl.	100-50-810-520100-100367	\$50,000	\$50,000	0%
Bldgs/Grounds Maint Services	100-50-820-520100-000000	\$25,000	\$31,000	24%
Bldgs/Grounds Maint Services -ECC Impv.	100-50-820-520100-100154	\$4,000	\$145,900	3,547.5%
Bldgs/Grounds Maint Services	100-50-850-520100-000000	\$145,000	\$150,000	3.4%
<b>Total Bldgs/Grounds Maint Services:</b>		<b>\$224,000</b>	<b>\$376,900</b>	<b>68.3%</b>
<b>Office Equipment Maint Services</b>				
Office Equipment Maint Services	100-50-820-520200-100246	\$10,000	\$13,000	30%
<b>Total Office Equipment Maint Services:</b>		<b>\$10,000</b>	<b>\$13,000</b>	<b>30%</b>
<b>Mowing Services</b>				
Mowing Services	100-50-810-521300-000000	\$10,000	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Mowing Services:</b>		\$10,000	\$0	-100%
<b>Vehicle Maint Services</b>				
Vehicle Maint Services	100-50-810-522000-000000	\$11,000	\$12,000	9.1%
Vehicle Maint Services	100-50-820-522000-000000	\$1,000	\$1,600	60%
<b>Total Vehicle Maint Services:</b>		\$12,000	\$13,600	13.3%
<b>Equipment Maint Services</b>				
Equipment Maint Services	100-50-810-522100-000000	\$23,000	\$30,000	30.4%
Equipment Maint Services	100-50-820-522100-000000	\$19,000	\$19,600	3.2%
<b>Total Equipment Maint Services:</b>		\$42,000	\$49,600	18.1%
<b>Total Maintenance:</b>		\$336,500	\$501,100	48.9%
<b>Supplies</b>				
<b>Bldgs/Grounds Maint Supplies</b>				
Bldgs/Grounds Maint Supplies	100-50-850-530000-000000	\$5,700	\$5,700	0%
<b>Total Bldgs/Grounds Maint Supplies:</b>		\$5,700	\$5,700	0%
<b>Office Supplies</b>				
Office Supplies	100-50-110-530120-000000	\$3,000	\$4,500	50%
Office Supplies	100-50-810-530120-000000	\$5,000	\$8,000	60%
Office Supplies	100-50-820-530120-000000	\$6,000	\$6,100	1.7%
<b>Total Office Supplies:</b>		\$14,000	\$18,600	32.9%
<b>Tools &amp; Equipment</b>				
Tools & Equipment	100-50-110-530160-000000		\$1,000	N/A
Tools & Equipment	100-50-810-530160-000000	\$16,000	\$16,000	0%
Tools & Equipment	100-50-820-530160-000000	\$500	\$500	0%
<b>Total Tools &amp; Equipment:</b>		\$16,500	\$17,500	6.1%
<b>Safety Supplies</b>				
Safety Supplies	100-50-810-530180-000000	\$7,000	\$7,350	5%
Safety Supplies	100-50-820-530180-000000	\$13,000	\$17,600	35.4%
<b>Total Safety Supplies:</b>		\$20,000	\$24,950	24.8%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Park Maint Supplies</b>				
Park Maint Supplies	100-50-810-531000-000000	\$177,000	\$174,400	-1.5%
<b>Total Park Maint Supplies:</b>		<b>\$177,000</b>	<b>\$174,400</b>	<b>-1.5%</b>
<b>Open Space/Trails Maint Supplies</b>				
Open Space/Trails Maint Supplies	100-50-810-531020-000000	\$83,000	\$92,300	11.2%
<b>Total Open Space/Trails Maint Supplies:</b>		<b>\$83,000</b>	<b>\$92,300</b>	<b>11.2%</b>
<b>Trees &amp; Plants</b>				
Trees & Plants	100-50-810-531040-000000	\$18,000	\$18,900	5%
Trees & Plants	330-50-110-531040-000000	\$40,000	\$40,000	0%
<b>Total Trees &amp; Plants:</b>		<b>\$58,000</b>	<b>\$58,900</b>	<b>1.6%</b>
<b>Forestry Maint Supplies</b>				
Forestry Maint Supplies	100-50-810-531080-000000	\$54,000	\$56,700	5%
<b>Total Forestry Maint Supplies:</b>		<b>\$54,000</b>	<b>\$56,700</b>	<b>5%</b>
<b>Sprinkler Syst Maint Supplies</b>				
Sprinkler Syst Maint Supplies	100-50-810-531100-000000	\$49,000	\$49,000	0%
<b>Total Sprinkler Syst Maint Supplies:</b>		<b>\$49,000</b>	<b>\$49,000</b>	<b>0%</b>
<b>Athletic Field Maint Supplies</b>				
Athletic Field Maint Supplies	100-50-810-531140-000000	\$43,000	\$38,850	-9.7%
<b>Total Athletic Field Maint Supplies:</b>		<b>\$43,000</b>	<b>\$38,850</b>	<b>-9.7%</b>
<b>Playground Maint Supplies</b>				
Playground Maint Supplies	100-50-810-531160-000000	\$9,000	\$9,000	0%
<b>Total Playground Maint Supplies:</b>		<b>\$9,000</b>	<b>\$9,000</b>	<b>0%</b>
<b>Vandalism Maint Supplies</b>				
Vandalism Maint Supplies	100-50-810-531200-000000	\$20,000	\$30,000	50%
<b>Total Vandalism Maint Supplies:</b>		<b>\$20,000</b>	<b>\$30,000</b>	<b>50%</b>
<b>ECP Concession Supplies</b>				
ECP Concession Supplies	100-50-820-531220-000000	\$41,000	\$39,600	-3.4%
<b>Total ECP Concession Supplies:</b>		<b>\$41,000</b>	<b>\$39,600</b>	<b>-3.4%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Pool Chemicals/Maint Supplies</b>				
Pool Chemicals/Maint Supplies	100-50-820-531240-000000	\$44,000	\$36,200	-17.7%
<b>Total Pool Chemicals/Maint Supplies:</b>		<b>\$44,000</b>	<b>\$36,200</b>	<b>-17.7%</b>
<b>Fitness Equip Maint Supplies</b>				
Fitness Equip Maint Supplies	100-50-820-531260-000000	\$11,000	\$13,000	18.2%
<b>Total Fitness Equip Maint Supplies:</b>		<b>\$11,000</b>	<b>\$13,000</b>	<b>18.2%</b>
<b>Equipment Maint Supplies</b>				
Equipment Maint Supplies	100-50-810-534020-000000	\$7,000	\$7,000	0%
<b>Total Equipment Maint Supplies:</b>		<b>\$7,000</b>	<b>\$7,000</b>	<b>0%</b>
<b>Vehicle Fuel</b>				
Vehicle Fuel	100-50-810-534040-000000	\$45,000	\$45,000	0%
Vehicle Fuel	100-50-820-534040-000000	\$500	\$500	0%
<b>Total Vehicle Fuel:</b>		<b>\$45,500</b>	<b>\$45,500</b>	<b>0%</b>
<b>Shop Supplies</b>				
Shop Supplies	100-50-810-534060-000000	\$34,000	\$50,000	47.1%
<b>Total Shop Supplies:</b>		<b>\$34,000</b>	<b>\$50,000</b>	<b>47.1%</b>
<b>Total Supplies:</b>		<b>\$731,700</b>	<b>\$767,200</b>	<b>4.9%</b>
<b>Services - Other</b>				
<b>Background Screening</b>				
Background Screening	100-50-820-562020-000000	\$500	\$0	-100%
<b>Total Background Screening:</b>		<b>\$500</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Services - Other:</b>		<b>\$500</b>	<b>\$0</b>	<b>-100%</b>
<b>Program Operations</b>				
<b>Program Operations</b>				
Program Operations	100-50-810-570000-000000	\$2,000	\$0	-100%
Program Operations - Active Adults	100-50-820-570000-201050	\$79,000	\$84,700	7.2%
Program Operations - Adult Basketball	100-50-820-570000-201100	\$1,000	\$1,000	0%
Program Operations - Adult Softball	100-50-820-570000-201150	\$14,000	\$14,000	0%
Program Operations - Adult Sports Misc	100-50-820-570000-201200	\$10,000	\$15,100	51%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Program Operations - Adult Volleyball	100-50-820-570000-201250	\$1,000	\$700	-30%
Program Operations - Aquatics Operations	100-50-820-570000-201300	\$24,000	\$26,400	10%
Program Operations - Camp Erie	100-50-820-570000-201400	\$91,000	\$88,500	-2.7%
Program Operations - Climbing Operations	100-50-820-570000-201450	\$3,000	\$3,100	3.3%
Program Operations - ECC Operations	100-50-820-570000-201500	\$13,000	\$13,500	3.8%
Program Operations - ECP Operations	100-50-820-570000-201550	\$9,000	\$10,800	20%
Program Operations - Fitness Operations	100-50-820-570000-201600	\$55,000	\$30,700	-44.2%
Program Operations - General Recreation	100-50-820-570000-201650	\$74,000	\$4,300	-94.2%
Program Operations - Guest Service Operations	100-50-820-570000-201700	\$117,000	\$105,700	-9.7%
Program Operations	100-50-820-570000-202250	\$9,000	\$11,000	22.2%
Program Operations - Youth Baseball/Softball	100-50-820-570000-202600	\$32,000	\$31,000	-3.1%
Program Operations - Youth Basketball	100-50-820-570000-202650	\$28,000	\$30,000	7.1%
Program Operations - Youth Football	100-50-820-570000-202700	\$14,000	\$15,800	12.9%
Program Operations - Youth Soccer	100-50-820-570000-202750	\$43,000	\$45,500	5.8%
Program Operations - Youth Sports Misc	100-50-820-570000-202800	\$70,000	\$47,700	-31.9%
Program Operations - Youth Volleyball	100-50-820-570000-202850	\$6,000	\$9,500	58.3%
Program Operations	330-50-110-570000-000000	\$4,000	\$4,000	0%
<b>Total Program Operations:</b>		<b>\$699,000</b>	<b>\$593,000</b>	<b>-15.2%</b>
<b>Tree Certificate Redemption - New Construction</b>				
Tree Certificate Redemption - New Construction	330-50-110-570160-000000	\$60,000	\$60,000	0%
<b>Total Tree Certificate Redemption - New Construction:</b>		<b>\$60,000</b>	<b>\$60,000</b>	<b>0%</b>
<b>Tree Incentive Programs - Park Programs</b>				
Tree Incentive Programs - Parks Program	330-50-110-570200-000000	\$30,000	\$40,000	33.3%
<b>Total Tree Incentive Programs - Park Programs:</b>		<b>\$30,000</b>	<b>\$40,000</b>	<b>33.3%</b>
<b>Mosquito Control Program</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Mosquito Control Program	100-50-810-570240-000000	\$51,000	\$53,550	5%
<b>Total Mosquito Control Program:</b>		<b>\$51,000</b>	<b>\$53,550</b>	<b>5%</b>
<b>Total Program Operations:</b>		<b>\$840,000</b>	<b>\$746,550</b>	<b>-11.1%</b>
<b>Insurance</b>				
<b>P&amp;L Insurance Allocation</b>				
P&L Insurance Allocation	100-50-110-572120-000000	\$259,500	\$0	-100%
<b>Total P&amp;L Insurance Allocation:</b>		<b>\$259,500</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Insurance:</b>		<b>\$259,500</b>	<b>\$0</b>	<b>-100%</b>
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-50-110-573000-000000	\$10,000	\$10,300	3%
Training & Tuition	100-50-810-573000-000000	\$7,500	\$4,400	-41.3%
Training & Tuition	100-50-820-573000-000000	\$5,000	\$5,000	0%
<b>Total Training &amp; Tuition:</b>		<b>\$22,500</b>	<b>\$19,700</b>	<b>-12.4%</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-50-110-573020-000000	\$10,000	\$10,300	3%
Travel & Conferences	100-50-810-573020-000000	\$10,000	\$13,100	31%
Travel & Conferences	100-50-820-573020-000000	\$8,000	\$10,000	25%
<b>Total Travel &amp; Conferences:</b>		<b>\$28,000</b>	<b>\$33,400</b>	<b>19.3%</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-50-110-573060-000000		\$500	N/A
Books, Publications & Reference Materials	100-50-810-573060-000000	\$1,000	\$1,000	0%
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$1,000</b>	<b>\$1,500</b>	<b>50%</b>
<b>Membership Dues</b>				
Membership Dues	100-50-110-573080-000000	\$7,000	\$7,000	0%
Membership Dues	100-50-810-573080-000000	\$4,000	\$4,000	0%
Membership Dues	100-50-820-573080-000000	\$3,000	\$500	-83.3%
<b>Total Membership Dues:</b>		<b>\$14,000</b>	<b>\$11,500</b>	<b>-17.9%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Special Events</b>				
Special Events	100-50-820-573100-000000	\$199,000	\$198,000	-0.5%
<b>Total Special Events:</b>		<b>\$199,000</b>	<b>\$198,000</b>	<b>-0.5%</b>
<b>Advertising &amp; Publishing</b>				
Advertising & Publishing	100-50-110-573120-000000	\$13,000	\$18,600	43.1%
<b>Total Advertising &amp; Publishing:</b>		<b>\$13,000</b>	<b>\$18,600</b>	<b>43.1%</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-50-110-573160-000000	\$6,000	\$6,500	8.3%
<b>Total Food &amp; Related Services:</b>		<b>\$6,000</b>	<b>\$6,500</b>	<b>8.3%</b>
<b>Equipment/Vehicle Rental - Operating Lease</b>				
Equipment/Vehicle Rental - Operating Lease	100-50-810-573170-000000	\$42,000	\$12,000	-71.4%
Equipment/Vehicle Rental - Operating Lease	100-50-820-573170-000000	\$16,000	\$15,000	-6.2%
<b>Total Equipment/Vehicle Rental - Operating Lease:</b>		<b>\$58,000</b>	<b>\$27,000</b>	<b>-53.4%</b>
<b>Restroom Rental</b>				
Restroom Rental	100-50-810-573200-000000	\$45,000	\$57,000	26.7%
<b>Total Restroom Rental:</b>		<b>\$45,000</b>	<b>\$57,000</b>	<b>26.7%</b>
<b>Active Net Fees</b>				
Registration Software Fees	100-50-820-573340-000000	\$150,000	\$150,000	0%
<b>Total Active Net Fees:</b>		<b>\$150,000</b>	<b>\$150,000</b>	<b>0%</b>
<b>Total Other Expenses:</b>		<b>\$536,500</b>	<b>\$523,200</b>	<b>-2.5%</b>
<b>Capital</b>				
<b>Recreation Equipment</b>				
Recreation Equipment	100-50-820-600120-000000		\$54,000	N/A
Recreation Equipment	400-50-820-600120-200294	\$96,218	\$0	-100%
<b>Total Recreation Equipment:</b>		<b>\$96,218</b>	<b>\$54,000</b>	<b>-43.9%</b>
<b>Other Equipment</b>				
Other Equipment	400-50-810-600190-200293		\$150,300	N/A
<b>Total Other Equipment:</b>			<b>\$150,300</b>	<b>N/A</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Furniture</b>				
Furniture	100-50-110-600200-100200	\$13,200	\$0	-100%
<b>Total Furniture:</b>		<b>\$13,200</b>	<b>\$0</b>	<b>-100%</b>
<b>Heavy Equipment</b>				
Heavy Equipment	400-50-810-601200-200293	\$178,655	\$146,163	-18.2%
Heavy Equipment Replacement Parks	400-50-810-601200-200294	\$0	\$115,436	N/A
Heavy Equipment Replacement Rec	400-50-820-601200-200294	\$0	\$11,750	N/A
<b>Total Heavy Equipment:</b>		<b>\$178,655</b>	<b>\$273,348</b>	<b>53%</b>
<b>Construction</b>				
Construction	100-50-110-605000-100410	\$100,000	\$0	-100%
Construction	100-50-110-605000-100425	\$100,000	\$150,000	50%
Construction - Playground Replacements	100-50-810-605000-100147		\$350,000	N/A
Construction - Park Fixture Replacements	100-50-810-605000-100367		\$590,000	N/A
Construction - POST Infrastructure Replacements	100-50-810-605000-100368	\$300,000	\$85,000	-71.7%
Construction - ECC Improvements	100-50-820-605000-100154	\$113,600	\$0	-100%
Construction - ECC Pool/Sprayground Equipment	100-50-820-605000-100246		\$76,360	N/A
Construction - Schofield Farm	210-50-110-605000-100200	\$1,100,000	\$0	-100%
Construction	210-50-110-605000-100437	\$168,750	\$0	-100%
Construction - Sunset Area Plan	210-50-110-605000-245001	\$0	\$1,973,583	N/A
Construction - Trail Signage Program	210-50-810-605000-100109	\$115,000	\$80,000	-30.4%
Construction - Trail Connector	210-50-810-605000-100273	\$3,093,750	\$240,000	-92.2%
Construction - Coal Creek Center - Open Space Reclamation	210-50-810-605000-255001	\$0	\$95,000	N/A
Erie Community Park	220-50-810-605000-100022	\$0	\$300,000	N/A
Construction	220-50-810-605000-100146	\$168,750	\$0	-100%
Construction - Schofield Farm	320-50-110-605000-100200	\$9,345,000	\$0	-100%
<b>Total Construction:</b>		<b>\$14,604,850</b>	<b>\$3,939,943</b>	<b>-73%</b>
<b>Total Capital:</b>		<b>\$14,892,923</b>	<b>\$4,417,591</b>	<b>-70.3%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Debt</b>				
<b>Capital Leases - Principal</b>				
Capital Leases - Principal - Fleet	400-50-110-706000-200290	\$54,258	\$0	-100%
Capital Leases - Principal	400-50-110-706000-200291	\$38,556	\$0	-100%
Capital Leases - Principal	400-50-110-706000-200292	\$53,535	\$0	-100%
Capital Leases - Principal	400-50-810-706000-200290		\$316,887	N/A
Capital Leases - Principal - Rec	400-50-820-706000-200290	\$0	\$55,494	N/A
<b>Total Capital Leases - Principal:</b>		<b>\$146,349</b>	<b>\$372,381</b>	<b>154.4%</b>
<b>Capital Leases - Interest</b>				
Capital Leases - Interest - Fleet	400-50-110-706100-200290	\$13,204	\$0	-100%
Capital Leases - Interest	400-50-110-706100-200291	\$6,616	\$0	-100%
Capital Leases - Interest	400-50-110-706100-200292	\$5,571	\$0	-100%
<b>Total Capital Leases - Interest:</b>		<b>\$25,391</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Debt:</b>		<b>\$171,740</b>	<b>\$372,381</b>	<b>116.8%</b>
<b>Transfers Out</b>				
<b>Transfer to General Fund</b>				
Transfer to General Fund	210-50-110-800100-000000	\$438,840	\$0	-100%
<b>Total Transfer to General Fund:</b>		<b>\$438,840</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Transfers Out:</b>		<b>\$438,840</b>	<b>\$0</b>	<b>-100%</b>
<b>Professional Services</b>				
<b>Consultation Services</b>				
Consultation Services	100-50-110-560100-000000	\$148,000	\$30,500	-79.4%
Consultation Services	100-50-110-560100-100410	\$50,000	\$25,000	-50%
Consultation Services	100-50-810-560100-000000	\$11,000	\$7,000	-36.4%
Consultation Services	100-50-850-560100-000000	\$53,045	\$53,000	-0.1%
Consultation Services	210-50-110-560100-000000		\$16,000	N/A
Consultation Services	310-50-110-560100-000000	\$200,000	\$0	-100%
<b>Total Consultation Services:</b>		<b>\$462,045</b>	<b>\$131,500</b>	<b>-71.5%</b>
<b>Consultation Services - Reimbursable</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Consultation Services - Reimbursable	100-50-110-560120-000000	\$10,000	\$0	-100%
<b>Total Consultation Services - Reimbursable:</b>		<b>\$10,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Staffing Services</b>				
Staffing Services	100-50-810-560300-000000	\$26,000	\$26,000	0%
<b>Total Staffing Services:</b>		<b>\$26,000</b>	<b>\$26,000</b>	<b>0%</b>
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-50-110-560340-000000	\$1,000	\$1,000	0%
Printing & Copy Services	100-50-810-560340-000000	\$1,000	\$1,000	0%
Printing & Copy Services	100-50-820-560340-000000	\$21,000	\$32,100	52.9%
<b>Total Printing &amp; Copy Services:</b>		<b>\$23,000</b>	<b>\$34,100</b>	<b>48.3%</b>
<b>Total Professional Services:</b>		<b>\$521,045</b>	<b>\$191,600</b>	<b>-63.2%</b>
<b>Total Expense Objects:</b>		<b>\$28,401,974</b>	<b>\$17,080,965</b>	<b>-39.9%</b>

## 2024 Highlights

- Completed Schofield Farmhouse Rehabilitation Project
- Funded three new playgrounds in Grandview via Erie Neighborhood Improvement Program
- Introduced Therapeutic Recreation programming
- ECC updates, including new acoustic panels in the pool, new railing paint, and new fitness equipment
- Installed new parking lot at Coal Creek Disc Golf Course Completed Crescent Park shelter area improvements
- Installed new park identification signs in all town parks

## 2025 Goals and Objectives

- Expand Recreation Programming – Therapeutic Recreation, Cultural Arts, and creation of Youth Advocacy Committee
- Update Parks, Recreation, Open Space, and Trails Strategic Plan and Complete Performing Arts Center Feasibility Study
- Contract Lifecycle Management Software Implementation
- Continuation of Community Art & Placemaking
- CAPRA Accreditation Audit

# Public Safety

## Who We Are

### Mission Statement

The **Erie Police Department** serves and protects our community with honor.

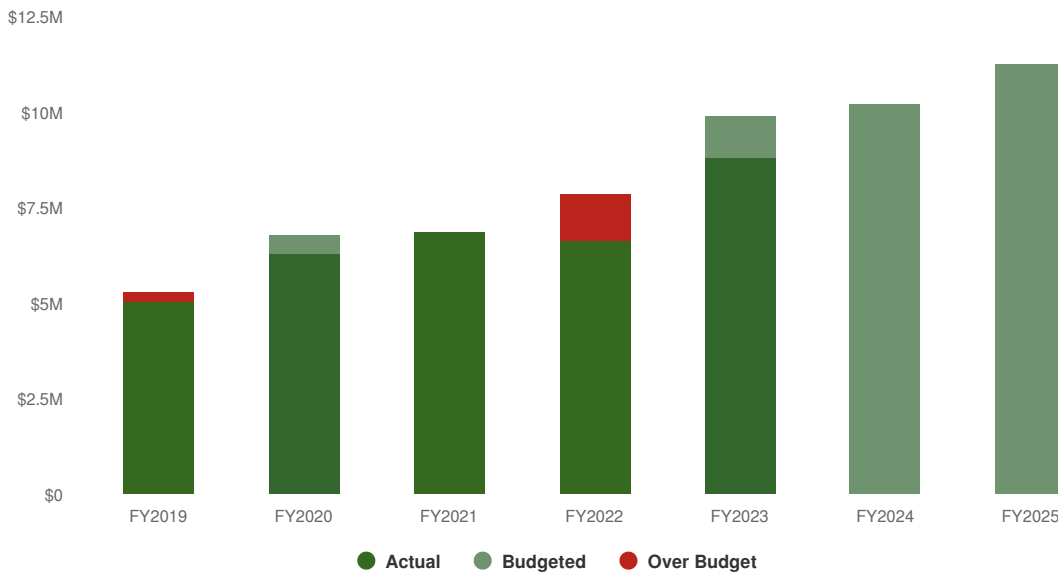
### Department Description

The **Erie Police Department** serves the residents of Erie, Colorado with a patrol responsibility of 48 miles. The department consists of 48 state-certified officers and 10 civilian staff. Additionally, about 21 volunteers support police operations. Our fleet consists of 33 vehicles. The breakdown is as follows: 4 unmarked command vehicles, 4 unmarked investigation vehicles, 1 code enforcement vehicle, 23 marked patrol vehicles, and 1 unmarked pool car.

## Expenditures Summary

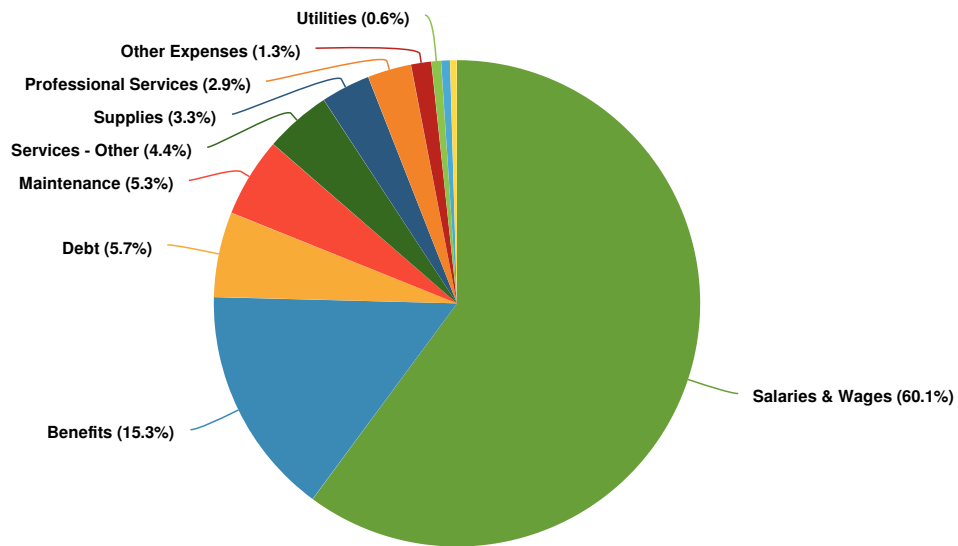
**\$11,287,085**    **\$1,058,031**  
(10.34% vs. prior year)

### Police Proposed and Historical Budget vs. Actual

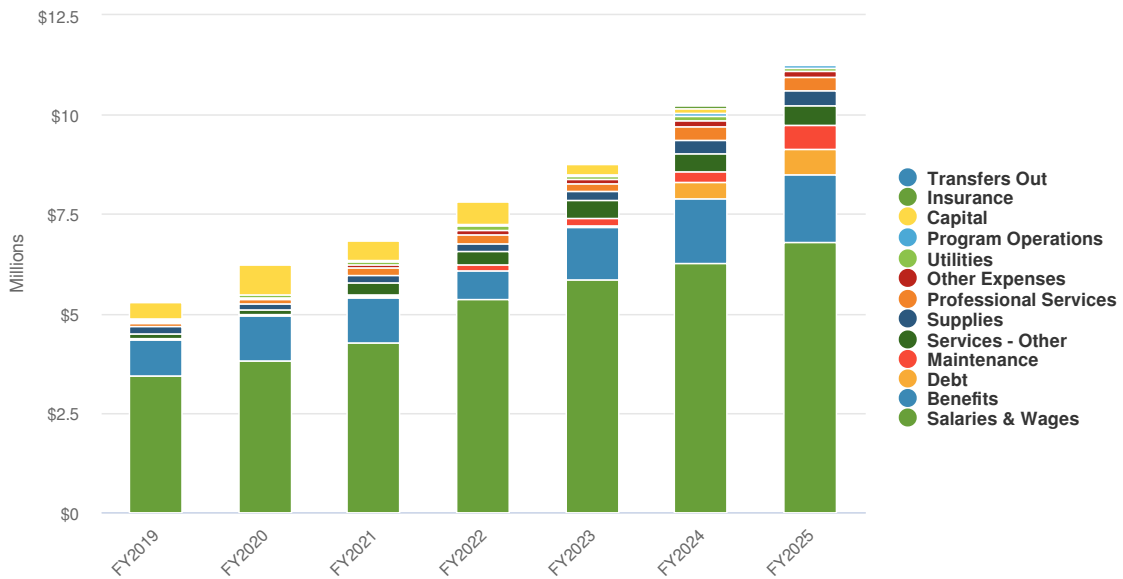


# Expenditures by Expense Type

## Budgeted Expenditures by Expense Type



## Budgeted and Historical Expenditures by Expense Type



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Expense Objects				
Salaries & Wages				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries - Regular</b>				
Salaries - Regular	100-60-110-500000-000000	\$904,564	\$1,640,654	81.4%
Salaries - Regular	100-60-350-500000-000000	\$883,645	\$0	-100%
Salaries - Regular	100-60-620-500000-000000	\$333,632	\$248,422	-25.5%
Salaries - Regular	100-60-630-500000-000000	\$3,535,356	\$4,553,710	28.8%
Salaries - Regular	100-60-640-500000-000000	\$59,197	\$76,947	30%
<b>Total Salaries - Regular:</b>		<b>\$5,716,394</b>	<b>\$6,519,734</b>	<b>14.1%</b>
<b>Salaries - Overtime</b>				
Salaries - Overtime	100-60-110-500300-000000		\$500	N/A
Salaries - Overtime	100-60-350-500300-000000	\$1,000	\$1,000	0%
Salaries - Overtime	100-60-620-500300-000000	\$50,000	\$50,000	0%
Salaries - Overtime	100-60-630-500300-000000	\$183,000	\$168,000	-8.2%
Salaries - Overtime	100-60-640-500300-000000	\$2,000	\$1,000	-50%
<b>Total Salaries - Overtime:</b>		<b>\$236,000</b>	<b>\$220,500</b>	<b>-6.6%</b>
<b>Salaries - Overtime - Leaf</b>				
Salaries - Overtime - Leaf	100-60-630-500340-000000	\$9,700	\$9,700	0%
<b>Total Salaries - Overtime - Leaf:</b>		<b>\$9,700</b>	<b>\$9,700</b>	<b>0%</b>
<b>Salaries - Bonuses</b>				
Salaries - Bonuses	100-60-110-500400-000000	\$4,000	\$4,800	20%
Salaries - Bonuses	100-60-350-500400-000000	\$6,400	\$6,400	0%
Salaries - Bonuses	100-60-620-500400-000000	\$5,000	\$5,000	0%
Salaries - Bonuses	100-60-630-500400-000000	\$40,000	\$20,000	-50%
Salaries - Bonuses	100-60-640-500400-000000	\$1,600	\$800	-50%
<b>Total Salaries - Bonuses:</b>		<b>\$57,000</b>	<b>\$37,000</b>	<b>-35.1%</b>
<b>New Employee Request - Wages</b>				
New Employee Request - Wages	100-60-630-500500-000000	\$181,958	\$0	-100%
<b>Total New Employee Request - Wages:</b>		<b>\$181,958</b>	<b>\$0</b>	<b>-100%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Salaries Adjustments</b>				
Salaries Adjustments	100-60-110-500510-000000	\$10,460	\$0	-100%
Salaries Adjustments	100-60-350-500510-000000	\$34,504	\$0	-100%
Salaries Adjustments	100-60-630-500510-000000	\$3,972	\$0	-100%
Salaries Adjustments	100-60-640-500510-000000	\$3,552	\$0	-100%
<b>Total Salaries Adjustments:</b>		<b>\$52,488</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Salaries &amp; Wages:</b>		<b>\$6,253,540</b>	<b>\$6,786,934</b>	<b>8.5%</b>
<b>Benefits</b>				
<b>Benefit Expense Allocation</b>				
Benefit Expense Allocation	100-60-110-501000-000000	\$238,191	\$260,498	9.4%
Benefit Expense Allocation	100-60-350-501000-000000	\$240,700	\$164,913	-31.5%
Benefit Expense Allocation	100-60-620-501000-000000	\$86,575	\$61,080	-29.4%
Benefit Expense Allocation	100-60-630-501000-000000	\$918,735	\$1,119,621	21.9%
Benefit Expense Allocation	100-60-640-501000-000000	\$16,534	\$18,919	14.4%
<b>Total Benefit Expense Allocation:</b>		<b>\$1,500,735</b>	<b>\$1,625,030</b>	<b>8.3%</b>
<b>Employee Appreciation Program</b>				
Employee Appreciation Program	100-60-110-503000-000000	\$11,500	\$14,500	26.1%
<b>Total Employee Appreciation Program:</b>		<b>\$11,500</b>	<b>\$14,500</b>	<b>26.1%</b>
<b>Clothing &amp; Uniforms</b>				
Clothing & Uniforms	100-60-110-503200-000000	\$2,300	\$2,600	13%
Clothing & Uniforms	100-60-350-503200-000000	\$800	\$800	0%
Clothing & Uniforms	100-60-620-503200-000000	\$1,200	\$1,200	0%
Clothing & Uniforms	100-60-630-503200-000000	\$77,300	\$80,300	3.9%
Clothing & Uniforms	100-60-640-503200-000000	\$4,000	\$2,000	-50%
<b>Total Clothing &amp; Uniforms:</b>		<b>\$85,600</b>	<b>\$86,900</b>	<b>1.5%</b>
<b>New Employee Request - Benefits</b>				
New Employee Request - Benefits	100-60-630-504000-000000	\$47,218	\$0	-100%
<b>Total New Employee Request - Benefits:</b>		<b>\$47,218</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Benefits:</b>		<b>\$1,645,053</b>	<b>\$1,726,430</b>	<b>4.9%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Utilities</b>				
<b>Utilities - Electric Service</b>				
Utilities - Electric Service	100-60-110-510000-000000	\$39,154	\$0	-100%
<b>Total Utilities - Electric Service:</b>		<b>\$39,154</b>	<b>\$0</b>	<b>-100%</b>
<b>Utilities - Gas Service</b>				
Utilities - Gas Service	100-60-110-510100-000000	\$5,682	\$0	-100%
<b>Total Utilities - Gas Service:</b>		<b>\$5,682</b>	<b>\$0</b>	<b>-100%</b>
<b>Utilities - Waste Disposal Service</b>				
Utilities - Waste Disposal Service	100-60-110-510200-000000	\$2,385	\$0	-100%
<b>Total Utilities - Waste Disposal Service:</b>		<b>\$2,385</b>	<b>\$0</b>	<b>-100%</b>
<b>Utilities - Water Service</b>				
Utilities - Water Service	100-60-110-510300-000000	\$4,371	\$0	-100%
<b>Total Utilities - Water Service:</b>		<b>\$4,371</b>	<b>\$0</b>	<b>-100%</b>
<b>Utilities - Telecom Service</b>				
Utilities - Telecom Service	100-60-110-510400-000000	\$5,192	\$0	-100%
<b>Total Utilities - Telecom Service:</b>		<b>\$5,192</b>	<b>\$0</b>	<b>-100%</b>
<b>Utilities - Telecom Allocation</b>				
Utilities - Telecom Allocation	100-60-110-510700-000000	\$4,500	\$13,544	201%
Utilities - Telecom Allocation	100-60-350-510700-000000	\$8,800	\$7,457	-15.3%
Utilities - Telecom Allocation	100-60-620-510700-000000	\$5,200	\$3,171	-39%
Utilities - Telecom Allocation	100-60-630-510700-000000	\$48,700	\$47,283	-2.9%
Utilities - Telecom Allocation	100-60-640-510700-000000	\$0	\$984	N/A
<b>Total Utilities - Telecom Allocation:</b>		<b>\$67,200</b>	<b>\$72,438</b>	<b>7.8%</b>
<b>Total Utilities:</b>		<b>\$123,984</b>	<b>\$72,438</b>	<b>-41.6%</b>
<b>Maintenance</b>				
<b>Maintenance Contracts</b>				
Maintenance Contracts	100-60-110-520000-000000	\$175,500	\$272,100	55%
<b>Total Maintenance Contracts:</b>		<b>\$175,500</b>	<b>\$272,100</b>	<b>55%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Software Services &amp; Licenses</b>				
Software Services & Licenses	100-60-110-520050-000000	\$0	\$184,600	N/A
<b>Total Software Services &amp; Licenses:</b>		<b>\$0</b>	<b>\$184,600</b>	<b>N/A</b>
<b>Bldgs/Grounds Maint Services</b>				
Bldgs/Grounds Maint Services	100-60-110-520100-000000	\$3,083	\$0	-100%
<b>Total Bldgs/Grounds Maint Services:</b>		<b>\$3,083</b>	<b>\$0</b>	<b>-100%</b>
<b>Vehicle Maint Services</b>				
Vehicle Maint Services	100-60-110-522000-000000	\$2,536	\$1,200	-52.7%
Vehicle Maint Services	100-60-620-522000-000000	\$3,638	\$1,600	-56%
Vehicle Maint Services	100-60-630-522000-000000	\$24,806	\$50,000	101.6%
<b>Total Vehicle Maint Services:</b>		<b>\$30,980</b>	<b>\$52,800</b>	<b>70.4%</b>
<b>Equipment Maint Services</b>				
Equipment Maint Services	100-60-110-522100-000000	\$36,300	\$76,300	110.2%
Equipment Maint Services	100-60-630-522100-000000	\$9,000	\$10,000	11.1%
<b>Total Equipment Maint Services:</b>		<b>\$45,300</b>	<b>\$86,300</b>	<b>90.5%</b>
<b>Total Maintenance:</b>		<b>\$254,863</b>	<b>\$595,800</b>	<b>133.8%</b>
<b>Supplies</b>				
<b>Office Equipment</b>				
Office Equipment	100-60-350-530100-000000	\$2,300	\$1,000	-56.5%
<b>Total Office Equipment:</b>		<b>\$2,300</b>	<b>\$1,000</b>	<b>-56.5%</b>
<b>Office Supplies</b>				
Office Supplies	100-60-350-530120-000000	\$15,500	\$15,500	0%
<b>Total Office Supplies:</b>		<b>\$15,500</b>	<b>\$15,500</b>	<b>0%</b>
<b>Tools &amp; Equipment</b>				
Tools & Equipment	100-60-620-530160-000000	\$5,000	\$5,000	0%
Tools & Equipment	100-60-630-530160-000000	\$135,800	\$131,400	-3.2%
<b>Total Tools &amp; Equipment:</b>		<b>\$140,800</b>	<b>\$136,400</b>	<b>-3.1%</b>
<b>Safety Supplies</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Safety Supplies	100-60-630-530180-000000	\$53,100	\$53,100	0%
<b>Total Safety Supplies:</b>		<b>\$53,100</b>	<b>\$53,100</b>	<b>0%</b>
<b>Ammunition &amp; Targets</b>				
Ammunition & Targets	100-60-630-532000-000000	\$22,800	\$28,400	24.6%
<b>Total Ammunition &amp; Targets:</b>		<b>\$22,800</b>	<b>\$28,400</b>	<b>24.6%</b>
<b>SWAT Team Equipment</b>				
SWAT Team Equipment	100-60-630-532020-000000	\$3,000	\$3,000	0%
<b>Total SWAT Team Equipment:</b>		<b>\$3,000</b>	<b>\$3,000</b>	<b>0%</b>
<b>Investigation Supplies</b>				
Investigation Supplies	100-60-620-532040-000000	\$12,800	\$12,800	0%
<b>Total Investigation Supplies:</b>		<b>\$12,800</b>	<b>\$12,800</b>	<b>0%</b>
<b>Traffic Patrol Supplies</b>				
Traffic Patrol Supplies	100-60-630-532060-000000	\$2,600	\$2,600	0%
<b>Total Traffic Patrol Supplies:</b>		<b>\$2,600</b>	<b>\$2,600</b>	<b>0%</b>
<b>Code Enforcement Supplies</b>				
Code Enforcement Supplies	100-60-640-532080-000000	\$3,000	\$3,000	0%
<b>Total Code Enforcement Supplies:</b>		<b>\$3,000</b>	<b>\$3,000</b>	<b>0%</b>
<b>Vehicle Maint Supplies</b>				
Vehicle Maint Supplies	100-60-630-534000-000000	\$20,000	\$22,000	10%
<b>Total Vehicle Maint Supplies:</b>		<b>\$20,000</b>	<b>\$22,000</b>	<b>10%</b>
<b>Equipment Maint Supplies</b>				
Equipment Maint Supplies	100-60-630-534020-000000	\$1,700	\$1,700	0%
<b>Total Equipment Maint Supplies:</b>		<b>\$1,700</b>	<b>\$1,700</b>	<b>0%</b>
<b>Vehicle Fuel</b>				
Vehicle Fuel	100-60-110-534040-000000	\$5,000	\$5,000	0%
Vehicle Fuel	100-60-620-534040-000000	\$5,300	\$5,300	0%
Vehicle Fuel	100-60-630-534040-000000	\$80,000	\$80,000	0%
<b>Total Vehicle Fuel:</b>		<b>\$90,300</b>	<b>\$90,300</b>	<b>0%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Total Supplies:</b>		<b>\$367,900</b>	<b>\$369,800</b>	<b>0.5%</b>
<b>Services - Other</b>				
<b>Translation Services</b>				
Translation Services	100-60-620-563020-000000	\$1,500	\$1,500	0%
<b>Total Translation Services:</b>		<b>\$1,500</b>	<b>\$1,500</b>	<b>0%</b>
<b>Informant Fees</b>				
Informant Fees	100-60-620-563080-000000	\$1,000	\$1,000	0%
<b>Total Informant Fees:</b>		<b>\$1,000</b>	<b>\$1,000</b>	<b>0%</b>
<b>Dispatching Services</b>				
Dispatching Services	100-60-110-564000-000000	\$400,000	\$456,600	14.2%
<b>Total Dispatching Services:</b>		<b>\$400,000</b>	<b>\$456,600</b>	<b>14.2%</b>
<b>Animal Impoundment</b>				
Animal Impoundment	100-60-640-564020-000000	\$12,900	\$19,760	53.2%
<b>Total Animal Impoundment:</b>		<b>\$12,900</b>	<b>\$19,760</b>	<b>53.2%</b>
<b>Towing/Impoundment Services</b>				
Towing/Impoundment Services	100-60-630-564060-000000	\$1,500	\$1,500	0%
<b>Total Towing/Impoundment Services:</b>		<b>\$1,500</b>	<b>\$1,500</b>	<b>0%</b>
<b>Laboratory Services</b>				
Laboratory Services	100-60-630-565000-000000	\$17,500	\$18,500	5.7%
<b>Total Laboratory Services:</b>		<b>\$17,500</b>	<b>\$18,500</b>	<b>5.7%</b>
<b>Total Services - Other:</b>		<b>\$434,400</b>	<b>\$498,860</b>	<b>14.8%</b>
<b>Program Operations</b>				
<b>Program Operations</b>				
Program Operations	100-60-350-570000-000000	\$24,800	\$11,200	-54.8%
<b>Total Program Operations:</b>		<b>\$24,800</b>	<b>\$11,200</b>	<b>-54.8%</b>
<b>Restorative Justice Program</b>				
Restorative Justice Program	100-60-350-570040-000000	\$33,500	\$38,400	14.6%
<b>Total Restorative Justice Program:</b>		<b>\$33,500</b>	<b>\$38,400</b>	<b>14.6%</b>
<b>Drug Task Force Program Expenses</b>				



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Drug Task Force Program Expenses	100-60-620-570120-000000		\$10,000	N/A
<b>Total Drug Task Force Program Expenses:</b>			<b>\$10,000</b>	<b>N/A</b>
<b>Peer Support</b>				
Peer Support	100-60-110-570500-000000	\$6,600	\$6,600	0%
<b>Total Peer Support:</b>		<b>\$6,600</b>	<b>\$6,600</b>	<b>0%</b>
<b>Total Program Operations:</b>		<b>\$64,900</b>	<b>\$66,200</b>	<b>2%</b>
<b>Insurance</b>				
<b>P&amp;L Insurance Allocation</b>				
P&L Insurance Allocation	100-60-110-572120-000000	\$80,500	\$0	-100%
<b>Total P&amp;L Insurance Allocation:</b>		<b>\$80,500</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Insurance:</b>		<b>\$80,500</b>	<b>\$0</b>	<b>-100%</b>
<b>Other Expenses</b>				
<b>Training &amp; Tuition</b>				
Training & Tuition	100-60-110-573000-000000	\$2,500	\$3,000	20%
Training & Tuition	100-60-350-573000-000000	\$3,500	\$3,000	-14.3%
Training & Tuition	100-60-620-573000-000000	\$2,500	\$3,000	20%
Training & Tuition	100-60-630-573000-000000	\$50,000	\$56,000	12%
<b>Total Training &amp; Tuition:</b>		<b>\$58,500</b>	<b>\$65,000</b>	<b>11.1%</b>
<b>Travel &amp; Conferences</b>				
Travel & Conferences	100-60-110-573020-000000	\$7,700	\$6,000	-22.1%
Travel & Conferences	100-60-350-573020-000000	\$8,800	\$6,000	-31.8%
Travel & Conferences	100-60-620-573020-000000	\$1,500	\$2,000	33.3%
Travel & Conferences	100-60-630-573020-000000	\$10,000	\$10,000	0%
<b>Total Travel &amp; Conferences:</b>		<b>\$28,000</b>	<b>\$24,000</b>	<b>-14.3%</b>
<b>Books, Publications &amp; Reference Materials</b>				
Books, Publications & Reference Materials	100-60-110-573060-000000	\$600	\$700	16.7%
Books, Publications & Reference Materials	100-60-630-573060-000000	\$14,100	\$15,000	6.4%
<b>Total Books, Publications &amp; Reference Materials:</b>		<b>\$14,700</b>	<b>\$15,700</b>	<b>6.8%</b>



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
<b>Membership Dues</b>				
Membership Dues	100-60-110-573080-000000	\$4,000	\$2,400	-40%
Membership Dues	100-60-350-573080-000000	\$400	\$400	0%
Membership Dues	100-60-620-573080-000000	\$31,000	\$33,500	8.1%
Membership Dues	100-60-640-573080-000000	\$400	\$200	-50%
<b>Total Membership Dues:</b>		<b>\$35,800</b>	<b>\$36,500</b>	<b>2%</b>
<b>Food &amp; Related Services</b>				
Food & Related Services	100-60-110-573160-000000	\$6,000	\$10,500	75%
<b>Total Food &amp; Related Services:</b>		<b>\$6,000</b>	<b>\$10,500</b>	<b>75%</b>
<b>Recording Fees</b>				
Recording Fees	100-60-630-573220-000000	\$1,100	\$300	-72.7%
<b>Total Recording Fees:</b>		<b>\$1,100</b>	<b>\$300</b>	<b>-72.7%</b>
<b>Total Other Expenses:</b>		<b>\$144,100</b>	<b>\$152,000</b>	<b>5.5%</b>
<b>Capital</b>				
<b>Public Safety Equipment</b>				
Public Safety Equipment	100-60-110-600140-000000	\$104,400	\$32,400	-69%
<b>Total Public Safety Equipment:</b>		<b>\$104,400</b>	<b>\$32,400</b>	<b>-69%</b>
<b>Furniture</b>				
Furniture	100-60-110-600200-000000	\$5,000	\$0	-100%
<b>Total Furniture:</b>		<b>\$5,000</b>	<b>\$0</b>	<b>-100%</b>
<b>Heavy Equipment</b>				
Heavy Equipment Replacement Patrol	400-60-630-601200-200294	\$0	\$18,506	N/A
<b>Total Heavy Equipment:</b>		<b>\$0</b>	<b>\$18,506</b>	<b>N/A</b>
<b>Total Capital:</b>		<b>\$109,400</b>	<b>\$50,906</b>	<b>-53.5%</b>
<b>Debt</b>				
<b>Capital Leases - Principal</b>				
Capital Leases - Principal	400-60-110-706000-200290	\$154,139	\$0	-100%
Capital Leases - Principal	400-60-110-706000-200291	\$55,072	\$0	-100%



Name	Account ID	FY2024 Adopted	FY2025 Budgeted	FY2024 Adopted vs. FY2025 Budgeted (% Change)
Capital Leases - Principal	400-60-110-706000-200292	\$170,515	\$0	-100%
Capital Leases - Principal	400-60-620-706000-200290		\$109,397	N/A
Capital Leases - Principal	400-60-630-706000-200290		\$529,221	N/A
<b>Total Capital Leases - Principal:</b>		<b>\$379,726</b>	<b>\$638,618</b>	<b>68.2%</b>
<b>Capital Leases - Interest</b>				
Capital Leases - Interest	400-60-110-706100-200290	\$29,035	\$0	-100%
Capital Leases - Interest	400-60-110-706100-200291	\$4,158	\$0	-100%
Capital Leases - Interest	400-60-110-706100-200292	\$12,395	\$0	-100%
<b>Total Capital Leases - Interest:</b>		<b>\$45,588</b>	<b>\$0</b>	<b>-100%</b>
<b>Total Debt:</b>		<b>\$425,314</b>	<b>\$638,618</b>	<b>50.2%</b>
<b>Professional Services</b>				
<b>Laboratory Supplies</b>				
Laboratory Supplies	100-60-620-536140-000000	\$7,500	\$7,500	0%
<b>Total Laboratory Supplies:</b>		<b>\$7,500</b>	<b>\$7,500</b>	<b>0%</b>
<b>Consultation Services</b>				
Consultation Services	100-60-110-560100-000000	\$281,600	\$291,600	3.6%
Consultation Services	100-60-630-560100-000000	\$26,000	\$14,000	-46.2%
<b>Total Consultation Services:</b>		<b>\$307,600</b>	<b>\$305,600</b>	<b>-0.7%</b>
<b>Printing &amp; Copy Services</b>				
Printing & Copy Services	100-60-110-560340-000000	\$9,500	\$15,500	63.2%
<b>Total Printing &amp; Copy Services:</b>		<b>\$9,500</b>	<b>\$15,500</b>	<b>63.2%</b>
<b>Courier Services</b>				
Courier Services	100-60-630-560360-000000	\$500	\$500	0%
<b>Total Courier Services:</b>		<b>\$500</b>	<b>\$500</b>	<b>0%</b>
<b>Total Professional Services:</b>		<b>\$325,100</b>	<b>\$329,100</b>	<b>1.2%</b>
<b>Total Expense Objects:</b>		<b>\$10,229,054</b>	<b>\$11,287,085</b>	<b>10.3%</b>



## 2024 Highlights

- **Facility Expansion Exploration:** We explored various funding and space needs for the future expansion of our facilities to better meet growing service needs. Additionally, we conducted a thorough review of our dispatch servicing contracts to ensure continued efficiency and effectiveness
- **Digital Efficiency Improvements:** We increased operational efficiency by implementing a new digital citation solution. This system integrates with our records and court processes. We upgraded the records management system, enhanced body-worn camera technology, ensuring better data management and security
- **Staffing and Recruitment:** Our department maintained high-quality staffing levels by recruiting skilled public safety professionals. Notably, we continued to surpass national benchmarks for the retention of female employees, and hired for nine vacancies in the first nine months of 2024

## 2025 Goals and Objectives

For details on the 2025 Police Strategic Plan, please visit: <https://www.erieco.gov/1024/Strategic-Plan>  
(<https://www.erieco.gov/1024/Strategic-Plan>).

- **Safety**
  - Maintain a 5 –year comparison of crime statistics in the annual report
  - Track and report property and violent crimes with the goal of maintaining crime rates below the national average
  - Continue to identify and monitor high collision locations and adjust education and enforcement efforts as necessary
- **Engagement**
  - Host a Community and Youth Academy as well as four additional events in 2025
  - Deploy an online tool that details the location and frequency of recent property crimes
- **Efficiency**
  - Complete the design and expansion of our current building, identify a contractor, and begin construction in the second half of 2026
  - Satisfy all Colorado POST training requirements and establish a comprehensive training plan for all employees to include the implementation of a leadership mentoring plan and development of future leaders
  - Expand our unmanned aerial system program to utilize crime scene and crash scene mapping capabilities.
  - Examine and recommend upgrades to the body worn camera program to increase efficiency and safety for officers
  - Explore the viability of improving upon the K9 program, with an additional handler and an additional multi-use K9

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# **CAPITAL IMPROVEMENTS**

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# Capital Improvements: One-year Plan

## Total Capital Requested

# \$139,851,399

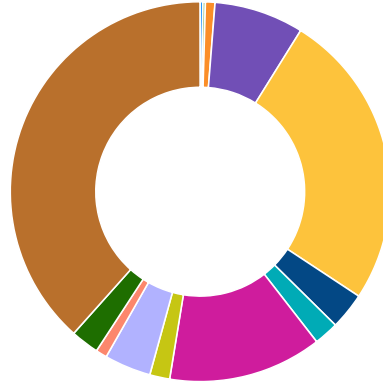
126 Capital Improvement Projects

Total Funding Requested by Department



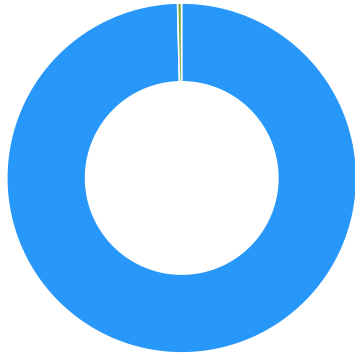
● Economic Development (2%)	\$2,550,000.00
● Environmental Services (1%)	\$1,215,000.00
● Parks & Recreation (3%)	\$4,417,591.23
● Planning & Development (1%)	\$875,000.00
● Police (0%)	\$50,905.72
● Public Works (38%)	\$53,428,142.04
● Utilities (55%)	\$77,314,759.53
<b>TOTAL</b>	<b>\$139,851,398.52</b>

Total Funding Requested by Source



● Airport Fund - 530 (0%)	\$322,223.00
● Conservation Trust Fund - 220 (0%)	\$300,000.00
● Fleet & Equipment Acquisition Fund - 400 (1%)	\$1,132,475.50
● General Fund - 100 (8%)	\$10,655,205.00
● Police Facility Impact Fund - 325 (25%)	\$35,518,368.00
● Public Facilities Impact Fund - 310 (3%)	\$4,377,512.00
● Storm Drainage Impact Fund - 340 (2%)	\$2,936,500.00
● Storm Drainage Operating Fund - 520 (13%)	\$18,294,482.50
● Trails & Natural Areas Fund - 210 (2%)	\$2,388,583.01
● Transportation Impact Fund - 300 (4%)	\$5,524,582.00
● Urban Renewal Authority Fund - 800 (1%)	\$1,350,000.00
● Wastewater Fund - 510 (2%)	\$3,348,630.50
● Water Fund - 500 (38%)	\$53,702,836.48
<b>TOTAL</b>	<b>\$139,851,398.52</b>

### Capital Costs Breakdown



● Capital Costs (100%)	\$139,851,398.52
● Operational Costs (0%)	\$514,983.11
<b>TOTAL</b>	<b>\$140,366,381.63</b>

### Cost Savings & Revenue Breakdown

There's no data for building chart

# Public Works Requests

## Itemized Requests for 2025

<b>111th and Arapahoe Road Intersection</b>	<b>\$436,000</b>
Due to increased development at Nine Mile, Flatiron Meadows, and Rex Ranch, there has been a correlating increase in traffic at this already busy intersection. Additionally, there is an existing crash history at this intersection that has been...	
<b>2024 International HV513 6X4</b>	<b>\$583,362</b>
Hauling, Snow fighting - Plowing front plow and Wing, Sanding. Preferred Vendor: McCandless & Kois Replacement Unit 147, 2015 International 7400 Dump	
<b>2024 PJ F8202</b>	<b>\$11,650</b>
Trailing equipment to and from work sites throughout the Town, moving traffic control devices, hauling materials for Street Division tasks. Preferred Vendor: Trailer Source Replacing Unit 1133	
<b>2024 PJ F8222</b>	<b>\$13,000</b>
Trailing Equipment / moving traffic control devices / hauling materials for Streets Division. Preferred Vendor: Trailer Source Replacing Unit 0	
<b>CLR &amp; EP Interim Intersection Improvements</b>	<b>\$375,000</b>
Design and construct interim intersection improvements to improve safety for pedestrians and bicyclists.	
<b>CLR &amp; EP Ultimate Intersection Improvements</b>	<b>\$425,000</b>
Design and construct interim intersection improvements to improve safety for pedestrians and bicyclists.	
<b>CLR - Austin to Erie Parkway</b>	<b>\$2,600,000</b>
County Line Road will be widened from Erie Parkway to Austin in alignment with the Town Center and Town Transportation Mobility Plan. The degree to which it is widened may be altered to meet the desired environment of Town Center. This will be one...	
<b>Concrete Maintenance Program</b>	<b>\$350,000</b>
The Concrete Replacement Program Initiative aims to enhance the infrastructure and esthetics of residential areas within the Town of Erie by systematically replacing aging and deteriorating concrete surfaces. This comprehensive project addresses...	
<b>ECC Maintenance Refresh</b>	<b>\$10,000</b>
Annual budget typically used for unforeseen additional small project requests from ECC leadership during annual ECC shut down week. Planned use of this budget in 24' is for adding ADA closers to the pool cabana area. Previous years have included...	
<b>ECC Replacement RTU(s)</b>	<b>\$325,000</b>
Design, engineer, and permit to replace 15-year-old multi-zone HVAC rooftop unit 3 and 1 (2024) RTU 2 (2025) RTU 4 retrofit to electric (2026) with all electric units at ECC due to increase in maintenance costs and reliability and to align with...	
<b>Erie Community Center Addition</b>	<b>\$710,512</b>
The Erie Community Center (ECC) was built in 2005. The Center supports recreation, senior services, community meeting rooms, activity rooms, and administration. The Facilities Plan identified the need for expansion of administrative...	
<b>Facilities Energy Performance</b>	<b>\$900,000</b>
2024 - \$50K for additional IGA to study added energy efficiency projects including Geo-exchange system(s), alternative energy sources (Solar), and battery storage, for electrification of ECC. 2025 - \$2.9 million for Geothermal system at ECC based...	



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**Facility Safety & Life Cycle Projects** **\$149,900**

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The Facilities Plan identified deficiencies Priorities 0, 1, 2 projects in Town buildings. Deficiencies were grouped into three categories, Priority 0 meaning immediate needs for life safety, accessibility concerns or asset protection....

**LAWSC Additional space and security** **\$120,000**

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\$297K in 2024 for LAWSC sign shop conversion to workspaces to accommodate staffing needs in 2025/26'. Security and infrastructure upgrades (cameras) for LAWSC Exterior Fleet Equipment yard. LAWSC houses Millions of \$ in fleet equipment and...

**Mechanical Replacements** **\$45,000**

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The airhandlers at the WTF vary in age but are all nearing end of life with the Reznor unit (main building) at nearly 20 years old. Seeking to replace this unit in 2025. Replace Chamber Furnace, A/C, and water heater in 25' LAWSC units are...

**Office Remodeling** **\$50,000**

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Future projects approved by Space Planning Committee not budgeted by department as space needs are developed.2024 - LAWSC additional pod storage, admin area remodel, additional electrical for climate-controlled modular restrooms for Parks tech...

**Page Property** **\$3,667,000**

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Page Property acquired in 2023. 2024 portion will be handled by PW: Page Property Feasibility & Design - Consultants for feasibility, Asbestos inspection/abatement, Design to convert house to office with potential addition, design for 5000...

**Parking Lot Maintenance** **\$50,000**

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Maintenance and major repairs (crack seal, striping, concrete/asphalt repair, sealcoat, etc) of existing parking lots at Arapahoe Ridge Park, Coal Creek Park, Coal Miners Park, Columbine Park, Country Fields Park, Erie Community Center/Erie...

**PD - Courts Expansion** **\$35,518,368**

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This project remodels and expands the PD/Courts facility from 17,971 square feet to 50,000 square feet. It follows standards for workstations, offices and common areas. This is the implementation stage of the Facility Master Plan...

**Signals on Sheridan at Ridgeview and KS Access** **\$231,188**

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Design and installation of a traffic signal at the intersection of Sheridan Parkway and Ridgeview Drive. The project design is nearly complete and will go into construction in 2024 with completion in 2025.

**Street Maintenance Projects** **\$4,500,000**

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The Street Maintenance project aims to revitalize existing asphalt road infrastructure, ensuring smoother and safer travel experiences for motorists while extending the lifespan of roadways. Through a combination of repair, resurfacing, and...

**Town Center - North Roundabout** **\$1,457,394**

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The Erie Town Center - North Roundabout Project will serve as a gateway with new infrastructure improvements for a future 145-acre development (Town Center Plan) at the intersection of E. County Line Road and Maxwell Avenue. This roundabout will...

**Traffic Calming** **\$75,000**

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Neighborhood Speed Management Program for evaluation and any identified mitigation efforts. Traffic calming measures will be looked at on a case by case basis Town wide. Addressing findings of the NSMP. 2025 this line will have \$100k for NSMP and...

**Traffic Mitigation** **\$75,000**

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Flexibility to respond to community concerns regarding traffic/transportation. This allows staff to be more responsible and flexible in identifying areas of concern in the Town that may need to be addressed with engineering solutions. Examples...



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**Traffic Signal Improvements** **\$52,500**

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Implement comprehensive improvements to traffic signal systems to enhance efficiency, safety, and overall traffic flow within Erie. By leveraging modern technologies and innovative strategies, we seek to address current traffic challenges and...

**Upgrade and Relocate Vault Building** **\$322,223**

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Upgrade and relocate vault building; originally in 2026 and recommended to move up to 2025. Anticipated funding: Airport Capital Fund \$16,112 Federal Aviation Admin \$290,000 CO Div of Aeronautics \$16,111.

**Vista Parkway Interim Improvements** **\$210,045**

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A Vista Parkway corridor evaluation was done in 2024 with TEI, a consultant for the Town. This planning document identified both short term safety improvements and long term corridor updates. This project will address the short term improvements...

**WCR3 Bridge Maintenance** **\$165,000**

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On Feb. 14, 2023, the Town was notified by the CDOT Bridge Inspection Program that the Weld County Road 3 bridge was inspected in January 2023 and was designated as requiring "Essential Repairs;" a designation that recommends the replacement of...

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**Total: \$53,428,142**

## Environmental Services Requests

### Itemized Requests for 2025

**Electric Vehicle Charging Stations** **\$50,000**

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In support of Sustainability Plan goals and the recently adopted EV Procurement Policy, these funds support the increased adoption of Electric Vehicles into Town fleet as well as resident and town staff EV adoption. Town facility locations...

**FLIR Camera Model: Gx320** **\$115,000**

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A FLIR (forward looking infrared) camera is used to detect fugitive hydrocarbon emissions for leak detection at oil and gas facilities. This would be a critical piece of equipment for use in oil and gas site inspections and...

**Low Water Landscape Conversion at Town Facilities** **\$50,000**

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These funds support the start and continuation of water wise landscape conversion on town-owned property. The funds will replace water intensive landscape and non-essential turf with lower water use-plantings and landscape to support water...

**Solar at Lynn R Morgan WTF** **\$1,000,000**

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An initial quote was received in May 2024 from Burns and McDonnell for solar PV at the Lynn R Morgan Water Treatment Plant. Due to potential future expansion needs, the areas being explored for solar include covered parking, the current...

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**Total: \$1,215,000**



# Utilities Requests

## Itemized Requests for 2025

<b>Zone 2 Transmission Main 1st Phase</b>	<b>\$1,953,150</b>
Zone 2 Transmission Main will include: 1. Approximately 4.5 miles of transmission waterline (2-,16-, and 12-inches) from the tank site (under separate contract) to connection with the existing system at the intersection of WCR12 and WCR 3...	
<b>111th Street Improvements</b>	<b>\$200,000</b>
The proposed improvements from the OSP cannot be completed due to Boulder County not working with Erie. Need to evaluate an alternative solution and come up with a design and construct.	
<b>2023 Club Car Carryall</b>	<b>\$12,218</b>
Getting samples around plant sitePumping out vaults around plant sitePreferred Vendor: Colorado Golf and TurfReplacement Unit 206, 2014 Golf Cart	
<b>2024 Bobcat T770</b>	<b>\$82,310</b>
General loading/unloading for all Leon A. Wurl Divisions. Snow Removal, Street sweeping, milling.Contract# MAPO-EQUIP-15-01Preferred Vendor: Bobcat of the RockiesReplacement Unit 132, 2006 Bobcat T770	
<b>2024 PJ Trailers 83" Low Pro High Side Dump</b>	<b>\$17,509</b>
This is dump trailer that would be helpful as we clean and maintain our detention ponds, drainage ditches, and inlets through out the Town.Preferred Vendor: Trailer Source	
<b>2024 S64 T4 Bobcat Skid Steer Loader</b>	<b>\$58,241</b>
Moving pallets with 4 - 55 gallon drums Plowing snowPreferred Vendor: Bobcat of the RockiesReplacing Unit 203 (x309), 1996 John Deere 5400	
<b>2024 TRUVAC TRXX 500</b>	<b>\$151,000</b>
The vac truck that had been used for the past few years to remove foam from the wastewater basins has failed and deemed unsalvageable. In order to continue removing foam from the wastewater basins, a new unit is necessary. Removing foam helps both...	
<b>2025 PJ Trailers Tilt Trailer</b>	<b>\$13,969</b>
Transporting vital equipment to and from emergencies and job sites.Preferred Vendor: Trailer SourceReplacment Unit 1063	
<b>2025 Vactor 2100i Combination Sewer Cleaner</b>	<b>\$579,000</b>
This unit would allow for the Stormwater maintenance crew to do their own storm sewer jetting and cleaning. Doing this will allow to bring storm sewer jetting and cleaning in house instead of contracting this out every year. This vac truck will...	
<b>2025 Vactor Easement Machine</b>	<b>\$102,631</b>
Cleaning Sewers and storm main lines that are in restricted or sensitive areas. The combination truck is heavy and can cause more damage while trying to perform routine maintenance or responding to emergency calls. For example, green space...	
<b>2025 WACHS Hydro-Vac Trailer</b>	<b>\$59,875</b>
This piece of equipment will be used by techs in the field the clean out water meter pits, clean and maintain water meter vaults, clean out curb stop boxes to help ensure they are working properly, to hydro excavate areas to find curb stops that...	
<b>Boulder Creek Diversion Structure and Conveyance Pipeline</b>	<b>\$2,650,000</b>
This project is a proposed creek Diversion Structure in the east bank of Boulder Creek (BC) adjacent to the Reuse Reservoir at the North Water Reclamation Plant; and conveyance pipeline that will deliver diverted water by gravity flow to a...	



<b>Coal Creek - County Line to Kenosha</b>	<b>\$250,000</b>
The first phase of construction started in 2024 for Reach 3. A design has begun for improvements both upstream (Reach 2) and downstream (Reach 4). The Town secured a grant for the design. The grant does not include land acquisition, so staff...	
<b>Coal Creek From Levee to RR Tracks</b>	<b>\$125,000</b>
Due to development, the flows in Coal Creek are projected to increase, causing the future regulated base flood elevation to rise, jeopardizing the certification of the Levee and putting more residents in Erie in the floodplain. These...	
<b>Coal Creek Improvements</b>	<b>\$50,000</b>
Revisit priorities for Coal Creek Improvements, need to include parks. This is for the areas south of Old Town. The CCRC Major Drainageway Plan identifies bank stabilization for several reaches of Coal Creek. It will be used as a guide to...	
<b>Coal Creek Reach 2 and 4</b>	<b>\$18,512,579</b>
Due to development, the flows in Coal Creek have increased and are experiencing erosion and capacity issues. By improving the capacity and alignment of Coal Creek, the safety and water quality in Erie will be improved, and Coal Creek will become...	
<b>Compass</b>	<b>\$271,000</b>
2018: Compass has installed the 16-inch waterline in County Line Road between Vista Parkway and Arapahoe Road. The Town will reimburse the additional cost for installing a 16-inch line from a 12-inch line. 2019: Reimburse Compass for upsizing...	
<b>County Line Rd Waterline to Airport</b>	<b>\$700,000</b>
Replace the existing Asbestos Cement Pipeline; which includes: Installation of 3,500 LF of 16" waterline in County Line Rd from Arapahoe south then east crossing Coal Creek with a bore, and south to the existing waterline north of...	
<b>Culvert Replacement</b>	<b>\$515,000</b>
Replace multiple culverts over the next 10 years that are ready or are projected to be ready for replacement due to erosion, failure and/or its useful life cycle. There are bigger culverts in 2025/2026 that need to be replaced ASAP. 2025 is...	
<b>Drainage Facility Maintenance and Repair</b>	<b>\$701,295</b>
Drainage facilities require periodic repair and major maintenance to ensure the facility is operating properly. Projects will be identified during the routine maintenance and inspections of drainage facilities. Drainage facilities include...	
<b>EC Irrigation Pond Improvements</b>	<b>\$500,000</b>
Erie Commons Pond is used to store raw water for irrigation of landscapes in Erie Commons and is a high-value water feature in the Erie Commons community. The project includes Construction of permanent improvements to protect the pond banks...	
<b>EC2 Pond - Bank Repairs</b>	<b>\$260,000</b>
EC2 Pond was repaired as a 2021 CIP. The pond was again repaired in 2024 as 2024 CIP. It has been decided a redesign and pond remediation construction is needed to fortify pond along shared border with Coal Creek.	
<b>Erie Lake Repairs</b>	<b>\$2,400,000</b>
Repairs to Erie Lake Dam to mitigate seepage along the dam on the east side of the lake. The State Dam Engineer has put a restriction on Erie Lake due to the potential hazard.	
<b>Erie Village 12-inch Waterline</b>	<b>\$300,000</b>
Install 1,250 feet of 12-inch waterline along the west side of County Line Road at CW Bixler Blvd. Construction will be contained within the existing right of way of County Line Road. Installing this line will increase capacity and...	
<b>Fiber from WTF To Tank Site</b>	<b>\$615,000</b>
This project will provide a fiber connection between the water treatment facility and the two storage tanks and Vista Ridge Pump Station. Conduit was installed with two waterline projects. There is a missing section, and fiber needs to be strung...	



<b>Filly Lake Well System Pipeline Improvements</b>	<b>\$1,000,000</b>
Plan and design the Filly Lake Well System to deliver water from the Filly Lake Wells to the new North Water Treatment Facility. Town will be reimbursed for its planning and design costs. Construction of the improvements will be the responsibility...	
<b>Hydrant Meter Replacements</b>	<b>\$17,900</b>
The Town is in the process of converting to Metron Farnier meters for residential and commercial use. Metron also offers hydrant meters with "smart" capabilities that would allow us to get reads without relying on the contractor to send us...	
<b>LRMWTF Equipment Replacements</b>	<b>\$100,000</b>
This is an ongoing capital equipment budget line item for the replacement of equipment at the water plant, pumps stations and storage tanks for items that fail, need replacement, or reach the end of their useful life. This would be for...	
<b>LRMWTF Instrument Replacements</b>	<b>\$20,000</b>
This is an ongoing capital equipment budget line item for the replacement of instrumentation at the water plant, pumps stations and storage tanks for items that fail, need replacement, or reach the end of their useful life. This would be for water...	
<b>LRMWTF New Fencing, Gates, Security</b>	<b>\$200,000</b>
Install post and rail fencing along the property lines of the recently acquired "Price" property to delineate property lines and minimize pedestrian access onto and across the property. Also an additional gate and security cameras to water plant...	
<b>LRMWTF Plant 1 Filter System Upgrade</b>	<b>\$150,000</b>
Plant 1 ultrafiltration membrane system upgrade. The existing system is 25 years old and has exceeded its useful life. Many of the plastic components are cracking and deteriorating and other components need to be upgraded and replaced. A new...	
<b>LRMWTF Upgrades</b>	<b>\$100,000</b>
The Lynn R Morgan Water Treatment Facility is 25 years old. Due to the age of the facility and continual changing and tightening of regulations by the EPA and CDPHE upgrades need to be made to maintain compliance with new regulations. This capital...	
<b>Meter Pit Relocation</b>	<b>\$50,000</b>
The Town has approximately 1,400 water meters located inside residential homes. Starting in 2018, we will be relocating the inside meter to an outside pit meter. This will reduce the need to coordinate a time for technicians to enter the...	
<b>NISP</b>	<b>\$6,500,000</b>
Erie's participation with 14 other entities to develop additional water supplies. This project plans to build a 177,000 acre feet reservoir north of Fort Collins and a 20,000 acre feet reservoir east of Fort Collins. This project is...	
<b>NISP Conveyance Easement Acquisitions</b>	<b>\$350,000</b>
Splitting with Left Hand Water District and City of Lafayette (1/3 each). Consultation services to identify easements needed. Acquiring easements to install the NISP pipeline from Firestone to Erie. Some pipes may be installed earlier than others...	
<b>NWRF Equipment Replacements</b>	<b>\$100,000</b>
This is an ongoing capital equipment budget line item for the replacement of equipment at the wastewater plant for items that fail, need replacement, or reach the end of their useful life. This would be for pumps, valves, meters, gauges,...	
<b>NWRF Improvements</b>	<b>\$500,000</b>
2024: Plant upgrades listed in the 2019 Wastewater Plan include: Redundant Bar Screen, New Blower #5, Effluent Flow Meter and Sampling Station, Headworks Building Conduit Seal-off. There are ongoing improvements needed to keep up with growth and...	



<b>NWRF Instrument Replacements</b>	<b>\$25,000</b>
This is an ongoing capital equipment budget line item for the replacement of instrumentation at the wastewater plant for items that fail, need replacement, or reach the end of their useful life. This would be for water-quality instruments and...	
<b>NWRF to HWY 52 &amp; WCR5 (reimb)</b>	<b>\$600,000</b>
Installation of approximately 10,875LF of 36" sanitary sewer interceptor line to provide service to Summerfield and the I-25 corridor. Per the Summerfield Annexation Agreement, the Developer will be reimbursed \$300,000 upon construction...	
<b>PRV Replacement Plan</b>	<b>\$10,900</b>
Replace and repair the components of our pressure reducing valves in our distribution system. PRVs allow a sufficient amount of pressure between two pressure zones. PRV's are a vital piece of equipment in the distribution system. When these...	
<b>Pump Station Upgrades</b>	<b>\$800,000</b>
Add variable frequency drives (VFDs) to two 250 horsepower pumps at the High Service Pump Station and add VFDs to two 75 horsepower pumps at the Thomas Reservoir Pump Station. Variable frequency drives will allow the pumps to run more...	
<b>Reimburse Spring Hill for Waterline Upsizing</b>	<b>\$800,000</b>
Reimbursement for the upsizing of a 1.5 miles of waterline from a 12-inch to a 24-inch to meet the Master Plan requirements.	
<b>Reuse System Redundant Pump</b>	<b>\$360,000</b>
Add one redundant backup 300HP pump and one variable frequency drive at the Reuse Pump Station. The Reuse Pump Station currently has only one pump in place. The pump station was designed to accommodate three pumps. The pump pedestals and pipework...	
<b>SCADA System Upgrade</b>	<b>\$187,500</b>
Design and implement a SCADA System upgrade to increase cyber security, add redundancy, more reliability and upgrade to newer technology of our 25 year old SCADA system at WTF. +Design and implement a SCADA system upgrade for the Wastewater...	
<b>Solar at NWRF</b>	<b>\$1,000,000</b>
Develop a solar garden at the NWRF, an approximately 5.5-acre solar array east of the facility that could cover a large % of the facility's current energy use annually. Will seek potential grant funding opportunities as well.	
<b>Storm Structure Rehabilitation</b>	<b>\$20,600</b>
Improving all existing storm infrastructure to meet current standards and operational efficiency and increasing maintenance productivity and accessibility. (outlet/inlet structures, FES, trickle channels, micro pools, forebays, etc.) With properly...	
<b>Summerfield Sewer Reimbursement WCR5 to WCR7</b>	<b>\$870,000</b>
Installation of approximately 4,987LF of 30" sanitary sewer interceptor line to provide service to Summerfield and the I-25 corridor. Per the Summerfield Annexation Agreement, the Developer will be reimbursed \$300,000 upon construction...	
<b>Upsize Reuse Line</b>	<b>\$575,000</b>
Currently, Erie Commons and ECP can use the Reuse line for irrigation purposes. However, after startup of the new ECP pump house, it was found there to be a restriction in the existing system that does not allow the system to operate properly when...	
<b>Valve Rehabilitation</b>	<b>\$54,400</b>
We have right-hand open valves in the system, many of them are in Arapahoe Ridge. This project is for swapping the internal components of the valves to make them left-hand open, so they are the same as the valves we have throughout the rest...	



<b>Valve Replacements</b>	<b>\$200,000</b>
Replace two 36" butterfly valves that are worn and don't seal or are not operational.	
<b>Ventilation Improvements</b>	<b>\$130,000</b>
Add gas detection and additional ventilation to the Solids Handling Building to detect and mitigate the accumulation of hydrogen sulfide gas.	
<b>Water Meters - New</b>	<b>\$347,084</b>
Install new meters as requested with development. Price update to 1" meter pricing due to residential fire sprinkler system. Included a few 1.5", 2", and 3" meters.	
<b>Water Meters - Replacements</b>	<b>\$632,858</b>
Install replacement meters as needed for non-working meters. Converting to smart meters starting in 2016 on a 10-year replacement plan. COVID-19 put this behind schedule. 2025 continuing 10-year replacement program. Price update to 1" meter...	
<b>Water Treatment Facility - New</b>	<b>\$19,000,000</b>
Design and construct a new water treatment facility north of SH 52 near the NWRP. It is anticipated the construction budget will be adjusted upward in the 2025 CIP Budget following completion of the Preliminary and Final Design in late 2024,...	
<b>Water Treatment Plant Lab and Admin Expansion</b>	<b>\$991,300</b>
Expand the main administration section of the Lynn R Morgan Water Treatment Facility building to provide an additional bathroom, additional office space, a server room, and expand the lab.	
<b>Windy Gap Firing Project</b>	<b>\$1,853,000</b>
Participation with 11 other entities to improve the reliability of the water supplies developed by the original Windy Gap project. This will satisfy Erie's water demands during both wet and dry years. Includes construction of a 110,000...	
<b>Zone 2 Storage Tank</b>	<b>\$5,129,816</b>
A 4.7 acre Zone 2 site location for a 4.1 MGD Water Storage Tank, and Zone 3 and 4B Pump Station site will be selected and acquired; then facilities will be designed and constructed. (See Timeline below)	
<b>Zone 3 Water Tank</b>	<b>\$1,400,000</b>
Design and construction for elevated tank for Zone 3 Storage and potential new pump station and clear well modifications. Note: Have selected design consultant update hydraulic model as part of design scope. Land is...	
<b>Zone 3 WCR7 Waterline Improvements</b>	<b>\$2,159,625</b>
A 24" PVC pipe connection to the existing 30" water line at the northwest corner of Erie Parkway and WCR7; construct 24"PVC water line north along WCR7 to WCR10; construct 16" PVC waterline north along WCR7 to WCR12 and on the south side of WCR12...	
<b>Total: \$77,314,760</b>	



# Planning & Development Requests

## Itemized Requests for 2025

**Affordable Housing Fund** **\$500,000**

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Affordable Housing Fund will serve as funding source to advance the TOE affordable housing initiatives and will provide financial resources to Purchase interest in land (options or acquisitions) for potential sites for affordable housing or...

**Coal Creek Pre-Development Sitework** **\$375,000**

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The Town of Erie acquired the 46 acre Page property in 2023 to be used for both open space and affordable housing. The northeast portion of the site also has a single family home and barn which is being studied for use as facility to house...

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**Total: \$875,000**

# Economic Development Requests

## Itemized Requests for 2025

**Makerspace** **\$1,200,000**

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GF part of Schofield Farms improvements project. Renovation of Town-owned quonset hut for use as future makerspace. 501(c)(3) nonprofit leadership already formed, with officers appointed. ED Dept serves as staff liaison. Quonset...

**Old Town Property Acquisition** **\$1,350,000**

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Potential property acquisition in Old Town URA to purchase and sell for new development purpose, facilitating new growth and generating new tax increment in the URA boundary. 2025 figure includes potential cost to acquire two well-located...

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**Total: \$2,550,000**



# Parks & Recreation Requests

## Itemized Requests for 2025

**2024 Bobcat AE305 Stand-on Aerator** **\$11,465**

This unit would increase our capabilities to complete timely cultural turf management practices, in this case specifically, turf aeration, on out 120+ acres of irrigated turf. We currently have one unit that is shared amongst 5 different...

**2024 Bobcat T740 T4 V2 Compact Track Loader** **\$78,525**

This unit would increase our capacity to maintain service levels within our growing Parks and Open Space portfolio as it would be used by all 4 Division work groups. In general, this tracked unit has a significantly better ground to surface...

**2024 Bobcat Toolcat UW56** **\$80,150**

This replacement unit will assist with general material handling, sweeping, plowing, blowing, and loading operations as well as operating many of our skidsteer quick attach implements. Recommended Vendor: Bobcat of the Rockies Replacing Unit 331/...

**2024 E-Z-GO Valor 6 48V** **\$11,750**

Transporting staff, equipment, and supplies around the ECC and ECP campus for various programs and activities including Sports, Concessions, and Special Events. Anticipated Vendor: Sams Club. Replacement unit: 506.

**2024 John Deere Q810E Commercial QuickTrak E Series** **\$8,698**

This 36" stand up commercial mower will assist with mowing operations in smaller turf areas. As our parks network grows, so does the amount of irrigated turf grass we need to mow. New park designs are including smaller, more water-wise turf areas,...

**2024 John Deere Z970R ZTrak** **\$15,336**

This replacement unit will assist with mowing operations on our 120+ acres of irrigated turf in our Parks system. Recommended Vendor: Potestio Brothers Equipment Replacement of Unit 327/ 2013 John Deere Z970R ZTrak

**2024 Stihl RZA760 60" Battery Wide Area Mower** **\$19,950**

This replacement unit will assist with mowing operations over our 120+ acres of irrigated turf. We are opting to start the transition to EV mowers this year. There is not a lot of research and knowledge about durability and run times since these...

**2024 Toro Dingo Tracked Swivel Ultra Buggy 2500-TS** **\$21,414**

This unit will assist multiple work groups with material handling. It will be used for landscape bed rehab projects, drainage projects, tree and planter bed mulching projects, and singletrack repair projects, among others. It is an efficient way...

**2024 Wacker Neuson RD12L Ride-On Double Drum Roller** **\$26,060**

This roller would be used by multiple Parks and Open Space Division work groups, and after discussions with the PW Streets work group, would also have utility with them. In the past, multiple Town work groups have rented a roller at various times...

**AE72 Tow Behind Aerator** **\$9,800**

Preferred Vendor: Bobcat of the Rockies

**Coal Creek Center - Open Space Reclamation** **\$95,000**

Beginning late April 2024 (weather pending), the Town will be continuing an ecological restoration project in Coal Creek Open Space that initially began in May of 2023 under Project 100437. As this project has become larger and more defined...

**Compressor** **\$29,100**

Compressor for Parks



<b>Cycle Garage Sound System</b>	<b>\$12,000</b>
Cycle Garage Sound System for Rec	
<b>ECC Pool Maintenance</b>	<b>\$76,360</b>
This line item covers major repair/replacement of aquatic components at the ECC based on Recreation's ten year capital replacement plan.2024-Replace Acoustical Panels, Project will be completed the last week of August, 20242025-Resurface...	
<b>Erie Airport Taxiway Trail</b>	<b>\$0</b>
During high water events, the Coal Creek Regional Trail floods the underpass underneath the taxiway at Erie Airport. Not only does this closure cut access off for the users of the trail, sediment build up requires Parks & Open Space staff to...	
<b>Erie Community Park</b>	<b>\$300,000</b>
With the increased size of ECP Final Phase (+12 acres), there is a need for more storage of maintenance equipment and snowmaking equipment. Additionally, Recreation staff need storage for equipment, requiring a new structure. Currently, they are...	
<b>Floor Suppression System</b>	<b>\$12,000</b>
Floor Suppression System for Rec--purchasing 2.	
<b>Grapple Attachment</b>	<b>\$21,900</b>
Grapple Attachment for Parks	
<b>HOA Pocket Park Program (ENIP)</b>	<b>\$150,000</b>
The Erie Neighborhood Improvement Program seeks to enhance a neighborhood's quality of life and ensure continued access to quality playgrounds and pocket parks through investments in capital infrastructure projects and the community-driven...	
<b>Jungle Gym Equipment</b>	<b>\$30,000</b>
Jungle Gym Equipment for Rec	
<b>Park Fixture Replacements</b>	<b>\$590,000</b>
This line item is used for above ground fixtures or amenities needing major repair or replacement in Town parks. Including items such as restroom enclosures, shade structures, storage facilities, park-specific signage, fencing, benches, tables,...	
<b>Playground Replacements</b>	<b>\$350,000</b>
Replacement of aging playgrounds within various Town parks. Replacement of surfacing and equipment is the result of end of useful life, unsafe components, or damaged play equipment no longer suitable for public use.2025 - Reliance Park Playground...	
<b>POST Infrastructure Maintenance &amp; Replacement</b>	<b>\$85,000</b>
This line item is used for infrastructure projects at Town parks in order to maintain level of service for amenities. Concrete Repairs:2025 - Longs Peak Park Shelter (concrete replacement) - Priority 1 - \$45,000 2026 - Erie Community...	
<b>Sunset Area Plan</b>	<b>\$1,973,583</b>
The Erie Singletrack Trails at Sunset Open Space offer 3.15 miles of trails that cater to riders seeking a downhill riding experience with rollers, jumps, and tabletops. Trails are marked for all skill levels and are designated as either beginner,...	
<b>Tow Behind Native Seeder</b>	<b>\$45,600</b>
Preferred Vendor: Potestio Brothers Equipment	



**Trail Connectors** **\$240,000**

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Trails maintained by Parks & Recreation serve not just as recreational trails, but as alternate modes of transportation for students and commuters. Current projects funded in 2024 includes funds to design and construct trail improvements at...

**Trail Signage Program** **\$80,000**

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The Trail Wayfinding Plan was completed in 2019. These projects implement the recommendations from that plan to enhance wayfinding on the Town's trail system. This is a multi-year project.

**Vertidrain Deep Time Aerator** **\$43,900**

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Preferred Vendor: Potestio Brothers Equipment

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**Total: \$4,417,591**

## Police Requests

### Itemized Requests for 2025

**DJI M30T UAS Drone** **\$12,400**

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This Unmanned Aerial System (UAS) will allow for mapping and other features, adding value to the UAS program of the Erie Police Department.

**K9 Police Dog** **\$20,000**

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This request is to purchase another K9 dog and ballistic vest for the dog.

**Speed Alert 24 Radar Message Sign** **\$18,506**

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SpeedALert 24 Radar Message Sign. Replacing Speed Awareness unit.

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**Total: \$50,906**

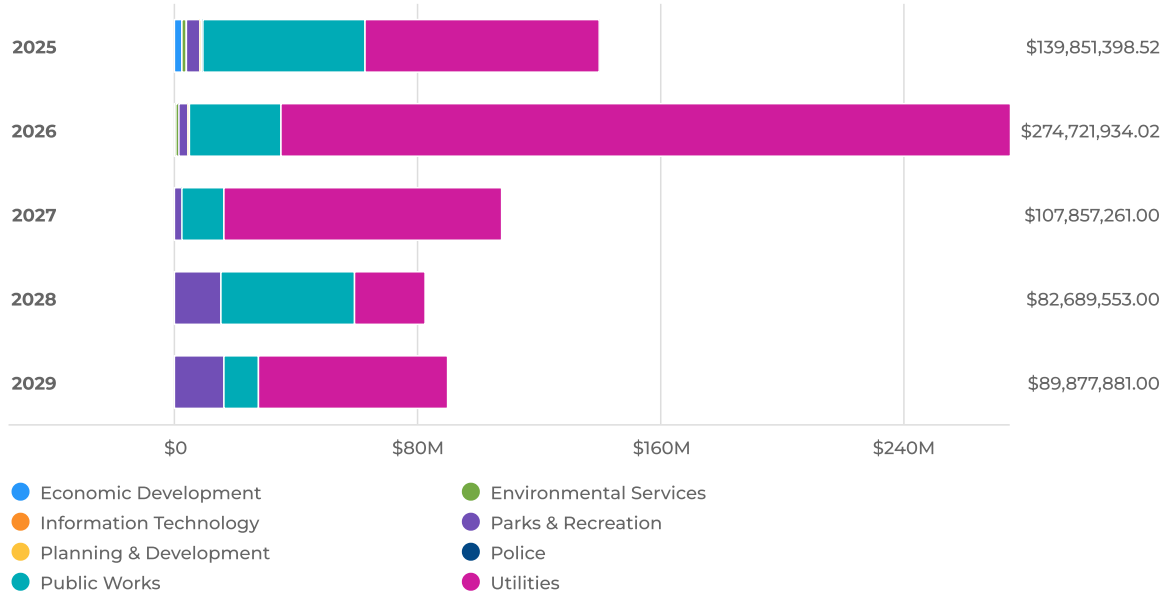


# Capital Improvements: Multi-year Plan

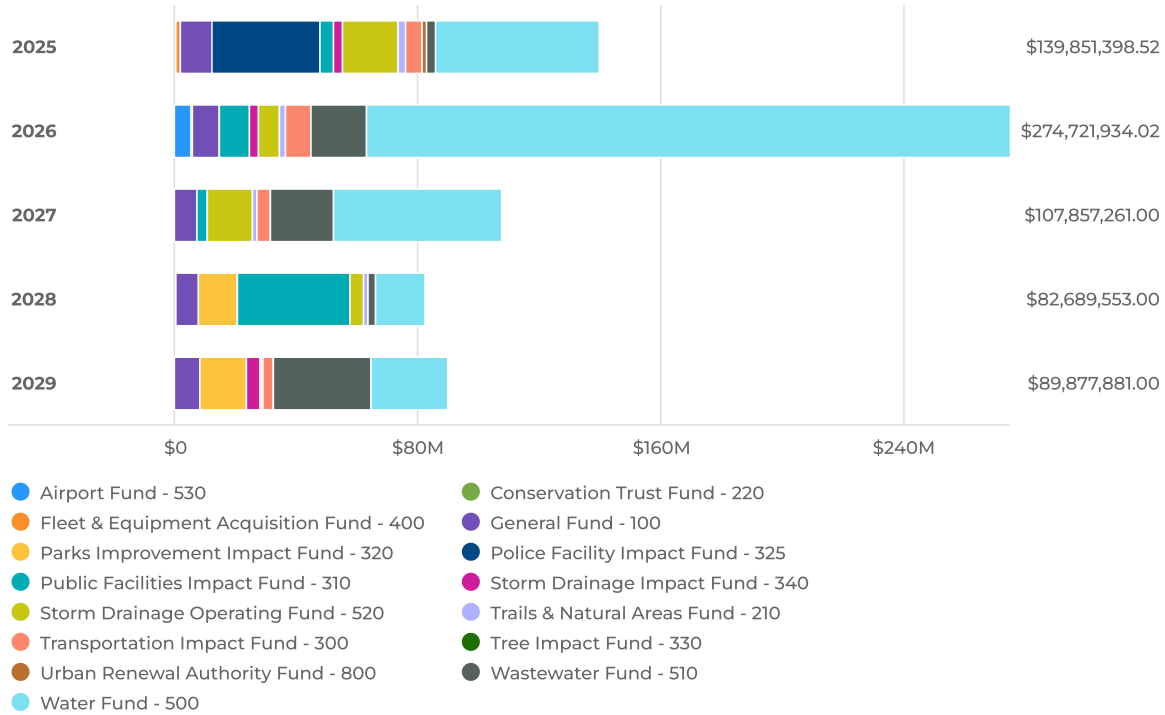
**Total Capital Requested**  
**\$694,998,028**

249 Capital Improvement Projects

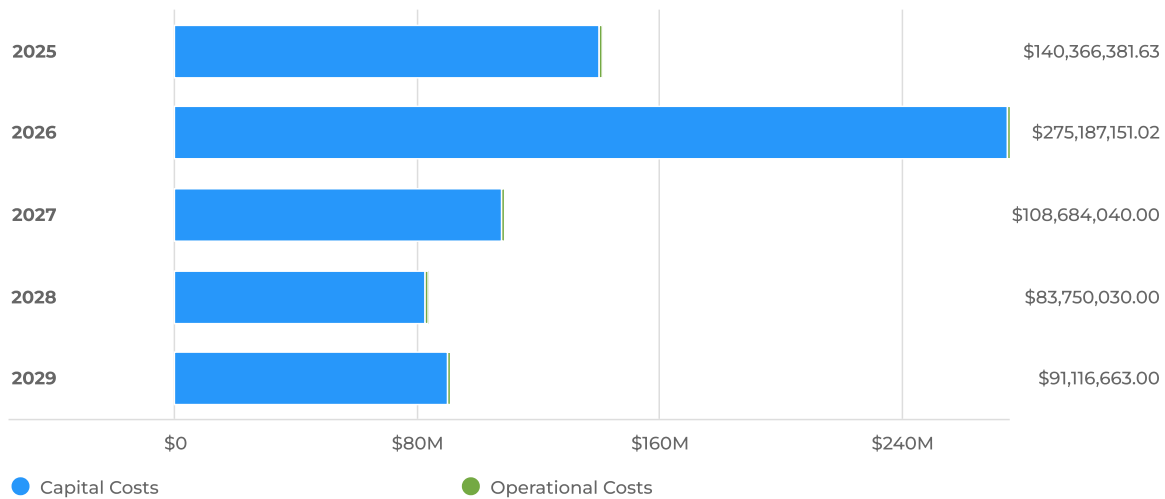
## Total Funding Requested by Department



### Total Funding Requested by Source



### Capital Costs Breakdown



### Cost Savings & Revenues

There's no data for building chart



# Public Works Requests

## Itemized Requests for 2025-2029

<b>111th and Arapahoe Road Intersection</b>	<b>\$436,000</b>
Due to increased development at Nine Mile, Flatiron Meadows, and Rex Ranch, there has been a correlating increase in traffic at this already busy intersection. Additionally, there is an existing crash history at this intersection that has been...	
<b>2024 International HV513 6X4</b>	<b>\$583,362</b>
Hauling, Snow fighting - Plowing front plow and Wing, Sanding. Preferred Vendor: McCandless & Kois Replacement Unit 147, 2015 International 7400 Dump	
<b>2024 PJ F8202</b>	<b>\$11,650</b>
Trailer equipment to and from work sites throughout the Town, moving traffic control devices, hauling materials for Street Division tasks. Preferred Vendor: Trailer Source Replacing Unit 1133	
<b>2024 PJ F8222</b>	<b>\$13,000</b>
Trailer equipment / moving traffic control devices / hauling materials for Streets Division. Preferred Vendor: Trailer Source Replacing Unit 0	
<b>Black Rock Elementary Safety Improvements</b>	<b>\$410,000</b>
Plan, design, and construct striping, ped crossing, and other safety improvements around Black Rock Elementary.	
<b>CLR &amp; EP Interim Intersection Improvements</b>	<b>\$375,000</b>
Design and construct interim intersection improvements to improve safety for pedestrians and bicyclists.	
<b>CLR &amp; EP Ultimate Intersection Improvements</b>	<b>\$3,050,000</b>
Design and construct interim intersection improvements to improve safety for pedestrians and bicyclists.	
<b>CLR - Austin to Erie Parkway</b>	<b>\$2,600,000</b>
County Line Road will be widened from Erie Parkway to Austin in alignment with the Town Center and Town Transportation Mobility Plan. The degree to which it is widened may be altered to meet the desired environment of Town Center. This will be one...	
<b>CLR - Bonnell to Austin</b>	<b>\$3,500,000</b>
Canyon Creek F6 provided cash-in-lieu of construction for 1/2 of County Line Road adjacent to their development. With the recent residential development, the need for improvements to County Line is warranted from Bonnell Avenue to Erie...	
<b>CLR - Erie Parkway to Telleen</b>	<b>\$8,000,000</b>
County Line Road will be widened from Erie Parkway to Telleen in alignment with the Town Center and Town Transportation Mobility Plan. The degree to which they are widened may be altered to meet the desired environment of Town Center. This will be...	
<b>CLR Shoulders - SH52 to Cheesman</b>	<b>\$2,250,000</b>
Design and construction of 4-foot shoulders south from the SH 52 County Line Road intersection to Cheesman Street to provide a safe access for bicycles along County Line Road. Additional right of way may be required, it is anticipated that...	
<b>Colliers Parkway Corridor Sign and Signal Improvements</b>	<b>\$380,000</b>
Upgrade pedestrian crossing treatments along Colliers Parkway, mitigate sight issues, and reprogram the WCR5 signal. Coordination will be needed with the school district.	



<b>Concrete Maintenance Program</b>	<b>\$2,250,000</b>
The Concrete Replacement Program Initiative aims to enhance the infrastructure and esthetics of residential areas within the Town of Erie by systematically replacing aging and deteriorating concrete surfaces. This comprehensive project addresses...	
<b>ECC Maintenance Refresh</b>	<b>\$46,000</b>
Annual budget typically used for unforeseen additional small project requests from ECC leadership during annual ECC shut down week. Planned use of this budget in 24' is for adding ADA closers to the pool cabana area. Previous years have included...	
<b>ECC Replacement RTU(s)</b>	<b>\$650,000</b>
Design, engineer, and permit to replace 15-year-old multi-zone HVAC rooftop unit 3 and 1 (2024) RTU 2 (2025) RTU 4 retrofit to electric (2026) with all electric units at ECC due to increase in maintenance costs and reliability and to align with...	
<b>Erie Community Center Addition</b>	<b>\$10,322,539</b>
The Erie Community Center (ECC) was built in 2005. The Center supports recreation, senior services, community meeting rooms, activity rooms, and administration. The Facilities Plan identified the need for expansion of administrative...	
<b>Facilities Energy Performance</b>	<b>\$3,000,000</b>
2024 - \$50K for additional IGA to study added energy efficiency projects including Geo-exchange system(s), alternative energy sources (Solar), and battery storage, for electrification of ECC.2025 - \$2.9 million for Geothermal system at ECC based...	
<b>Facilities Exterior</b>	<b>\$300,000</b>
Exterior Building Envelope projects: 2024 -repair cracked and spalling section of east concrete foundation wall at Town Hall and a portion of the cost to install perimeter fencing at the Pierce Street office. 2029: Paint exterior of Town Hall,...	
<b>Facility Safety &amp; Life Cycle Projects</b>	<b>\$355,208</b>
The Facilities Plan identified deficiencies Priorities 0, 1, 2 projects in Town buildings. Deficiencies were grouped into three categories, Priority 0 meaning immediate needs for life safety, accessibility concerns or asset protection...	
<b>Highlands Elementary School Safety Improvements</b>	<b>\$410,000</b>
Plan, design, and construct striping, ped crossing, and other safety improvements around Highlands Elementary.	
<b>LAWSC Additional space and security</b>	<b>\$120,000</b>
\$297K in 2024 for LAWSC sign shop conversion to workspaces to accommodate staffing needs in 2025/26'. Security and infrastructure upgrades (cameras) for LAWSC Exterior Fleet Equipment yard. LAWSC houses Millions of \$ in fleet equipment and...	
<b>LAWSC Expansion</b>	<b>\$40,469,854</b>
Current LAWSC footprint is 26,116 SF with Town population of 38,500. Remodel and expand the Service Center square footage to 50,000 SF for buildout population projections between 80,000 to 100,000 residents. Renovate the existing space...	
<b>Mechanical Replacements</b>	<b>\$228,289</b>
The airhandlers at the WTF vary in age but are all nearing end of life with the Reznor unit (main building) at nearly 20 years old. Seeking to replace this unit in 2025. Replace Chamber Furnace, A/C, and water heater in 25' LAWSC units are...	
<b>Meller/Lombardi Corridor Safety and Multi-Modal Improvements</b>	<b>\$1,460,000</b>
Phase 1 - This is a safety project for the Route to school for Red Hawk Elementary. This will include mill and overlay, striping, signage, median refuge, school flahsers, RRFBs, and curb extensions. Phase 2 - Is to promote overall corridor safety...	
<b>New Airport Terminal Building</b>	<b>\$4,000,000</b>
Reconstruction of terminal building/FBO at Erie Municipal Airport	



<b>Office Remodeling</b>	<b>\$200,000</b>
Future projects approved by Space Planning Committee not budgeted by department as space needs are developed.2024 - LAWSC additional pod storage, admin area remodel, additional electrical for climate-controlled modular restrooms for Parks tech...	
<b>Page Property</b>	<b>\$3,667,000</b>
Page Property acquired in 2023. 2024 portion will be handled by PW: Page Property Feasibility & Design - Consultants for feasibility, Asbestos inspection/abatement, Design to convert house to office with potential addition, design for 5000...	
<b>Parking Lot Maintenance</b>	<b>\$328,370</b>
Maintenance and major repairs (crack seal, striping, concrete/asphalt repair, sealcoat, etc) of existing parking lots at Arapahoe Ridge Park, Coal Creek Park, Coal Miners Park, Columbine Park, Country Fields Park, Erie Community Center/Erie...	
<b>Pavement Maintenance - Ramp and Taxiway</b>	<b>\$333,334</b>
Last remarking before runway reconstruction in 2029.	
<b>PD - Courts Expansion</b>	<b>\$35,518,368</b>
This project remodels and expands the PD/Courts facility from 17,971 square feet to 50,000 square feet. It follows standards for workstations, offices and common areas. This is the implementation stage of the Facility Master Plan...	
<b>Runway 16 - 32 Reconstruction</b>	<b>\$333,333</b>
Design:Using 2027 & 2028 ENT Construction: 2029 ENT Runway reconstruction to include widening, extension, and drainage improvements. Widen to 75'. Extend by ????. Hoping to fix drainage issue between A1 and A2.	
<b>Sidewalk Connections</b>	<b>\$0</b>
This project may be needed depending on the risk management ADA assessment, scheduled for completion around end of 2025.	
<b>Signals on Sheridan at Ridgeview and KS Access</b>	<b>\$231,188</b>
Design and installation of a traffic signal at the intersection of Sheridan Parkway and Ridgeview Drive. The project design is nearly complete and will go into construction in 2024 with completion in 2025.	
<b>Street Maintenance Projects</b>	<b>\$23,500,000</b>
The Street Maintenance project aims to revitalize existing asphalt road infrastructure, ensuring smoother and safer travel experiences for motorists while extending the lifespan of roadways. Through a combination of repair, resurfacing, and...	
<b>Town Center - North Roundabout</b>	<b>\$1,557,394</b>
The Erie Town Center - North Roundabout Project will serve as a gateway with new infrastructure improvements for a future 145-acre development (Town Center Plan) at the intersection of E. County Line Road and Maxwell Avenue. This roundabout will...	
<b>Traffic Calming</b>	<b>\$450,000</b>
Neighborhood Speed Management Program for evaluation and any identified mitigation efforts. Traffic calming measures will be looked at on a case by case basis Town wide. Addressing findings of the NSMP. 2025 this line will have \$100k for NSMP and...	
<b>Traffic Mitigation</b>	<b>\$475,000</b>
Flexibility to respond to community concerns regarding traffic/transportation. This allows staff to be more responsible and flexible in identifying areas of concern in the Town that may need to be addressed with engineering solutions. Examples...	



<b>Traffic Signal Improvements</b>	<b>\$480,173</b>
Implement comprehensive improvements to traffic signal systems to enhance efficiency, safety, and overall traffic flow within Erie. By leveraging modern technologies and innovative strategies, we seek to address current traffic challenges and...	
<b>Upgrade and Relocate Vault Building</b>	<b>\$322,223</b>
Upgrade and relocate vault building; originally in 2026 and recommended to move up to 2025. Anticipated funding: Airport Capital Fund \$16,112 Federal Aviation Admin \$290,000 CO Div of Aeronautics \$16,111.	
<b>Vista Parkway Interim Improvements</b>	<b>\$210,045</b>
A Vista Parkway corridor evaluation was done in 2024 with TEI, a consultant for the Town. This planning document identified both short term safety improvements and long term corridor updates. This project will address the short term improvements...	
<b>WCR3 Bridge Maintenance</b>	<b>\$165,000</b>
On Feb. 14, 2023, the Town was notified by the CDOT Bridge Inspection Program that the Weld County Road 3 bridge was inspected in January 2023 and was designated as requiring "Essential Repairs;" a designation that recommends the replacement of...	
<b>Total: \$152,992,330</b>	

## Environmental Services Requests

### Itemized Requests for 2025-2029

<b>Electric Vehicle Charging Stations</b>	<b>\$250,000</b>
In support of Sustainability Plan goals and the recently adopted EV Procurement Policy, these funds support the increased adoption of Electric Vehicles into Town fleet as well as resident and town staff EV adoption. Town facility locations...	
<b>FLIR Camera Model: Gx320</b>	<b>\$115,000</b>
A FLIR (forward looking infrared) camera is used to detect fugitive hydrocarbon emissions for leak detection at oil and gas facilities. This would be a critical piece of equipment for use in oil and gas site inspections and...	
<b>Low Water Landscape Conversion at Town Facilities</b>	<b>\$250,000</b>
These funds support the start and continuation of water wise landscape conversion on town-owned property. The funds will replace water intensive landscape and non-essential turf with lower water use-plantings and landscape to support water...	
<b>Recycling Center temporary relocation and/or further site development</b>	<b>\$140,000</b>
These funds will support further development at the current Recycling Center site or temporary relocation depending on what develops with the South Water Reclamation Facility demolition and the best options to support the facility while demolition...	
<b>Solar at Lynn R Morgan WTF</b>	<b>\$1,000,000</b>
An initial quote was received in May 2024 from Burns and McDonnell for solar PV at the Lynn R Morgan Water Treatment Plant. Due to potential future expansion needs, the areas being explored for solar include covered parking, the current...	
<b>Total: \$1,755,000</b>	



# Utilities Requests

## Itemized Requests for 2025-2029

<b>Zone 2 Transmission Main 1st Phase</b>	<b>\$14,990,050</b>
Zone 2 Transmission Main will include: 1. Approximately 4.5 miles of transmission waterline (2-,16-, and 12-inches) from the tank site (under separate contract) to connection with the existing system at the intersection of WCR12 and WCR 3...	
<b>111th Street Improvements</b>	<b>\$2,300,000</b>
The proposed improvements from the OSP cannot be completed due to Boulder County not working with Erie. Need to evaluate an alternative solution and come up with a design and construct.	
<b>2023 Club Car Carryall</b>	<b>\$12,218</b>
Getting samples around plant sitePumping out vaults around plant sitePreferred Vendor: Colorado Golf and TurfReplacement Unit 206, 2014 Golf Cart	
<b>2024 Bobcat T770</b>	<b>\$82,310</b>
General loading/unloading for all Leon A. Wurl Divisions. Snow Removal, Street sweeping, milling.Contract# MAPO-EQUIP-15-01Preferred Vendor: Bobcat of the RockiesReplacement Unit 132, 2006 Bobcat T770	
<b>2024 PJ Trailers 83" Low Pro High Side Dump</b>	<b>\$17,509</b>
This is dump trailer that would be helpful as we clean and maintain our detention ponds, drainage ditches, and inlets through out the Town.Preferred Vendor: Trailer Source	
<b>2024 S64 T4 Bobcat Skid Steer Loader</b>	<b>\$58,241</b>
Moving pallets with 4 - 55 gallon drums Plowing snowPreferred Vendor: Bobcat of the RockiesReplacing Unit 203 (x309), 1996 John Deere 5400	
<b>2024 TRUVAC TRXX 500</b>	<b>\$151,000</b>
The vac truck that had been used for the past few years to remove foam from the wastewater basins has failed and deemed unsalvageable. In order to continue removing foam from the wastewater basins, a new unit is necessary. Removing foam helps both...	
<b>2025 PJ Trailers Tilt Trailer</b>	<b>\$13,969</b>
Transporting vital equipment to and from emergencies and job sites.Preferred Vendor: Trailer SourceReplacment Unit 1063	
<b>2025 Vactor 2100i Combination Sewer Cleaner</b>	<b>\$579,000</b>
This unit would allow for the Stormwater maintenance crew to do their own storm sewer jetting and cleaning. Doing this will allow to bring storm sewer jetting and cleaning in house instead of contracting this out every year. This vac truck will...	
<b>2025 Vactor Easement Machine</b>	<b>\$102,631</b>
Cleaning Sewers and storm main lines that are in restricted or sensitive areas. The combination truck is heavy and can cause more damage while trying to perform routine maintenance or responding to emergency calls. For example, green space...	
<b>2025 WACHS Hydro-Vac Trailer</b>	<b>\$59,875</b>
This piece of equipment will be used by techs in the field the clean out water meter pits, clean and maintain water meter vaults, clean out curb stop boxes to help ensure they are working properly, to hydro excavate areas to find curb stops that...	
<b>Airport Drainage Improvements</b>	<b>\$3,505,000</b>
Improve drainage south of the airport. Drainage Easements exist, but may need additional easements for construction. OSP Recommendation, begin design and construction of a 8' x 6' RCBC and a 9'x4' RCBC to replace undersized culverts due to...	



<b>Boulder Creek Diversion Structure and Conveyance Pipeline</b>	<b>\$2,650,000</b>
This project is a proposed creek Diversion Structure in the east bank of Boulder Creek (BC) adjacent to the Reuse Reservoir at the North Water Reclamation Plant; and conveyance pipeline that will deliver diverted water by gravity flow to a...	
<b>Coal Creek - County Line to Kenosha</b>	<b>\$250,000</b>
The first phase of construction started in 2024 for Reach 3. A design has begun for improvements both upstream (Reach 2) and downstream (Reach 4). The Town secured a grant for the design. The grant does not include land acquisition, so staff...	
<b>Coal Creek From Levee to RR Tracks</b>	<b>\$200,000</b>
Due to development, the flows in Coal Creek are projected to increase, causing the future regulated base flood elevation to rise, jeopardizing the certification of the Levee and putting more residents in Erie in the floodplain. These...	
<b>Coal Creek Improvements</b>	<b>\$8,450,000</b>
Revisit priorities for Coal Creek Improvements, need to include parks. This is for the areas south of Old Town. The CCRC Major Drainageway Plan identifies bank stabilization for several reaches of Coal Creek. It will be used as a guide to...	
<b>Coal Creek Reach 2 and 4</b>	<b>\$26,572,079</b>
Due to development, the flows in Coal Creek have increased and are experiencing erosion and capacity issues. By improving the capacity and alignment of Coal Creek, the safety and water quality in Erie will be improved, and Coal Creek will become...	
<b>Compass</b>	<b>\$271,000</b>
2018: Compass has installed the 16-inch waterline in County Line Road between Vista Parkway and Arapahoe Road. The Town will reimburse the additional cost for installing a 16-inch line from a 12-inch line. 2019: Reimburse Compass for upsizing...	
<b>Convert Re-Use to Zone 1 potable</b>	<b>\$1,750,000</b>
Convert existing re-use system to a new Zone 1 water distribution system. Modification needed to existing tank and pump stations along with SCADA upgrades.	
<b>County Line Rd Waterline to Airport</b>	<b>\$700,000</b>
Replace the existing Asbestos Cement Pipeline; which includes: Installation of 3,500 LF of 16" waterline in County Line Rd from Arapahoe south then east crossing Coal Creek with a bore, and south to the existing waterline north of...	
<b>County Line Road AC Line Replacement</b>	<b>\$1,100,000</b>
Replace the existing Asbestos Cement Pipeline; which includes: Installing 20" PVC waterline on the east side of County Line Road. Project limits are south boundary of ESC, LLC property to Vista Pkwy (1300').	
<b>Culvert Replacement</b>	<b>\$1,934,900</b>
Replace multiple culverts over the next 10 years that are ready or are projected to be ready for replacement due to erosion, failure and/or its useful life cycle. There are bigger culverts in 2025/2026 that need to be replaced ASAP. 2025 is...	
<b>Drainage Facility Maintenance and Repair</b>	<b>\$2,201,295</b>
Drainage facilities require periodic repair and major maintenance to ensure the facility is operating properly. Projects will be identified during the routine maintenance and inspections of drainage facilities. Drainage facilities include...	
<b>EC Irrigation Pond Improvements</b>	<b>\$1,500,000</b>
Erie Commons Pond is used to store raw water for irrigation of landscapes in Erie Commons and is a high-value water feature in the Erie Commons community. The project includes Construction of permanent improvements to protect the pond banks...	
<b>EC2 Pond - Bank Repairs</b>	<b>\$260,000</b>
EC2 Pond was repaired as a 2021 CIP. The pond was again repaired in 2024 as 2024 CIP. It has been decided a redesign and pond remediation construction is needed to fortify pond along shared border with Coal Creek.	



<b>Erie Lake Repairs</b>	<b>\$2,400,000</b>
Repairs to Erie Lake Dam to mitigate seepage along the dam on the east side of the lake. The State Dam Engineer has put a restriction on Erie Lake due to the potential hazard.	
<b>Erie Village 12-inch Waterline</b>	<b>\$600,000</b>
Install 1,250 feet of 12-inch waterline along the west side of County Line Road at CW Bixler Blvd. Construction will be contained within the existing right of way of County Line Road. Installing this line will increase capacity and...	
<b>Fiber from WTF To Tank Site</b>	<b>\$615,000</b>
This project will provide a fiber connection between the water treatment facility and the two storage tanks and Vista Ridge Pump Station. Conduit was installed with two waterline projects. There is a missing section, and fiber needs to be strung...	
<b>Filly Lake Well System Pipeline Improvements</b>	<b>\$1,000,000</b>
Plan and design the Filly Lake Well System to deliver water from the Filly Lake Wells to the new North Water Treatment Facility. Town will be reimbursed for its planning and design costs. Construction of the improvements will be the responsibility...	
<b>Future upgrades to NWRP</b>	<b>\$27,500,000</b>
Future upgrades and expansions to the North Water Reclamation Facility plant capacity due to increased population. Current plant capacity is 3 MGD, projected capacity needed at buildout is 5 MGD.	
<b>Hydrant Meter Replacements</b>	<b>\$87,900</b>
The Town is in the process of converting to Metron Farnier meters for residential and commercial use. Metron also offers hydrant meters with "smart" capabilities that would allow us to get reads without relying on the contractor to send us...	
<b>I-25 Drainage Improvements</b>	<b>\$4,000,000</b>
This line item assumes financial assistance with Gateway and North Station.	
<b>LRMWTF Equipment Replacements</b>	<b>\$500,000</b>
This is an ongoing capital equipment budget line item for the replacement of equipment at the water plant, pumps stations and storage tanks for items that fail, need replacement, or reach the end of their useful life. This would be for...	
<b>LRMWTF GAC Expansion</b>	<b>\$11,000,000</b>
Add granular activated carbon (GAC) contractors to the Lynn R Morgan Water Treatment Facility for the removal of PFAS from raw water sources. New EPA regulations will require removal. Currently, GAC and Reverse Osmosis are the best...	
<b>LRMWTF Instrument Replacements</b>	<b>\$100,000</b>
This is an ongoing capital equipment budget line item for the replacent of instrumentation at the water plant, pumps stations and storage tanks for items that fail, need replacement, or reach the end of their usefull life. This would be for water...	
<b>LRMWTF New Fencing, Gates, Security</b>	<b>\$200,000</b>
Install post and rail fencing along the property lines of the recently acquired "Price" property to delineate property lines and minimize pedestrian access onto and across the property. Also an additional gate and security cameras to water plant...	
<b>LRMWTF Plant 1 Filter System Upgrade</b>	<b>\$6,150,000</b>
Plant 1 ultrafiltration membrane system upgrade. The existing system is 25 years old and has exceeded its useful life. Many of the plastic components are cracking and deteriorating and other components need to be upgraded and replaced. A new...	
<b>LRMWTF Plant 2 Membrane Replacements</b>	<b>\$1,500,000</b>
Replacement of Plant 2 ultrafiltration membranes is to exceed their life expectancy. 768 membranes were replaced in Cells 1-3 in 2018. 768 membranes were installed in Cells 4-6 in 2020.	



<b>LRMWTF PLC Replacements</b>	<b>\$450,000</b>
Replace multiple outdated and obsolete Allen Bradley programmable logic controllers (PLC's) at the Lynn R Morgan Water Treatment Facility, Raw Water Water Pump Station, Vista Ridge Pump Station, Thomas Reservoir Pump Station, Erie Commons Pump...	
<b>LRMWTF Radio Network -SCADA</b>	<b>\$200,000</b>
Upgrade and expansion of the SCADA radio network to communicate and collect data from multiple sites throughout the Town. Some radios are obsolete and need replacement. The radio network keeps expanding as we continue to add more sites to the...	
<b>LRMWTF Upgrades</b>	<b>\$500,000</b>
The Lynn R Morgan Water Treatment Facility is 25 years old. Due to the age of the facility and continual changing and tightening of regulations by the EPA and CDPHE upgrades need to be made to maintain compliance with new regulations. This capital...	
<b>Meter Pit Relocation</b>	<b>\$1,232,400</b>
The Town has approximately 1,400 water meters located inside residential homes. Starting in 2018, we will be relocating the inside meter to an outside pit meter. This will reduce the need to coordinate a time for technicians to enter the...	
<b>NISP</b>	<b>\$36,100,000</b>
Erie's participation with 14 other entities to develop additional water supplies. This project plans to build a 177,000 acre feet reservoir north of Fort Collins and a 20,000 acre feet reservoir east of Fort Collins. This project is...	
<b>NISP Conveyance Easement Acquisitions</b>	<b>\$3,000,000</b>
Splitting with Left Hand Water District and City of Lafayette (1/3 each). Consultation services to identify easements needed. Acquiring easements to install the NISP pipeline from Firestone to Erie. Some pipes may be installed earlier than others...	
<b>NWRF Equipment Replacements</b>	<b>\$500,000</b>
This is an ongoing capital equipment budget line item for the replacement of equipment at the wastewater plant for items that fail, need replacement, or reach the end of their useful life. This would be for pumps, valves, meters, gauges,...	
<b>NWRF Improvements</b>	<b>\$4,000,000</b>
2024: Plant upgrades listed in the 2019 Wastewater Plan include: Redundant Bar Screen, New Blower #5, Effluent Flow Meter and Sampling Station, Headworks Building Conduit Seal-off. There are ongoing improvements needed to keep up with growth and...	
<b>NWRF Instrument Replacements</b>	<b>\$125,000</b>
This is an ongoing capital equipment budget line item for the replacement of instrumentation at the wastewater plant for items that fail, need replacement, or reach the end of their useful life. This would be for water-quality instruments and...	
<b>NWRF to HWY 52 &amp; WCR5 (reimb)</b>	<b>\$4,800,000</b>
Installation of approximately 10,875LF of 36" sanitary sewer interceptor line to provide service to Summerfield and the I-25 corridor. Per the Summerfield Annexation Agreement, the Developer will be reimbursed \$300,000 upon construction...	
<b>NWTF Upgrades</b>	<b>\$40,000</b>
Various upgrades to the new North Water Treatment Plant after startup for unforeseen upgrades needed to the treatment process and to comply with new CDPHE regulations.	
<b>Old Town Outfall Capacity Improvements</b>	<b>\$5,450,000</b>
Design of Old Town infrastructure drainage improvements. Need to review recommendations and implement a plan.	



<b>PRV Replacement Plan</b>	<b>\$57,600</b>
Replace and repair the components of our pressure reducing valves in our distribution system. PRVs allow a sufficient amount of pressure between two pressure zones. PRV's are a vital piece of equipment in the distribution system. When these...	
<b>Pump Station Upgrades</b>	<b>\$800,000</b>
Add variable frequency drives (VFDs) to two 250 horsepower pumps at the High Service Pump Station and add VFDs to two 75 horsepower pumps at the Thomas Reservoir Pump Station. Variable frequency drives will allow the pumps to run more...	
<b>Reimburse Spring Hill for Waterline Upsizing</b>	<b>\$800,000</b>
Reimbursement for the upsizing of a 1.5 miles of waterline from a 12-inch to a 24-inch to meet the Master Plan requirements.	
<b>Replace AC from Airport Drive East to end of AC</b>	<b>\$2,550,000</b>
Replace the existing Asbestos Cement Pipeline; which includes: Connecting the 16-inch Zone three line from Airport Rd east in Barron Ct then south along the Runway, then east to the end of the existing AC Line located approx. 720 feet...	
<b>Reuse System Improvements</b>	<b>\$100,000</b>
Various improvements and upgrades to the Reuse System pump stations and storage tanks as it expands, and more customers are added to the system.	
<b>Reuse System Redundant Pump</b>	<b>\$360,000</b>
Add one redundant backup 300HP pump and one variable frequency drive at the Reuse Pump Station. The Reuse Pump Station currently has only one pump in place. The pump station was designed to accommodate three pumps. The pump pedestals and pipework...	
<b>SCADA System Upgrade</b>	<b>\$187,500</b>
Design and implement a SCADA System upgrade to increase cyber security, add redundancy, more reliability and upgrade to newer technology of our 25 year old SCADA system at WTF. +Design and implement a SCADA system upgrade for the Wastewater...	
<b>Sewer Rehabilitation</b>	<b>\$770,000</b>
Flow monitoring, installing water-tight lids, general repairs, and other investigations. Based on the assessment, improvements will be recommended to rehabilitate, upgrade, or replace portions of the existing collection system. By routinely...	
<b>Sewer Trunk Line - Erie Gateway</b>	<b>\$37,100,000</b>
Extending sewerline from Summerfield to Erie Gateway / I-25. Installation of approximately 7520 LF of 24" sanitary sewer interceptor line from SH-52 to I-25 to provide service to the I-25 corridor Project is predicated in anticipation of developer...	
<b>Solar at NWRP</b>	<b>\$1,000,000</b>
Develop a solar garden at the NWRP, an approximately 5.5-acre solar array east of the facility that could cover a large % of the facility's current energy use annually. Will seek potential grant funding opportunities as well.	
<b>Storm Pipe Rehabilitation</b>	<b>\$172,000</b>
Improving all existing storm pipes to meet all current standards and hydraulic operational efficiency - increasing maintenance productivity. With properly functioning pipes there are fewer chances of infiltration and potential blockages,...	
<b>Storm Structure Rehabilitation</b>	<b>\$109,000</b>
Improving all existing storm infrastructure to meet current standards and operational efficiency and increasing maintenance productivity and accessibility. (outlet/inlet structures, FES, trickle channels, micro pools, forebays, etc.) With properly...	



<b>Summerfield Sewer Reimbursement WCR5 to WCR7</b>	<b>\$870,000</b>
Installation of approximately 4,987LF of 30" sanitary sewer interceptor line to provide service to Summerfield and the I-25 corridor. Per the Summerfield Annexation Agreement, the Developer will be reimbursed \$300,000 upon construction...	
<b>Upsize Reuse Line</b>	<b>\$575,000</b>
Currently, Erie Commons and ECP can use the Reuse line for irrigation purposes. However, after startup of the new ECP pump house, it was found there to be a restriction in the existing system that does not allow the system to operate properly when...	
<b>Upsizing Waterlines - Developer Reimbursements</b>	<b>\$2,500,000</b>
Plan for the cost of reimbursing developers for upsizing waterlines to meet our master plan needs. It is more cost effective to have developers upsize waterlines than for the Town to construct large waterlines.	
<b>Valve Rehabilitation</b>	<b>\$101,300</b>
We have right-hand open valves in the system, many of them are in Arapahoe Ridge. This project is for swapping the internal components of the valves to make them left-hand open, so they are the same as the valves we have throughout the rest...	
<b>Valve Replacements</b>	<b>\$200,000</b>
Replace two 36" butterfly valves that are worn and don't seal or are not operational.	
<b>Ventilation Improvements</b>	<b>\$130,000</b>
Add gas detection and additional ventilation to the Solids Handling Building to detect and mitigate the accumulation of hydrogen sulfide gas.	
<b>Water Meters - New</b>	<b>\$1,833,984</b>
Install new meters as requested with development. Price update to 1" meter pricing due to residential fire sprinkler system. Included a few 1.5", 2", and 3" meters.	
<b>Water Meters - Replacements</b>	<b>\$4,235,647</b>
Install replacement meters as needed for non-working meters. Converting to smart meters starting in 2016 on a 10-year replacement plan. COVID-19 put this behind schedule. 2025 continuing 10-year replacement program. Price update to 1" meter...	
<b>Water Treatment Facility - New</b>	<b>\$175,104,000</b>
Design and construct a new water treatment facility north of SH 52 near the NWRP. It is anticipated the construction budget will be adjusted upward in the 2025 CIP Budget following completion of the Preliminary and Final Design in late 2024,...	
<b>Water Treatment Plant Lab and Admin Expansion</b>	<b>\$991,300</b>
Expand the main administration section of the Lynn R Morgan Water Treatment Facility building to provide an additional bathroom, additional office space, a server room, and expand the lab.	
<b>Windy Gap Firing Project</b>	<b>\$14,881,300</b>
Participation with 11 other entities to improve the reliability of the water supplies developed by the original Windy Gap project. This will satisfy Erie's water demands during both wet and dry years. Includes construction of a 110,000...	
<b>Zone 2 Storage Tank</b>	<b>\$32,525,216</b>
A 4.7 acre Zone 2 site location for a 4.1 MGD Water Storage Tank, and Zone 3 and 4B Pump Station site will be selected and acquired; then facilities will be designed and constructed. (See Timeline below)	
<b>Zone 3 Water Tank</b>	<b>\$32,206,642</b>
Design and construction for elevated tank for Zone 3 Storage and potential new pump station and clear well modifications. Note: Have selected design consultant update hydraulic model as part of design scope. Land is...	



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**Zone 3 WCR7 Waterline Improvements****\$2,159,625**

A 24" PVC pipe connection to the existing 30" water line at the northwest corner of Erie Parkway and WCR7; construct 24"PVC water line north along WCR7 to WCR10; construct 16" PVC waterline north along WCR7 to WCR12 and on the south side of WCR12...

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**Total: \$494,081,491**

## **Planning & Development Requests**

### **Itemized Requests for 2025-2029**

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**Affordable Housing Fund****\$500,000**

Affordable Housing Fund will serve as funding source to advance the TOE affordable housing initiatives and will provide financial resources to Purchase interest in land (options or acquisitions) for potential sites for affordable housing or...

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**Coal Creek Pre-Development Sitework****\$750,000**

The Town of Erie acquired the 46 acre Page property in 2023 to be used for both open space and affordable housing. The northeast portion of the site also has a single family home and barn which is being studied for use as facility to house...

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**Total: \$1,250,000**

## **Information Technology Requests**

### **Itemized Requests for 2025-2029**

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**New Server FY2026****\$140,000**

Anticipated new server costs in FY2026.

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**Total: \$140,000**

# Economic Development Requests

## Itemized Requests for 2025-2029

### Airport Property Acquisition

**\$1,000,000**

Acquiring additional real property to provide new access (and emergency access) to the former Crosswind Runway 9-27, from Bonanza Dr, east of the primary Airport runway. Access may require new parcels to be purchased, or easements to be...

### Downtown Underground Overhead Lines and Alleyway Improvements

**\$0**

Improve 4 downtown alleys directly East and West of Briggs Street and between Cheesman St and Moffat St (500/600 blocks)Utility coordination and design for bringing overhead lines, underground coordination on-goingDetermine alleyway pavement type...

### Makerspace

**\$1,200,000**

GF part of Schofield Farms improvements project. Renovation of Town-owned quonset hut for use as future makerspace. 501(c)(3) nonprofit leadership already formed, with officers appointed. ED Dept serves as staff liaison. Quonset...

### Old Town Property Acquisition

**\$1,350,000**

Potential property acquisition in Old Town URA to purchase and sell for new development purpose, facilitating new growth and generating new tax increment in the URA boundary. 2025 figure includes potential cost to acquire two well-located...

**Total: \$3,550,000**



# Parks & Recreation Requests

## Itemized Requests for 2025-2029

**2024 Bobcat AE305 Stand-on Aerator** **\$11,465**

This unit would increase our capabilities to complete timely cultural turf management practices, in this case specifically, turf aeration, on out 120+ acres of irrigated turf. We currently have one unit that is shared amongst 5 different...

**2024 Bobcat T740 T4 V2 Compact Track Loader** **\$78,525**

This unit would increase our capacity to maintain service levels within our growing Parks and Open Space portfolio as it would be used by all 4 Division work groups. In general, this tracked unit has a significantly better ground to surface...

**2024 Bobcat Toolcat UW56** **\$80,150**

This replacement unit will assist with general material handling, sweeping, plowing, blowing, and loading operations as well as operating many of our skidsteer quick attach implements. Recommended Vendor: Bobcat of the Rockies Replacing Unit 331/...

**2024 E-Z-GO Valor 6 48V** **\$11,750**

Transporting staff, equipment, and supplies around the ECC and ECP campus for various programs and activities including Sports, Concessions, and Special Events. Anticipated Vendor: Sams Club. Replacement unit: 506.

**2024 John Deere Q810E Commercial QuickTrak E Series** **\$8,698**

This 36" stand up commercial mower will assist with mowing operations in smaller turf areas. As our parks network grows, so does the amount of irrigated turf grass we need to mow. New park designs are including smaller, more water-wise turf areas,...

**2024 John Deere Z970R ZTrak** **\$15,336**

This replacement unit will assist with mowing operations on our 120+ acres of irrigated turf in our Parks system. Recommended Vendor: Potestio Brothers Equipment Replacement of Unit 327/ 2013 John Deere Z970R ZTrak

**2024 Stihl RZA760 60" Battery Wide Area Mower** **\$19,950**

This replacement unit will assist with mowing operations over our 120+ acres of irrigated turf. We are opting to start the transition to EV mowers this year. There is not a lot of research and knowledge about durability and run times since these...

**2024 Toro Dingo Tracked Swivel Ultra Buggy 2500-TS** **\$21,414**

This unit will assist multiple work groups with material handling. It will be used for landscape bed rehab projects, drainage projects, tree and planter bed mulching projects, and singletrack repair projects, among others. It is an efficient way...

**2024 Wacker Neuson RD12L Ride-On Double Drum Roller** **\$26,060**

This roller would be used by multiple Parks and Open Space Division work groups, and after discussions with the PW Streets work group, would also have utility with them. In the past, multiple Town work groups have rented a roller at various times...

**AE72 Tow Behind Aerator** **\$9,800**

Preferred Vendor: Bobcat of the Rockies

**Agricultural Lease Program Improvements** **\$100,000**

This line represents same year improvements to infrastructure on Town-owned open spaces that support agricultural leases. These include items like ditch work/infrastructure, structures if needed, and other improvements required to ensure that...

**Coal Creek Center - Open Space Reclamation** **\$110,000**

Beginning late April 2024 (weather pending), the Town will be continuing an ecological restoration project in Coal Creek Open Space that initially began in May of 2023 under Project 100437. As this project has become larger and more defined...



<b>Coal Creek Trail - Reach 2 &amp; 4</b>	<b>\$750,000</b>
The Coal Creek flood mitigation project cannot pay for trail design and construction. The trail connection from Reliance Park west to Reach 3 and the future trail crossing at Reach 4 at Kenosha Road are high priorities for OSTAB. Funds will be...	
<b>Colliers Hill Filing 6 Park</b>	<b>\$3,335,000</b>
Colliers Hill Filing 6 will set aside approximately 6.88 acres for a neighborhood park to be designed and constructed by the Town. The Filing 6 DA requires a reimbursement of \$3,335,000 (in phases) from the developer once the Town decides to...	
<b>Compass Park</b>	<b>\$12,450,000</b>
Conceptual design for the 10-acre future neighborhood park was completed and approved by Council in 2023. Design documents were completed in 2024. The site was deeded to the Town by the developer, accompanied by a \$770,000 payment per a...	
<b>Compressor</b>	<b>\$29,100</b>
Compressor for Parks	
<b>Country Fields Park</b>	<b>\$400,000</b>
This project involves the redesign and redevelopment of Country Fields Park. The playground was updated 2021, but due to the aging infrastructure, the upcoming developments in Canyon Creek Fillings 7 and 8 and Lafferty, and need for more...	
<b>Cycle Garage Sound System</b>	<b>\$12,000</b>
Cycle Garage Sound System for Rec	
<b>Daybreak - Open Space Restoration</b>	<b>\$150,000</b>
The project location is north of the Mount Pleasant Cemetery and west of the Collier's Hill neighborhood. All the work will take place on Town owned and maintained open space. The goal of the project is to restore the land to a better...	
<b>ECC Facility Maintenance</b>	<b>\$419,000</b>
This line item covers general FF&E (Fixtures, Furniture & Equipment) needed for daily operations at the ECC. Items include repair/remodeling of areas as part of the Recreation's ten-year capital plan.2024-Rail Painting, Security Cameras,...	
<b>ECC Pool Maintenance</b>	<b>\$183,360</b>
This line item covers major repair/replacement of aquatic components at the ECC based on Recreation's ten year capital replacement plan.2024-Replace Acoustical Panels, Project will be completed the last week of August, 20242025-Resurface...	
<b>Erie Airport Taxiway Trail</b>	<b>\$0</b>
During high water events, the Coal Creek Regional Trail floods the underpass underneath the taxiway at Erie Airport. Not only does this closure cut access off for the users of the trail, sediment build up requires Parks & Open Space staff to...	
<b>Erie Community Park</b>	<b>\$760,000</b>
With the increased size of ECP Final Phase (+12 acres), there is a need for more storage of maintenance equipment and snowmaking equipment. Additionally, Recreation staff need storage for equipment, requiring a new structure. Currently, they are...	
<b>Floor Suppression System</b>	<b>\$12,000</b>
Floor Suppression System for Rec--purchasing 2.	
<b>Grapple Attachment</b>	<b>\$21,900</b>
Grapple Attachment for Parks	



<b>HOA Pocket Park Program (ENIP)</b>	<b>\$585,000</b>
The Erie Neighborhood Improvement Program seeks to enhance a neighborhood's quality of life and ensure continued access to quality playgrounds and pocket parks through investments in capital infrastructure projects and the community-driven...	
<b>Irrigation Upgrades</b>	<b>\$190,000</b>
Provide funds for needed upgrades to aging irrigation systems at Town facilities. As the infrastructure of parks and other Town-owned properties ages, it is necessary to replace systems rather than continue to "patch" the breaks -which can result...	
<b>Jungle Gym Equipment</b>	<b>\$30,000</b>
Jungle Gym Equipment for Rec	
<b>Morgan Hill</b>	<b>\$13,000,000</b>
Conceptual design for the 14-acre future neighborhood park was completed and approved by Council in 2023. The site was deeded to the Town by the developer, accompanied by a \$356,008 payment in lieu of site work required by the original DA. The...	
<b>Park Fixture Replacements</b>	<b>\$775,000</b>
This line item is used for above ground fixtures or amenities needing major repair or replacement in Town parks. Including items such as restroom enclosures, shade structures, storage facilities, park-specific signage, fencing, benches, tables,...	
<b>Parking Lot Improvements</b>	<b>\$270,000</b>
Non-paved asphalt parking lot upgrades and improvements2024: Disc Golf Course \$168,7502026: Thomas Reservoir Parking Lot (convert to paved asphalt) - Priority 1 - \$100,0002028: Reliance Park Parking Lot (convert to paved asphalt) Priority 2 -...	
<b>Playground Replacements</b>	<b>\$1,060,000</b>
Replacement of aging playgrounds within various Town parks. Replacement of surfacing and equipment is the result of end of useful life, unsafe components, or damaged play equipment no longer suitable for public use.2025 - Reliance Park Playground...	
<b>POST Infrastructure Maintenance &amp; Replacement</b>	<b>\$173,000</b>
This line item is used for infrastructure projects at Town parks in order to maintain level of service for amenities. Concrete Repairs:2025 - Longs Peak Park Shelter (concrete replacement) - Priority 1 - \$45,000 2026 - Erie Community...	
<b>Public Art and Placemaking Program</b>	<b>\$200,000</b>
The Art & Placemaking Plan is scheduled to be adopted in 2024. The budget item provides funding for a biennial public art installation.	
<b>Sunset Area Plan</b>	<b>\$4,995,293</b>
The Erie Singletrack Trails at Sunset Open Space offer 3.15 miles of trails that cater to riders seeking a downhill riding experience with rollers, jumps, and tabletops. Trails are marked for all skill levels and are designated as either beginner,...	
<b>Tow Behind Native Seeder</b>	<b>\$45,600</b>
Preferred Vendor: Potestio Brothers Equipment	
<b>Trail Connectors</b>	<b>\$400,000</b>
Trails maintained by Parks & Recreation serve not just as recreational trails, but as alternate modes of transportation for students and commuters.Current projects funded in 2024 includes funds to design and construct trail improvements at...	
<b>Trail Signage Program</b>	<b>\$330,000</b>
The Trail Wayfinding Plan was completed in 2019. These projects implement the recommendations from that plan to enhance wayfinding on the Town's trail system. This is a multi-year project.	



**Vertidrain Deep Time Aerator** **\$43,900**

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Preferred Vendor: Potestio Brothers Equipment

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**Total: \$41,113,301**

## **Police Requests**

### **Itemized Requests for 2025-2029**

**APX 6000 Series 700/800 Model 2.5 Portable Radios** **\$65,000**

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Purchase of new 10 APX 6000 Series 700/800 Model 2.5 Portable Radios for the Police Department.

**DJI M30T UAS Drone** **\$12,400**

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This Unmanned Aerial System (UAS) will allow for mapping and other features, adding value to the UAS program of the Erie Police Department.

**K9 Police Dog** **\$20,000**

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This request is to purchase another K9 dog and ballistic vest for the dog.

**Speed Alert 24 Radar Message Sign** **\$18,506**

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SpeedALert 24 Radar Message Sign. Replacing Speed Awareness unit.

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**Total: \$115,906**



# 2025 Budget Presentation

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October 15th, 2024



# Agenda

- **Fund Balance Summary**
- **General Fund Summary**
- **Revenue Projections**
- **Operating Expenditures**
- **2025 New Positions**
- **Department Presentations:**
  - **Information Technology**
  - **Communications & Community Engagement**
  - **Human Resources**
- **Town Administration**
- **Environmental Services**
- **Finance**
- **Economic Development**
- **Public Safety**
- **Planning & Development**
- **Parks & Recreation**
- **Public Works**
- **Utilities**
- **General Fund Long Range Forecast**



# Fund Balance Summary

<b>2025 Budget</b>	<b>Beginning Balance</b>	<b>Revenues - Proposed</b>	<b>Expenditures - Proposed</b>	<b>Net Increase/Decrease</b>	<b>Restricted</b>	<b>Ending Balance</b>
General Fund	16,434,077	64,648,626	62,113,795	<b>2,534,831</b>	(3,588,270)	<b>15,380,638</b>
General CIP	25,500,000	4,500,000	10,655,205	<b>(6,155,205)</b>		<b>19,344,795</b>
<b>Total General Funds</b>	<b>41,934,077</b>	<b>69,148,626</b>	<b>72,769,000</b>	<b>(3,620,374)</b>	(3,588,270)	<b>34,725,433</b>
Grants Fund	2,228,781	2,422,500	2,422,500	-		<b>2,228,781</b>
Trails & Natural Areas Fund	2,721,268	3,079,000	2,404,583	<b>674,417</b>		<b>3,395,685</b>
Conservation Trust Fund	868,814	-	300,000	<b>(300,000)</b>		<b>568,814</b>
Cemetery Fund	386,949	-	-	-		<b>386,949</b>
<b>Total Special Revenue Funds</b>	<b>6,205,812</b>	<b>5,501,500</b>	<b>5,127,083</b>	<b>374,417</b>	-	<b>6,580,229</b>
Transportation Impact Fund	29,067,731	4,065,740	5,524,582	<b>(1,458,842)</b>		<b>27,608,889</b>
Public Facilities Impact Fund	12,862,291	2,615,920	4,377,512	<b>(1,761,592)</b>		<b>11,100,699</b>
Parks Improvement Impact Fund	4,422,994	1,650,940	-	<b>1,650,940</b>		<b>6,073,934</b>
Police Facilities Impact Fund	786,327	454,100	35,518,368	<b>(35,064,268)</b>		<b>(34,277,941)</b>
Tree Impact Fund	1,380,580	201,000	144,000	<b>57,000</b>		<b>1,437,580</b>
Storm Drainage Impact Fund	7,907,017	1,124,180	2,936,095	<b>(1,811,915)</b>		<b>6,095,102</b>
Fleet & Equipment Acquisiton Fund	478,718	2,333,396	2,333,395	<b>1</b>		<b>478,719</b>
<b>Total Capital Funds</b>	<b>56,905,658</b>	<b>12,445,276</b>	<b>50,833,952</b>	<b>(38,388,676)</b>	-	<b>18,516,982</b>
Water Fund	116,925,287	33,318,300	64,685,453	<b>(31,367,153)</b>		<b>85,558,134</b>
Wastewater Fund	18,627,293	12,124,000	8,828,809	<b>3,295,191</b>		<b>21,922,484</b>
Storm Drainage Operating Fund	935,648	1,959,809	20,760,298	<b>(18,800,489)</b>		<b>(17,864,841)</b>
Airport Fund	-	491,545	813,768	<b>(322,223)</b>		<b>(322,223)</b>
<b>Total Enterprise Funds</b>	<b>136,488,228</b>	<b>47,893,654</b>	<b>95,088,328</b>	<b>(47,194,674)</b>	-	<b>89,293,554</b>



# General Fund Summary

General Fund Beginning Balance	\$16,434,077
General Fund Revenues	\$64,648,626
General Fund Operating & Debt Expenditures	\$59,780,399
Fleet Transfers Out	\$2,333,396
Ending Fund Balance	\$18,968,908
Non-spendable Fund Balance	\$3,588,270
<b>Spendable Fund Balance</b>	<b>\$15,380,638</b>
<b>Forecast Spendable Fund Balance (includes 7.5% Turnback)</b>	<b>\$19,564,906</b>

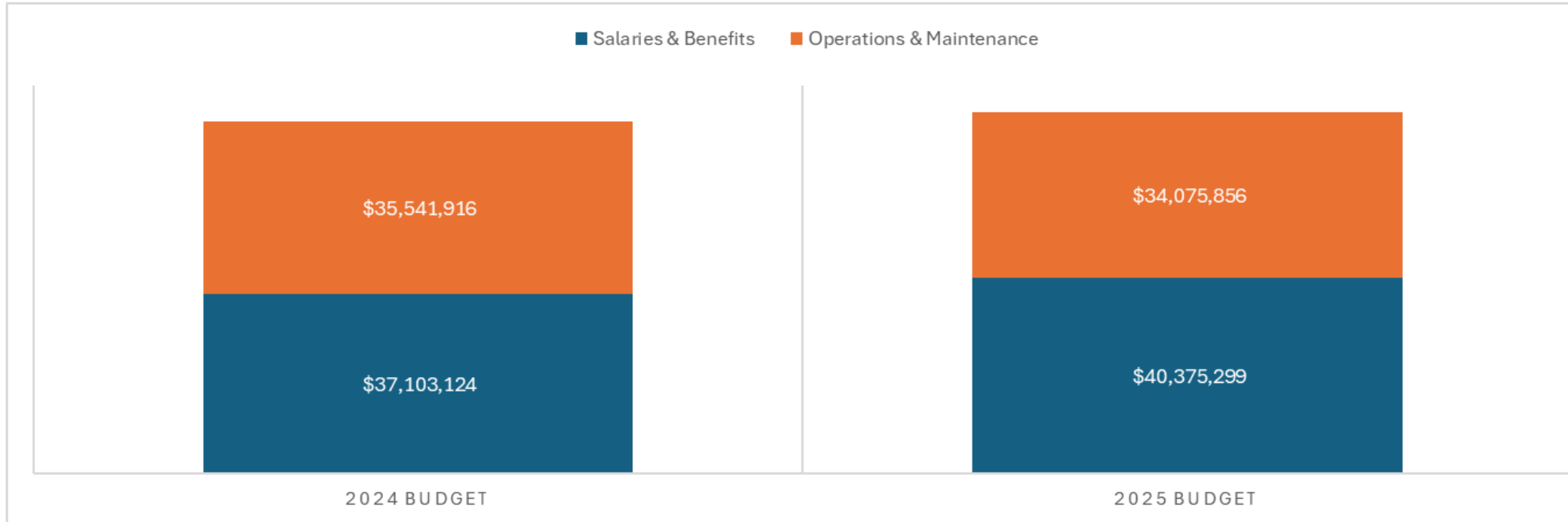


# Revenue Projections

- **Sales Tax 10%**
- **Property Tax 3%**
- **Use Tax 10%**
- **Recreation Fees 18%**
- **Building Permits 10%**
- **Utility impact fees are aligned to rate study**
- **Utility rate charges are aligned to rate study**



# Townwide Operating Expenditures



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 37,103,124	\$ 40,375,299	\$ 3,272,175	9%
Operations & Maintenance	\$ 35,541,916	\$ 34,075,856	\$ (1,466,060)	-4%
<b>Expenditures Total</b>	<b>\$ 72,645,040</b>	<b>\$ 74,451,155</b>	<b>\$ 1,806,115</b>	<b>2%</b>
<b>Positions</b>	<b>322</b>	<b>346</b>	<b>23.9*</b>	<b>7%</b>

\*Adding 14 new FT positions & 9.9 FTE



# 2025 New Positions

Job Title	Fund	Department	Salary	Benefits	Total
Development Review Engineer	100 - General Fund	Public Works	\$ 79,754	\$ 22,331	\$ 102,085
Administrative Coordinator	100 - General Fund	Public Works	\$ 58,866	\$ 16,482	\$ 75,348
Desktop Support Technician	100 - General Fund	Information Technology	\$ 58,866	\$ 16,482	\$ 75,348
Facilities Project Manager	100 - General Fund	Public Works	\$ 74,677	\$ 20,910	\$ 95,587
Communication Specialist	100 - General Fund	Communications	\$ 58,872	\$ 16,484	\$ 75,356
Fleet Procurement Specialist	100 - General Fund	Utilities	\$ 74,189	\$ 20,773	\$ 94,962
Affordable Housing Planner - Grant	100 - General Fund	Planning & Development	\$ 63,288	\$ 17,721	\$ 81,009
Deputy Finance Director	100 - General Fund	Finance	\$ 123,083	\$ 34,463	\$ 157,546
Victim's Advocate	100 - General Fund	Public Safety	\$ 74,189	\$ 20,773	\$ 94,962
Town Attorney	100 - General Fund	Administration	\$ 163,153	\$ 45,683	\$ 208,836
Assistant Town Attorney	100 - General Fund	Administration	\$ 109,833	\$ 30,753	\$ 140,586
Legal Admin Assistant	100 - General Fund	Administration	\$ 41,057	\$ 11,496	\$ 52,553
Utilities Project Manager	500 - Water Fund, and 510 - Wastewater Fund	Utilities	\$ 74,189	\$ 20,773	\$ 94,962
Utilities Engineer	501 - Water Fund, and 510 - Wastewater Fund	Public Works	\$ 79,754	\$ 22,331	\$ 102,085
			<b>\$ 1,133,770</b>	<b>\$ 317,456</b>	<b>\$ 1,451,226</b>

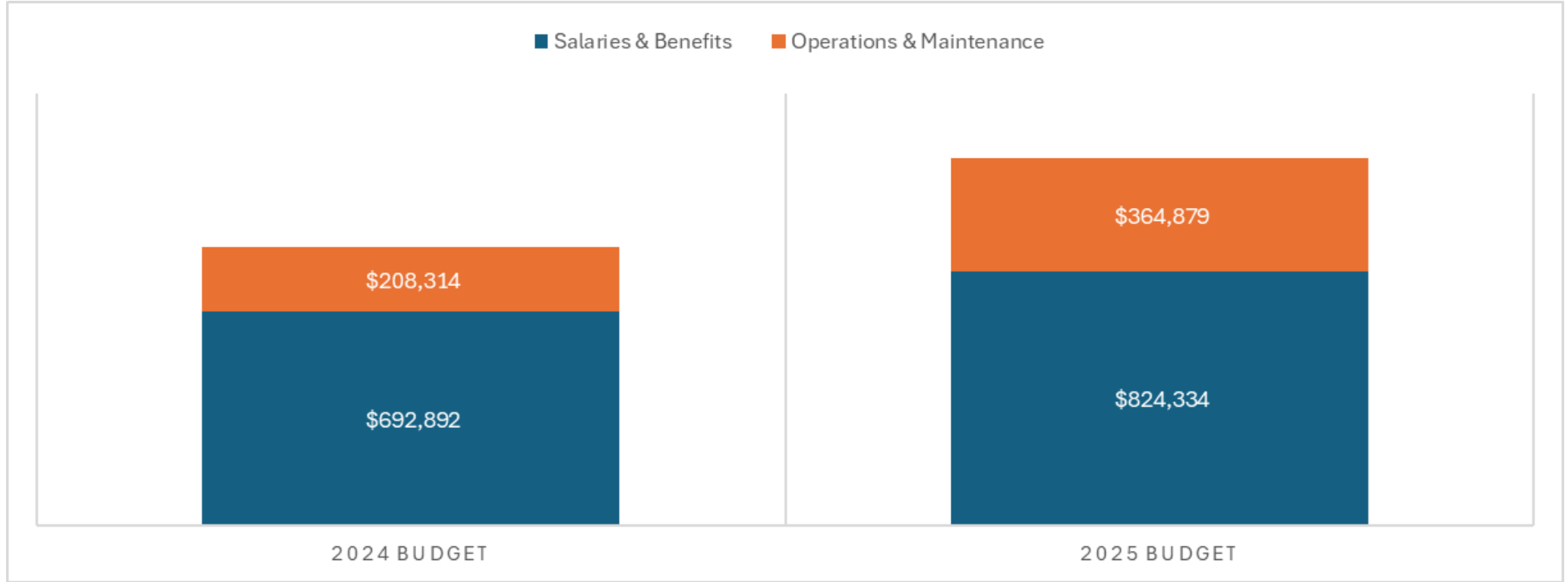
Fund	Salary Totals	Benefits Total	Total per Fund
100 - General Fund	\$ 979,827	\$ 274,352	\$ 1,254,179
500 - Water Fund	\$ 76,972	\$ 21,552	\$ 98,524
510 - Wastewater Fund	\$ 76,972	\$ 21,552	\$ 98,524

# Information Technology 2025 Budget Overview

Denise Jakan, Director of  
Information Technology



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 692,892	\$ 824,334	\$ 131,442	19%
Operations & Maintenance	\$ 208,314	\$ 364,879	\$ 156,565	75%
Expenditures Total	\$ 901,206	\$ 1,189,213	\$ 288,007	32%
<b>Positions</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>0</b>

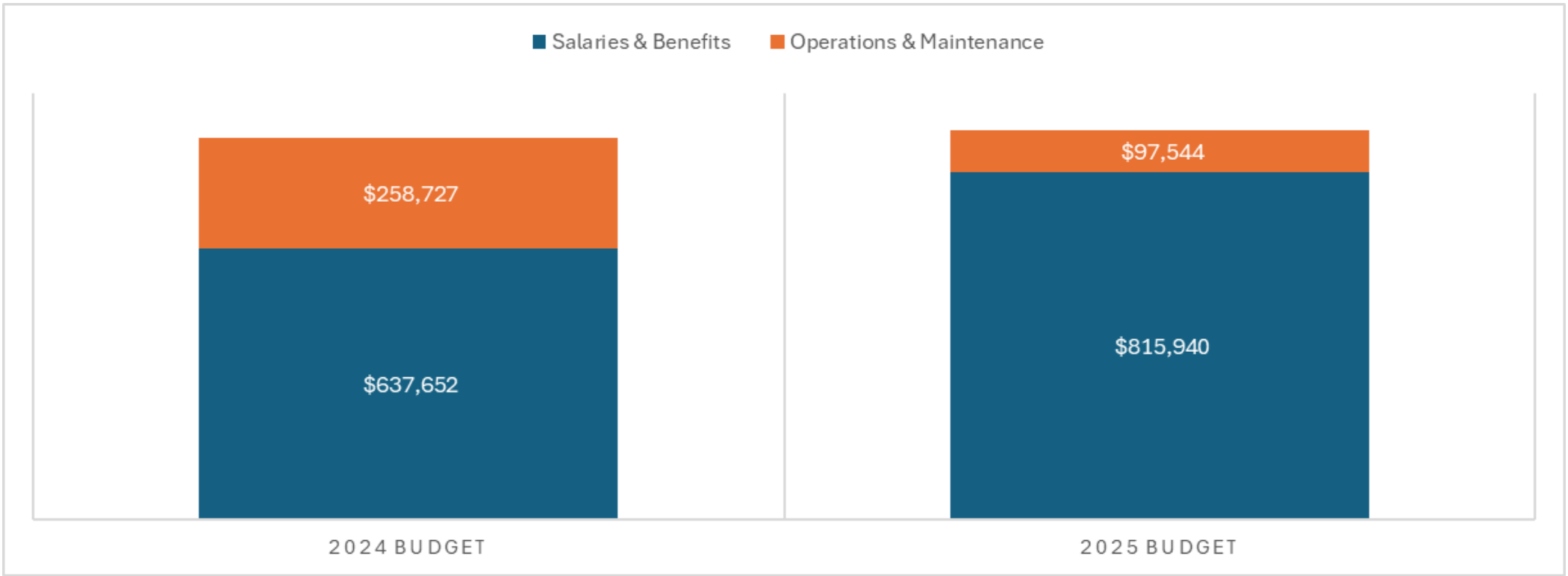


# Communications & Community Engagement 2025 Budget Overview

Gabi Rae, Director of Communications & Community Engagement



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 637,652	\$ 815,940	\$ 178,288	28%
Operations & Maintenance	\$ 258,727	\$ 97,544	\$ (161,183)	-62%
<b>Expenditures Total</b>	<b>\$ 896,379</b>	<b>\$ 913,484</b>	<b>\$ 17,105</b>	<b>2%</b>
<b>Positions</b>	<b>5</b>	<b>6</b>	<b>1</b>	<b>0</b>

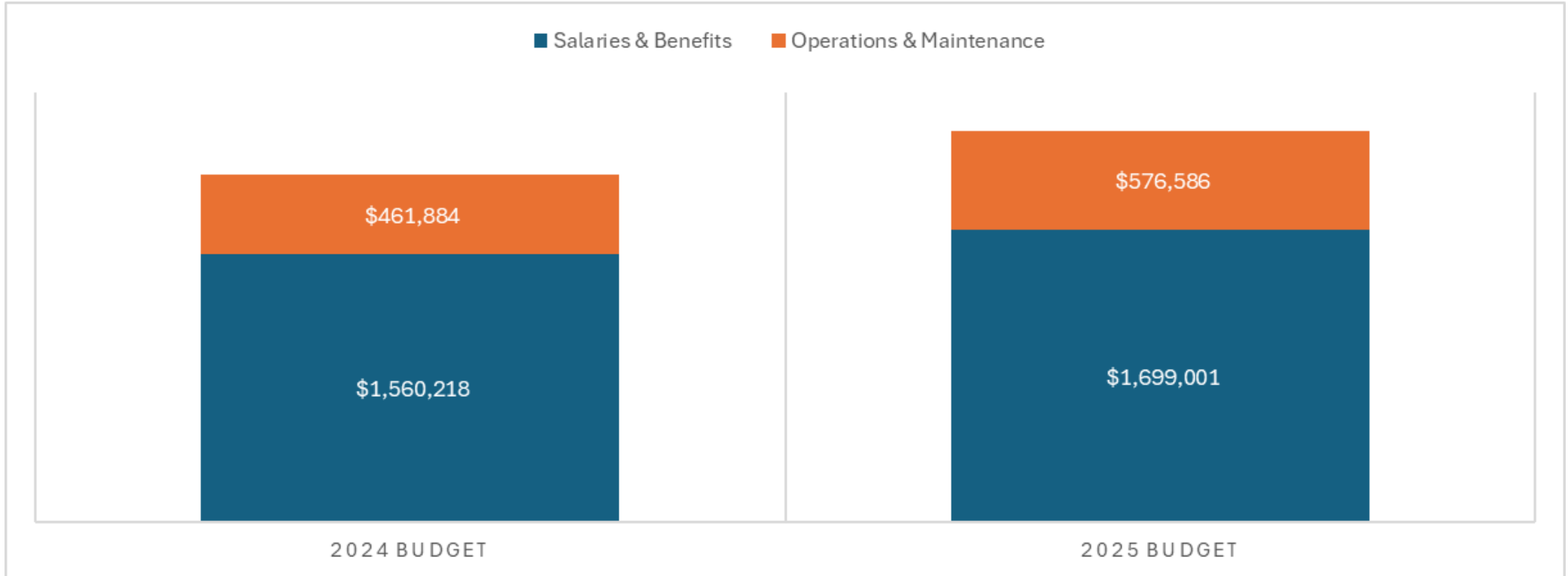


# Human Resources 2025 Budget Overview

Alicia Melendez, Director of  
Human Resources



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 1,560,218	\$ 1,699,001	\$ 138,783	9%
Operations & Maintenance	\$ 461,884	\$ 576,586	\$ 114,702	25%
<b>Expenditures Total</b>	<b>\$ 2,022,102</b>	<b>\$ 2,275,587</b>	<b>\$ 253,485</b>	<b>13%</b>
<b>Positions</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>-</b>

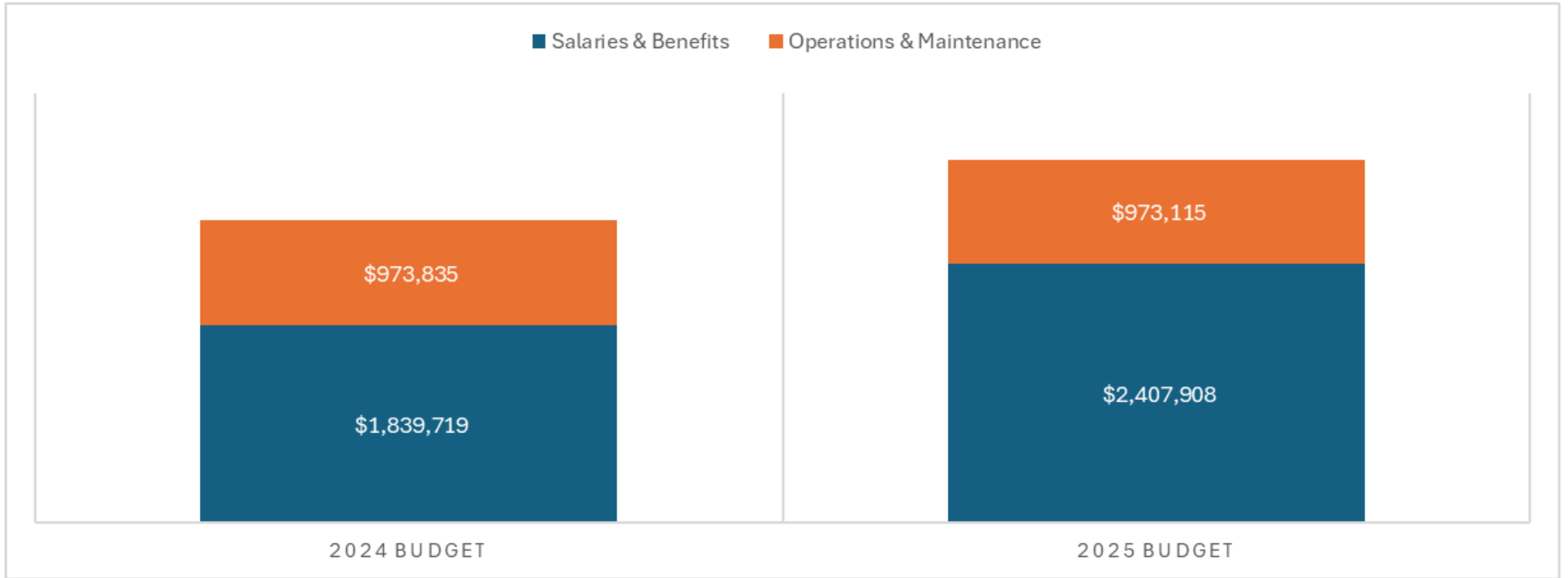


# Town Administration 2025 Budget Overview

Amy Teetzel, Director of  
Administrative Services &  
Operations



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 1,839,719	\$ 2,407,908	\$ 568,189	31%
Operations & Maintenance	\$ 973,835	\$ 973,115	\$ (720)	0%
<b>Expenditures Total</b>	<b>\$ 2,813,554</b>	<b>\$ 3,381,023</b>	<b>\$ 567,469</b>	<b>20%</b>
<b>Positions</b>	<b>12</b>	<b>15</b>	<b>3</b>	<b>0</b>

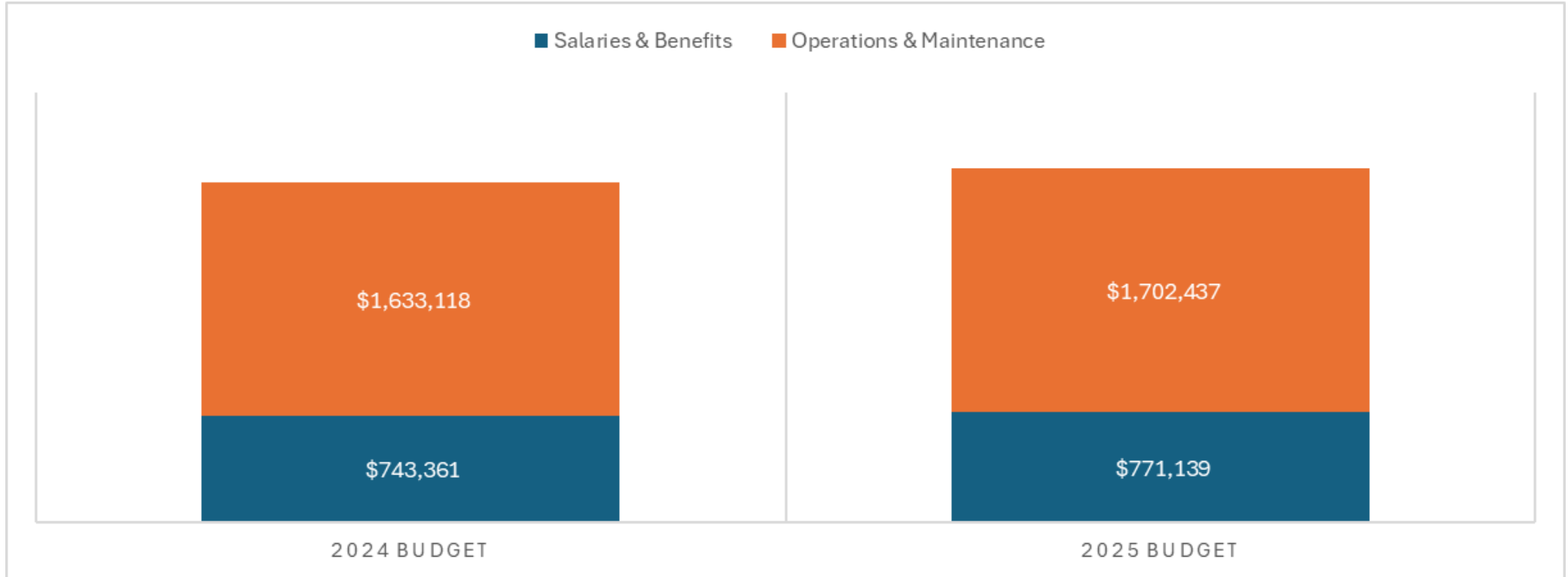


# Environmental Services 2025 Budget Overview

David Frank, Director of  
Environmental Services



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 743,361	\$ 771,139	\$ 27,778	4%
Operations & Maintenance	\$ 1,633,118	\$ 1,702,437	\$ 69,319	4%
<b>Expenditures Total</b>	<b>\$ 2,376,479</b>	<b>\$ 2,473,576</b>	<b>\$ 97,097</b>	<b>4%</b>
<b>Positions</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>-</b>

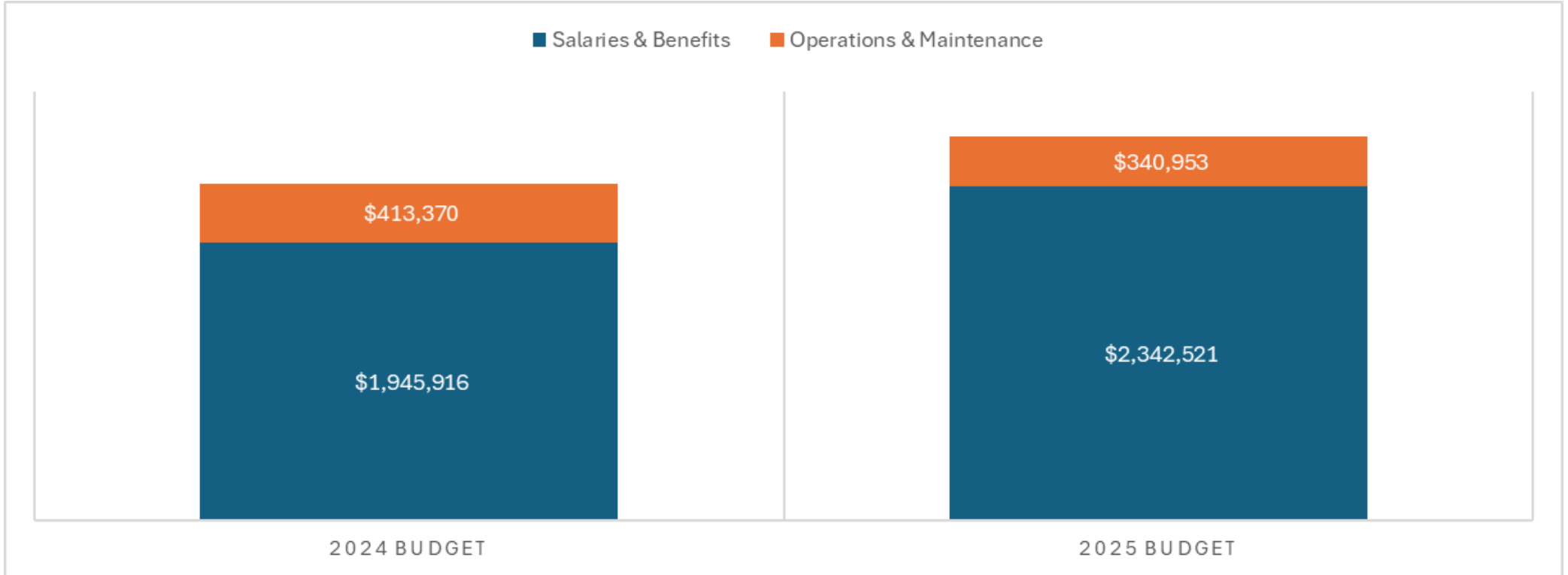


# Finance 2025 Budget Overview

Sara Hancock, Director of Finance



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 1,945,916	\$ 2,342,521	\$ 396,605	20%
Operations & Maintenance	\$ 413,370	\$ 340,953	\$ (72,417)	-18%
<b>Expenditures Total</b>	<b>\$ 2,359,286</b>	<b>\$ 2,683,474</b>	<b>\$ 324,188</b>	<b>14%</b>
<b>Positions</b>	<b>17</b>	<b>18</b>	<b>1</b>	<b>0</b>

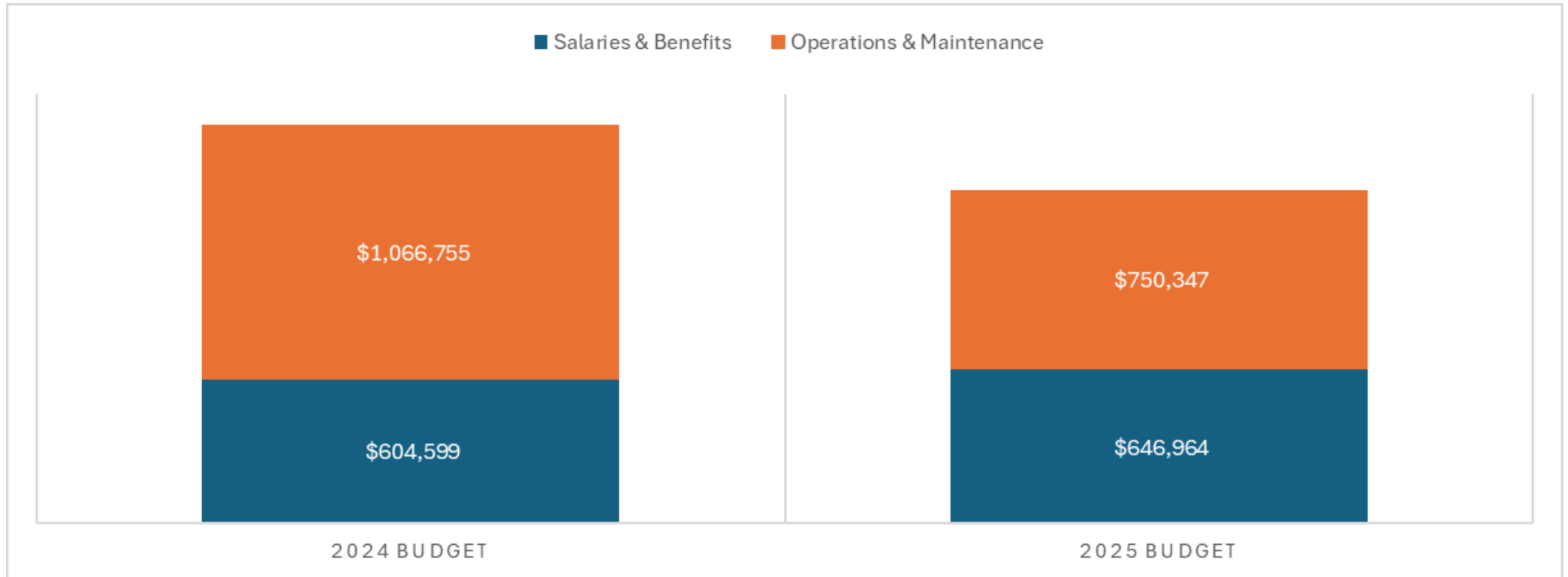


# Economic Development 2025 Budget Overview

Julian Jacquin, Director of  
Economic Development



## Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 604,599	\$ 646,964	\$ 42,365	7%
Operations & Maintenance	\$ 1,066,755	\$ 750,347	\$ (316,408)	-30%
Expenditures Total	\$ 1,671,354	\$ 1,397,311	\$ (274,043)	-16%
<b>Positions</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>-</b>

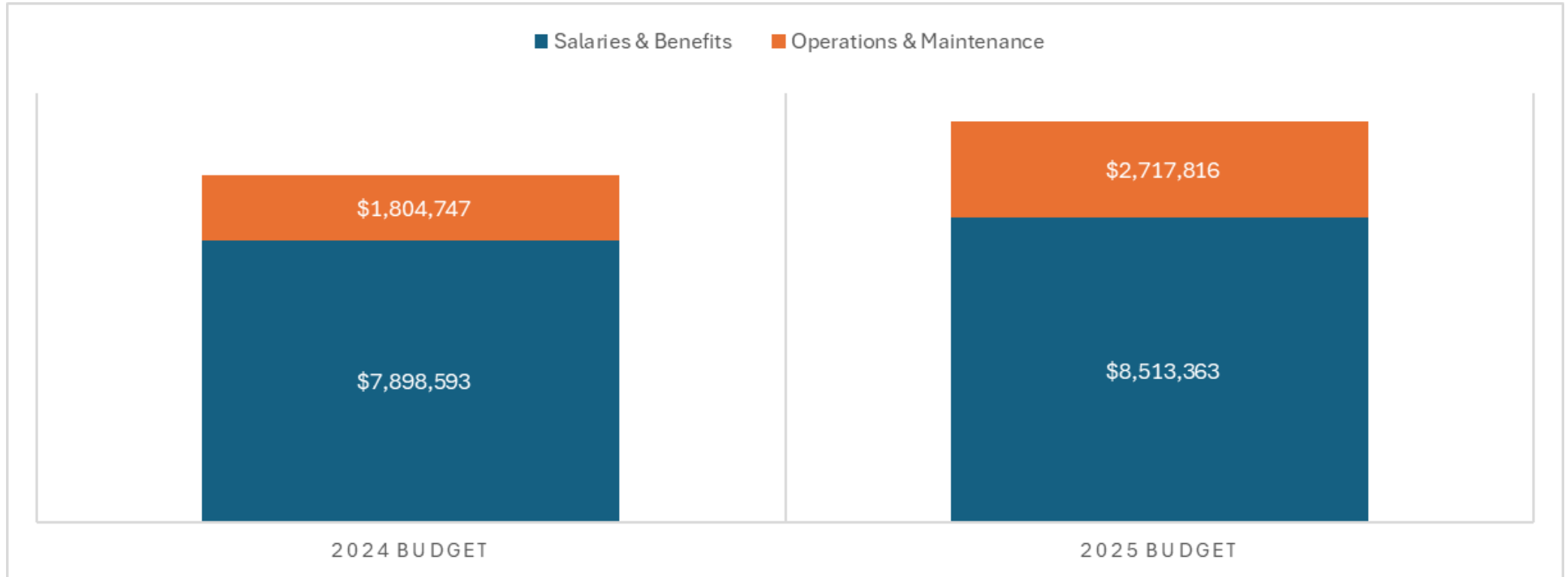


# Public Safety 2025 Budget Overview

Lee Mathis, Police Chief



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 7,898,593	\$ 8,513,363	\$ 614,770	8%
Operations & Maintenance	\$ 1,804,747	\$ 2,717,816	\$ 913,069	51%
<b>Expenditures Total</b>	<b>\$ 9,703,340</b>	<b>\$ 11,231,179</b>	<b>\$ 1,527,839</b>	<b>16%</b>
<b>Positions</b>	<b>56</b>	<b>57</b>	<b>1</b>	<b>0</b>

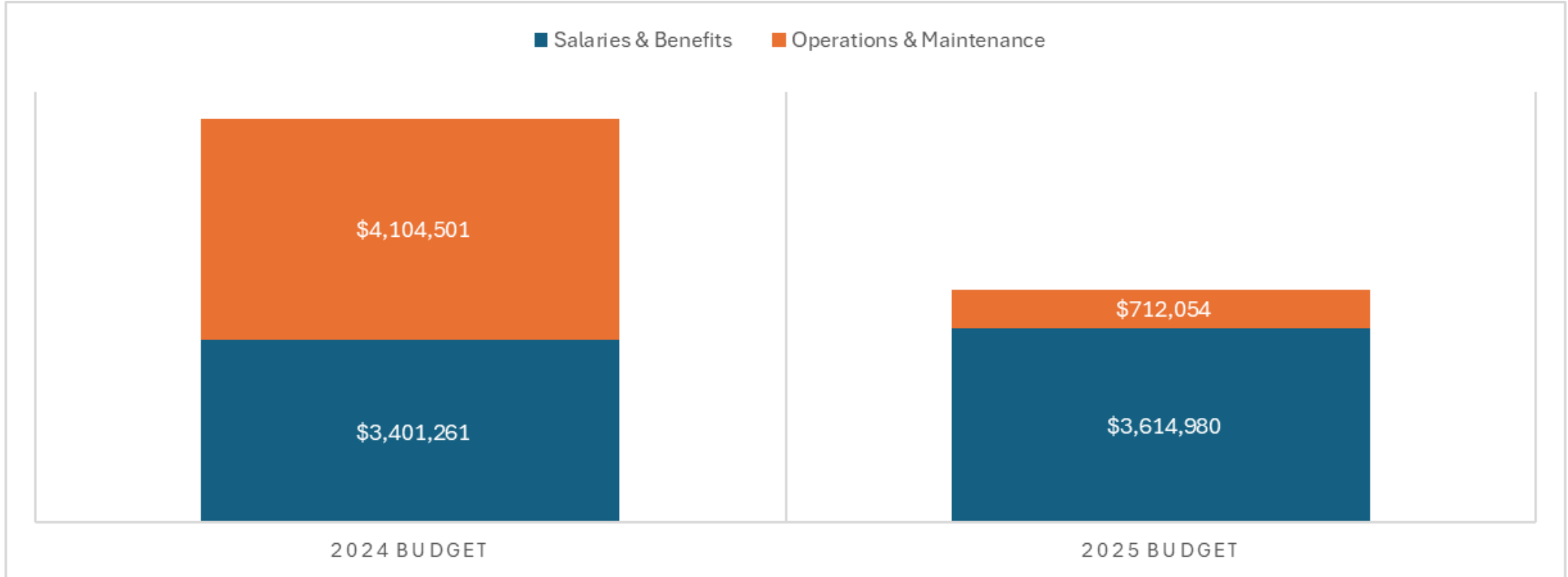


# Planning & Development 2025 Budget Overview

Sarah Nurmela, Director of  
Planning & Development



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 3,401,261	\$ 3,614,980	\$ 213,719	6%
Operations & Maintenance	\$ 4,104,501	\$ 712,054	\$ (3,392,447)	-83%
<b>Expenditures Total</b>	<b>\$ 7,505,762</b>	<b>\$ 4,327,034</b>	<b>\$ (3,178,728)</b>	<b>-42%</b>
<b>Positions</b>	<b>26</b>	<b>28</b>	<b>2</b>	<b>-</b>

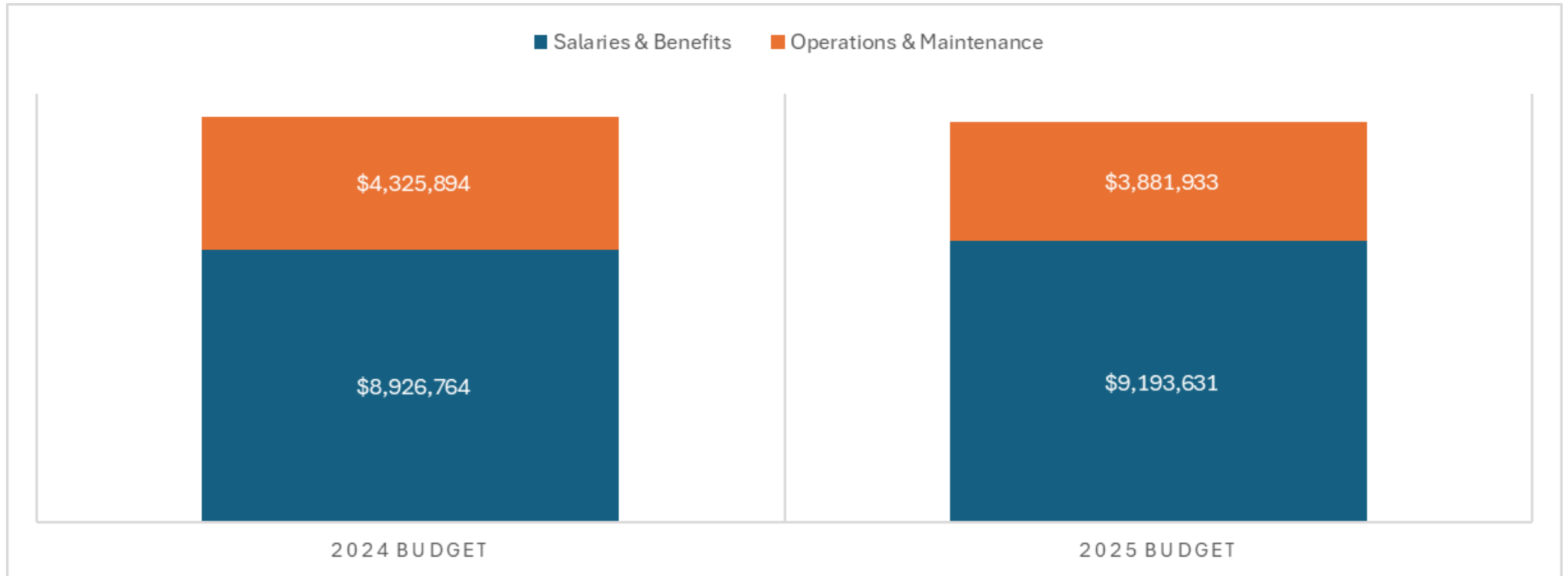


# Parks & Recreation 2025 Budget Overview

Luke Bolinger, Director of  
Parks & Recreation



## Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 8,926,764	\$ 9,193,631	\$ 266,867	3%
Operations & Maintenance	\$ 4,325,894	\$ 3,881,933	\$ (443,961)	-10%
<b>Expenditures Total</b>	<b>\$ 13,252,658</b>	<b>\$ 13,075,564</b>	<b>\$ (177,094)</b>	<b>-1%</b>
<b>Positions</b>	<b>111.1 (50 FT and 61.1 FTE)</b>	<b>121 (50 FT and 71 FTE)</b>	<b>9.9</b>	<b>-</b>

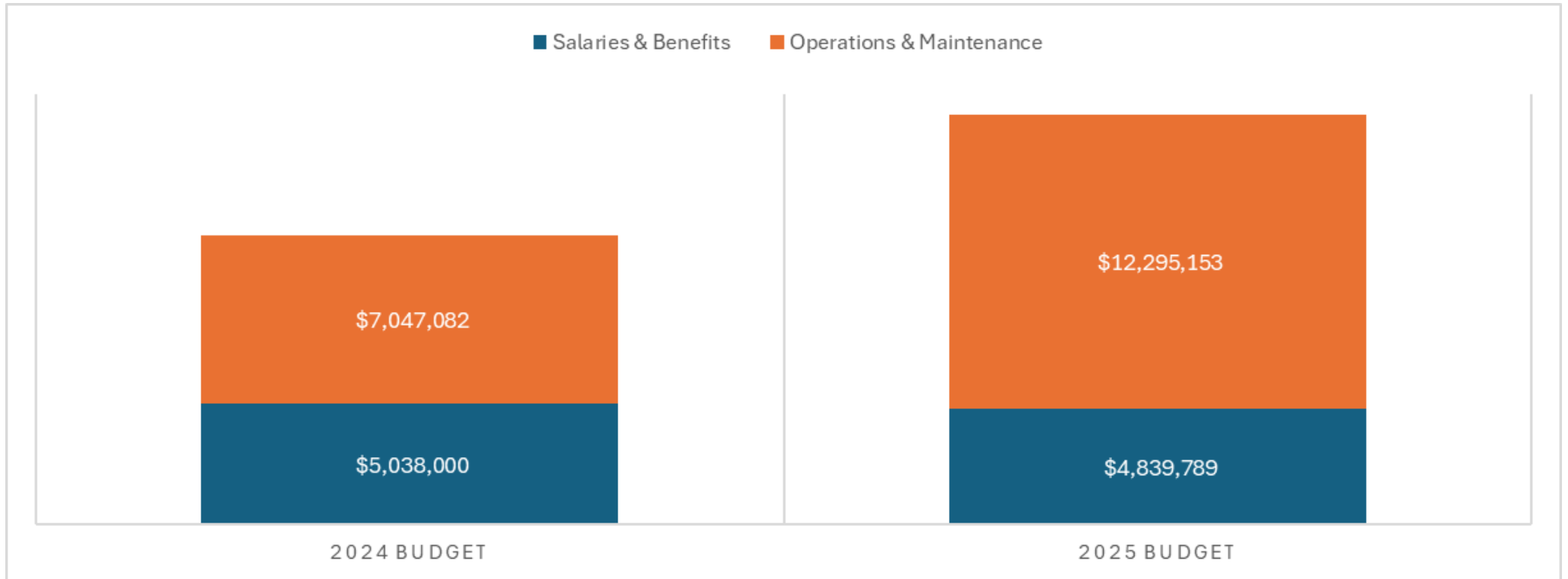


# Public Works 2025 Budget Overview

David Pasic, Interim Director of  
Public Works



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 5,038,000	\$ 4,839,789	\$ (198,211)	-4%
Operations & Maintenance	\$ 7,047,082	\$ 12,295,153	\$ 5,248,071	74%
<b>Expenditures Total</b>	<b>\$ 12,085,082</b>	<b>\$ 17,134,942</b>	<b>\$ 5,049,860</b>	<b>42%</b>
<b>Positions</b>	<b>35</b>	<b>38</b>	<b>3</b>	<b>-</b>

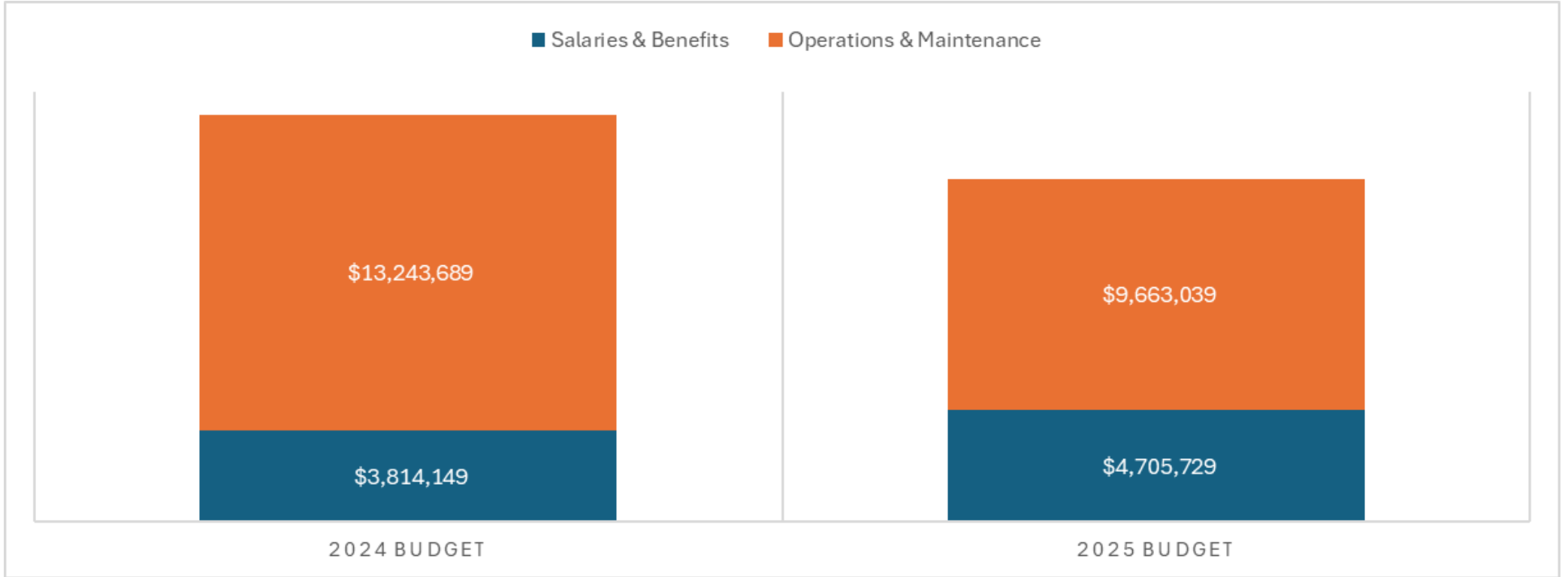


# Utilities 2025 Budget Overview

Todd Fessenden, Director of Utilities



# Budget Comparison



Expenditure Type	2024 Budget	2025 Budget	Change (\$)	Change (%)
Salaries & Benefits	\$ 3,814,149	\$ 4,705,729	\$ 891,580	23%
Operations & Maintenance	\$ 13,243,689	\$ 9,663,039	\$ (3,580,650)	-27%
Expenditures Total	\$ 17,057,838	\$ 14,368,768	\$ (2,689,070)	-16%
<b>Positions</b>	<b>36</b>	<b>38</b>	<b>2</b>	<b>-</b>



# General Fund Forecast

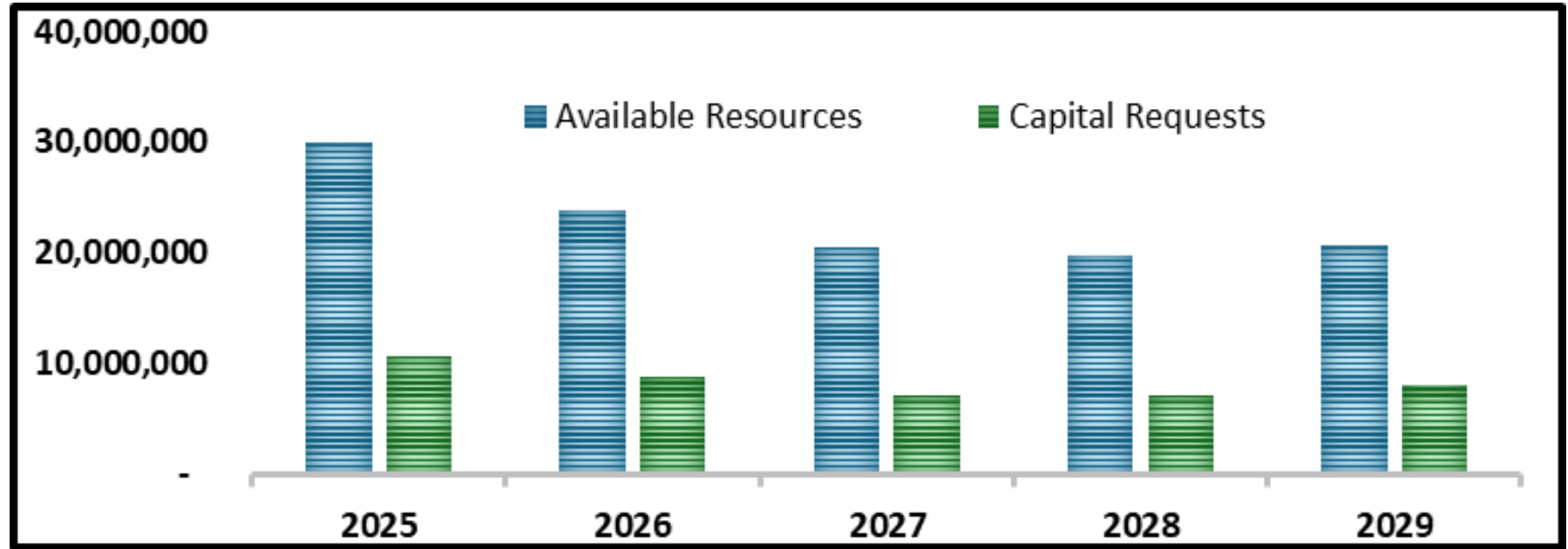
2024 Budget

<b>General Fund</b>	<b>2025 Requests</b>	<b>2026 Forecast</b>	<b>2027 Forecast</b>	<b>2028 Forecast</b>	<b>2029 Forecast</b>
<b>Beginning FB</b>	16,434,077	18,653,176	19,815,817	21,038,172	22,440,432
<b>Revenues</b>	64,648,626	67,279,942	72,873,077	78,969,593	85,614,796
<b>Debt</b>	3,990,163	3,992,813	3,515,613	3,514,613	3,514,614
<b>Operating Expenditures</b>	55,790,236	60,675,122	65,551,470	70,867,805	76,666,222
<b>7.5% Operating Turnback</b>	(4,184,268)	(4,550,634)	(4,916,360)	(5,315,085)	(5,749,967)
<b>Fleet Transfers</b>	2,333,396	1,500,000	2,000,000	2,000,000	2,000,000
<b>Total Expenditures</b>	<b>57,929,527</b>	<b>61,617,301</b>	<b>66,150,723</b>	<b>71,067,333</b>	<b>76,430,870</b>
<b>Ending FB</b>	23,153,176	24,315,817	26,538,172	28,940,432	31,624,358
Restricted	3,588,270	3,588,270	3,588,270	3,588,270	3,588,270
Spendable FB before CIP	19,564,906	20,727,547	22,949,902	25,352,162	28,036,088
Transfer to CIP Fund	4,500,000	4,500,000	5,500,000	6,500,000	8,000,000
<b>Ending Spendable FB</b>	<b>15,064,906</b>	<b>16,227,547</b>	<b>17,449,902</b>	<b>18,852,162</b>	<b>20,036,088</b>
<b>Minimum FB</b>	14,213,311	15,366,925	16,607,516	17,960,005	19,435,013
<b>Unassigned Fund Balance</b>	<b>851,596</b>	<b>860,622</b>	<b>842,386</b>	<b>892,157</b>	<b>601,075</b>



# General Government CIP Forecast

2024 Budget



	2024 EOY Est.	2025 Requests	2026 Forecast	2027 Forecast	2028 Forecast	2029 Forecast
CIP Beginning FB	-	25,500,000	19,344,795	14,956,437	13,268,599	12,640,619
General Fund Transfer	25,500,000	4,500,000	4,500,000	5,500,000	6,500,000	8,000,000
Capital Requests	-	10,655,205	8,888,358	7,187,838	7,127,980	8,110,463
Total Capital	-	10,655,205	8,888,358	7,187,838	7,127,980	8,110,463
CIP Ending FB	25,500,000	19,344,795	14,956,437	13,268,599	12,640,619	12,530,156

# Upcoming Dates & Next Steps





# Questions & Discussion