

***Teresa Ablao***  
***Attorney at Law***

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***EDUCATION and LICENSES***

- Juris Doctor, University of Colorado May 1988
- B.S. *cum laude*, Western Michigan University December 1984
- Admitted to the Colorado Bar October 1988
- Federal District Court-Colorado December 2004

***EXPERIENCE***

**Municipal Judge Windsor, Colorado. January 2017 to present.**

- Administer judicial operations for the Town according to the ordinances adopted by the Town Board of Trustees. Cases adjudicated include adult and juvenile civil infractions, misdemeanors and traffic violations.

**Municipal Judge Wellington, Colorado. May 2001 to present.**

- Administer judicial operations for the Town according to the ordinances adopted by the Town Board of Trustees. Cases adjudicated include adult and juvenile civil infractions, misdemeanors, petty offenses and traffic violations.

**Municipal Judge Hudson, Colorado. April 2014 to present.**

- Administer judicial operations for the Town according to the ordinances adopted by the Town Board of Trustees. Cases adjudicated include adult and juvenile civil and criminal ordinance violations.

**Associate Municipal Judge Fort Collins, Colorado. July 2012 to present.**

- Preside over Photo Radar/Red Light trials and civil and animal infraction hearings and in the absence of the Municipal Judge administer other Municipal Court proceedings according to the ordinances adopted by the City Council.

**Associate Municipal Judge Windsor, Colorado. January 2011 to present.**

- Administer Municipal Court proceedings for the Town according to the ordinances adopted by the Town Board of Trustees in the absence of the Municipal Judge.

**Associate Municipal Judge Greeley, Colorado. September 2014 to present.**

- Preside over Municipal Court proceedings and Neighborhood Code Enforcement administrative hearings as relief judge in the absence of the presiding Judge.

**Liquor Licensing Authority Windsor, Colorado. June 2013 to present.**

- Make all quasi-judicial and administrative determinations pertaining to the issuance, transfer, renewal, suspension and revocation of liquor licenses within the Town of Windsor corporate boundaries.

Administrative Hearing Officer Commerce City, Colorado. August 2010 to present.

- Neighborhood Services Hearing Officer-Interpret municipal and land use/development code provisions in a quasi-judicial setting; adjudicate protests of civil infractions and appeals of certain administrative decisions.
- Liquor Licensing Authority- Make all quasi-judicial and administrative determinations pertaining to the issuance, transfer, renewal, suspension and revocation of liquor licenses within the City of Commerce City boundaries.
- Marijuana Licensing Authority-Make all quasi-judicial and administrative determinations pertaining to the issuance, transfer, renewal, suspension and revocation of marijuana business licenses within the City of Commerce City boundaries.

Assistant City Attorney Loveland, Colorado. April 2012 to present.

- Currently contracted on a part-time, hourly basis to complete revision of Loveland Police Department policy manual.
- Previously, legal advisor to Loveland Police Department, Loveland Fire and Rescue Authority, Northern Colorado Airport Commission, Code Enforcement, Liquor Licensing Enforcement, Museum, Library and Risk Management. Draft intergovernmental agreements, contracts, policies, resolutions and ordinances for various departments. Also complete special projects for various departments and legal research as assigned by the City Attorney.

Ablao Law LLC Fort Collins, Colorado. November 2009 to present.

- Private practice of law with a current emphasis in providing judicial and quasi-judicial services to governmental entities. Previous practice emphasis areas included family law, court appointed counsel in Dependency and Neglect cases, court appointed alternate defense counsel, business and nonprofit organization, liquor licensing, wills and trusts, and civil litigation.

Senior Assistant City Attorney Fort Collins, Colorado. December 1994 to March 2010.

- Advised various City departments, conducted liquor license application reviews, prosecuted liquor violations before the Liquor Licensing Authority; supervised Municipal Court prosecution team; drafted ordinances, administrative rules and regulations pertaining to medical marijuana businesses, liquor licensing, administrative procedures for civil infractions and parking services violations; and drafted intergovernmental agreements, contracts, resolutions and ordinances for various city departments.

Deputy District Attorney Eighth Judicial District, Colorado. 1989 to 1994.

- Prosecuted traffic, petty offense, misdemeanor and felony criminal cases in county, juvenile, and district courts in the 8<sup>th</sup> Judicial District. Other duties included general training for law enforcement and litigating civil forfeiture and appellate cases.

## **PROFESSIONAL ASSOCIATIONS, VOLUNTEER ACTIVITIES and AWARDS**

- Colorado Municipal Judges Association
- Larimer County Bar Association
- Colorado Bar Association
- Colorado Women's Bar Association
- Asian Pacific American Bar Association
- 8th Judicial District Judicial Nominating Committee
- CML Juvenile Justice Committee
- Juvenile Services Planning Commission-Senate Bill 94
- National Law School Moot Court, Judge
- Colorado High School Moot Court, Judge
- Poudre School District Teen Court Program
- Poudre School District Advisory Team
- Thompson Valley Preschool, Board of Directors
- Laramie River Valley Rendezvous, Executive Board member
- Childsafe, Inc., Past Board President
- Fort Collins Police Services Meritorious Service Award 2003
- Metro Municipal Attorneys Association 2005 Outstanding Assistant City Attorney Award
- Loveland Fire Rescue Authority Citizen Service Award 2013
- Loveland Police Chief's Cornerstone Award 2014

## **PRESENTATIONS/LECTURES**

- "Plea Bargaining-Ethical, Legal and Practical Considerations". CML Prosecutor Boot Camp, Denver, 2014.
- "Department of Human Services and Law Enforcement Obligations and Liabilities". Loveland, May 2009.
- "Animal Control Enforcement". Larimer County Humane Society, Spring 2007.
- "First Amendment and Special Event Regulations", Co-presenter. CML Conference, Crested Butte, October 2008.
- "Undue Concentration and the Colorado Liquor Code". CML Conference, Winter Park, October 2006.
- "Residential Occupancy Issues". National Symposium on Best Practices in City/University Relations, Pingree Park, June 2006.
- "Legal Issues Enforcing the Fire Code". National Association of Fire Marshals Symposium, Loveland, November 2006.
- "Dealing with Nuisances Effectively". CML Conference, Vail, June 2005.
- "Code Enforcement Investigations". Colorado Association of Code Enforcement Officers, Fort Collins, September 2005.
- "Liability of Emergency Vehicle Operators". Poudre Fire Authority, Fort Collins, April 2003.