

2022 Annual City Attorney Survey												
	Arvada	Aurora	Boulder	Colorado Spgs	Englewood	Ft Collins	Greeley	Lakewood	Littleton	Longmont	Loveland	Thornton
Population	118,746	378,826	105,670	478,961	34,917	174,871	108,795	159,028	48,000	94,445	81,127	145,440
City Organization Budget (2022)	\$ 262,859,447	\$ 983,330,829	\$ 462,518,802	\$ 400,645,919	\$151,001,786	\$ 734,386,758	\$ 434,000,000	\$ 237,018,196	\$ 101,964,546	\$391,770,717	\$ 388,393,692	\$ 427,803,363
Annual Departmental Budget (2022)	\$ 2,821,827	\$ 10,345,604	\$ 3,938,066	\$ 8,347,886	\$ 1,391,765	\$ 3,453,555	\$ 2,488,501	\$ 2,103,627	\$ 946,570.00	\$ 1,541,825	\$ 1,566,783	\$ 3,259,726
Percentage of Dept budget of total budget	1.07%	1.052%	0.851%	2.084%	0.922%	0.470%	0.573%	0.888%	0.928%	0.394%	0.403%	0.762%
Approx. number of employees (excluding volunteers) in the City organization	860	3368.5	1460	2,574	589	1738	1011	REG: 839 VAR: 850	350	1675	1013	1092
City Attorney Base Salary	\$ 190,550.00	\$ 220,458.00	\$ 245,000.00	212756.8	\$ 175,950.00	\$ 212,723.00	\$ 223,916.00	\$ 206,003.00	\$ 209,958.00	\$ 217,736.00	\$ 190,008.00	\$ 215,572
Number of Attorneys (w/o Prosecutors)	9	21	13	28	3	14	10	6	2	6	7	9
Number of Prosecutors	1	21	3	7	1	2.25	1.5	3	1	1	1	2
Number of Paralegals	1	3	6	8	0	3	3	0	1	0	1	2
Number of Other Support Staff	5	19	4	11	2	5	2	2	0	3	0.88	3
Total Staff	16	64		54	6	24.25	16.5	11	4	10	10	16
Ratio of Staff to Attorneys	2.67	2.91	0.00	2.84	3.00	3.03	3.30	5.50	4.00	3.33	5.32	3.20
Attorneys per 10,000 Pop	1.2	0.9	0.7	1.4	0.9	1.1	0.9	1.8	1.6	1.3	1.0	1.3
Purposes for which outside counsel is utilized	Expertise, capacity, conflict of interest	Some water matters, some litigation matters. conflict of interest, special issues	varies case by case	Water, environmental, conflict of interest, employment/worker's comp, probate, FERC/NERC, energy matters, telecomm, and bankruptcy	Water counsel, bonds, conflict of interest, labor issues, relief prosecution	Water issues, some eminent domain, bonds, conflict of interest, special issues (i.e., worker's comp., labor negotiations, environmental)	Some water and environmental issues, bonds, special issues (e.g. worker's comp, labor negotiations)	Per CAO: everything regarding litigation is case by case.	Water, Litigation, Bond, land use consultation	Water issues, property procurement, redevelopment, economic incentive agreements, special issues	Insurance defense, litigation, water litigation, comprehensive code changes (development code, oil and gas code)	Bankruptcies, Condemnation issues, Counsel for Boards, Eminent Domain, Hearing Officers, HR matters Litigation, Oil & Gas, Review of Service Plans, Telecommunication/
Departmental outside counsel budget & what percentage is used for litigation (vs. consultation or special projects)		\$75,000 dept \$2,073,803 water specifically	\$ 80,000.00	\$3,108,000 budgeted; litigation 41%	\$225,795 (includes \$20,000 for relief prosecution); plus \$300,000 for water counsel	\$30,000 (20% for litigation)		Per CAO: everything regarding litigation is case by case.	65000 (10% litigation)	\$62, 522	\$94,750; 46.93%	\$287,000 (63% for litigation)
List internal resources, including budget and personnel, dedicated to litigation (non municipal court)		4 Attorneys, 1 Paralegal, 2 Senior Legal Secretaries, 1 Admin Asst.-20% (\$947,377)	Approx. 1.25 Atty FTE and 2 Paralegals FTE (Approx \$313,000)	6 FTE attorneys, 4 FTE paralegals; \$1,094,433	Approx. .5 Atty FTE (\$85,800)	Approx. 1 Atty FTE and 1.4 Paralegal FTE (\$199,900)		Per CAO: everything regarding litigation is case by case.	City Attorney manages	We don't have internal budget or personnel dedicated to litigation	Approx. .75 FTE attorney and .25 FTE Paralegal (\$111,674)	Approx 1 Atty FTE, 1 Paralegal & 1 Legal Assistant (\$250,000)
Does your municipality have utilities that you advise? If so, which ones?	Yes - water, stormwater, wastewater, broadband	Water, stormwater, wastewater	Yes- water, stormwater, wastewater	Yes, water, wastewater, gas, and electric (including streetlights).	Water, Wastewater	Yes - water, stormwater, wastewater, electric, broadband	Yes - water, sanitary sewer, stormwater	Not provided.	wastewater, stormwater	Water, stormwater, electric and broadband	Water, wastewater, solid waste, electric, broadband	Yes - water, stormwater, wastewater, trash
Cost Per Capita for legal services	\$ 23.76	\$ 27.31	\$ 37.27	\$ 17.43	\$ 39.86	\$ 19.75	\$ 22.87	\$ 13.23	\$ 19.72	\$ 16.33	\$ 19.31	\$ 22.41
Person Providing Info	Toni Riebschlager	Jackie Ehmann	Sarah Bennett	Jennifer Geisheker	Tamara Niles	Mary Donaldson	Gabrielle Fernandez	Diane Peet	Shigel Smith	Cristi Campbell	Lana Scott	Lori Arthur
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