

# 2026 Work Plan



	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
<b>Administration &amp; Town Manager's Office</b>		Rules of Procedure/ Code of Conduct Update	Support 2026 Election	Town Manager Onboarding Council Member Onboarding
	Work Plan Review & Approval			
	Review & Approve ADA Plan		Update Lafayette IGA	
<b>Communications &amp; Community Engagement</b>	Ballot Item Surveying	Drought Messaging Ballot Item Education	Town Manager Recruitment	Council Member Onboarding Logo & Branding Updates
	Marketing and engagement for all other Town projects led by other departments.			
<b>Economic Development</b>	Town Center Development			
		Airport Fee Update & New Hangars		
	Old Town Development Management			
	Makerspace Lease Agreement			
<b>Environmental Services</b>	Landfill Task Force Recommendation Implementation			
	Approve Resilience Action Plan			
		Drought Plan/Code Updates & Possible Water Restriction Enforcement		

# 2026 Work Plan, cont.



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Finance	Purchasing Policy Update		Utility Rate Study	
		Impact Fee Study		
		2027 Budget Process		
Human Resources	Town Manager Recruitment & Onboarding			
		Performance Evaluation Re-Design & Update		
		Launch Manager Foundations Course		
	Recruitment & Onboarding for All Departments - New Positions & Backfill			
Information Technology	Finalize AI Policy		EPD Fleet Tech Replacement	Town Manager Onboarding
		AI Chat Bot Creation		Council Member Onboarding
Parks & Recreation	Ballot Item Survey	Ballot Item Education	Second Community Campus Feasibility	
	Public Art - Plan & Project Review	Morgan Hill Park Phase 1		
		Compass Park Phase 1		
		CAPRA Re-Accreditation		
	Schofield Farm Phase 2			

# 2026 Work Plan, cont.



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<b>Planning &amp; Development</b>	Sprinkler Ordinance Update		Comprehensive Plan Amendments	
	Growth Management Planning			
		Old Town Area Visioning	Short-Term Rental Regulations	
		Town Center PD Update		
		Unified Development Code Update		
		ADU Incentive Program		
	<b>Police Department</b>	Police Department Facility Expansion		
Following Police Strategic Plan for Goals of Safety, Engagement, and Efficiency				
<b>Public Works</b>	Police Department Facility Expansion			
	ECC Expansion Design Review	Launch Erie Bee Service		
		Airport Fee Update		
		111th & Arapahoe Intersection Widening & Drainage Update		
	Solar Projects at Water Facilities		Street Renaming	
		Coal Creek Improvements - Reach 2 & 4		
	County Line Road Improvements - Next Phases			
		LAWSC Space Analysis & Interim Solution Implementation		

# 2026 Work Plan, cont.



	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Utilities		Drought Plan/Code Updates & Possible Water Restriction Enforcement		
	Solar Projects at Water Facilities			
		Growth Management Planning		
	Navigating Long-Term Water Supply Planning - Windy Gap, NISP, etc.			

